

**MASTER SALARY SCHEDULE
SPEECH AND LANGUAGE PATHOLOGISTS (181 DAYS)
2025 - 2026 (Interim and Indefinite)**

Year	Reg. Credential w/168 Units OR MA	Reg. Credential w/184 Units & MA	Reg. Credential w/200 Units & MA
1	68,170	71,063	74,083
2	71,063	74,083	77,228
3	74,083	77,228	80,509
4	77,228	80,509	83,932
5	80,509	83,932	87,492
6	83,932	87,492	91,213
7	87,492	91,213	95,086
8	91,213	95,086	99,122
9	95,086	99,122	103,335
10	99,122	103,335	107,723
11	103,335	107,723	112,301
12	107,723	112,301	117,071
13	107,723	112,301	117,071
14	107,723	112,301	117,071
15	107,723	112,301	117,071
16	112,301	117,071	122,042
17	112,301	117,071	122,042
18	112,301	117,071	122,042
19	112,301	117,071	122,042
20	117,071	122,042	127,227
21	122,042	127,227	132,630
	181 Days	181 Days	181 Days

*Effective July 1, 2000, anniversary increments shall no longer be applied. All future salary adjustments shall depend upon negotiated settlements. Future salary increases shall be based upon the unit members location on the salary schedule.

*For unit members hired on, or after, July 1, 2000, credit shall be given for ten (10) years of previous verified and eligible experience outside of Hawthorne. One of these increments may be for military experience. Creditable service may be given for non-public school experience, with the exception of parochial/private school experience.

*A unit member shall have taught at least seventy-five percent of the school year to advance a step on the salary schedule.

*Intent to complete requirements to move into another salary schedule column shall be received by the Human Resources Office by March 15th. Movement can be made only one time per year. Official transcripts must be provided to prove eligibility to move, if intent has been filed by the previous March 15th. No exceptions shall be made.

*Unit credit and degrees granted for advancement on the salary schedule shall only be accepted from accredited colleges and universities as recognized by the California Commission on Teacher Credentialing.

*Prior written approval must be obtained to receive credit for junior college courses and workshops.

*Effective July 1, 2024, an annual stipend of \$2,500 shall be paid to Speech and Language Pathologists who hold a Certificate of Clinical Competence.

*Effective July 1, 2024, an annual stipend of \$2,000 shall be paid to unit members who have earned an Ed.D or Ph.D.