



2025-2026 SUPERINTENDENT SALARY SCHEDULE

STEP DOWN	RANGE ACROSS SUP
1	\$320,586.00

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Longevity credit for Cabinet employees will be based on years of SJCOE contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

Salary Schedule based on an annual rate