

Monitoring Response Document

Policy Monitored: EL-5, Communication and Counsel to the Board

Date Report Submitted: 11/4/2020

Date of Board's Monitoring Response: 12/9/2020

The Board has received and reviewed the Superintendent's Monitoring Report referenced above. Following the Board's review and discussions with the Superintendent and his representatives, the Board makes the following conclusions:

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
1. The Board finds that the Superintendent: a. has achieved the goals established in the policy. b. is making reasonable progress towards achieving the goals. c. is making reasonable progress towards achieving the goals, but a greater degree of progress is expected in some areas.* d. is not making reasonable progress in achieving the goals established. * e. cannot be determined*	1. The Board finds that the Superintendent: a. is in compliance. b. is in compliance, except for items(s) noted.* c. is making reasonable progress toward compliance.* d. is not in compliance or is not making reasonable progress toward compliance.* e. cannot be determined*
<i>*see comments below (No. 3)</i>	

2. Please note commendable progress over the last year.

The Superintendent highly excels in this area and does an exceptional job of keeping the board apprised of high-level activities as well as his schedule. Communication through email updates and other channels is timely, articulate, transparent, and appropriately thorough. During the pandemic, the Board was kept well-informed through a sizable increase in communications, even when the context was rapidly changing. The Superintendent's willingness to engage in in-depth, sometimes challenging conversations is very much appreciated by the Board, as are community linkages and study sessions that allow the board the chance to dive deeper into issues and experiences.

3. Please note areas for additional improvement.

No areas identified.

4. Comments on the report itself.

The Board appreciates the thoroughness of this report.

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5. Possible changes to the policy.

The Board has made a suggestion to potentially change the wording regarding “The superintendent shall not fail to: a. timely inform the board of circumstances of interest, which includes items that will reasonably be reported to the press or of a concern to a majority of the community.” A Board committee will do more research into this possible change.