



2025-2026

CSEA 1 SALARY SCHEDULE

STEP DOWN	RANGE ACROSS					
	R01	R02	R03	R06	R07	R09
1	\$21.28	\$21.63	\$21.63	\$21.96	\$24.38	\$35.39
2	\$22.11	\$22.52	\$22.52	\$22.86	\$25.60	\$37.16
3	\$23.22	\$23.70	\$23.70	\$24.05	\$26.85	\$39.03
4	\$24.34	\$24.82	\$24.82	\$25.14	\$28.18	\$40.99
5	\$25.72	\$26.18	\$26.18	\$26.51	\$29.63	\$43.05
6	\$25.72	\$26.18	\$26.18	\$26.51	\$29.63	\$43.05
7	\$25.72	\$26.18	\$26.18	\$26.51	\$29.63	\$43.05
8	\$26.17	\$26.63	\$26.63	\$26.96	\$30.06	\$43.51
9	\$26.17	\$26.63	\$26.63	\$26.96	\$30.06	\$43.51
10	\$26.17	\$26.63	\$26.63	\$26.96	\$30.06	\$43.51
11	\$26.62	\$27.08	\$27.08	\$27.42	\$30.49	\$43.95
12	\$26.62	\$27.08	\$27.08	\$27.42	\$30.49	\$43.95
13	\$26.62	\$27.08	\$27.08	\$27.42	\$30.49	\$43.95
14	\$27.07	\$27.53	\$27.53	\$27.86	\$30.96	\$44.39
15	\$27.07	\$27.53	\$27.53	\$27.86	\$30.96	\$44.39
16	\$27.07	\$27.53	\$27.53	\$27.86	\$30.96	\$44.39
17	\$27.52	\$27.99	\$27.99	\$28.31	\$31.39	\$44.84
18	\$27.52	\$27.99	\$27.99	\$28.31	\$31.39	\$44.84
19	\$27.52	\$27.99	\$27.99	\$28.31	\$31.39	\$44.84
20	\$27.96	\$28.42	\$28.42	\$28.76	\$31.83	\$45.28
21	\$27.96	\$28.42	\$28.42	\$28.76	\$31.83	\$45.28
22	\$27.96	\$28.42	\$28.42	\$28.76	\$31.83	\$45.28
23	\$28.41	\$28.87	\$28.87	\$29.21	\$32.28	\$45.73
24	\$28.41	\$28.87	\$28.87	\$29.21	\$32.28	\$45.73
25	\$28.41	\$28.87	\$28.87	\$29.21	\$32.28	\$45.73
26	\$28.86	\$29.32	\$29.32	\$29.65	\$32.71	\$46.19

Salary is based on an hourly rate

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

RANGE	POSITION
R01	Instructional Assistant
R02	Instructional Assistant - Bilingual Spanish
R03	Instructional Assistant - Bilingual Deaf and Hard of Hearing
R06	Health Care Assistant
R07	Certified Occupational Therapist Assistant
R09	Educational Sign Language Interpreter/Tutor

1. All employees shall advance on the salary schedule one step each year until a maximum for the position has been reached
2. All appropriate rights, benefits and responsibilities of classified employees as specified in the *California Education Code* and the *San Joaquin County Classified Employees Handbook* will pertain.
3. New Assistants will normally be placed on Step 1 of the schedule. However, previous experience of a comparable nature may result in initial placement on Step 2 or Step 3, but in no case beyond Step 3.
4. Employees paid on this Salary Schedule are represented by California School Employees Association (CSEA) SJCOE Chapter #755.