

Monitoring Response Document

Policy Monitored: EL-4, Staff Treatment, Compensation and Evaluation

Date Report Submitted: 2/15/2022

Date of Board's Monitoring Response: 3/16/2022

The Board has received and reviewed the Superintendent's Monitoring Report referenced above. Following the Board's review and discussions with the Superintendent and his representatives, the Board makes the following conclusions:

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
- The Board finds that the Superintendent: - has achieved the goals established in the policy. - is making reasonable progress towards achieving the goals. - is making reasonable progress towards achieving the goals, but a greater degree of progress is expected in some areas.* - is not making reasonable progress in achieving the goals established. * - cannot be determined*	- The Board finds that the Superintendent: is in compliance. - is in compliance, except for items(s) noted.* - is making reasonable progress toward compliance.* - is not in compliance or is not making reasonable progress toward compliance.* - cannot be determined*
<i>*see comments below (No. 3)</i>	

- Please note commendable progress over the last year.

The ability to pivot to remote hiring and creating new efficiencies during the pandemic is remarkable.

Remarkable job demonstrating comprehensive staff development across all levels of staff, particularly during the strain and demand of the pandemic.

The board supports all the work the superintendent has done for staff development. In particular, the body of work to support staff and student well-being is very impressive.

The virtual employee recognition and awards were a great way to continue highlighting our staff's work during this time. The Promise Awards video was a particularly fun watch.

Appreciate the diversity represented in the #humansofBPS campaign. They're always very interesting and represent the dedication of our staff.

Creando Connections was such an innovative and inspiring volunteer project. Appreciate the intensity of EDI work that happens at all levels and across positions.

The work to mentor newer educators is so important to the current and future success of our district. Glad to see so much work going into mentorship and ongoing support.

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3. Please note areas for additional improvement.

No areas for additional improvement.

4. Comments on the report itself.

Thank you for the bolding of new information – very helpful. The report is very detailed down to individual positions.

5. Possible changes to the policy.

No changes to the policy.