

6:30 p.m. – 6:45 p.m.

District patrons who wish to speak to the Board during ‘Comments from the Audience’ must personally sign in with the Board secretary during the fifteen-minute period noted above preceding each regularly scheduled meeting. The name, home address and the topic that will be presented must be listed to provide a record for the Board minutes. Once the time noted above has passed, the opportunity to sign in will be closed.

**AMENDED AGENDA
UNION PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
JULY 14, 2025
UNION EDUCATION SERVICE CENTER BOARD ROOM
8506 East 61st Street
Tulsa, Oklahoma
7:00 p.m.**

With the exception of the agenda item calling the meeting to order,
the Board of Education reserves the right to take up any agenda item in any order
regardless of how items are listed below.

I. ROUTINE

- A. CALL MEETING TO ORDER
- B. FLAG SALUTE
- C. ROLL CALL OF THE BOARD
- D. ADOPTION OF THE AGENDA

Joey Reyes

II. CONSENT AGENDA

All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and action on the following items:

- A. Minutes: June 9, 2025 regular Board minutes Attachment “A-1,”
 June 24, 2025 special Board minutes Attachment “A-2.”
- B. Out-of-state travel request, as outlined in Attachment “B.”
- C. Agreement with School Spirit Vending LLC/Vending Operator for a sticker vending machine at Andersen Elementary, as outlined in Attachment “C,” and authorize the Board President, Superintendent or designee to execute the agreement.
- D. School Yearbook and Picture Scheduling Commitments and Agreements with Ruth Kelly Studios, Jostens, and Shutterfly/Lifetouch for the 2025-2026 school year, as outlined in Attachments “D-1,” – “D-2,” and authorize the site principals to sign the site agreements and/or final order forms.
- E. Facility Use and License Agreement with Muskogee Public Schools for the 2025-2026 school year, as outlined in Attachment “E,” and authorize the Board President, Superintendent or designee to execute the agreement.
- F. Program Provider Agreement with City of Tulsa, Oklahoma to provide student internships in the Career Connect Program during the 2025-2026 school year, as outlined in Attachment “F,” and authorize the Board President, Superintendent or designee to execute the agreement.

- G. Agreement with Cox Communications, Inc., YurView for television broadcast rights for the 2025-2026 athletic season, as outlined in Attachment “G,” and authorize the Director of Athletics to sign the agreement.**
- H. Memorandum of Understanding with the Department of Career & Technology Education (ODCTE) for professional development opportunities for Union Adult Education & Family Literacy staff, as outlined in Attachment “H,” and authorize the Director of Union Adult Learning Center to execute the agreement.**
- I. Athletic participation agreements with Bartlesville Public Schools in the amount of \$1,000.00, Bishop Kelley High School in the amount of \$1,000.00 and Moore High School in the amount of \$500.00, all from athletics main fund for Varsity Boys Basketball, as outlined in Attachments “I-1,” - “I-3,” and authorize the Director of Athletics to sign the agreements.**
- J. Partnership Agreement with SCHEELS All Sports, Inc., a North Dakota Corporation d.b.a. SCHEELS for premier advertising privileges in and around Union Tuttle Stadium, as well as digital sponsorships for the Union Athletic Department for the 2025-2026 school year, as outlined in Attachment “J,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- K. Advertising Agreements with TTCU Federal Credit Union, Tribal Resources, LLC (dba Inkwell), and HMJM, LLC-Jersey Mike’s #23024 for premier advertising privileges in and around Union Tuttle Stadium for the 2025-2026 school year, as outlined in Attachments “K-1,” – “K-3,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- L. Frozen Beverage Program Agreement with Freezing Point LLC, to provide, repair and maintain a Bunn Ultra machine, as outlined in Attachment “L,” and authorize the Director of Child Nutrition to execute the agreement.**
- M. Agreement with Teaching Strategies GOLD for Head Start classrooms, for the purchase of Early Childhood Assessments, in the amount of \$395.52 from grant funds, as outlined in Attachment “M,” and authorize the Director of the Early Childhood Center to execute the agreement.**
- N. Agreement with Kellogg & Sovereign for E-Rate Management services in the amount of \$16,655.00 from general funds, as outlined in Attachment “N,” and authorize the Executive Director of Technology to execute the agreement and to sign any further, non-financial contracts needed to complete filing for 2026-2027 E-Rate funding.**
- O. Contract with Junior Achievement of Oklahoma Inc. for the participation of Union sixth grade students in the JA BizTown Program, in the amount of \$32,850.00 from general funds, as outlined in Attachment “O,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- P. Update to the previously approved USPA agreement to correct a non-negotiated item amount, as outlined in Attachment “P.”**

- Q. Renewal of the agreement with Union Schools Education Foundation for the Oklahoma Department of Human Services TANF Family Stability Funding Award for the Reach Program for the 2025-2026 SY, as outlined in Attachment “Q,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- R. Ratification of contracts, agreements, and memoranda of understanding for the 2025-2026 fiscal year, approved in the previous fiscal year, as outlined in Attachment “R.”**
- S. Personnel resignations and terminations, as outlined in Attachment “S.”**
- T. Employment of certified and/or support staff, as outlined in Attachment “T.”**
- U. Service Provider Agreement with Family and Children’s Services for the Rosa Parks Early Childhood Education Center for Head Start classrooms in the amount of \$81,879.00 from grant funds, as outlined in Attachment “U,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- V. Memoranda of Understanding with The Bridges Foundation of Tulsa County, Oklahoma for an Employment Training Program and a Work Adjustment Program for students with disabilities, as outlined in Attachments “V-1,” - “V-2,” and authorize the Board President, Superintendent or designee and the Executive Director of Special Services as the Union School District Representative to execute the agreements.**
- W. Renewal of the agreement and managed portfolio service rider with Constellation New Energy Gas Division, LLC, as outlined in Attachment “W,” (blanket PO previously approved at the June 9, 2025 board meeting) to continue providing third-party natural gas for the 2025-2026 fiscal year, and authorize the Director of Purchasing & Supply Management as the Superintendent’s designee to add additional qualifying third-party natural gas meters to the district’s account, execute fixed pricing confirmations, and sign any necessary documents associated with the changes and confirmations.**
- X. Interlocal Contract for Cooperative Purchasing with the Houston-Galveston Area Council “H-GAC,” as outlined in Attachment “X,” and authorize the Director of Purchasing and Supply Management to execute the agreement.**
- Y. School-Based Family Specialists Service Agreement with Oklahoma Department of Human Services for three school-based family specialists, as outlined in Attachment “Y,” and authorize the Director of Hope to execute the agreement.**
- Z. Monetary donations as outlined in Attachment “Z.”**
- AA. Donation of one refrigerator, five shelving units and two tables from Infiniti Mobile to the Union 6th & 7th Grade Center, as outlined in Attachment “AA.”**

- BB. Contract Amendment No. (1) with Incident IQ to complete the previously approved purchase of multiple Incident IQ modules, as outlined in Attachment “BB,” and authorize the Executive Director of Technology to execute the agreement.**
- CC. Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction, as outlined in Attachment “CC.”**
- DD. Change Order No. 1 with The Watts Company, in the amount of \$1,250.00 from bond funds, for the Freezer/Cooler Replacement at Moore Elementary, as outlined in Attachment “DD.”**
- EE. Change Order No. 1 with Limestone Construction, LLC, in the amount of \$31,420.00 from bond funds and \$17,406.00 from previously approved contingency allocation, for Flooring Replacement at Peters Elementary, as outlined in Attachment “EE.”**
- FF. Change Order No. 2, GMP #1 with Nabholz Construction Corporation, in the amount of \$54,436.81 from previously approved contingency allocation, for the 6th/7th Grade Center Renovation, as outlined in Attachment “FF.”**
- GG. Change Order No. 6 with Construction Enterprises, Inc., in the amount of \$2,384.47 from previously approved contingency allocation, for the Pavement Improvements at Alternative Education project, as outlined in Attachment “GG.”**
- HH. Change Order No. 3 with Construction Enterprises, Inc., in the amount of \$709.50 from previously approved contingency allocation, for the Redhawks Rise Interior Remodel at Alternative Education, as outlined in Attachment “HH.”**
- II. Change Order No. 1 with Harrison Energy Partners, in the amount of \$4,632.00 from bond funds, for the 6th/7th Grade Center Building Automation System (BAS) Controls with The Interlocal Purchasing System (TIPS) Cooperative, as outlined in Attachment “II.”**
- JJ. Change Order No. 1 with Vision Air Services, in the amount of \$29,708.54 from bond funds, for the High School Mammoth Unit RTU Replacement project, as outlined in Attachment “JJ.”**
- KK. Change Order No. 1 with Shoemaker Mechanical, in the amount of \$1,225.00 from previously approved contingency allocation, for the District Wide Kitchen Fire Suppression System Retrofit, as outlined in Attachment “KK.”**
- LL. Change Order No. 1 with Magnum Construction, Inc., in the amount of \$9,900.00 from previously approved contingency allocation, for the Exterior Painting Project at Moore Elementary, as outlined in Attachment “LL.”**
- MM. Change Order No. 1 with Magnum Construction, Inc., in the amount of \$2,798.00 from previously approved contingency allocation, for the Backstage Renovation at Performing Arts Center, as outlined in Attachment “MM.”**
- NN. Annual “Certificate and Order of Municipality or Board of Education to County Clerk and Treasurer” for the 2025-2026 school year, as outlined in Attachment “NN.”**

OO. Authorization to issue, revise, pay and close encumbrances and claims, as outlined in Attachment "OO."

III. INFORMATION REPORTS

- A. USPA Report
- B. UCTA Report

Matthew Copeland
Kerri Gunter

IV. HEARINGS AND CORRESPONDENCE

- A. Communications
- B. Opportunity for comments from the audience regarding the agenda.

* The rules for this section of the agenda are as follows:

- (a) Speakers should identify themselves.
- (b) Each speaker is given a maximum of three (3) minutes.
- (c) Total time allocated to this item is thirty (30) minutes.
- (d) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

V. BUSINESS AGENDA

A. Instruction

- 1. Consider and take action on the updated daily bell schedule for all school sites for the 2025-2026 school year.

Dr. Federline

REF. #1

- 2. Consider and take action on approval of the 2025-2026 school calendar based on the 1086-hour requirement.

Dr. Federline

REF. #2

- 3. Consider and take action on the School Partnership Agreement with Reading Partners to provide reading tutors to students at ten elementary sites, in the amount of \$100,000.00 from RSA funds.

Theresa Kiger

REF. #3

- 4. Consider and take action on the purchase of a two-year renewal of the Renaissance Learning Inc. software subscriptions in the amount of \$290,272.36 from bond funds.

Dr. Nelson

REF. #4

- 5. Consider and take action on the renewal agreement with Edmentum for Exact Path software in the amount of \$284,576.54 from textbook bond funds.

Dr. Nelson

REF. #5

6. Consider and take action on the 24-month renewal of the Software License Agreement for Canvas Learning Management System and Mastery Connect Student Assessment System from Instructure, Inc., in the amount of \$420,244.25 from bond funds. Gart Morris

REF. #6

7. Consider and take action on the purchase of Edgenuity Online Coursework subscriptions for two years from Imagine Learning, in the amount of \$130,550.00 from bond funds. Gart Morris

REF. #7

B. Personnel

1. Consider and take action on an agreement with PowerSchool for a Master Service Agreement for software license(s) subscriptions to support the teacher and principal evaluation system and the District's online employment application system, in the amount of \$133,101.71 from bond funds and authorize the Executive Director of Human Resources to sign the agreements and initiate payment under these agreements. Jay Loegering

REF. #8

2. Consider and take action to appoint Whitney Rehburg as a Fifth Grade Certified Adjunct Teacher for the 2025-2026 school year. Jay Loegering

REF. #9

3. Consider and take action to appoint Johnathon Millwee as a Certified Adjunct Teacher in Athletic Training for the 2025-2026 year. Jay Loegering

REF. #10

4. Consider and take action to name the Assistant Principal for the Freshman Academy for the 2025-2026 school year. Jay Loegering

REF. #11

C. School Operations

1. Consider and take action on the 2-year renewal purchase from Zonar Systems, Inc. for GPS tracking for district vehicles and buses in the amount of \$117,637.35 from bond funds. Robert Harris

REF. #12

2. Consider and take action on the purchase of ten school buses from Holt Truck Centers, in the total amount of \$1,607,926.00 from transportation bond funds. Robert Harris

REF. #13

3. Consider and take action on the purchase of two Chevrolet Tahoes from Jim Norton Chevy, in the total amount of \$131,256.00 from transportation bond funds.
REF. #14
Robert Harris
4. Consider and take action on the purchase of two Chevrolet Suburbans and one Chevrolet Express Van from Cooper Fleet Services, in the total amount of \$162,937.00 from bond funds.
REF. #15
Robert Harris
5. Consider and take action on the bids for the 6th/7th Grade Center Renovation and award the construction contracts to Nabholz Construction Corporation, with GMP Amendment No. 5, in the amount of \$5,890,332.00 bond funds.
REF. #16
Dr. Robinson
6. Consider and take action on Change Order No. 1, GMP No. 2 with Nabholz Construction Corporation for the 6th/7th Grade Center Renovation, in the amount of \$152,136.00 from previously approved contingency allocation.
REF. #17
Dr. Robinson
7. Consider and take action on the proposal for architectural design services with Dewberry Architects, Inc, for the UMAC Elevator Replacement project, in the amount of \$109,940.00 from bond funds.
REF. #18
Dr. Robinson
8. Consider and take action on the award of snacks and beverages for the 2025-2026 school year with the associated blanket purchase order to Tankersley, in the amount of \$100,000.00 from child nutrition funds.
REF. #19
Bradyn Powell

D. Finance

1. Consider and take action on the 2025-2026 salary schedules, negotiated compensation packages, and language changes for certified personnel in the UCTA and Administrative Salary Schedule for administrative associates as per the Superintendent's recommendation.
REF. #20
Dr. Williams

VI. OPPORTUNITY FOR COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS *

* The rules for this section of the agenda are as follows:

- (a) Speakers should identify themselves.
- (b) Each speaker has a total of three (3) minutes for his or her comments, regardless of the number of topics the speaker wishes to address.
- (c) The individual dignity of Board members, District employees, students, and members of the public should be respected by all speakers.
- (d) This is an opportunity for you to be heard, and it is not a question-and-answer session with the Board or individual Board members.
- (e) This is not an appropriate time or place to address complaints against individual employees or students, or complaints and grievances currently under investigation by the District. There are other processes under Board policy which can address such matters.
- (f) Should these guidelines not be followed, the Board President may interrupt and terminate any presentation, with or without prior warning.
- (g) Total time allocated to this item is thirty (30) minutes.
- (h) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

Each speaker will be addressing the Board as a whole, and each speaker's remarks will be taken into consideration by the Board. Because Board members can only take action on previously published agenda items, there will be no action taken tonight on any non-agenda related matters addressed in the public comment.

VII. RECESS

VIII. NEW BUSINESS

IX. DUE PROCESS HEARING FOR STUDENTS A & B

- 1. Motion, discussion, and vote to approve the engagement letter of the Center for Education Law to advise the Board of Education as its legal counsel for the purpose of the student suspension hearings of Student A and Student B.
- 2. Student Suspension Due Process Appeal Hearing for Student A
 - a. The Board President will ask the parents/student whether they wish the hearing to be in open session or in executive session. If the parents/student wish the hearing to be in executive session, then the Board will consider and vote to go into executive session pursuant to OKLA. STAT. tit. 25, § 307(B)(5) to hear evidence and to discuss the suspension of the student in

question. Also, the Board can consider and vote to go into executive session pursuant to OKLA. STAT. tit. 25, § 307(B)(7) at any time during this hearing where disclosure of information would violate confidentiality requirements of state or federal law.

- b. Opening statement by administration or its designee.**
 - c. Opening statement by parents/student or their designees.**
 - d. Presentation of all the administration's evidence subject to cross-examination and questions from the Board of Education.**
 - e. Presentation of parents'/student's evidence subject to cross-examination and questions from the Board of Education.**
 - f. Presentation of rebuttal evidence and surrebuttal evidence, if any, with cross-examination and questions from the Board of Education.**
 - g. Closing statement by parents/student or their designees.**
 - h. Closing statement by administration or its designee.**
 - i. Deliberation by Board of Education. [If the hearing was not held in executive session, the Board may vote at this time to go into executive session, pursuant to OKLA. STAT. tit. 25, § 307(B)(5), to discuss the suspension of Student A only with permission of the Parent.]**
 - j. Acknowledge return to open session [if the Board entered into executive session].**
 - k. Statement of executive session minutes [if the Board entered into executive session].**
- 3. Motion and vote to adopt findings of fact on the suspension of Student A.**
 - 4. Motion and vote to affirm suspension, modify suspension (increase or decrease severity of suspension), or overturn suspension of Student A.**
 - 5. Student Suspension Due Process Appeal Hearing for Student B**
 - a. The Board President will ask the parents/student whether they wish the hearing to be in open session or in executive session. If the parents/student wish the hearing to be in executive session, then the Board will consider and vote to go into executive session pursuant to OKLA. STAT. tit. 25, § 307(B)(5) to hear evidence and to discuss the suspension of the student in question. Also, the Board can consider and vote to go into executive**

session pursuant to OKLA. STAT. tit. 25, § 307(B)(7) at any time during this hearing where disclosure of information would violate confidentiality requirements of state or federal law.

- b. Opening statement by administration or its designee.**
 - c. Opening statement by parents/student or their designees.**
 - d. Presentation of all the administration's evidence subject to cross-examination and questions from the Board of Education.**
 - e. Presentation of parents'/student's evidence subject to cross-examination and questions from the Board of Education.**
 - f. Presentation of rebuttal evidence and surrebuttal evidence, if any, with cross-examination and questions from the Board of Education.**
 - g. Closing statement by parents/student or their designees.**
 - h. Closing statement by administration or its designee.**
 - i. Deliberation by Board of Education. [If the hearing was not held in executive session, the Board may vote at this time to go into executive session, pursuant to OKLA. STAT. tit. 25, § 307(B)(5), to discuss the suspension of Student B only with permission of the Parent.]**
 - j. Acknowledge return to open session [if the Board entered into executive session].**
 - k. Statement of executive session minutes [if the Board entered into executive session].**
- 6. Motion and vote to adopt findings of fact on the suspension of Student B.**
- 7. Motion and vote to affirm suspension, modify suspension (increase or decrease severity of suspension), or overturn suspension of Student B.**

X. ADJOURNMENT

Notice of this regular meeting was given to the Tulsa County Clerk by December 15, 2024, and the agenda was posted by 4:00 p.m. July 11, 2025, at the Union Education Service Center by Michelle Hinkle, Board Secretary.

Michelle Hinkle, Board Secretary