



TEACHER PAY SCALE

Years' Experience	Certified Salary Scale	Provisional Salary Scale
0	\$62,000	\$47,000
1	\$62,250	\$47,250
2	\$62,750	\$47,750
3	\$65,000	\$52,000
4	\$65,500	\$52,500
5	\$68,250	\$55,250
6	\$68,500	
7	\$68,750	
8	\$69,000	
9	\$69,250	
10	\$69,500	
11	\$69,750	
12	\$70,000	
13	\$70,250	
14	\$70,500	
15	\$70,750	
16	\$71,000	
17	\$71,250	
18	\$71,500	
19	\$71,750	
20	\$72,000	
21	\$72,250	
22	\$72,500	
23	\$72,750	
24	\$73,000	
25	\$73,250	
26	\$73,500	
27	\$73,750	
28	\$74,000	
29	\$74,250	
30 plus	\$74,500	

All teachers must be fully certified.

TIA Designation or National Board Certification: **Employees NEW to TBP** that are designated will add \$2,000 to their annual salary for the first year of employment. This is in addition to any TIA monies.

Retention stipend for continuous service: teachers who begin work on or before the second Monday in October of the prior school year and who return as a teacher in the current school year and remain continuously employed as a teacher as of the last work day before Thanksgiving break will be paid a retention stipend on or before the last day of November of the current school year in the following amount:

\$500 if the teacher is returning for their second or third consecutive year with TBP; or \$1200 if the teacher is returning for their fourth consecutive year or more with TBP.

The school and the state combine to pay \$360.00 of the health insurance cost per month (\$4,320 per year).

PROVISIONAL TEACHERS MUST BE ENROLLED IN ACP WITHIN 30 DAYS OF EMPLOYMENT. Certification requirements must be met within 18 months of employment. Once you have submitted your SOE (after taking and passing your required content tests), and the certification requirements are met, you will be moved to a certified teacher position with a certified teacher prorated salary.