

2026-2027

New Hires

New hires will be placed at step 1 unless they have previous work experience with the District, in which case they may be placed at a higher step and advance one step on July 1 annually thereafter.

Steps	Secretary, Student Activities	Maintenance/Custodian, Grounds	Head Cook	Assistant Cook	Paraprofessional, Mail Carrier, Cafeteria Worker	Licensed Skilled Maintenance
1	\$17.50	\$16.50	\$17.20	\$16.60	\$16.50	\$21.50
2	\$17.65	\$16.65	\$17.35	\$16.75	\$16.65	\$21.65
3	\$17.80	\$16.80	\$17.50	\$16.90	\$16.80	\$21.80
4	\$17.95	\$16.95	\$17.65	\$17.05	\$16.95	\$21.95
5	\$18.10	\$17.10	\$17.80	\$17.20	\$17.10	\$22.10
6	\$18.25	\$17.25	\$17.95	\$17.35	\$17.25	\$22.25
7	\$18.40	\$17.40	\$18.10	\$17.50	\$17.40	\$22.40
8	\$18.55	\$17.55	\$18.25	\$17.65	\$17.55	\$22.55
9	\$18.70	\$17.70	\$18.40	\$17.80	\$17.70	\$22.70
10	\$18.85	\$17.85	\$18.55	\$17.95	\$17.85	\$22.85
11	\$19.00	\$18.00	\$18.70	\$18.10	\$18.00	\$23.00
12	\$19.15	\$18.15	\$18.85	\$18.25	\$18.15	\$23.15
13	\$19.30	\$18.30	\$19.00	\$18.40	\$18.30	\$23.30
14	\$19.45	\$18.45	\$19.15	\$18.55	\$18.45	\$23.45
15	\$19.60	\$18.60	\$19.30	\$18.70	\$18.60	\$23.60
16	\$19.75	\$18.75	\$19.45	\$18.85	\$18.75	\$23.75
17	\$19.90	\$18.90	\$19.60	\$19.00	\$18.90	\$23.90
18	\$20.05	\$19.05	\$19.75	\$19.15	\$19.05	\$24.05
19	\$20.20	\$19.20	\$19.90	\$19.30	\$19.20	\$24.20
20	\$20.35	\$19.35	\$20.05	\$19.45	\$19.35	\$24.35
21	\$20.50	\$19.50	\$20.20	\$19.60	\$19.50	\$24.50
22	\$20.65	\$19.65	\$20.35	\$19.75	\$19.65	\$24.65
23	\$20.80	\$19.80	\$20.50	\$19.90	\$19.80	\$24.80
24	\$20.95	\$19.95	\$20.65	\$20.05	\$19.95	\$24.95
25	\$21.10	\$20.10	\$20.80	\$20.20	\$20.10	\$25.10
26	\$21.25	\$20.25	\$20.95	\$20.35	\$20.25	\$25.25
27	\$21.40	\$20.40	\$21.10	\$20.50	\$20.40	\$25.40
28	\$21.55	\$20.55	\$21.25	\$20.65	\$20.55	\$25.55
29	\$21.70	\$20.70	\$21.40	\$20.80	\$20.70	\$25.70
30	\$21.85	\$20.85	\$21.55	\$20.95	\$20.85	\$25.85
31	\$22.00	\$21.00	\$21.70	\$21.10	\$21.00	\$26.00
32	\$22.15	\$21.15	\$21.85	\$21.25	\$21.15	\$26.15
33	\$22.30	\$21.30	\$22.00	\$21.40	\$21.30	\$26.30
34	\$22.45	\$21.45	\$22.15	\$21.55	\$21.45	\$26.45
35	\$22.60	\$21.60	\$22.30	\$21.70	\$21.60	\$26.60
36	\$22.75	\$21.75	\$22.45	\$21.85	\$21.75	\$26.75
37	\$22.90	\$21.90	\$22.60	\$22.00	\$21.90	\$26.90
38	\$23.05	\$22.05	\$22.75	\$22.15	\$22.05	\$27.05
39	\$23.20	\$22.20	\$22.90	\$22.30	\$22.20	\$27.20
40	\$23.35	\$22.35	\$23.05	\$22.45	\$22.35	\$27.35