



2025-2026

## TEACHER SIGN-ON BONUS SALARY SCHEDULE

STEP DOWN	RANGE ACROSS		
1	A	B	
	\$10,000.00	\$5,000.00	

Sign-on bonuses will be paid to qualifying SJCEA represented teachers hired for the 2024-25 and 2025-26 school years. Part-time teacher bonuses will be prorated.

The sign-on bonus will be paid directly to the employee as follows:

### Special Education Teacher Sign-On Bonus

The first payment of **\$5,000** will be made within 30 days of the first day of service.

The second payment of **\$5,000** will be made by January 31 of the first year of service.

### County Operated Schools and Programs Teacher Sign-On Bonus

The first payment of **\$2,500** will be made within 30 days of the first day of service.

The second payment of **\$2,500** will be made by January 31 of the first year of service.

Position Relationship	Range
Language Speech and Hearing Specialist	A
Teacher of the Deaf/Hard of Hearing	A
Teacher of the Visually Impaired	A
Teacher-Special Education	A
Teacher-Resource Specialist	A
Teacher-County Operated Schools & Programs <i>COSP: one. Program, one. Charter, Discovery ChalleNGe Academy</i>	B
Teacher-Venture Academy	B