

MASTER SALARY SCHEDULE
CLASSIFIED EMPLOYEES (Hourly)
2025 - 2026 (Interim and Indefinite)

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	16.79	17.63	18.51	19.45	20.44	21.47	22.56
2	17.20	18.06	18.99	19.94	20.96	22.02	23.13
3	17.63	18.51	19.46	20.44	21.47	22.56	23.70
4	18.06	18.98	19.94	20.96	22.01	23.13	24.30
5	18.51	19.46	20.44	21.47	22.56	23.70	24.91
6	18.98	19.94	20.96	22.01	23.13	24.30	25.53
7	19.46	20.44	21.47	22.56	23.70	24.91	26.16
8	19.94	20.96	22.01	23.13	24.30	25.53	26.82
9	20.44	21.47	22.56	23.70	24.91	26.16	27.49
10	20.96	22.01	23.13	24.30	25.53	26.82	28.18
11	21.47	22.56	23.70	24.91	26.16	27.49	28.89
12	22.01	23.13	24.30	25.53	26.82	28.18	29.60
13	22.56	23.70	24.91	26.16	27.49	28.89	30.35
14	23.13	24.30	25.53	26.82	28.18	29.60	31.10
15	23.70	24.91	26.16	27.49	28.89	30.35	31.89
16	24.30	25.53	26.82	28.18	29.60	31.10	32.68
17	24.91	26.16	27.49	28.89	30.35	31.89	33.50
18	25.53	26.82	28.18	29.60	31.10	32.68	34.33
19	26.16	27.49	28.89	30.35	31.89	33.50	35.19
20	26.82	28.18	29.60	31.10	32.68	34.33	36.07
21	27.49	28.89	30.35	31.89	33.50	35.19	36.98
22	28.18	29.60	31.10	32.68	34.33	36.07	37.90
23	28.89	30.35	31.89	33.50	35.19	36.98	38.84
24	29.60	31.10	32.68	34.33	36.07	37.90	39.82
25	30.35	31.89	33.50	35.19	36.98	38.84	40.82
26	31.10	32.68	34.33	36.07	37.90	39.82	41.83
27	31.89	33.50	35.19	36.98	38.84	40.82	42.88
28	32.68	34.33	36.07	37.90	39.82	41.83	43.95
29	33.50	35.19	36.98	38.84	40.82	42.88	45.04
30	34.33	36.07	37.90	39.82	41.83	43.95	46.18
31	35.19	36.98	38.84	40.82	42.88	45.04	47.33
32	36.07	37.90	39.82	41.83	43.95	46.18	48.52
33	36.98	38.84	40.82	42.88	45.04	47.33	49.73
34	37.90	39.82	41.83	43.95	46.18	48.52	50.97
35	38.84	40.82	42.88	45.04	47.33	49.73	52.24
36	39.82	41.83	43.95	46.18	48.52	50.97	53.55
37	40.82	42.88	45.04	47.33	49.73	52.24	54.89
38	41.83	43.95	46.18	48.52	50.97	53.55	56.26
39	42.88	45.04	47.33	49.73	52.24	54.89	57.66
40	43.95	46.18	48.52	50.97	53.55	56.26	59.11
41	45.04	47.33	49.73	52.24	54.89	57.66	60.59
42	46.18	48.52	50.97	53.55	56.26	59.11	62.10
43	47.33	49.73	52.24	54.89	57.66	60.59	63.65
44	48.52	50.97	53.55	56.26	59.11	62.10	65.25
45	49.73	52.24	54.89	57.66	60.59	63.65	66.87
46	50.97	53.55	56.26	59.11	62.10	65.25	68.54
47	52.24	54.89	57.66	60.59	63.65	66.87	70.26
48	53.55	56.26	59.11	62.10	65.25	68.54	72.01
49	54.89	57.66	60.59	63.65	66.87	70.26	73.83
50	56.26	59.11	62.10	65.25	68.54	72.01	75.66
51	57.66	60.59	63.65	66.87	70.26	73.83	77.55
52	59.11	62.10	65.25	68.54	72.01	75.66	79.50
53	60.59	63.65	66.87	70.26	73.83	77.55	81.48

*Effective 7/1/24, a shift differential of \$1.15 per hour will be added for each unit employee who works 50% or more of their shift between 4:00 p.m. and 6:00 a.m.

*Vacation: Pursuant to Article 13 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Holidays: Pursuant to Article 12 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Sick Leave: Pursuant to Article 14 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Overtime: Pursuant to Article 6 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Effective 5/1/2021, Substitute Employees will be placed on this schedule based on their classification and remain on Step A indefinitely.

*Longevity: Pursuant to Article 7.8 (1) of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Hourly Employees (Effective 7/1/24).

10 years	\$0.77	25 years	\$4.58
15 years	\$2.04	30 years	\$5.85
20 years	\$3.31	35 years	\$6.62