

Monitoring Response Document

Policy Monitored: EL-1, Expectations of Superintendent

Date Report Submitted: 10/10/2024

Date of Board's Monitoring Response: 11/14/2024

The Board has received and reviewed the Superintendent's Monitoring Report referenced above. Following the Board's review and discussions with the Superintendent and his representatives, the Board makes the following conclusions:

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
1. The Board finds that the Superintendent: a. has achieved the goals established in the policy or is making reasonable progress towards achieving the goals. b. is making reasonable progress towards achieving the goals, but a greater degree of progress is expected for policy items noted.* c. is not making reasonable progress in achieving the goals established. * d. cannot be determined*	1. The Board finds that the Superintendent: a. is in compliance, with the acknowledgement that there is always more work to be done. b. is making reasonable progress towards compliance, except for item(s) noted.* c. is not making reasonable progress toward compliance.* d. cannot be determined*
<i>*see comments below (No. 3)</i>	

2. Please note commendable progress over the last year.

The superintendent continues to aggressively support the board in its own development work, e.g. retreats, conferences, etc. These efforts reflect best practices. There is evidence that the superintendent and his team are regularly involved in our broader community and in collaboration with each other. This report contains ample evidence, as have previous EL-1 reports, that the district is actively updating and revising operating policies as needed and communicating these to all staff. The spreadsheets in the report reflect the enormity and extent of this work. The superintendent is always on top of things and does not hesitate to find out the answer to things he is not certain about. The superintendent's efforts to meet or exceed the standards for district management and oversight are commendable due to the exceptional commitment demonstrated to community engagement through the formally organized events designed for community engagement as well as the responsive requests for engagement which are supported through additional effort.

3. Please note areas for additional improvement.

None.

4. Comments on the report itself.

Appreciate the narrative and referenced supportive data (spreadsheets). Excellent report, very thorough.

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There are no concerns that the superintendent is not meeting the EL, but there is a wonder whether the evidence provided for #1 is completely aligned with what is requested for evidence. Additional direct observation was also helpful as a supplement to fully understand the scope of engagement of Dr. Baker with the community and the commendable commitment shown through his actions.

5. Possible changes to the policy.

None.