

Monitoring Response Document

Policy Monitored: EL-10, Race and Equity

Date Report Submitted: 10/13/2021

Date of Board's Monitoring Response: 11/10/2021

The Board has received and reviewed the Superintendent's Monitoring Report referenced above. Following the Board's review and discussions with the Superintendent and his representatives, the Board makes the following conclusions:

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
- The Board finds that the Superintendent: - has achieved the goals established in the policy. - is making reasonable progress towards achieving the goals. - is making reasonable progress towards achieving the goals, but a greater degree of progress is expected in some areas.* - is not making reasonable progress in achieving the goals established. * - cannot be determined*	- The Board finds that the Superintendent: is in compliance. - is in compliance, except for items(s) noted.* - is making reasonable progress toward compliance.* - is not in compliance or is not making reasonable progress toward compliance.* - cannot be determined*
<i>*see comments below (No. 3)</i>	

- Please note commendable progress over the last year.

The District has made commendable progress around EDI in the past year, throughout many actions, initiatives, and responses. This has included the development a bias and hate-related incident reporting system, utilizing a consultant to help recruit staff from the Russian and Punjabi communities, and the excellent process used for selection the new BHS mascot. The Board also recognizes the importance of strengthening partnerships with the Lummi and Nookasck Tribes that goes beyond simply meeting State requirements. It should also be noted that the District continues its expansion of mental health services, including through Peer-Centered Outreach groups and other prevention-intervention work.

- Please note areas for additional improvement.

The Board recognizes that while there is much to work to be done in interrupting systemic inequities, it does not believe there are areas that are being overlooked at this time.

- Comments on the report itself.

The Board appreciates all of the evidence and notation of “new”, “updated” and ongoing” work. Thank you for all of the evidence of new projects and updates on current ones.

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5. Possible changes to the policy.

None.