



2025-2026

CSEA 2 HOURLY SALARY SCHEDULE

STEP	RANGE ACROSS														
DOWN	R01	R04	R07	R10	R13	R16	R17	R18	R19	R20	R21	R22	R23	R24	R25
1	\$19.07	\$20.77	\$21.44	\$22.74	\$23.42	\$24.13	\$24.73	\$25.37	\$25.97	\$26.64	\$27.29	\$28.00	\$28.68	\$29.39	\$30.14
2	\$19.99	\$21.79	\$22.50	\$23.90	\$24.55	\$25.33	\$25.93	\$26.61	\$27.26	\$27.94	\$28.61	\$29.35	\$30.09	\$30.86	\$31.66
3	\$20.96	\$22.93	\$23.60	\$25.04	\$25.84	\$26.55	\$27.21	\$27.90	\$28.58	\$29.30	\$30.04	\$30.81	\$31.55	\$32.36	\$33.17
4	\$22.08	\$24.03	\$24.85	\$26.36	\$27.13	\$27.92	\$28.59	\$29.32	\$30.05	\$30.82	\$31.57	\$32.37	\$33.19	\$34.00	\$34.87
5	\$23.10	\$25.21	\$26.01	\$27.64	\$28.48	\$29.29	\$30.03	\$30.80	\$31.54	\$32.31	\$33.13	\$33.95	\$34.83	\$35.67	\$36.57

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following:
10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years - 10%.

Employees paid on this Salary Schedule are represented by California School Employees Association (CSEA) SJCOE Chapter #755.

Position Relationship	Range
Recruiter	R04
Preschool Tutor	R07
Job Developer/Job Coach	R10
Parent Educator I	R10
Support Services Facilitator	R10
Parent Educator II	R18
Primary Academic Assistant	R18
Secondary Academic Advisor	R25