



2025-2026

SENIOR MANAGEMENT SALARY SCHEDULE

RANGE DOWN	STEP ACROSS						
	1	2	3	4	5	6	7
01	\$590.01	\$606.25	\$622.90	\$640.05	\$657.62	\$675.73	\$699.53
02	\$619.51	\$636.53	\$654.06	\$672.02	\$690.54	\$709.51	\$729.02
05	\$717.42	\$737.15	\$757.42	\$778.25	\$799.66	\$821.64	\$844.24

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Management employees will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

POSITION RELATIONSHIP	
POSITION	RANGE
Director I	01
Director II	02
Principal Engineer	05