

**SDCOE**  
**Project Management**  
**BOOTCAMP**

Cohort 1 | Jan/Feb 2025

**FINAL REPORT**

# SDCOE PROJECT MANAGEMENT BOOTCAMP

In January/February 2025, **28 SDCOE staff members participated in our organization's first-ever Project Management Bootcamp**, hosted by the [SDCOE Enterprise Project Management Office](#) (EPMO). This three-part training series introduced participants to fundamental project management concepts and provided hands-on experience in key areas, including developing a project charter, creating a project plan, managing project progress, communicating with stakeholders, preparing for Go Live, and successfully closing a project.

*Who participated in Bootcamp?* \* = Host

## Administration

Cyndi H.  
Seth T.

## Business Services

Alex A.  
Beth V.  
Laura B.  
Mike T.  
Naomie R.  
Trinity D.

## Human Resource Services

Jessica G.  
Jill T.  
Lauren S.  
Vanessa G.

## Innovation

Carlos B.  
Carrie L.  
Erika M.  
\* Kirby F.  
Nikkie P.

## Integrated Technology Services

\* Andrew B.  
\* Candace W.  
\* Peyri H.  
\* Reesa F.

## Learning and Leadership Services

Alicia M.  
Deborah H.  
Gerald C.  
Jennifer U.  
Monica R.  
Rima H.  
Tami H.  
Valentín E.  
Veronica M.

## Student Services and Programs

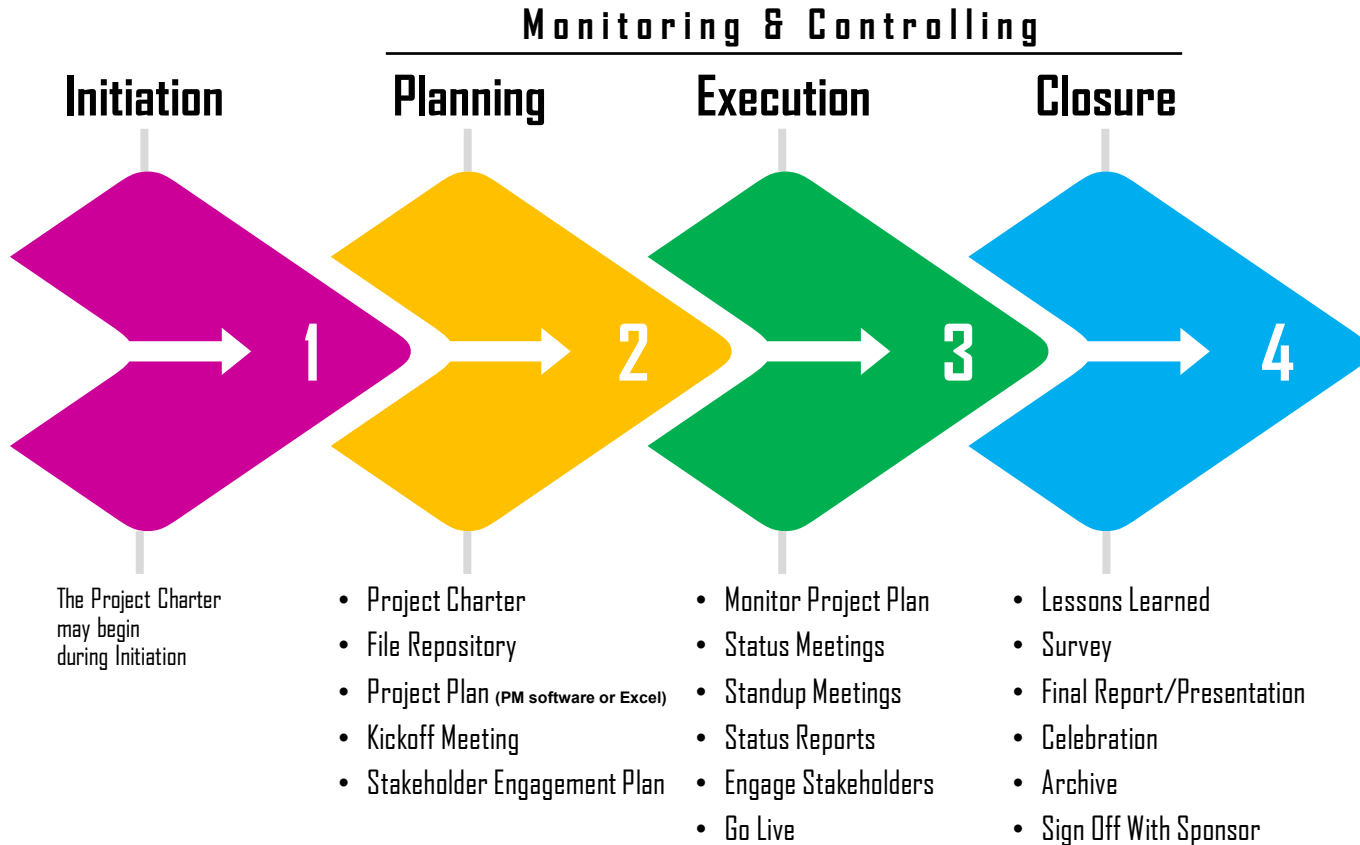
Jessica N.  
Melissa M.  
Tim W.



## **SDCOE PROJECT MANAGEMENT BOOTCAMP HIGHLIGHTS**

- Tried-and-true methodology and materials tailored for K-12
- Time for hands-on practice
- Time for discussion
- Opportunities to meet and work with colleagues from other divisions

# Bootcamp Topics



**BENEFICIAL**  
**DYNAMIC**  
**FUN**  
**WELL**

**COLLABORATIVE**  
**ENLIGHTENING**  
**INSPIRING**  
**TRANSFORMATIVE**

**EMPOWERING**  
**INNOVATIVE**  
**HELPFUL**  
**IMPACTFUL**  
**INTERACTIVE**  
**TIMELY**  
**UNDERSTANDABLE**  
**INSIGHTFUL**

**INSTRUMENTAL**  
**SUPPORTIVE**  
**FRIENDLY**  
**TANGIBLE**  
**VALUABLE**

**PRODUCTIVE**  
**PRACTICAL**  
**EXECUTABLE**  
**INTENSIVE**

**USEFUL**  
**ENGAGING**  
**AMAZING**  
**GREAT**  
**MEANINGFUL**

**RELEVANT**  
**ORGANIZED**  
**INFORMATIVE**  
**INSPIRATIONAL**  
**ACCOUNTABLE**

Based on the survey conducted in February 2025 (n=25)

# How did participants describe the Project Management Bootcamp?

## TOP DESCRIPTORS:

informative (7), engaging (3), impactful (2), innovative (2), inspiring (2), organized (2), practical (2), relevant (2)

**96%**  
(24 out of 25) gave the Bootcamp a 4-star rating

# Why did you give the Bootcamp a 4-star rating?

## 1. Practical and Immediately Applicable Learning

"The Bootcamp covered important content that connected to my work and I could **start using immediately.**"

"It **helped me organize myself** in a different way. I enjoyed using the tools that were presented as I am currently developing an improvement network we hope to launch in the Fall."

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"I enjoyed the content and could apply it to many facets of work and life."

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"I learned a lot of great information and how to put it into practice. The interactive nature of the sessions was great, and the fact that it was also only three sessions made it accessible."

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"I am already utilizing project management in my role!"

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"The hands-on training along with the templates provided were an excellent jump start into the world of PM. I also loved the software tour of Monday.com."

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"The content was engaging and the many opportunities to practice the process helped me build confidence in doing the various steps and using the tools. The templates provided are great and take out a lot of the guesswork. I left the training inspired to get super organized and equipped with the tools to do it."

*Why did you give the Bootcamp a 4-star rating?*

## 2. Engaging and Supportive Learning Environment

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"The vibe in the room was positive, interactive, and supportive, which modeled how teams can come together and do this work collaboratively."

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"I feel that the team did an amazing job. The training hit all the elements: engaging, fun, organized, clear, and with lots of opportunities for experiential learning."

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"I learned so much at the Bootcamp. There was a lot of information to go over, but I felt confident because it was interactive, very organized, and I felt supported with the tools, guidance, and open door for help and ideas. I wish my whole team was there!"

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"The EPMO team made their presentation fun, engaging, and gave resources/pieces we can take away and use."

"Not only was the Bootcamp content informative and well presented, the team created a **safe and supportive learning environment** that was fun and engaging. The booklet was a great way to check for understanding and help participants try on the new learning. The team's energy, knowledge, and leadership made the 3-day training one of the best I have encountered."

*Why did you give the Bootcamp a 4-star rating?*

### 3. High-Quality Instruction and Resources

"The EPMO does such a terrific job teaching the big important ideas of project management alongside **a whole toolkit** that will help us work with our team to get the job done, and get the job done well!"

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"Great materials and examples. The energy the presenters brought was very helpful digesting something as complex as project management."

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"I thought the resources were great, and all presenters did a stellar job."

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"It was well organized, the presenters were very knowledgeable, and the materials presented and shared were great."

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"It wasn't just a training, it was an experience! You had a way of making it fun and exciting. It's like I knew where we were going next (because of your awesome handouts, booklets, slides), but I never quite knew how you were going to take us there... and that kept it interesting all three days. Learning was clear and I appreciate your dedication to making sure that no learner was left behind by making time to answer our questions and by using frequent checks for understanding."

*Why did you give the Bootcamp a 4-star rating?*

## 4. Well-Designed and Organized Training

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"I could tell that the team put a lot of effort into this series of trainings. They worked hard, and you could see it. They worked well together and were focused on the objectives and our learning from the beginning."

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"The Bootcamp was well organized and well-paced. Focusing on the charter for an entire day was very much needed. That was the foundation of the Bootcamp, and I walked away with a good understanding of how to build a strong charter. The other logistical parts fall into place much better with a well-planned charter."

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"It is clear that the team worked hard to make the bootcamp as thoughtful as possible. I appreciated the practical learning elements along with the time to put the skills into practice. I feel much more confident in my ability to manage projects after attending the bootcamp."

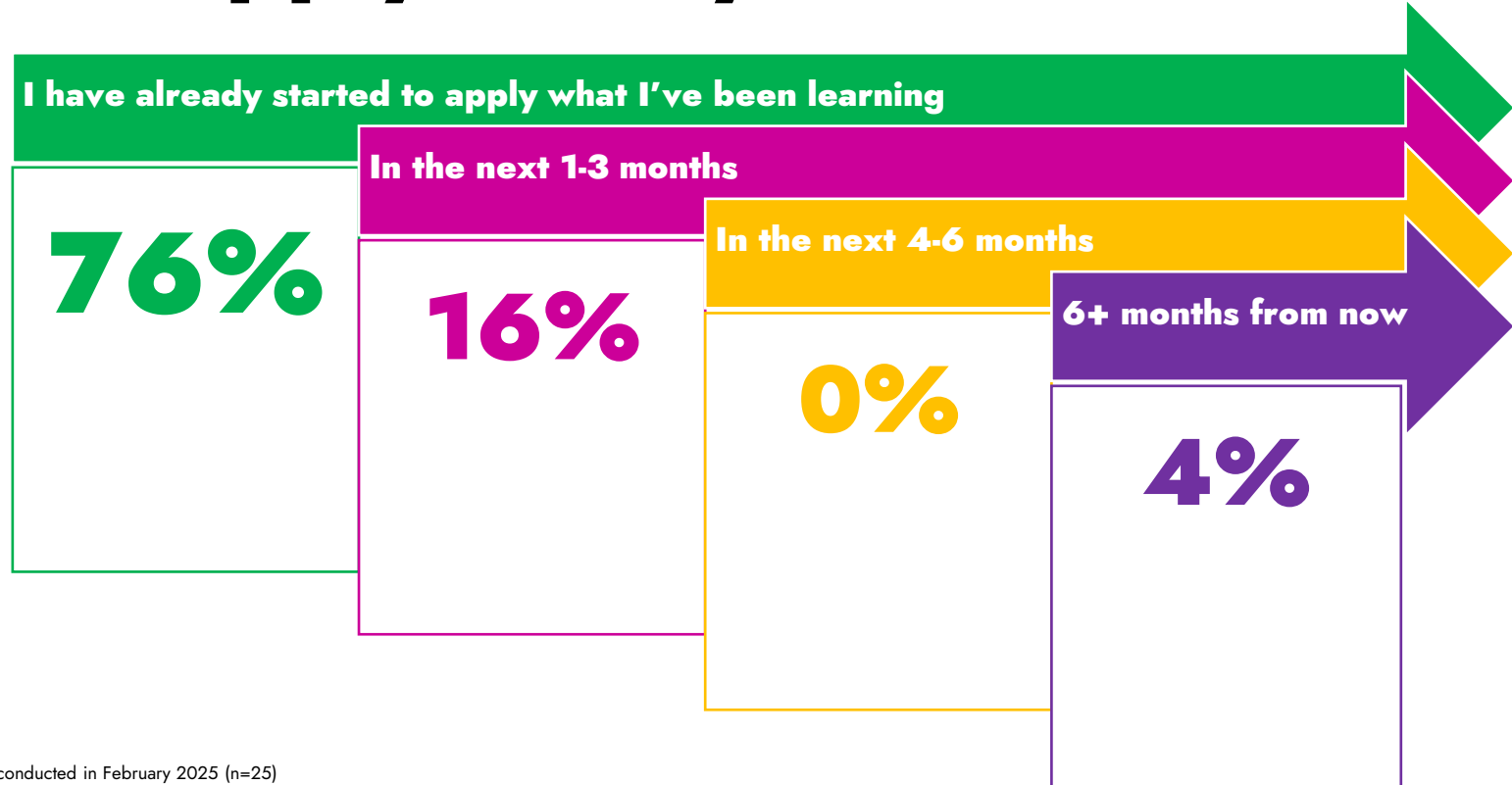
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"The training delivery was very well organized and choreographed with regards to the communication, training delivery, and learning tools. I appreciated the enthusiasm and the relevant subject-knowledge that each one of Peyri's team brought to this learning experience."

"The training was in-depth, **thoughtfully designed**, and enjoyable."

"I liked that the project management team **put together and organized the bootcamp very well**. SDCOE needs more of these types of gatherings and training to update the current aging processes."

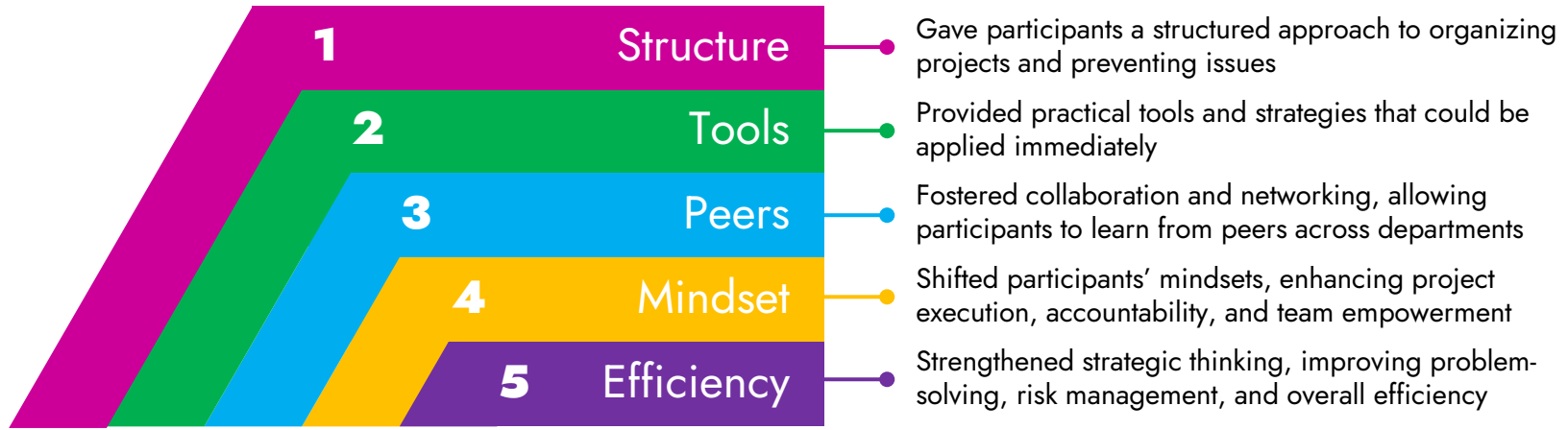
# When do you plan to apply what you learned?



We asked:

# In what way did the Bootcamp help you grow or evolve in your profession or practice?

Here's how the Bootcamp helped everyone grow:



# Suggestions

- Keep the training in-person for maximum impact.
- Improve Learning Lab setup for easier computer use (example: plugs/cords).
- Provide a sample project for all groups to work on for consistency; or have participants use their own projects instead of group work.
- Allocate more time for participants to work on their own projects.
- Have participants create and receive feedback on a proposed Project Charter.
- Introduce more programs and workflows to improve efficiency.
- Include examples of smaller-scale projects.
- Incorporate real-world case studies, especially in education and facilities.
- Expand training to SDCOE staff involved in events.
- Consider conducting the Bootcamp in 6 half-days instead of 3 full days
- 52% (13 out of 25) replied "None," "Nope," "Not right now," "I can't think of any suggestions," and so on.

# WOW! 🙌

Upon completion of the Bootcamp, **96% (27 out of 28) of Cohort 1 elected to move forward as SDCOE Project Management Champions** where they will continue to practice and model for others what they learned and meet quarterly to learn new topics and share ideas with the goal of growing project management across SDCOE.

*Let's grow project management best practices across our organization!*

Conduct first SDCOE Proj Mgmt Bootcamp in Jan/Feb 2025 (Cohort 1)

Identify PM Champions

Offer support via consultations with the EPMO to Champions

Begin meeting with Champions quarterly starting April 2025

2025-26

Continue meeting with Champions quarterly in July 2025, October 2025, January 2026, April 2026

Conduct second SDCOE Proj Mgmt Bootcamp in Jan/Feb 2026 (Cohort 2)

Identify PM Champions from Cohort 2 and bring into quarterly meetings

Look for other opportunities

2024-25

## LOOKING FOR MORE INFORMATION?

- Visit us at [epmo.sdcoe.net](https://epmo.sdcoe.net)
- Email us at [EPMO@sdcoe.net](mailto:EPMO@sdcoe.net)
- Message Peyri Herrera in Teams