DINUBA UNIFIED SCHOOL DISTRICT

2025-26 CONFIDENTIAL SALARY SCHEDULE

RANGE	1st Step		2nd Step		3rd Step		4th Step		5th Step	
	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR
32	$4,643	$26.79	**$4,875**	**$28.13**	$5,119	$29.53	**$5,375**	**$31.01**	$5,644	$32.56
33	$4,759	$27.46	**$4,997**	**$28.83**	$5,247	$30.28	**$5,510**	**$31.79**	$5,785	$33.38
34	$4,878	$28.15	**$5,122**	**$29.56**	$5,378	$31.03	**$5,647**	**$32.59**	$5,930	$34.21
35	$5,000	$28.85	**$5,250**	**$30.29**	$5,513	$31.81	**$5,788**	**$33.40**	$6,078	$35.07
36	$5,125	$29.57	**$5,382**	**$31.05**	$5,651	$32.60	**$5,933**	**$34.23**	$6,230	$35.94
37	$5,253	$30.30	**$5,516**	**$31.82**	$5,792	$33.41	**$6,081**	**$35.08**	$6,386	$36.83
38	$5,385	$31.07	**$5,654**	**$32.62**	$5,937	$34.25	**$6,234**	**$35.96**	$6,545	$37.76
39	$5,519	$31.85	**$5,795**	**$33.44**	$6,085	$35.11	**$6,389**	**$36.87**	$6,709	$38.71
40	$5,657	$32.64	**$5,940**	**$34.27**	$6,237	$35.99	**$6,549**	**$37.79**	$6,877	$39.68
41	$5,799	$33.45	**$6,089**	**$35.12**	$6,393	$36.88	**$6,713**	**$38.72**	$7,048	$40.66
42	$5,944	$34.29	**$6,241**	**$36.01**	$6,553	$37.81	**$6,881**	**$39.70**	$7,225	$41.68
43	$6,092	$35.15	**$6,397**	**$36.90**	$6,717	$38.75	**$7,053**	**$40.69**	$7,405	$42.72
44	$6,245	$36.03	**$6,557**	**$37.84**	$6,885	$39.73	**$7,229**	**$41.71**	$7,590	$43.80
45	$6,401	$36.94	**$6,721**	**$38.78**	$7,057	$40.72	**$7,410**	**$42.76**	$7,780	$44.90
46	$6,561	$37.85	**$6,889**	**$39.74**	$7,233	$41.73	**$7,595**	**$43.82**	$7,975	$46.01
47	$6,725	$38.78	**$7,061**	**$40.72**	$7,414	$42.76	**$7,785**	**$44.90**	$8,174	$47.14
48	$6,893	$39.76	**$7,238**	**$41.75**	$7,599	$43.84	**$7,979**	**$46.03**	$8,378	$48.33

1.05 Percentage Between Steps
1.025 Percentage Between Columns

Based on a 40-hr. work week and 173.33 hr. average work month - squared 7/1/07

Classification	Range	
Personnel/Accounting Assistant	**32**	Vacant
Media Technology Secretary	**34**	Vacant
Benefits Technician	**40**	
Payroll Technician	**40**	
Human Resources Technician	**40**	
Student Information Systems Technician	**42**	
Human Resources Technician I	**42**	
Human Resources Technician II	**43**	
Executive Assistant to Chief Business Official	**43**	
Executive Assistant to Assistant Superintendent	**44**	
Budget Analyst	**45**	
Executive Assistant to the Superintendent/Board	**48**	

Board approved 5/15/25

INCENTIVE PAY

1. Employees who have completed probationary period in paid status. Employees who work four hours or more and who have completed five units of college or approved workshop units shall receive $20 month for each five units per year to a maximum of forty-five units.

2. Employees working for fewer than four hours per day shall receive one-half (1/2) of the District's contribution as authorized in 18.2.2.

LONGEVITY SCHEDULE **(Monthly Longevity amounts doubled eff 1/1/25)**

1. Classified Personnel will receive a longevity step after the tenth (10) year of service in the District at a rate of $50.00 per month.

2. The sum of $70 per month will be paid all employees who have fifteen (15) years or more service with the District.

3. The sum of $90 per month will be paid all employees who have twenty (20) years or more service with the District.

4. The sum of $110 per month will be paid all employees who have twenty five (25) years or more service with the District.

5. The sum of $130 per month will be paid all employees who have thirty (30) years or more service with the District.

The district will process salary payments in accordance with the Tulare County Office of Education's Uniform Salary Payment Schedule.

07/01/24 -	Changed Payroll/Attendance Technician to Payroll Technician
09/08/22 -	Added Executive Assistant to Chief Business Official Range 43
07/01/22 -	Benefits Technician, Range 40
02/13/20 -	Human Resources Tech II range changed from 45 to 43
09/01/18 -	Added Human Resources Technician, Range 40
07/01/16 -	Superintendent's Admin Asst, now Executive Assistant to the Superindent/Board (Ewing)
07/01/16 -	Personnel/Credential's Secretary, now Human Resources Technician II (Ewing)
07/01/16 -	Personnel/Accounting Assistant, now Human Resources Technician I (Ewing)
07/01/16 -	Administrative Asst to Asst Superintendent, now Executive Assistant to the Assistant Superintendent (Ewing)
07/01/16 -	Employee Benefits/Business Services Secretary, now Administrative Assistant/Benefits Technician (Ewing)
07/01/16 -	Budget-Systems Analyst, now Budget Analyst, range changed from 42 to 45 (Ewing)
07/01/16 -	Student Information Systems Technician range changed from 38 to 42 (Ewing)
07/01/14 -	Student Information Systems Technician range changed from 36 to 38
07/01/14 -	Personnel Clerk range changed from 38 to 42
07/01/14 -	Budget Analyst title changed to Budget-Systems Analyst
07/01/14 -	Asst Supt Secretary/Ed Services title changed to Administrative Asst to the Asst Superintendent, range changed from 42 to 44
07/01/14 -	Superintendent's Admin Asst range changed from 46 to 48
07/01/14 -	Personnel/Credential's Secretary range will change from 45 to 43 upon next hire
03/08/11 -	Payroll/Attendance Technician corrected to Range 40
07/28/08 -	Position deleted: Accounting Assistant & Registrar