



2025-2026

ADMINISTRATIVE COUNCIL SALARY SCHEDULE

RANGE DOWN	STEP ACROSS							
	1	2	3	4	5	6	7	Y
01	\$ 746.79	\$ 767.71	\$ 789.22	\$ 811.42	\$ 834.24	\$ 857.83	\$ 882.05	\$1,009.65
02	\$ 781.62	\$ 803.61	\$ 826.22	\$ 849.48	\$ 873.48	\$ 898.20	\$ 923.67	
03	\$ 865.04	\$ 890.97	\$ 917.70	\$ 945.23	\$ 973.56	\$1,002.79	\$1,032.87	
04	\$ 962.58	\$ 991.46	\$1,021.19	\$1,051.84	\$1,083.40	\$1,115.89	\$1,149.37	
05	\$1,060.15	\$1,090.18	\$1,121.11	\$1,152.95	\$1,185.78	\$1,219.58	\$1,254.39	

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July.

Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Administrative Council will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

Salary schedule is based on a daily rate.

POSITION RELATIONSHIP

Position	Range
Director III	01
Division Director	02
Assistant Superintendent	03
Chief Human Resources Officer	03
Deputy Superintendent	05