

**MASTER SALARY SCHEDULE
SPEECH AND LANGUAGE PATHOLOGISTS (197 DAYS)
2025 - 2026 (Interim and Indefinite)**

Year	Reg. Credential w/168 Units OR MA	Reg. Credential w/184 Units & MA	Reg. Credential w/200 Units & MA
1	74,197	77,344	80,632
2	77,344	80,632	84,054
3	80,632	84,054	87,626
4	84,054	87,626	91,352
5	87,626	91,352	95,226
6	91,352	95,226	99,275
7	95,226	99,275	103,491
8	99,275	103,491	107,884
9	103,491	107,884	112,470
10	107,884	112,470	117,246
11	112,470	117,246	122,228
12	117,246	122,228	127,420
13	117,246	122,228	127,420
14	117,246	122,228	127,420
15	117,246	122,228	127,420
16	122,228	127,420	132,830
17	122,228	127,420	132,830
18	122,228	127,420	132,830
19	122,228	127,420	132,830
20	127,420	132,830	138,474
21	132,830	138,474	144,355
	197 Days	197 Days	197 Days

*Effective July 1, 2000, anniversary increments shall no longer be applied. All future salary adjustments shall depend upon negotiated settlements. Future salary increases shall be based upon the unit members location on the salary schedule.

*For unit members hired on, or after, July 1, 2000, credit shall be given for ten (10) years of previous verified and eligible experience outside of Hawthorne. One of these increments may be for military experience. Creditable service may be given for non-public school experience, with the exception of parochial/private school experience.

*A unit member shall have taught at least seventy-five percent of the school year to advance a step on the salary schedule.

*Intent to complete requirements to move into another salary schedule column shall be received by the Human Resources Office by March 15th. Movement can be made only one time per year. Official transcripts must be provided to prove eligibility to move, if intent has been filed by the previous March 15th. No exceptions shall be made.

*Unit credit and degrees granted for advancement on the salary schedule shall only be accepted from accredited colleges and universities as recognized by the California Commission on Teacher Credentialing.

*Prior written approval must be obtained to receive credit for junior college courses and workshops.

*Effective July 1, 2024, an annual stipend of \$2,500 shall be paid to Speech and Language Pathologists who hold a Certificate of Clinical Competence.

*Effective July 1, 2024, an annual stipend of \$2,000 shall be paid to unit members who have earned an Ed.D or Ph.D.