



2025-2026

ADMINISTRATIVE COUNCIL HOURLY SALARY SCHEDULE

RANGE DOWN	STEP ACROSS							
	1	2	3	4	5	6	7	Y
01	\$ 93.36	\$ 95.96	\$ 98.65	\$101.42	\$104.28	\$107.23	\$110.26	\$126.18
02	\$ 97.70	\$100.47	\$103.27	\$106.19	\$109.18	\$112.28	\$115.46	
03	\$108.13	\$111.37	\$114.7	\$118.18	\$121.69	\$125.35	\$129.08	
04	\$120.33	\$123.95	\$127.66	\$131.48	\$135.42	\$139.49	\$143.68	
05	\$132.52	\$136.26	\$140.14	\$144.12	\$148.21	\$152.44	\$156.81	

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July.

Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Administrative Council will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

Salary schedule is based on an hourly rate.

POSITION RELATIONSHIP

Position	Range
Director III	01
Division Director	02
Assistant Superintendent	03
Chief Human Resources Officer	03
Deputy Superintendent	05