

2025-2026

New Hires

New hires will be placed at step 1 unless they have previous work experience with the District, in which case they may be placed at a higher step and advance one step on July 1 annually thereafter.

Steps	Secretary, Student Activities	Maintenance/Custodian, Grounds	Head Cook	Assistant Cook	Paraprofessional, Mail Carrier, Cafeteria Worker	Licensed Skilled Maintenance
1	\$17.00	\$16.00	\$16.70	\$16.10	\$16.00	\$21.00
2	\$17.15	\$16.15	\$16.85	\$16.25	\$16.15	\$21.15
3	\$17.30	\$16.30	\$17.00	\$16.40	\$16.30	\$21.30
4	\$17.45	\$16.45	\$17.15	\$16.55	\$16.45	\$21.45
5	\$17.60	\$16.60	\$17.30	\$16.70	\$16.60	\$21.60
6	\$17.75	\$16.75	\$17.45	\$16.85	\$16.75	\$21.75
7	\$17.90	\$16.90	\$17.60	\$17.00	\$16.90	\$21.90
8	\$18.05	\$17.05	\$17.75	\$17.15	\$17.05	\$22.05
9	\$18.20	\$17.20	\$17.90	\$17.30	\$17.20	\$22.20
10	\$18.35	\$17.35	\$18.05	\$17.45	\$17.35	\$22.35
11	\$18.50	\$17.50	\$18.20	\$17.60	\$17.50	\$22.50
12	\$18.65	\$17.65	\$18.35	\$17.75	\$17.65	\$22.65
13	\$18.80	\$17.80	\$18.50	\$17.90	\$17.80	\$22.80
14	\$18.95	\$17.95	\$18.65	\$18.05	\$17.95	\$22.95
15	\$19.10	\$18.10	\$18.80	\$18.20	\$18.10	\$23.10
16	\$19.25	\$18.25	\$18.95	\$18.35	\$18.25	\$23.25
17	\$19.40	\$18.40	\$19.10	\$18.50	\$18.40	\$23.40
18	\$19.55	\$18.55	\$19.25	\$18.65	\$18.55	\$23.55
19	\$19.70	\$18.70	\$19.40	\$18.80	\$18.70	\$23.70
20	\$19.85	\$18.85	\$19.55	\$18.95	\$18.85	\$23.85
21	\$20.00	\$19.00	\$19.70	\$19.10	\$19.00	\$24.00
22	\$20.15	\$19.15	\$19.85	\$19.25	\$19.15	\$24.15
23	\$20.30	\$19.30	\$20.00	\$19.40	\$19.30	\$24.30
24	\$20.45	\$19.45	\$20.15	\$19.55	\$19.45	\$24.45
25	\$20.60	\$19.60	\$20.30	\$19.70	\$19.60	\$24.60
26	\$20.75	\$19.75	\$20.45	\$19.85	\$19.75	\$24.75
27	\$20.90	\$19.90	\$20.60	\$20.00	\$19.90	\$24.90
28	\$21.05	\$20.05	\$20.75	\$20.15	\$20.05	\$25.05
29	\$21.20	\$20.20	\$20.90	\$20.30	\$20.20	\$25.20
30	\$21.35	\$20.35	\$21.05	\$20.45	\$20.35	\$25.35
31	\$21.50	\$20.50	\$21.20	\$20.60	\$20.50	\$25.50
32	\$21.65	\$20.65	\$21.35	\$20.75	\$20.65	\$25.65
33	\$21.80	\$20.80	\$21.50	\$20.90	\$20.80	\$25.80
34	\$21.95	\$20.95	\$21.65	\$21.05	\$20.95	\$25.95
35	\$22.10	\$21.10	\$21.80	\$21.20	\$21.10	\$26.10
36	\$22.25	\$21.25	\$21.95	\$21.35	\$21.25	\$26.25
37	\$22.40	\$21.40	\$22.10	\$21.50	\$21.40	\$26.40
38	\$22.55	\$21.55	\$22.25	\$21.65	\$21.55	\$26.55
39	\$22.70	\$21.70	\$22.40	\$21.80	\$21.70	\$26.70
40	\$22.85	\$21.85	\$22.55	\$21.95	\$21.85	\$26.85