

Monitoring Response Document

Policy Monitored: EL-2, Organizational Continuity

Date Report Submitted: 5/15/2025

Date of Board's Monitoring Response: 6/12/2025

The Board has received and reviewed the Superintendent's Monitoring Report referenced above. Following the Board's review and discussions with the Superintendent and his representatives, the Board makes the following conclusions:

Ends Reports:	Executive Limitations Reports
1. The Board finds that the Superintendent: a. has achieved the goals established in the policy or is making reasonable progress towards achieving the goals. b. is making reasonable progress towards achieving the goals, but a greater degree of progress is expected for policy items noted.* c. is not making reasonable progress in achieving the goals established. * d. cannot be determined*	1. The Board finds that the Superintendent: a. is in compliance, with the acknowledgement that there is always more work to be done. b. is making reasonable progress towards compliance, except for item(s) noted.* c. is not making reasonable progress toward compliance.* d. cannot be determined*
<i>*see comments below (No. 3)</i>	

2. Please note commendable progress over the last year.

The superintendent has shown strong and consistent leadership in developing a pipeline of capable leaders, supported by a successful aspiring administrator program, with 60% of participants now in administrative roles. There is clear depth in leadership across key positions, and ongoing efforts to keep the board informed through regular involvement of district leaders. Policy development has been active and aligned with best practices, with a notable number of updates completed over the past year. Emergency preparedness planning is thorough and includes collaboration with community partners. Overall, the district's leadership development and policy management are thoughtful, strategic and serve as a model for other districts.

3. Please note areas for additional improvement.

None.

4. Comments on the report itself.

None.

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5. Possible changes to the policy.

None.