



2025-2026

## PERMANENT CSEA 1 EMPLOYEE SIGN-ON BONUS SALARY SCHEDULE

STEP DOWN	RANGE ACROSS A	
1	\$ 0.00	
2	\$1,000.00	

### CSEA 1 Sign-On Bonus Details

\*Sign-on bonuses will be paid to qualifying employees newly hired for the 2025-26 school year.

\*Each eligible employee is limited to a single sign-on bonus.

\*Sign-on bonuses paid to employees hired to fill less than 0.75 FTE positions will be prorated.

\*Employees who receive the sign-on bonus and subsequently resign their employment prior to providing one year of continuous service at SJCOE shall be obligated to repay the full sign-on bonus amount.

### Step 2 Range A

The first payment of **\$500** will be made within 30 days of the first day of service.

The second payment of **\$500** will be made within 30 days of the employee successfully completing the 6-month probationary period