



**ASHLAND CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

**Monday, July 28, 2025 – 5:30 p.m.
Ashland City School District Administrative Offices
Samaritan Hospital Foundation Conference Room
1407 Claremont Avenue
Ashland, Ohio 44805**

I. ROLL CALL

Mrs. Deppert

Mrs. Mowry

Mr. Hart

Mr. Summers

Mr. Teevan

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF AGENDA

A. Motion to approve the agenda as presented

OR

B. Motion to approve the agenda with addendum items presented

MOTION _____ SECOND _____

Mrs. Deppert

Mrs. Mowry

Mr. Hart

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

IV. COMMENTS/QUESTIONS – (On agenda items only.)

A. Public

V. SUPERINTENDENT'S REPORT

A. Policy

B. Start of School

- **August 20th-22nd** - Teacher Professional Development
- **August 20th** - District Convocation-Archer Auditorium 8:00 a.m.
- **August 25th** - 6th & 9th Grade Students Only
- **August 26th** - First Student Day (Grades 1-12)
- **August 26th-28th** - Kindergarten Orientation – Eight (8) students per Kindergarten class starting on August 26th for three (3) days

Open Houses

- | | | | |
|---------------------------------|----------|---|----------------|
| ➤ August 20th | - AHS | All Grades | 5:30-7:00 p.m. |
| ➤ August 20th | - AMS | 7 th and 8 th Grade | 6:00-7:30 p.m. |
| ➤ August 20th | - Edison | 2 nd and 3 rd Grade | 5:00-7:00 p.m. |
| ➤ August 20th | - Reagan | PreK - 1 st Grade | 4:00-6:00 p.m. |
| ➤ August 21st | - AMS | 6 th Grade | 6:00-7:30 p.m. |
| ➤ August 25th | - Taft | 4 th Grade | 4:30-5:30 p.m. |
| ➤ August 25th | - Taft | 5 th Grade | 5:30-6:30 p.m. |

Bus Opt-In

Free/Reduced Lunch

Fall Sports Athletics

- Mandatory documents – Final Forms, Physical, Activity Fee

Stuff the Bus at WalMart – August 2nd and 3rd, 2025

Grading Period Realignment for Grades K-5

C. Financial Update – Mr. Klingler

D. Facebook/Instagram for District and Buildings

E. Bob and Jan Archer Scholarship Gift

F. PI Renewal Levy

G. Other

VI. FINANCIAL/BUSINESS REPORT

A Treasurer's Consent Calendar

Note: Items under the Treasurer's Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

1. Financial Report

Approval of the Financial Reports (June 2025) as presented.

2. Minutes

Approval of the minutes of the following Board meeting(s) as presented by the Treasurer:

Records Commission Meeting	June 19, 2025
Regular Meeting	June 23, 2025

3. Approval of the return of an advancement from the General Fund (001) to the Self Insurance Fund (024) in the amount of \$1,000,000.

4. Approval of the transfer of funds from Fund 022 to Fund 001 in the amount of \$163.54 for the purpose of reverting unclaimed funds in accordance with ORC §9.39.

5. Approval of the transfer of funds from the General Fund (001) to the Food Service Fund (006) in the amount of \$2,185.31 for the purpose of uncollectable debt.

6. The Treasurer recommends approval of the following contracts (EXHIBIT A):

Class Intercom	Social Media Management Platform	FY26	\$ 3,945.00
K-12 Consulting	Forecasting Services	FY26	\$ 6,900.00
Maxim Healthcare Services	Nursing Services	FY26	\$50/\$55 per hour
Navigate 360	Positive Behavioral Interventions and Supports Rewards Systems	FY26	\$ 6,029.00
Parent Square	Parent Communication Platform	FY26-FY28	\$ 63,600.00
Swank K-12 Movies	Movie Copyright Licensing	FY26	\$ 4,784.00

7. Items Removed for Separate Consideration

MOTION _____ SECOND _____

_____ Mrs. Deppert	_____ Mrs. Mowry	_____ Mr. Hart	_____ Mr. Summers	_____ Mr. Teevan
Carried _____	Failed _____	_____ to _____		

VII. NEW BUSINESS

A. Superintendent's Consent Calendar

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. Certificated/Licensed Personnel

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable specified conditions and pending completion of all state, local and district requirements.

- a. Certificated Resignations (EXHIBIT B)
- b. Certificated One-Year Limited Contracts for the 2025-2026 School Year (EXHIBIT B)
- c. Extended Days for the 2025-2026 School Year (EXHIBIT B)
- d. Grade Level Facilitators for the 2025-2026 School Year (EXHIBIT B)
- e. Building Chairs and Science Coordinators for the 2025-2026 School Year (EXHIBIT B)
- f. Supplemental Duty Contracts for the 2025-2026 School Year (EXHIBIT B)
- g. Services Rendered for the 2024-2025 School Year (EXHIBIT B)
- h. Science of Reading Stipends (EXHIBIT B)
- i. Game Workers for the 2025-2026 School Year (EXHIBIT B)
- j. ELL/MLL Tutors for the 2025-2026 School Year (EXHIBIT B)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Classified New Hires (EXHIBIT C)
- b. Classified Transfer (EXHIBIT C)
- c. Classified Resignations (EXHIBIT C)
- d. Classified Substitutes for the 2025-2026 School Year (EXHIBIT C)
- e. Other for the 2025-2026 School Year (EXHIBIT C)
- f. Special Duty Contract Resignation (EXHIBIT C)
- g. Special Duty Contracts for the 2025-2026 School Year (EXHIBIT C)
- h. Game Workers for the 2025-2026 School Year (EXHIBIT C)

3. Program/Other

- a. Approve the Ashland High School, Ashland Middle School, Taft Intermediate School, Edison Elementary School and Reagan Elementary School Student/Parent Handbooks for the 2025-2026 school year.
- b. Approve work offered by the Administration outside of the contracted school year (i.e. beyond the one hundred eighty-six (186) day members' contract year (reference in Article III.A of the ACTA contract) will be compensated at \$26.33 per hour (the BA column, Step 0 rate calculated on an hourly basis) as calculated in Article IX Section A.11 of the ACTA contract for fiscal year 2026, effective July 1, 2025 through June 30, 2026.
- c. Approve the following updated breakfast and lunch prices starting for the 2025-2026 school year:

Breakfast – AHS/AMS	-	\$1.60
Breakfast – Elementary	-	Free
Lunch - Elementary	-	\$3.25
Lunch – AMS/AHS	-	\$3.50
Adult Lunch	-	\$4.10

- d. Approve the following classified substitute rates, effective July 1, 2025 through June 30, 2026:

\$19.00 Substitute Bus/Van Driver

\$16.00 Substitute Secretary

\$14.50 Teacher Parapro, Food Service, Custodian, Library Parapro, Library Keyboarding Parapro, Health Parapro and Transportation Parapro

- e. Approve a daily rate of \$110 for all substitute teachers, effective for the 2025-2026 school year. Also approve the following stipend schedule for substitute teachers for the 2025-2026 school year for milestones completed during each school year:

40th Day - \$400

80th Day - \$800

120th Day - \$1,200

160th Day - \$1,600

4. Items Removed for Separate Consideration

MOTION _____ SECOND _____

Mrs. Deppert Mrs. Mowry Mr. Hart Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

B. Bus Bids

The Superintendent recommends approval so seek bids for two (2) conventional 72-passenger capacity school buses.

MOTION _____ SECOND _____

Mrs. Deppert Mrs. Mowry Mr. Hart Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

C. Amendment to OAPSE Collective Bargaining Agreement

The Superintendent recommends approval of an amendment to the Collective Bargaining Agreement for OAPSE.

MOTION _____ SECOND _____

Mrs. Deppert Mrs. Mowry Mr. Hart Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

VIII. COMMENTS/QUESTIONS – (On agenda and non-agenda items.)

A. Public

B. Board Members

IX. ADJOURNMENT

MOTION _____ SECOND _____

Mrs. Deppert Mrs. Mowry Mr. Hart Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

IMPORTANT DATES

Work Session	August 11, 2025	5:30 p.m.	Adm. Offices
BOE Regular Meeting	August 25, 2025	5:30 p.m.	Adm. Offices

Ashland City School District Board of Education Contract Approvals - 7/28/2025

Vendor	Description	Dates	Amount
Class Intercom	Social Media Management Platform	FY26	\$ 3,945.00
K12 Consulting	Forecasting Services	FY26	\$ 6,900.00
Maxim Healthcare Services	Nursing Services	FY26	\$50 / \$55 per hour
Navigate 360	Positive Behavioral Interventions and Supports Rewards System	FY26	\$ 6,029.00
Parent Square	Parent Communications Platform	FY26-FY28	\$ 63,600.00
Swank K-12 Movies	Movie Copyright Licensing	FY26	\$ 4,784.00



Class Intercom®

Issued

June 16, 2025

Expires

August 15, 2025

Class Intercom

Kyle Kardell

kyle@classintercom.com

Prepared for
Ashland City Schools
Ashland, OH

Kyle Klingler
Treasurer
kyklingl@goarrows.org

John O. Teevan
President of the Board
joteevan@goarrows.org

Tony Bunt
Software Manager
anbunt@goarrows.org

This proposal is presented to Ashland City Schools for usage of the Class Intercom social media management platform for its district/school(s). This proposal encompasses:

- Unlimited users and system roles
- One moderated connection to Facebook, X, Instagram, LinkedIn, Threads, and Nextdoor per licensed brand
- Access to Class Intercom's content library resources
- One live training session with access to on-demand training resources
- Access to live chat, email, and phone support

Class Intercom Software

CI Software		License Price	Qty	Price
Class Intercom Platform	Includes one brand with unlimited users and six different social channel	\$1,495.00 / year	1	\$1,495.00 / year for 1 year

CI Software		License Price	Qty	Price
	connections (Facebook, Twitter, Instagram, LinkedIn, Threads, and NextDoor)			
Additional CI Brands	Each addi- tional Class Intercom brand in- cludes un- limited users and six dif- ferent social channel con- nections (Facebook, Twitter, Instagram, LinkedIn, Threads, and NextDoor)	\$350.00 / year	7	\$2,450.00 / year for 1 year
Total				\$3,945.00

Comments

Please let me know if you need any adjustments.

Terms and Conditions

By accepting and signing this quote, Ashland City Schools agrees to all [Class Intercom usage terms and conditions](#). Class Intercom services are invoiced on annual terms. An automatic renewal will be issued at the end of the term unless a cancelation notification is provided by Ashland City Schools within 30 days of renewal. An invoice will be sent upon agreement execution with payment terms of net 30.

Quote Acceptance

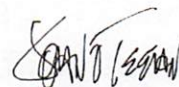
The signer's identity must be verified before this quote can be signed. Find your profile below to request a verification email.

Kyle Klingler

kyklingl@goarrows.org

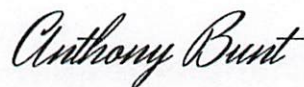
John O. Teevan

joteevan@goarrows.org



Tony Bunt

anbunt@goarrows.org



Title	Ashland City Schools Multi Brand
File name	redir
Document ID	488e67cd4a3893ac4fd87410fbfad80b45d3dc13
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Document History



SENT

06 / 26 / 2025

14:03:39 UTC

Sent for signature to Kyle Klingler (kyklingl@goarrows.org), John O. Teevan (joteevan@goarrows.org) and Tony Bunt (anbunt@goarrows.org) from esign@hubspot.com
IP: 54.174.52.20



VIEWED

06 / 26 / 2025

14:04:04 UTC

Viewed by Tony Bunt (anbunt@goarrows.org)
IP: 138.43.104.167



SIGNED

06 / 26 / 2025

14:05:17 UTC

Signed by Tony Bunt (anbunt@goarrows.org)
IP: 138.43.104.167



VIEWED

06 / 26 / 2025

14:54:46 UTC

Viewed by John O. Teevan (joteevan@goarrows.org)
IP: 174.207.225.2



SIGNED

06 / 26 / 2025

14:55:53 UTC

Signed by John O. Teevan (joteevan@goarrows.org)
IP: 174.207.225.2



INCOMPLETE

06 / 26 / 2025

14:55:53 UTC

This document has not been fully executed by all signers.



K-12 BUSINESS CONSULTING, INC. OHIO FIVE-YEAR FORECASTING PROGRAM CUSTOMER AGREEMENT

This Five-Year Forecasting Program Agreement ("Agreement") is made and effective July 1, 2025, through June 30, 2026, by and between K-12 Business Consulting, Inc. ("K-12 Business Consulting") Ashland CSD ("Customer"). K-12 Business Consulting has developed and issues subscriptions to users of its forecasting program marketed under the name K-12 Business Consulting, Inc. Ohio Five-Year Forecasting Program. The Customer desires to utilize a copy of the forecasting program to prepare its required Ohio Five-Year Forecast, document assumptions, estimate property taxes, state basic aid funding, and accumulate all other facets of the required Five-Year Forecast.

NOW, THEREFORE, in consideration of the mutual promises set forth herein, K-12 Business Consulting and the Customer agree as follows:

1. Subscription.

K-12 Business Consulting hereby grants to Customer a non-exclusive, limited subscription to use the forecast program on a per copy per device basis for the period July 1, 2025, through June 30, 2026. The Program is issued through subscription, not sold. The model and notes are copyright protected by the United States Copyright Office. K-12 Business Consulting is not responsible to provide Microsoft Excel®, Word® or Power Point® 2010 or later editions which supports the full features of the forecasting Program, and further does not warrant that key feature of the Program will work on earlier versions of Microsoft Excel®, Google Docs or other non-excel spreadsheet platforms. K-12 Business Consulting will notify the customer if the Program documents are updated on newer Microsoft Excel®, Word®, or Power Point® versions as that may occur. Updates to the newer versions of Microsoft Office Products are the customers' responsibility.

2. Restrictions and Intellectual Property and Copyright Protection

The customer acknowledges that the K-12 Business Consulting model and notes are registered, and copyright protected, and shall not modify, copy, duplicate, reproduce, license, or sublicense the Forecasting Program documents developed by K-12 Business Consulting. Customer shall not sell, transfer or convey the Forecast Program documents or any right to anyone else without the prior written consent of K-12 Business Consulting; provided that Customer may make backup copies of the forecast model for archival purposes; Customer agrees that the forecasting program and any other intellectual property received from K-12 Business Consulting is solely and exclusively owned by K-12 Business Consulting, and same shall be maintained in strictest confidence, and not used in any way not expressly authorized by this Agreement. Failure to renew the annual subscription to the forecasting program nullifies the client's rights to use the program documents including the forecast spreadsheet and note language at the end of the agreement.

3. Fee & Payment.

In consideration for the use of the Forecast Program, Customer agrees to pay K-12 Business Consulting the sum of Six Thousand Nine Hundred and no dollars (\$6900) license fee paid corresponding to the required November 2025 and May 2026 Five Year Forecast updates established in Ohio Revised Code. Payment will be billed fifty percent (50%) each upon the filing of the forecast in November and May during the fiscal year. Payment will generally be due within 30 days of receipt of invoice by Customer. Site visits if requested will be billed at the IRS mileage rate and One Hundred Twenty-Five dollars (\$125.00) per hour for time spent onsite and travel time at 50% of this rate. If additional filings at other times are required, an additional fee with be determined based on the work required for the filing with a minimum of four (4) hours charged per filing.

4. Program Maintenance & Support.

a. Standard maintenance. During the Agreement period, K-12 Business Consulting shall provide to the

Customer with any new, corrected, or enhanced version of the program documents as created by K-12 Business Consulting. Such enhancement shall include all modifications to the forecast program which increase the speed, efficiency, functionality, or ease of use of the forecast model, or add additional capabilities or functionality to the forecast model, including any substantially new or rewritten versions of the forecast model components. This will include any revisions or updates made to the Ohio Department of Education and Workforce Five-Year Forecast format, additions or subsequent Federal or State Stimulus additions to the Forecast, and changes to the state foundations formula and property taxation in FY26 due to changes made in the state budget, and, as it may be modified or amended.

b. Program Support. During the agreement period, the Customer will receive support for the Forecasting Program, training, and assistance to use the program including instruction on the data required, use of the data in the program, and linkages between data in the program. Limited levy modeling assistance for typical levy types will be provided to Customer. The Customer will provide K-12 Business Consulting with access to operating data downloads for advice and training to be provided to the Customer. Any assumptions made in the Five-Year Forecast documents and model concerning growth in revenues, expenses, and cash balances, and any other judgments on estimates in components of these forecasted items is the responsibility of the Customer.

5. Warranty of Title.

K-12 Business Consulting hereby represents and warrants to Customer that K-12 Business Consulting is the owner of the Forecast Program model, notes, and presentations or otherwise has the right to grant to Customer the rights set forth in this Agreement. In the event of any breach or threatened breach of the foregoing representation and warranty, Customer's sole remedy shall be to require K-12 Business Consulting to either: i) procure, at K-12 Business Consulting's expense, the right to use the forecasting model, or ii) replace the forecast model or any part thereof that is in breach and replace it with functionality that does not cause any breach.

6. Warranty of Functionality.

a. For a period of the subscription agreement noted above following delivery of the Forecasting Program to Customer (the "Warranty Period"), K-12 Business Consulting warrants that the Program shall perform in all material respects according to the K-12 Business Consulting's specifications concerning the Program when used with the appropriate computer equipment and Microsoft Excel®, Word®, and Power Point® 2010 or later version. Functionality is not guaranteed if using Google Docs or other non-excel formats full-featured spreadsheet. In the event of any breach or alleged breach of this warranty, Customer shall promptly notify K-12 Business Consulting. The customer's sole remedy shall be that K-12 Business Consulting corrects the forecasting program model so that it operates according to the warranty. This warranty shall not apply to the forecasting model if modified by anyone or if used improperly or in an operating environment not approved by K-12 Business Consulting.

b. In the event of any defect in the media upon which the forecasting program and model is provided arising within the Warranty Period following delivery of the model, upon return to K-12 Business Consulting of the forecasting model on the original media, K-12 Business Consulting shall provide Customer a new copy of the Forecasting Model and documents.

7. Exclusion of Warranty.

This warranty does not cover problems caused by Customer acts (or failures to act), the acts of others, or events beyond K-12 Business Consulting's reasonable control. Any assumptions used in the Five-Year Forecast model concerning growth in revenues, expenses, and cash balances, and any other judgments on estimates in components of these forecasted items is the responsibility of the Customer.

8. Limitation of Liability.

K-12 Business Consulting shall not be responsible for, and shall not pay, any amount of incidental,

consequential or other indirect damages, whether based on lost revenue or otherwise, regardless of whether K-12 Business Consulting was advised of the possibility of such losses in advance. In no event shall K-12 Business Consulting's liability hereunder exceed the amount of license fees paid by Customer, regardless of whether Customer's claim is based on contract, tort, strict liability, and product liability or otherwise.

9. Notice.

Any notice required by this Agreement or given in connection with it, shall be in writing and shall be given to the appropriate party by personal delivery or by certified mail, postage prepaid, or recognized overnight delivery services.

If to K-12 Business Consulting:

K-12 Business Consulting, Inc.
Attn: Chris Mohr, President
P.O. Box 1005
Delaware, Ohio 43015

If to Customer:

Ashland CSD
Attn: Treasurer/CFO
1407 Claremont Ave.
Ashland, OH 44805

10. Governing Law.

This Agreement shall be construed and enforced in accordance with the laws of the state of Ohio.

11. No Assignment.

Neither this Agreement nor any interest in this Agreement may be assigned by Customer or K-12 Business Consulting without the prior express written approval of both parties.

12. Final Agreement.

This Agreement terminates and supersedes all prior understandings or agreements on the subject matter hereof. This Agreement may be modified only by a further writing that is duly executed by both parties.

13. Severability.

If any term of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, then this Agreement, including all the remaining terms, will remain in full force and effect as if such invalid or unenforceable term had never been included.

14. Headings.

Headings used in this Agreement are provided for convenience only and shall not be used to construe meaning or intent.

IN WITNESS WHEREOF, K-12 Business Consulting and Customer have executed this Five-Year Forecast Program Agreement on _____, 2025.



Customer or Representative Signature

K-12 Business Consulting, Inc.



EDUCATIONAL INSTITUTION AGREEMENT

This EDUCATIONAL INSTITUTION Agreement (hereinafter "Agreement") is entered into this 1st day of August, 2025, by and between **Ashland City Schools**, located at 1407 Claremont Avenue, Ashland, OH 44805, referred to in this Agreement as "EDUCATIONAL INSTITUTION," and Maxim Healthcare Services, Inc., a Maryland Corporation including its affiliates and subsidiaries, with an office located at 2291 West 4th Street, Suite F, Ontario, OH 44906 referred to in this Agreement as "MAXIM."

RECITALS

WHEREAS, EDUCATIONAL INSTITUTION operates a School, as defined by State Law located in Ohio, and wishes to engage MAXIM to provide personnel to supplement EDUCATIONAL INSTITUTION's staff.

WHEREAS, MAXIM operates a healthcare staffing agency and employs licensed health care personnel to provide healthcare services to EDUCATIONAL INSTITUTION.

THEREFORE, in consideration of the above premises set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, and intending to be legally bound, EDUCATIONAL INSTITUTION and MAXIM hereby agree to the following terms and conditions.

ARTICLE 1. TERM OF AGREEMENT

Section 1.1 Term. This Agreement will be in effect for one (1) EDUCATIONAL INSTITUTION calendar year and will be automatically renewed at the end of the first year and each subsequent year unless terminated.

Section 1.2 Termination. Either party may terminate this Agreement at any time, with or without cause, by providing at least ninety (90) days advance written notice of the termination date to the other party. Such termination will have no effect upon the rights and obligations resulting from any transactions occurring prior to the effective date of the termination.

ARTICLE 2. RESPONSIBILITIES OF MAXIM

Section 2.1 Services.

- A. **Supplemental Staffing Service(s).** MAXIM will, upon request by EDUCATIONAL INSTITUTION, provide one or more licensed or certified healthcare providers (i.e. LPNs, RNs, and other various health services personnel) as specified by EDUCATIONAL INSTITUTION (collectively, "Personnel") for supplemental healthcare staffing services, subject to availability of qualified Personnel. Subject to the terms of Section 6.8 of this Agreement, to the extent that MAXIM is unable to provide the type of healthcare provider requested by EDUCATIONAL INSTITUTION, MAXIM will provide EDUCATIONAL INSTITUTION with a higher skilled healthcare provider. MAXIM must, however, bill that higher skilled provider at that provider's fair market value rate.
- B. **Distance Learning Service(s).** EDUCATIONAL INSTITUTION may request MAXIM Personnel to provide services off-site, including, but not limited to remote services and/or in-home services at a student's location ("Distance

Learning Service(s)”) due to EDUCATIONAL INSTITUTION closings and/or delays.

- C. **Manage Care.** Services will be determined by the EDUCATIONAL INSTITUTION as directed by the student’s Individualized Health Plan (IHP). The requirements of the IHP, and any associated medical care, will be communicated to MAXIM personnel. MAXIM, at the request of the EDUCATIONAL INSTITUTION, may assist in obtaining information from prescribing physicians and/or parents/legal guardians on an as needed basis.

Section 2.2 Personnel. MAXIM will supply EDUCATIONAL INSTITUTION with Personnel who meet the following criteria and will provide evidence of the following to EDUCATIONAL INSTITUTION upon written request:

- 1) Possess current state license/registration and/or certification.
- 2) Possess CPR certification, as requested in writing by EDUCATIONAL INSTITUTION to comply with applicable law.
- 3) Completed pre-employment physical as requested in writing by EDUCATIONAL INSTITUTION to comply with applicable law.
- 4) Possess proof of pre-employment screening to include: (a) TB skin test, TB Symptoms Screening, or chest X-ray as required by law, (b) criminal background check(s), (c) drug screenings, as requested in writing, and (d) anything additional as required by the Agreement.
- 5) Possess a preferred one (1) year of relevant professional experience and a preferred one (1) year of specialty experience.
- 6) If applicable, possess current skills competency to include, (i) RN verified demonstration of skills, verified work history, and as requested, and provided by the EDUCATIONAL INSTIUTION, written exam
- 7) Completed MAXIM standard Compliance Training
- 8) Completed MAXIM standard OSHA and privacy training.

Section 2.3 Insurance. MAXIM will maintain (at its sole expense), or require the individuals it provides under this Agreement to maintain, valid policies of insurance evidencing general and professional liability coverage of not less than \$1,000,000 per claim and \$3,000,000 in the aggregate, covering the sole negligent acts or omissions which may give rise to liability for services provided under this Agreement. MAXIM will provide a certificate of insurance evidencing such coverage upon request by EDUCATIONAL INSTITUTION.

Section 2.4 Use of Independent Contractors and Subcontractors. Personnel provided to EDUCATIONAL INSTITUTION are employees of MAXIM and are subject to MAXIM’S standard screening process, as well as additional qualifications as required in this Agreement. If MAXIM deems it necessary to obtain the services of a subcontractor to fulfill its requirements under this Agreement, MAXIM may subcontract this Agreement, in whole or in part, to an entity owned by or under common control with MAXIM or in connection with any acquisition of all of the assets or capital stock of a party. MAXIM will ensure that any subcontractor will comply with all applicable terms of this Agreement. MAXIM will provide written notification to EDUCATIONAL INSTITUTION if it becomes necessary for MAXIM to utilize independent contractors to fulfill its staffing obligations to EDUCATIONAL INSTITUTION. Any Personnel provided to EDUCATIONAL INSTITUTION by an independent contractor will be subject to the same qualifications as MAXIM employees.

Section 2.5 Employment and Taxes. MAXIM will follow its standard employment policies and procedures to verify that all Personnel meet applicable licensing requirements.

MAXIM, or its subcontractor if applicable, will maintain direct responsibility as employer for the payment of wages and other compensation, and for any applicable mandatory withholdings and contributions such as federal, state, and local income taxes, social security taxes, worker's compensation, and unemployment insurance. Notwithstanding the foregoing, the parties agree that the services contemplated under this Agreement are not common to the normal daily operation of a school, and therefore not subject to employee and employer contributions under the School Employees Retirement System of Ohio (SERS). In the event that the SERS Board determines that contributions are required under this Agreement, EDUCATIONAL INSTITUTION will be responsible for making any required employee and employer contributions.

Section 2.6 Timekeeping. MAXIM reserves the right to utilize any automated or electronic timekeeping software or systems for the provision of Services and is not required or mandated to use paper-based timekeeping record keeping unless otherwise required by applicable law(s).

ARTICLE 3. RESPONSIBILITIES OF EDUCATIONAL INSTITUTION

Section 3.1 Responsibility for Student Care. EDUCATIONAL INSTITUTION retains full authority and responsibility for professional and medical management of care for each of its students, for developing and providing Individualized Healthcare Plans (IHPs) for its student(s) (IHPs shall include, but not be limited to: Equipment Plan, Emergency Plan, Transportation Plan, Medication Management)(collectively "Protocol(s)"). EDUCATIONAL INSTITUTION's responsibilities include, but are not limited to Protocol(s) for how Service(s) will be provided, including, but not limited to: Protocol(s) itself and compliance with Documentation processes and requirements, Free Appropriate Public Education (FAPE) guidelines, Occupational Safety and Health Administration (OSHA) requirements, and any other applicable federal or state law and guidelines; Protocol(s) instruction(s) provided to MAXIM Personnel, additionally provided pursuant to Section 3.2; and compliance with Section 3.13, Section 3.14, and Section 7.2 including that those Sections shall comply with this Section's referenced laws.

Responsibility for Distance Learning Service(s). EDUCATIONAL INSTITUTION retains full authority and responsibility for directing the Distance Learning Service(s). Additionally, EDUCATIONAL INSTITUTION retains full authority, responsibility, and oversight over any applicable Protocol(s) for how Service(s) will be provided, including, but not limited to: Protocol(s) itself and compliance with the Health Insurance Portability and Accountability Act (HIPAA), the Health Information Technology for Economic and Clinical Health Act (HITECH), Family Educational Rights and Privacy Act ("FERPA"), and any other applicable federal or state law and guidelines; Protocol(s) instruction(s) provided to MAXIM Personnel, additionally provided pursuant to Orientation requirement(s); and compliance with Work Environment, Supplies, and Data Security requirement(s), including that those Sections shall comply with this Section's referenced laws. Additionally, EDUCATIONAL INSTITUTION agrees to indemnify and hold harmless MAXIM, its directors, officers, shareholders, employees, and agents from and against any and all claims, actions, or liabilities arising out of and/or in connection with any Protocol(s) provided to MAXIM and/or MAXIM Personnel, including whether or not Protocol(s) were followed by EDUCATIONAL INSTITUTION.

Section 3.2 Orientation. EDUCATIONAL INSTITUTION will promptly provide MAXIM Personnel with an adequate and timely orientation to EDUCATIONAL INSTITUTION. EDUCATIONAL INSTITUTION shall review instructions regarding the student's IHP, compliance with confidentiality rules and expectations, specific Exposure Control Plan(s) and Emergency Action Plan(s) and/or Protocol(s) of the EDUCATIONAL INSTITUTION as it pertains to OSHA requirements for

bloodborne pathogens, as well as any of the EDUCATIONAL INSTITUTION's specific policies and procedures provided to MAXIM for such purpose.

- Section 3.3 Requests for Personnel.** EDUCATIONAL INSTITUTION will use its best efforts to request Personnel at least twenty-four (24) hours prior to reporting time in order to assure prompt arrival of assigned Personnel. All information regarding reporting time and assignment will be provided by EDUCATIONAL INSTITUTION at the time of the initial call.
- Section 3.4 Short-Notice Requests.** MAXIM will bill EDUCATIONAL INSTITUTION for the entire shift if an order for staff is made less than two (2) hour(s) prior to the start of the shift, as long as the Personnel report for work within a reasonable prompt period of time under existing conditions after receiving notice of the assignment.
- Section 3.5 Staff Order Cancellation.** If EDUCATIONAL INSTITUTION changes or cancels an order less than two (2) hours prior to the start of a shift, MAXIM will bill EDUCATIONAL INSTITUTION for two (2) hours at the established fee for each scheduled Personnel. MAXIM will be responsible for contacting MAXIM Personnel prior to reporting time.
- Section 3.6 Placement Fee.** For a period of twelve (12) months following that date on which MAXIM Personnel last worked a shift at EDUCATIONAL INSTITUTION, EDUCATIONAL INSTITUTION agrees that it will take no steps to recruit, hire or employ as its own employees or as a contractor those Personnel provided by MAXIM during the term of this Agreement. EDUCATIONAL INSTITUTION understands and agrees that MAXIM is not an employment agency and that Personnel are assigned to the EDUCATIONAL INSTITUTION to render temporary service(s) and are not assigned to become employed by the EDUCATIONAL INSTITUTION. The EDUCATIONAL INSTITUTION further acknowledges and agrees that there is a substantial investment in business related costs incurred by MAXIM in recruiting, training and employing Personnel, to include advertisement, recruitment, interviewing, evaluation, reference checks, training, and supervising Personnel. In the event that EDUCATIONAL INSTITUTION, or any affiliate, subsidiary, department, or division of EDUCATIONAL INSTITUTION hires, employs or solicits MAXIM Personnel, EDUCATIONAL INSTITUTION will be in breach of this Agreement. EDUCATIONAL INSTITUTION agrees to give MAXIM either (a) one hundred and eighty (180) days prior written notice of its intent to hire, or employ, continuing to staff Personnel through MAXIM for a minimum of thirty-six (36) hours per week through the one hundred and eighty (180) days notice period; OR (b) to pay MAXIM a placement fee equal to the greater of: five thousand dollars (\$5,000) or the sum of thirty percent (30%) of such Personnel's annualized salary (calculated as Weekday Hourly Bill Rate x 1,440 Hours x 30%).
- Section 3.7 Per Diem or Short Term Staff Non-Performance.** If EDUCATIONAL INSTITUTION concludes, in its sole discretion, that any Personnel provided by MAXIM have engaged in misconduct, or have been negligent, EDUCATIONAL INSTITUTION may require the Personnel to leave the premises and will notify MAXIM immediately in writing, providing in reasonable detail the reason(s) for such dismissal. EDUCATIONAL INSTITUTION'S obligation to compensate MAXIM for such Personnel's services will be limited to the number of hours actually worked. MAXIM will not reassign the individual to EDUCATIONAL INSTITUTION without prior approval of the EDUCATIONAL INSTITUTION.
- Section 3.8 Per Diem or Short Term Staff Right to Dismiss.** EDUCATIONAL INSTITUTION may request the dismissal of any MAXIM Personnel for any reason. EDUCATIONAL INSTITUTION agrees to notify MAXIM of any such action immediately in writing, providing in reasonable detail the reason(s) for such dismissal. EDUCATIONAL INSTITUTION shall be obligated to compensate MAXIM for all Personnel hours worked prior to dismissal.

- Section 3.9 Assignment Confirmation.** MAXIM may cancel the remaining term of an assignment with notification to EDUCATIONAL INSTITUTION. MAXIM will use commercially reasonable efforts to promptly provide a qualified replacement for such cancelled Personnel.
- Section 3.10 Assignment Cancellation for Convenience.** EDUCATIONAL INSTITUTION agrees to utilize Personnel for the specified period of time, agreed upon by both parties. Should EDUCATIONAL INSTITUTION staffing needs change and EDUCATIONAL INSTITUTION wishes to cancel Personnel already being utilized, EDUCATIONAL INSTITUTION must give MAXIM thirty (30) days' notice before cancellation date. EDUCATIONAL INSTITUTION will compensate MAXIM 50% of the uncompleted portion of the original assignment period.
- Section 3.11 Insurance.** EDUCATIONAL INSTITUTION will maintain at its sole expense valid policies of general and professional liability insurance with minimum limits of \$1,000,000 per occurrence and \$3,000,000 annual aggregate covering the acts or omissions of its employees, contractors and agents which may give rise to liability in connection with the Services under this Agreement. EDUCATIONAL INSTITUTION will give MAXIM prompt written notice of any material change in EDUCATIONAL INSTITUTION coverage. EDUCATIONAL INSTITUTION shall name MAXIM as an additional insured on its general liability policy.
- Section 3.12 Reporting Issues/Concerns..** EDUCATIONAL INSTITUTION may notify MAXIM's account representative of any issues or concerns with services provided by MAXIM PERSONNEL at any time. However, EDUCATIONAL INSTITUTION shall report any event or incident involving MAXIM Personnel within twenty-four (24) hours of the event. This includes, without limitation events involving claims of unprofessional conduct, improper cares or services, injuries or harm caused to MAXIM personnel or a student by and through the actions of MAXIM personnel. EDUCATIONAL INSTITUTION shall cooperate with MAXIM's efforts to review all issues or concerns reported to MAXIM and shall provide MAXIM with any related documentation, incident reports and detailed description of any investigation it may have complete. EDUCATIONAL INSTITUTION shall not interview or discuss the event with MAXIM Personnel without consent.
- Section 3.13 Work Environment.** EDUCATIONAL INSTITUTION will provide a clean and properly maintained workspace(s) for MAXIM to conduct the Service(s) that will enable MAXIM to safely provide Services to Student(s). EDUCATIONAL INSTITUTION will provide furniture at its sole risk to include, but not limited to, tables and chairs, and allow MAXIM Personnel reasonable access to telephones for business use. MAXIM will not be responsible for the proper maintenance of any property supplied by EDUCATIONAL INSTITUTION.
- Section 3.14 Medical Supplies.** EDUCATIONAL INSTITUTION will either (i) supply all necessary medical supplies to be used in administering and/or providing Services to Recipients, including, but not limited to gloves and other PPE, disinfecting wipes, and waste disposal container(s) with proper plastic lining(s) ("Supplies") to MAXIM Personnel, or (ii) cost of Supplies will be billed as pass-through to EDUCATIONAL INSTITUTION either as line-item invoice item(s) or as built-in cost in rate(s). EDUCATIONAL INSTITUTION shall be responsible for disposing of all medical waste and biohazard produced by the Screening(s) and will comply with all applicable local, state, and federal rules, regulations and laws governing such disposal. EDUCATIONAL INSTITUTION agrees to defend, indemnify, and hold harmless MAXIM, and its directors, officers, shareholders, employees and agents, from and against any and all claims, actions, or liabilities which may be asserted against them arising from any failure to ensure proper disposal of medical waste or biohazard, or any and all claims, actions, or liabilities in connection with any Supplies provided, or the inability of either party to obtain Supplies due to supply shortages or for any reason, in connection with this Agreement. Additionally,

should adequate Supplies become unavailable, MAXIM will not be required to provide Services pursuant to this Agreement and shall have no liability whatsoever to EDUCATIONAL INSTITUTION or any third Party as a result of its failure or inability to do so.

ARTICLE 4. MUTUAL RESPONSIBILITIES

Section 4.1 Non-discrimination. Neither MAXIM nor EDUCATIONAL INSTITUTION will discriminate on the basis of age, race, color, national origin, religion, sex, disability, being a qualified disabled veteran, being a qualified veteran of the Vietnam era, or any other category protected by law.

ARTICLE 5. COMPENSATION

Section 5.1 Invoicing. MAXIM will supply Personnel under this Agreement at the rates listed in the Attachment(s). MAXIM will submit invoices to EDUCATIONAL INSTITUTION at chosen schedule below:

- ☐ Weekly
- ☐ Bi-weekly
- ☒ Monthly

Invoice will be for Personnel provided to EDUCATIONAL INSTITUTION during the preceding timeframe. Invoices shall be submitted to the following address:

**Ashland City Schools
1407 Claremont Avenue
Ashland, OH 44805
ATTN: Kyle Klingler**

Section 5.2 Payment. All amounts due to MAXIM are due and payable within thirty (30) days from date of invoice. EDUCATIONAL INSTITUTION will send all payments to the address set forth on the invoice.

Section 5.3 Late Payment. Payments not received within thirty (30) days from the applicable invoice date will accumulate interest, until paid, at the rate of one and one-half percent (1.5%) per month on the unpaid balance, equating to an annual percentage rate of eighteen percent (18%), or the maximum rate permitted by applicable law, whichever is less.

Section 5.4 Rate Change. MAXIM will provide EDUCATIONAL INSTITUTION at least thirty (30) days advance written notice of any change in rates.

Section 5.5 Annual Rate Increases. EDUCATIONAL INSTITUTION agrees to and accepts annual rate increases at the percentage listed on Attachment A of this Agreement.

ARTICLE 6. GENERAL TERMS

Section 6.1 Independent Contractors. MAXIM and EDUCATIONAL INSTITUTION are independent legal entities. Nothing in this Agreement shall be construed to create the relationship of employer and employee, or principal and agent, or any relationship other than that of independent parties contracting with each other solely for the purpose of carrying out the terms of this Agreement. Neither MAXIM nor EDUCATIONAL INSTITUTION nor any of their respective agents or employees shall control or have any right to control the activities of the other party in carrying out the terms of this Agreement.

Section 6.2 Assignment. Neither party may assign this Agreement without the prior written consent of the other party, and such consent will not be unreasonably withheld.

No such consent will be required for assignment to an entity owned by or under common control with assignor or in connection with any acquisition of all of the assets or capital stock of a party; provided however, the assigning party will provide notice of such transaction to the other party and remain fully responsible for compliance with all of the terms of this Agreement.

Section 6.3

Indemnification.

MAXIM shall indemnify and hold harmless the Educational Institution, elected and appointed officers, employees, agents and volunteers ("Educational Institution Indemnitees") only for negligent acts, errors, or omissions of MAXIM or its employees, agents, and/or subcontractors, for services performed under this Agreement, and only to the extent that passive and/or vicarious liability for such negligent acts, errors or omissions is imposed upon the Educational Institution Indemnitees in a claim or suit, up to the applicable state cap(s) for healthcare services. No indemnity shall be provided by MAXIM for any liability imposed upon the Educational Institution Indemnitees for their concurrent negligence, active negligence, sole negligence, and/or willful misconduct.

Educational Institution shall indemnify and hold harmless MAXIM, its employees, agents and subcontractors ("MAXIM Indemnitees") for negligent acts, errors, or omissions of the Educational Institution or its employees, agents, and/or subcontractors, and to the extent that passive and/or vicarious liability for such negligent acts, errors or omissions is imposed upon the MAXIM Indemnitees in a claim or suit. No indemnity shall be provided by the Educational Institution for any liability imposed upon the MAXIM Indemnitees for their concurrent negligence, active negligence, sole negligence, and/or willful misconduct. Notwithstanding the above, if EDUCATIONAL INSTITUTION is a public agency subject to immunity under state or federal law, it agrees to indemnify MAXIM pursuant to the above up to applicable state law limit(s).

Section 6.4

Attorneys' Fees. In the event either party is required to obtain legal assistance (including in-house counsel) to enforce its rights under this Agreement, or to collect any monies due to such party for services provided, the prevailing party shall be entitled to receive from the other party, in addition to all other sums due, reasonable attorney's fees, court costs and expenses, if any, incurred enforcing its rights and/or collecting its monies.

Section 6.5

Notices. Any notice or demand required under this Agreement will be in writing; will be personally served or sent by certified mail, return receipt requested, postage prepaid, or by a recognized overnight carrier which provides proof of receipt; and will be sent to the addresses below. Either party may change the address to which notices are sent by sending written notice of such change of address to the other party.

Ashland City Schools
1407 Claremont Avenue
Ashland, OH 44805
ATTN: Kristy Tucker

Maxim Healthcare Services, Inc.
7227 Lee DeForest Drive
Columbia, MD 21046
ATTN: Contracts Department

COPY TO:
Maxim Healthcare Services, Inc.
2291 West 4th Street, Suite F
Ontario, OH 44906
ATTN: **Bradley Gould**

Section 6.6

Headings. The headings of sections and subsections of this Agreement are for reference only and will not affect in any way the meaning or interpretation of this Agreement.

- Section 6.7 Entire Contract; Counterparts.** This Agreement constitutes the entire contract between EDUCATIONAL INSTITUTION and MAXIM regarding the services to be provided hereunder. Any agreements, promises, negotiations, or representations not expressly set forth in this Agreement are of no force or effect. This Agreement may be executed in any number of counterparts, each of which will be deemed to be the original, but all of which shall constitute one and the same document. No amendments to this Agreement will be effective unless made in writing and signed by duly authorized representatives of both parties except as provided in Section 6.9.
- Section 6.8 Availability of Personnel.** The parties agree that MAXIM'S duty to supply Personnel on request of EDUCATIONAL INSTITUTION is subject to the availability of qualified MAXIM Personnel. The failure of MAXIM to provide Personnel or the failure of EDUCATIONAL INSTITUTION to request Personnel shall result in no penalty to EDUCATIONAL INSTITUTION or any party claiming by or through it and shall not constitute a breach of this Agreement. In instances where MAXIM is providing individual care for a student(s), MAXIM will make commercially reasonable efforts to ensure that student(s) care remain consistent.
- Section 6.9 Compliance with Laws.** MAXIM agrees that all services provided pursuant to this Agreement shall be performed in compliance with all applicable federal, state, and/or local rules and regulations. In the event that applicable federal, state or local laws and regulations or applicable accrediting body standards are modified, MAXIM reserves the right to notify EDUCATIONAL INSTITUTION in writing of any modifications to the Agreement in order to remain in compliance with such law, rule or regulation.
- Section 6.10 Severability.** In the event that one or more provision(s) of this Agreement is deemed invalid, unlawful and/or unenforceable, then only that provision will be omitted, and will not affect the validity or enforceability of any other provision; the remaining provisions will be deemed to continue in full force and effect.
- Section 6.11 Governing Law, Jurisdiction.** This Agreement will be governed by and construed in accordance with the laws of the State of Maryland, without regard to its principles of conflict of laws. Any dispute or claim from this Agreement shall be resolved exclusively in the federal and state courts of the State of Maryland and the parties hereby irrevocably submit to the personal jurisdiction of said courts and waive all defenses thereto.
- Section 6.12 Limitation on Liability.** Neither MAXIM nor EDUCATIONAL INSTITUTION will be responsible for special, indirect, incidental, consequential, or other similar damages, including but not limited to lost profits, that the other party may incur or experience in connection with this Agreement or the services provided, however caused, even if such party has been advised of the possibility of such damages.
- Section 6.13 Incorporation of Recitals.** The recitals set forth at the top of this Agreement are incorporated by reference as if fully set forth herein.
- Section 6.14 Conflict of Interest.** By entering into this Agreement, the Parties agree that all conflicts of interest shall be disclosed to the other Party for review in accordance with that Party's policies and procedures. A conflict of interest occurs when an employee or Contractor has professional or personal interests that compete with his/her services to or on behalf of MAXIM or the EDUCATIONAL INSTITUTION, or the best interests of students. Such competing interests may make it difficult for an employee or Contractor to fulfill his or her duties impartially.

ARTICLE 7. CONFIDENTIALITY

Section 7.1 MAXIM/EDUCATIONAL INSTITUTION Information. The parties recognize and acknowledge that, by virtue of entering into this Agreement and providing services hereunder, the parties will have access to certain information of the other party that is confidential and constitutes valuable, special, and unique property of the party. Each of the parties agrees that neither it nor his/her staff shall, at any time either during or subsequent to the term of this Agreement, disclose to others, use, copy, or permit to be copied, except pursuant to his duties for or on behalf of the other party, any secret or confidential information of the party, including, without limitation, information with respect to the party's students, costs, prices, and treatment methods at any time used, developed or made by the party during the term of this Agreement and that is not available to the public, without the other party's prior written consent.

Section 7.2 Terms of this Agreement. Except for disclosure to his/her legal counsel, accountant or financial or other advisors/consultants neither party nor its respective staff shall disclose the terms of this Agreement to any person who is not a party or signatory to this Agreement, unless disclosure thereof is required by law or otherwise authorized by this Agreement. Unauthorized disclosure of the terms of this Agreement shall be a material breach of this Agreement and shall provide the party with the option of pursuing remedies for breach or immediate termination of this Agreement in accordance with the provisions stated herein.

Section 7.3 Student Records/Data. The parties recognize and acknowledge that, by virtue of entering into this Agreement, the parties will receive and exchange educational information, personal information and/or medical information regarding the students being served under this Agreement and that the access to, use of and disclosure of this information is governed and protected by various federal and state laws and regulations to include, without limitation, the Family Educational Rights and Privacy Act ("FERPA"), the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and the Health Information Technology for Economic and Clinical Health Act ("HITECH").

EDUCATIONAL INSTITUTION will be responsible for establishing and overseeing all information and/or data security measures, which may be needed to maintain and protect the security of all computer systems, networks, files, data, and software related to the services under this Agreement. EDUCATIONAL INSTITUTION will be responsible for providing all education and training to MAXIM Personnel as it relates to EDUCATIONAL INSTITUTION's privacy and security processes, including, without limitation the EDUCATIONAL INSTITUTION's process and expectations for collecting, storing, securing, and transferring data collected under this Agreement. EDUCATIONAL INSTITUTION acknowledges and understands that in terms of Maxim Personnel placed in the EDUCATIONAL INSTITUTION's physical or technical environment for remote services, any Personally identifiable information ("PII") or Protected Health Information ("PHI") viewed, created, accessed, and/or stored by MAXIM Personnel would be done solely in the EDUCATIONAL INSTITUTION's technical environment. Additionally, EDUCATIONAL INSTITUTION agrees to indemnify and hold harmless MAXIM, its directors, officers, shareholders, employees, and agents from and against any and all claims, actions, or liabilities arising out of and/or in connection with any data security or lack of data security while MAXIM Personnel is providing remote service(s).

MAXIM will be responsible for establishing and overseeing all information and/or data security measures, which may be needed to maintain and protect the security of all computer systems, networks, files, data, and software related to the services under this Agreement. MAXIM will be responsible for providing all education and training to MAXIM Personnel as it relates to MAXIM's privacy and security

processes, including, without limitation MAXIM's process and expectations for collecting, storing, securing, and transferring data collected under this Agreement.

Section 7.4 If necessary, the parties agree to resist any effort to obtain access to such records or information in judicial proceedings, except such access as is expressly permitted by federal/state regulations.

Section 7.5 The obligations set forth in this Section shall survive the termination of this Agreement.

EDUCATIONAL INSTITUTION and MAXIM have acknowledged their understanding of and agreement to the mutual promises written above by executing and delivering this Agreement as of the date set forth above.

ASHLAND CITY SCHOOLS:

MAXIM HEALTHCARE SERVICES, INC.:

Signature

Signature

Printed Name & Title

Printed Name & Title

Date

Date

ATTACHMENT A
Ashland City Schools STAFFING RATES

Charges will be based on the following hourly rate schedule effective 1st day of August, 2025:

Service	Rate (per hour)
Hourly Licensed Practical Nurse (LPN)	\$50.00
Hourly Registered Nurse (RN)	\$55.00

Annual Rate Increase. An annual rate increase of 3% will be added to each services type listed above every year on Effective Date.

Mileage. Mileage will be charged at \$0.00 per mile.

Orientation. Rates listed above will be charged for all time spent in required EDUCATIONAL INSTITUTION orientation.

Overtime. Overtime rates are charged for all hours worked in excess of forty (40) per week or according to applicable state law. The overtime rate is one and one-half (1.5) times the regular billing rate for such hours.

Quarantine. CLIENT agrees to pay Quarantine costs for assigned personnel if personnel is placed on COVID-19 Quarantine while on assignment at CLIENT facility, including, but not limited to: travel expenses and two (2) weeks of pay. Costs will be billed as pass-through to CLIENT.

ASHLAND CITY SCHOOLS:

MAXIM HEALTHCARE SERVICES, INC.:

Signature

Signature

Printed Name & Title

Printed Name & Title

Date

Date

NAVIGATE360 - ORDER FORM

Customer: Ashland City School District
 1407 Claremont Ave
 Ashland, OH 44805
 Ben Spieldenner
 bespleid@goarrows.org

Proposal No: Q-185360
Proposal By: Kate Rosselot
Email: krosselot@navigate360.com
Opp Number: 232961
Proposal Expires: 6/30/2025

Total Investment: \$6,029.00 - Net 30

Term: The 12 month term for subscription services begins on 7/1/2025 and ends on 6/30/2026. Subscription services will be billed according to the following invoice schedule: One-Time Payment

Notes:

■ SUBSCRIPTION SERVICES

Product	Description	Quantity	Annual Price
PBIS Rewards Behavioral Referral System	PBIS Rewards Advanced Referral System	2 Building(s)	\$800.00
PBIS Rewards Per Student Fee	PBIS Rewards Per Student Fee	1700 Students	\$3,655.00
PBIS Rewards Service Base Fee	PBIS Rewards Service Base Fee	2 Building(s)	\$1,574.00

Subscription Total: \$6,029.00

Total: \$6,029.00

All Pricing in USD.

Notices:

*After the initial term, for subscription products the Master Services Agreement (MSA) shall automatically renew for successive one-year terms unless either party provides written notice of nonrenewal to the other party at least 90 days prior to the end of the then-current Term.
 *After initial investment contemplated by this Order Form, Customer agrees and understands that subscription services under the MSA may be subject to an annual increase of up to 5%.

Proposal No: Q-185360

Accurate Sales Tax will be added when applicable.

* Multi-year contract pricing is subject to pricing terms defined in the Master Services Agreement of this Order Form.

Terms and Conditions

Please see the Master Services Agreement and Addenda thereto for the terms and conditions that govern this Order Form. Customer agrees that Customer's purchases hereunder are neither contingent on the delivery of any future functionality or features of the Services nor dependent on any oral or written public comments made by Company regarding future functionality or features.

☒ By signing below, Customer agrees to the Master Service Agreement Terms and following addenda:

Master Service Agreement: Ashland City School District MSA

Software Services Addendum A

IN WITNESS WHEREOF, the parties have caused their respective duly authorized representatives to execute this Agreement in consideration of the promises and mutual covenants contained herein.

NAVIGATE360 SIGNATORY

Name: _____
Date: _____
Signature: _____

CUSTOMER BILLING INFORMATION

A/P Contact Name: _____
A/P Phone: _____
A/P Email: _____
A/P Address: _____
City: _____

CUSTOMER SIGNATORY

Name: _____
Title: _____
Date: _____
Signature: _____

State (2 Letter Abbreviation): _____
Zip Code: _____
Federal Tax ID: _____

Purchase Order

☐ Attached PO #: _____

☐ PO in process to be sent separately:

Sales Tax Exempt No. _____

Sales Tax Exemption Certificate must be attached.

Upload Document:

Proposal No: Q-185360

Accurate Sales Tax will be added when applicable.

* Multi-year contract pricing is subject to pricing terms defined in the Master Services Agreement of this Order Form.



ParentSquare

Ashland City, OH - 3904350 - Engage + Virtual Phone

Pricing Term Start Date: June 01, 2025 | **Pricing Term End Date:** June 30, 2028 | **Quote**
Create Date: May 27, 2025 | **Reference:** 20250527-131156931

Ashland City, OH - 3904350

PO Box 160
Ashland, OH 44805
United States

Ben Spieldenner

bespield@ashlandcityschools.org
(419) 651-1403

Kyle Klinger

kyklingl@goarrows.org

Philip McNaull

phmcnaul@goarrows.org
+14192894506

Comments

Tom Boes - Parentsquare, Inc.

Products and Services

Item & Description	Billing Start	Term	Quantity	Unit Price	Total
	Date	(Months)			

District Onboarding (under 4.9K)	07/01/2025	1		\$1,200.00	\$1,200.00
One Time Up Front Cost		Flat Rate		After 25% discount	
• Coordination between ParentSquare Implementation Team and Points of Contact • Creation & configuration of the ParentSquare site • Data migration and review of Staff, Student, Parent and Roster data • Digital training opportunities including recurring webinars, digital training modules, and videos • Access to "Resource Kit" and Best Practice materials to support Launch • Ongoing help and support for Admins via email, chat, and voice					
Engage 2025	07/01/2025	36M	3200	\$4.50	\$14,400.00
Annual		Per Student		After 10% discount	annually
Universal Reach • One-way notifications and urgent alerts • Automated notices and attendance notifications • Social and website sharing • Student communication app (StudentSquare)					
True Two-Way • Two-way SMS texting • Two-way app and web messaging • Two-way email replies • Automatic language translation					
Enhanced Engagement • Newsletter designer (Studio Editor) • Appointment invitations and RSVPs • Volunteering and signups • Searchable directory					
Admin Intelligence • Data analytics and reporting • 100% contactability tools • Direct SIS integrations					

- Custom roles and permissions

Paperless Workflows

- Online forms and surveys

- Digital permission slips and signatures

Virtual Phone

07/01/2025

36M

3200

\$2.00

\$6,400.00

Annual

Per Student

annually

Totals

One Time Up Front Cost

Unit of Measurement

Unit Total

Total

Flat Rate

\$1,200.00

\$1,200.00

\$1,200.00

Annual

Unit of Measurement

Unit Total

Total

Per Student

\$6.50

\$20,800.00

\$20,800.00

Signature

Before you sign this quote, an email must be sent to you to verify your identity. Find your profile below to request a verification email.

Kyle Klinger

kyklingl@goarrows.org

Kristin McCann

kristin.mccann@parentsquare.com

Quote expires: June 30, 2025

Purchase Terms

District/School Agreement -- The Services are subject to the terms contained in this Order Form and School Agreement which are located at www.parentsquare.com/agreement, and incorporated by reference into this Order Form ("ParentSquare School Agreement").

By executing this Order Form, the undersigned certifies that (i) the undersigned is a duly authorized agent of District/School, and (ii) the undersigned has read the ParentSquare School Agreement and will take all reasonable measures to enforce them within the District/School.

NOTE: Pricing above does not reflect ParentSquare's right to increase pricing as set forth in the ParentSquare School Agreement. Pricing above also does not include applicable tax, which will be applied upon invoicing.

Privacy Policy -- The ParentSquare Privacy Policy may be reviewed here - <https://www.parentsquare.com/privacy>

Terms of Use -- The ParentSquare Terms of Use may be reviewed here - <https://www.parentsquare.com/terms>

Questions? Contact Me



Tom Boes

thomas.boes@parentsquare.com

+119049623255



Site Licensing
& Educational
Streaming



Quote

SWANK K12 STREAMING + LICENSING

ASHLAND CITY SCHOOL DISTRICT 1520 KING ROAD ASHLAND, OH 44805	2965 student
--	---------------------

Prorate Quote

*PRORATE Through 6/30/25	K-12 Streaming + Licensing	\$2790
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**A prorated quote assumes confirmation of annual on 9/1/24*

Renewal Quote

TOTAL ANNUAL RENEWAL 7/1/25 – 6/30/26	Streaming + Licensing	\$4784
--	------------------------------	---------------

- Unlimited access to the District Curated Collection, which includes the top feature films and documentaries used in support of lessons.
- In addition, your teachers have access to Swank's catalog of films, with the ability to request up to **300** additional films to be added to your collection throughout the year.
- Single Sign On capabilities
- Public Performance Site License for your school
- Movie use in class, for homework assignments, and for non-educational movie events at your school

- 7) **Notices.** All changes or notices with regard to this Agreement shall be in writing and delivered personally or mailed by pre-paid certified or registered mail (return receipt requested) as follows:

If to Swank:

Attn: Tim Swank
Chairman
10795 Watson Road
St. Louis, MO 63127

If to Licensee :

Attn:
Title:
Address:

- 8) **Applicable Law.** This agreement shall be governed by and constructed in accordance with the laws of the State in which Licensee is located.
- 9) **Entire Understanding, Modifications.** This Agreement represents the entire agreement between the parties with respect to the subject matter hereof and supersedes any other understandings, arrangements or agreements between the parties hereto with respect thereto. This Agreement may not be modified or amended, except by a written instrument signed by the parties, and this provision may not be waived except by written instrument signed by the parties.

The parties to this Agreement indicate their acceptance by their signatures below.

SWANK MOTION PICTURES, INC

ASHLAND CITY SCHOOL DISTRICT

By	_____	By	_____
Name	_____	Name	_____
Title	_____	Title	_____
Date	_____	Date	_____

If different from above, please provide the name and email address for who you would like set up as the admin contact for the streaming portal.

Name: Anthony Bunt

Email: anbunt@goarrows.org

Certificated/Licensed Staff Recommendations
July 28, 2025

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CERTIFICATED ONE-YEAR LIMITED CONTRACTS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	Notes
7/28/2025	Cline	Joshua (JJ)	Math Teacher	AMS				Effective July 2, 2025.
7/28/2025	Pickens	Maggie	Intervention Specialist	Taft				Effective at the end of the 2024-2025 school year.
7/28/2025	Pummell	Shelby	Intervention Specialist	Edison				Effective at the end of the 2024-2025 school year.
CERTIFICATED ONE-YEAR LIMITED CONTRACTS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
7/28/2025	Godsey	Nathan	Math Teacher	AMS	Per Salary Schedule	5	5	
7/28/2025	Goings	Bailey	3rd Grade Teacher	Edison	Per Salary Schedule	3	3	
EXTENDED DAYS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
7/28/2025	Brodie	Nicole	Principal	Edison	Per Diem Per Salary Schedule			5 days
7/28/2025	Godsey	Kaley	Guidance Counselor	AMS	Per Diem Per Salary Schedule			7 days
7/28/2025	Grissinger	Heather	Guidance Counselor	AHS	Per Diem Per Salary Schedule			17 days
7/28/2025	Harzler	Jonlyn	Principal	Taft	Per Diem Per Salary Schedule			5 days
7/28/2025	Hodapp	Linda	Guidance Counselor	AHS	Per Diem Per Salary Schedule			17 days
7/28/2025	Huckleberry	Bricia	Principal	Reagan	Per Diem Per Salary Schedule			5 days
7/28/2025	Kilpatrick	Deidre	Guidance Counselor	AMS	Per Diem Per Salary Schedule			7 days

Certificated/Licensed Staff Recommendations
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7/28/2025	McDonnell	Julie	Literacy Coach	AMS	Per Diem Per Salary Schedule			5 days
7/28/2025	Mumaw	Kimberly	Gifted Services	District	Per Diem Per Salary Schedule			5 days
7/28/2025	Gross	Rob	Assistant Principal	AMS	Per Diem Per Salary Schedule			5 days
7/28/2025	Packard	Wendy	Assistant Principal	AMS	Per Diem Per Salary Schedule			5 days
7/28/2025	Smeltzer	Jared	Career Based Intervention	AHS	Per Diem Per Salary Schedule			5 days
7/28/2025	Stackhouse	Ryan	Arrows Digital Academy	AMS	Per Diem Per Salary Schedule			10 days
7/28/2025	Taylor	Rebecca	Board Certified Behavioral Analyst	Taft	Per Diem Per Salary Schedule			10 days
7/28/2025	Thomas	Juliet	Guidance Counselor	AHS	Per Diem Per Salary Schedule			17 days
7/28/2025	Thomas	Juliet	Guidance Counselor	AHS	Per Diem Per Salary Schedule			5 days
7/28/2025	Tilton	Trudi	Technology	AMS	Per Diem Per Salary Schedule			2 days
7/28/2025	Walter	Jon	Assistant Principal	AHS	Per Diem Per Salary Schedule			5 days
7/28/2025	Williamson	Lori	Literacy Coach	Reagan	Per Diem Per Salary Schedule			5 days

Certificated/Licensed Staff Recommendations
July 28, 2025

EXHIBIT B

GRADE LEVEL FACILITATORS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	
7/28/2025	Cherry	Haley	Kindergarten	Reagan	\$1,826.50	6+	3	
7/28/2025	Woods	Jen	Kindergarten	Reagan	\$1,461.20	3	2	
7/28/2025	Howman	Thomas	Grade 1 (.5)	Reagan	\$913.25	6+	3	
7/28/2025	Powell	Ashley	Grade 1	Reagan	\$1,826.50	6+	3	
7/28/2025	Reynolds	Chandra	Grade 1 (.5)	Reagan	\$913.25	6+	3	
7/28/2025	Johnson	Dorene	Grade 2	Edison	\$1,826.50	6+	3	
7/28/2025	McFrederick	Karina	Grade 2 (.5)	Edison	\$913.25	6	3	
7/28/2025	Welday	Valerie	Grade 2 (.5)	Edison	\$913.25	6+	3	
7/28/2025	Chandler	Amy	Grade 3	Edison	\$1,826.50	6+	3	
7/28/2025	White	Jodi	Grade 3	Edison	\$1,826.50	6	3	
7/28/2025	Donatini	Robin	Grade 4 ELA	Taft	\$1,826.50	6+	3	
7/28/2025	Mager	Alania	Grade 4 Math	Taft	\$1,826.50	6+	3	
7/28/2025	Krieger	Nicole	Grades 4 and 5	Taft	\$1,826.50	6+	3	
BUILDING CHAIRS AND SCIENCE COORDINATORS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	
7/28/2025	Freeman	Paige	Building Chair	Reagan	\$1,461.20	1	1	
7/28/2025	White	Jodi	Building Chair	Edison	\$1,826.50	6+	3	
7/28/2025	Carlisle	Caren	Science Chair	Edison	\$1,278.55	6+	3	
7/28/2025	Burgett	Rachel	Building Chair	Taft	\$1,461.20	2	1	
7/28/2025	Berry	Mason	Science Chair	Taft	\$913.25	2	1	
SUPPLEMENTAL DUTY CONTRACTS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	
7/28/2025	Aleman	Zane	Esports Assistant Coach	AHS	\$5,114.20	4	2	
7/28/2025	Mauriocrat	Flory	Asst. Girs' Golf Coach	AHS	\$2,191.80	1	1	
7/28/2025	Chandler	Amy	Building Supervision	Edison	\$1,461.20	6+	3	
7/28/2025	Galleher	Laura	Building Supervision	Edison	\$1,461.20	6	3	
7/28/2025	Grimwood	Karly	Building Supervision	Edison	\$1,095.90	1	1	
7/28/2025	Harlan	Shari	Building Supervision (.33)	Edison	\$487.67	6+	3	
7/28/2025	Lawrence	Shanna	Building Supervision	Edison	\$1,278.55	5	2	
7/28/2025	Kinney	Carol	Choir Director	Edison	\$1,095.90	6+	3	
7/28/2025	McFrederick	Karina	Building Supervision	Edison	\$1,461.20	6+	3	
7/28/2025	Mumaw	Brad	Building Supervision (.67)	Edison	\$974.13	6+	3	
7/28/2025	Paulino	Alex	Building Supervision	Edison	\$1,278.55	3	2	
7/28/2025	Young	Kara	Building Supervision	Edison	\$1,461.20	6+	3	

Certificated/Licensed Staff Recommendations
July 28, 2025

EXHIBIT B

7/28/2025	Buchanan	Dayton	Building Supervision	Reagan	\$1,278.55	4	2	
7/28/2025	Ediger	Jen	Building Supervision	Reagan	\$1,461.20	6+	3	
7/28/2025	England	Nikki	Building Supervision	Reagan	\$1,095.90	2	1	
7/28/2025	Freeman	Paige	Building Supervision	Reagan	\$1,461.20	6+	3	
7/28/2025	Frizzell	Chelsea	Building Supervision	Reagan	\$1,095.90	2	1	
7/28/2025	Hardy	Maureen	Building Supervision	Reagan	\$1,278.55	4	2	
7/28/2025	Howman	Tom	Building Supervision	Reagan	\$1,095.90	1	1	
7/28/2025	Spieldenner	Amie	Building Supervision	Reagan	\$1,095.90	1	1	
7/28/2025	Cehulik	Rebecca	Choir Director	Taft	\$1,095.90	1	1	
SERVICES RENDERED FOR THE 2024-2025 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
7/28/2025	Aleman	Zane	Services for May Fiesta	AHS	\$400.00			
SCIENCE OF READING STIPENDS								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
7/28/2025	Jenkins	Zoe		AMS	\$1,200.00	na	na	
7/28/2025	Wilson	Emily		Taft	\$1,200.00	na	na	
GAME WORKERS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	
7/28/2025	Allison	Kelly		AHS				
7/28/2025	Bartlett	Kate		AHS				
7/28/2025	Duncan	Kristen		AHS				
7/28/2025	Etzwiler	Lance		AHS				
7/28/2025	Gauss	Bonita		AHS				
7/28/2028	Godsey	Nathan		AHS				
7/28/2025	Goings	Jason		AHS				
7/28/2025	Haldeman	Amber		AHS				
7/28/2025	Lavengood	Rob		AHS				
7/28/2025	Lawrence	Chris		AHS				
7/28/2025	Mauri court	Flory		AHS				
7/28/2025	McFrederick	Karina		AHS				
7/28/2025	Oslie	Kory		AHS				
7/28/2025	Packard	Josh		AHS				
7/28/2025	Paramore	Steve		AHS				
7/28/2025	Sauder	Scott		AHS				

Certificated/Licensed Staff Recommendations
July 28, 2025

EXHIBIT B

7/28/2025	Sauder	Tiffany		AHS				
7/28/2025	Smeltzer	Jared		AHS				
7/28/2025	Smith	Megan		AHS				
7/28/2025	Spieldenner	Ben		AHS				
7/28/2025	Swartz	Dave		AHS				
7/28/2025	Tabler	Andy		AHS				
7/28/2025	Thomas	Paula		AHS				
7/28/2025	Walter	Jon		AHS				
7/28/2025	Wasowski	Rich		AHS				
7/28/2025	Webb	Elizabeth		AHS				
ELL/MLL TUTORS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	
7/28/2025	Bechtol	Leah	ELL Tutor	Edison	\$26.33 per hour			Not to exceed 29 hours per week.
7/28/2025	Miller	Ruth	ELL Tutor	Reagan	\$26.33 per hour			Not to exceed 29 hours per week.
7/28/2025	Moore	Sydney	ELL Tutor	AMS	\$26.33 per hour			Not to exceed 29 hours per week.

Classified/Support Staff Recommendations
July 28, 2025

EXHIBIT C

CLASSIFIED NEW HIRES								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
7/28/2025	Bailey	Arthur	General Custodian	AHS (day)	\$ 16.30			Effective August 18, 2025
7/28/2025	Smith	Faith	General Custodian	AHS	\$ 16.30			Effective August 18, 2025
7/28/2025	Spagnola	Dorinda	Paraprofessional II (Van)	Bus Garage	\$ 16.80			Effective August 20, 2025
CLASSIFIED TRANSFER								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
7/28/2025	Martin	Brett	Student Transport I (bus driver)	Bus Garage	\$ 21.30			Effective August 20, 2025
CLASSIFIED RESIGNATIONS								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
7/28/2025	Kelley	Angela	Paraprofessional II	Edison				Resignation effective July 21, 2025
7/28/2025	Ison	Amber	Paraprofessional II	Reagan				Resignation effective July 21, 2025
7/28/2025	Wahl	Amanda	Paraprofessional I	Reagan				Resignation effective August 31, 2025
CLASSIFIED SUBSTITUTES FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
7/28/2025	Benner	Sally	Sub	All				
7/28/2025	Bowers	Michael	Sub	All				
7/28/2025	Burkhart	Cheryl	Sub	All				
7/28/2025	Carpenter	Amber	Sub	All				
7/28/2025	Chandler	Kori	Sub	All				
7/28/2025	Conway	Kayla	Sub	All				
7/28/2025	Drotleff	Cynthia	Sub	All				
7/28/2025	Fulk	Lester	Sub	All				
7/28/2025	Gould	Graham	Sub	All				
7/28/2025	Gould	Madison	Sub	All				
7/28/2025	Jordan	Lisa	Sub	All				
7/28/2025	McCormic	Erin	Sub	All				
7/28/2025	Miller	Janet	Sub	All				
7/28/2025	Noble	Nancy	Sub	All				
7/28/2025	Robison	Donna	Sub	All				
7/28/2025	Shank	Terry	Sub	All				
7/28/2025	Snook	Donald	Sub	All				
7/28/2025	Stevens	Latrisha	Sub	All				
7/28/2025	Williams	Heather	Sub	All				

Classified/Support Staff Recommendations
July 28, 2025

EXHIBIT C

OTHER FOR SCHOOL YEAR 2025-2026								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
7/28/2025	Kitchen	Katie	Summer Help	All	\$ 14.50			Effective June 2, 2025
SPECIAL DUTY CONTRACT RESIGNATION								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
7/28/2025	Campo	Carley	Girls' Assistant Soccer Coach	AHS				
SPECIAL DUTY CONTRACTS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
7/28/2025	Beer	Alex (AJ)	Head Varsity Baseball Coach	AHS	\$6,210.10	6	3	
7/28/2025	Bernhard	Nick	Esports Assistant Coach	AHS	\$5,114.20	3	2	
7/28/2025	Johnson	Cameron	Head Varsity Boys' Cross Country Coach	AHS	\$4,748.90	6	3	
7/28/2025	Johnson	Cameron	Head Varsity Girls' Cross Country Coach	AHS	\$4,748.90	6	3	
GAME WORKERS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
7/28/2025	Boyd	Garth		AHS				
7/28/2025	Bryant	Brooke		AHS				
7/28/2025	Carey	Rhonda		AHS				
7/28/2025	Chandler	Aidan		AHS				
7/28/2025	Chandler	Dan		AHS				
7/28/2025	Doughan	Beth		AHS				
7/28/2025	Early	Raymel		AHS				
7/28/2025	Fitzgerald	Cara		AHS				
7/28/2025	Gauss	Theodore		AHS				
7/28/2025	Green	Heather		AHS				
7/28/2025	Greshner	Wendy		AHS				
7/28/2025	Harris	Diana		AHS				
7/28/2025	Hunter	Josh		AHS				

Classified/Support Staff Recommendations
July 28, 2025

EXHIBIT C

7/28/2025	Macnamara	Rosemarie	AHS				
7/28/2025	Maurer	Laurie	AHS				
7/28/2025	Mauriocrat	Jeanne	AHS				
7/28/2025	McKee	Toni	AHS				
7/28/2025	Merkel	Melissa	AHS				
7/28/2025	Obrecht	Heidi	AHS				
7/28/2025	Obrecht	Robbie	AHS				
7/28/2025	Ramsey	Katie	AHS				
7/28/2025	Ramsey	Ryan	AHS				
7/28/2025	Rueger	Dan	AHS				
7/28/2025	Rueger	Michel	AHS				
7/28/2025	Russell	Aimee	AHS				
7/28/2025	Sanders	Sue	AHS				
7/28/2025	Sexton	Morgan	AHS				
7/28/2025	Shipper	Doug	AHS				
7/28/2025	Spotts	Tracy	AHS				
7/28/2025	Squires	Paige	AHS				
7/28/2025	Swanson	Chris	AHS				
7/28/2025	Turner	Courtney	AHS				
7/28/2025	Vance	Jarrod	AHS				
7/28/2025	Vaughn	Kyle	AHS				
7/28/2025	Vipperman	Keith	AHS				
7/28/2025	Vipperman	Michelle	AHS				
7/28/2025	Wasowski	Rich	AHS				
7/28/2025	Watson	Thom	AHS				
7/28/2025	Webb	David	AHS				
7/28/2025	Weisenstein	Gary	AHS				
7/28/2025	Weisenstein	Kristi	AHS				
7/28/2025	Whatman	Brad	AHS				
7/28/2025	Wienclaw	Laren	AHS				



Ashland City Schools Financial Reports

June 2025

Ashland City Schools - Financial Summary Report

June 30, 2025



Fund	Description	Beginning Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance
001	General	\$ 15,583,893.08	\$ 1,329,277.07	\$ 38,183,157.91	\$ 3,747,750.53	\$ 40,918,197.80	\$ 12,848,853.19
002	Bond Retirement	1,591,340.71	-	1,103,617.25	-	1,183,399.31	1,511,558.65
003	Permanent Improvement	1,218,133.56	10,376.43	933,110.83	136,583.09	674,009.49	1,477,234.90
004	High School Renovation	139,161.18	-	-	5,691.50	18,142.62	121,018.56
006	Food Service	967,599.88	129,743.11	1,384,940.66	125,372.34	1,512,279.75	840,260.79
007	Special Trusts	21,697.32	-	824.72	83.55	637.05	21,884.99
008	Endowments	356,181.34	2,232.26	44,631.04	17,500.00	51,500.00	349,312.38
009	Uniform School Supplies	49,429.56	1,667.45	24,588.00	7,850.45	27,654.03	46,363.53
014	Internal Services Rotary	40,251.46	-	-	1,155.40	9,155.40	31,096.06
018	Public School Support	129,281.42	4,778.27	103,991.45	10,778.69	104,246.25	129,026.62
019	Other Grants	17,587.05	-	199,002.06	4,016.31	135,184.38	81,404.73
022	District Agency	21,940.24	-	31,931.00	17,956.40	32,535.72	21,335.52
024	Employee Benefits Self Insurane	480,756.15	601,143.59	8,193,940.16	784,395.69	6,338,259.99	2,336,436.32
034	Classroom Facilities Maintenance	684,688.81	-	117,675.49	1,618.16	59,172.97	743,191.33
035	Severance Reserve	1,190,927.82	-	377,792.87	447,399.44	642,037.90	926,682.79
070	Capital Projects	-	-	2,940,000.00	-	-	2,940,000.00
200	Student Managed Student Activities	60,535.74	2,140.63	39,459.48	4,869.09	32,884.98	67,110.24
300	District Management School Activities	187,677.73	18,346.00	333,484.93	236.85	321,417.75	199,744.91
401	Auxiliary Services	(710.83)	284.50	78,650.09	7,020.43	76,175.00	1,764.26
451	Ohio K-12 Network Subsidy Grant	-	-	9,955.70	-	9,955.70	-
499	Other State Grants	(15,789.01)	-	38,781.41	11,240.00	20,840.00	2,152.40
507	ESSER	(182,626.05)	-	182,626.05	-	-	-
516	IDEA-B Grant	(55,002.35)	-	763,113.61	129,523.70	858,446.22	(150,334.96)
536	TITLE I Supporting Effective Instruction	38.17	-	-	-	38.17	-
572	Title I-A Grant	(115,479.65)	-	802,749.05	76,747.35	786,773.95	(99,504.55)
584	Title IV, Part A, Student Support	(20,672.66)	-	86,141.72	1,050.00	68,094.06	(2,625.00)
587	IDEA Early Childhood Special Education	(2,785.25)	-	29,250.02	-	26,464.77	-
590	TITLE II-A Improving Teacher Quality Grants	(8,865.44)	-	95,953.74	8,633.72	97,920.63	(10,832.33)
599	Other Federal Grants	(34,053.09)	-	51,796.74	3,006.12	33,349.74	(15,606.09)
Grand Total		\$ 22,305,136.89	\$ 2,099,989.31	\$ 56,151,165.98	\$ 5,550,478.81	\$ 54,038,773.63	\$ 24,417,529.24

Ashland City Schools - General Fund Cash Balance Comparison



Ashland City Schools - Revenue Summary Report

June 30, 2025



General Fund - Account Description	Estimated Receivable	Actual Receipts	% Exp
General Property Tax	\$ 15,905,238.00	\$ 15,905,283.38	100.00%
Tangible Personal Property Tax	4,781,126.00	4,781,127.33	100.00%
Property Tax Allocation	1,769,899.00	1,757,444.52	99.30%
Unrestricted State Grants	12,895,074.00	12,879,217.26	99.88%
Restricted State Grants	1,040,876.00	951,496.27	91.41%
Transfers & Advances	1,000,000.00	295.45	0.03%
All Other Revenue	1,806,287.00	1,908,293.70	105.65%
Total General Fund	39,198,500.00	38,183,157.91	97.41%

Fund	Fund Description	Estimated Receivable	Actual Receipts	% Exp
002	Bond Retirement	1,127,920.00	1,103,617.25	97.85%
003	Permanent Improvement	977,518.00	933,110.83	95.46%
004	High School Renovation	-	-	0.00%
006	Food Service	1,400,000.00	1,384,940.66	98.92%
007	Special Trusts	5,000.00	824.72	16.49%
008	Endowments	75,000.00	44,631.04	59.51%
009	Uniform School Supplies	30,000.00	24,588.00	81.96%
014	Internal Services Rotary	-	-	0.00%
018	Public School Support	105,000.00	103,991.45	99.04%
019	Other Grants	138,000.00	199,002.06	144.20%
022	District Agency	20,000.00	31,931.00	159.66%
024	Employee Benefits Self Insurane	8,000,000.00	8,193,940.16	102.42%
034	Classroom Facilities Maintenance	111,542.00	117,675.49	105.50%
035	Severance Reserve	350,000.00	377,792.87	107.94%
070	Capital Projects	2,940,000.00	2,940,000.00	100.00%
200	Student Managed Student Activities	45,000.00	39,459.48	87.69%
300	District Management School Activities	250,000.00	333,484.93	133.39%
401	Auxiliary Services	80,000.00	78,650.09	98.31%
451	Ohio K-12 Network Subsidy Grant	10,000.00	9,955.70	99.56%
499	Other State Grants	25,389.01	38,781.41	152.75%
507	ESSER	182,626.05	182,626.05	100.00%
516	IDEA-B Grant	909,947.65	763,113.61	83.86%
536	TITLE I Supporting Effective Instruction	1,711.83	-	0.00%
572	Title I-A Grant	971,705.08	802,749.05	82.61%
584	Title IV, Part A, Student Support	118,807.84	86,141.72	72.51%
587	IDEA Early Childhood Special Education	29,250.02	29,250.02	100.00%
590	TITLE II-A Improving Teacher Quality Grants	117,696.47	95,953.74	81.53%
599	Other Federal Grants	64,396.71	51,796.74	80.43%
Grand Total All Funds		\$ 57,285,010.66	\$ 56,151,165.98	98.02%

Ashland City Schools - Donations

June 30, 2025



Date	Amount	Description
06/10/25	\$ 4,153.10	Taft Donation
06/12/25	100.00	BAND - DONATION
06/12/25	73.00	PRINCIPAL ACCT - DONATION
06/16/25	300.00	MAURER DONATION
06/18/25	2,500.00	ACCF TRACK DONATION
06/24/25	100.00	FOOTBALL JERSEY SOLD
06/24/25	250.00	GIRLS B'BALL DONATION

Ashland City Schools - Budget Summary Report

June 30, 2025



General Fund - Account Description		Appropriation	Expended	% Exp	Encumbered	Balance
1100	Regular Instruction	\$ 16,559,098.34	\$ 16,269,797.32	98.25%	\$ 11,410.84	\$ 277,890.18
1200	Special Instruction	5,830,313.58	5,591,881.73	95.91%	122,198.31	116,233.54
1300	Vocational Instruction	377,180.81	343,139.96	90.97%	-	34,040.85
1900	Other Instruction	12,704.78	8,838.92	69.57%	-	3,865.86
2100	Support Services - Pupils	3,112,014.72	2,639,094.57	84.80%	157,273.50	315,646.65
2200	Support Services - Instructional Staff	1,460,679.88	1,608,206.05	110.10%	18,282.34	(165,808.51)
2300	Support Services - Board of Education	120,091.25	82,476.22	68.68%	37,225.46	389.57
2400	Support Services - Administrative	2,956,065.38	2,734,970.71	92.52%	48,776.08	172,318.59
2500	Fiscal Services	920,738.38	939,217.59	102.01%	250.00	(18,729.21)
2600	Support Services - Business	671,872.65	606,440.91	90.26%	14,421.44	51,010.30
2700	Operation & Maintenance of Plant Services	2,497,947.86	2,356,011.52	94.32%	179,582.60	(37,646.26)
2800	Support Services - Pupil Transportation	1,653,261.67	1,591,959.45	96.29%	114,734.97	(53,432.75)
2900	Support Services - Central	788,001.16	815,114.28	103.44%	7,519.11	(34,632.23)
3000	Operation of Non-Instructional Services	323.67	-	0.00%	-	323.67
4000	Extracurricular Activities	904,752.90	1,001,931.31	110.74%	552.32	(97,730.73)
5000	Building Acquisition and Construction Services	1,561.95	-	0.00%	-	1,561.95
7000	Transfers & Advances	4,329,117.26	4,329,117.26	100.00%	-	-
Total General Fund		\$ 42,195,726.24	\$ 40,918,197.80	96.97%	\$ 712,226.97	\$ 565,301.47

Ashland City Schools - Budget Summary Report

June 30, 2025



Other Funds		Appropriation	Expended	% Exp	Encumbered	Balance
002	Bond Retirement	\$ 1,300,000.00	\$ 1,183,399.31	91.03%	\$ -	\$ 116,600.69
003	Permanent Improvement	1,076,951.66	674,009.49	62.58%	141,562.75	261,379.42
004	High School Renovation	135,000.00	18,142.62	13.44%	94,500.00	22,357.38
006	Food Service	1,862,234.26	1,512,279.75	81.21%	189,712.15	160,242.36
007	Special Trusts	5,000.00	637.05	12.74%	-	4,362.95
008	Endowments	75,000.00	51,500.00	68.67%	-	23,500.00
009	Uniform School Supplies	35,000.00	27,654.03	79.01%	149.48	7,196.49
014	Internal Services Rotary	10,000.00	9,155.40	91.55%	-	844.60
018	Public School Support	138,621.91	104,246.25	75.20%	1,530.88	32,844.78
019	Other Grants	142,593.57	135,184.38	94.80%	549.25	6,859.94
022	District Agency	39,000.00	32,535.72	83.42%	220.00	6,244.28
024	Employee Benefits Self Insurane	8,003,000.00	6,338,259.99	79.20%	-	1,664,740.01
034	Classroom Facilities Maintenance	150,000.00	59,172.97	39.45%	40,299.22	50,527.81
035	Severance Reserve	550,000.00	642,037.90	116.73%	-	(92,037.90)
070	Capital Projects	300,000.00	-	0.00%	40,773.00	259,227.00
200	Student Managed Student Activities	45,000.00	32,884.98	73.08%	92.92	12,022.10
300	District Management School Activities	361,200.51	321,417.75	88.99%	7,354.66	32,428.10
401	Auxiliary Services	79,289.17	76,175.00	96.07%	286.55	2,827.62
451	Ohio K-12 Network Subsidy Grant	10,000.00	9,955.70	0.00%	-	44.30
499	Other State Grants	22,992.40	20,840.00	0.00%	-	2,152.40
507	ESSER	-	-	0.00%	-	-
516	IDEA-B Grant	854,945.30	858,446.22	100.41%	-	(3,500.92)
536	TITLE I Supporting Effective Instruction	1,750.00	38.17	2.18%	-	1,711.83
572	Title I-A Grant	856,225.43	786,773.95	91.89%	-	69,451.48
584	Title IV, Part A, Student Support	98,135.18	68,094.06	69.39%	31,658.40	(1,617.28)
587	IDEA Early Childhood Special Education	26,464.77	26,464.77	100.00%	-	-
590	TITLE II-A Improving Teacher Quality Grants	108,831.03	97,920.63	89.97%	2,625.00	8,285.40
599	Other Federal Grants	39,437.54	33,349.74	84.56%	-	6,087.80
Grand Total All Funds		\$ 58,522,398.97	\$ 54,038,773.63	92.34%	\$ 1,263,541.23	\$ 3,220,084.11

Ashland City Schools - Check Register

June 30, 2025



Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
V221594	06/02/2025	AMERITAS LIFE INSURANCE C	4,813.55	V221607	06/05/2025	MOVING WITH PURPOSE LLC	5,383.81
V221596	06/03/2025	PITNEY BOWES RESERVE ACCO	2,000.00	V221608	06/05/2025	JANEL RENEE BARR	340.48
V221598	06/04/2025	HUNTINGTON NATIONAL BANK	7,975.81	V221609	06/05/2025	REBEKAH L SPARR	46.21
V221599	06/04/2025	TREASURER STATE OF OHIO	735.69	V221610	06/05/2025	BRENDA JILL LAMBERT	55.51
V221600	06/04/2025	MERITAIN HEALTH INC	108,453.92	V221611	06/05/2025	BRYAN E PARSONS	1,732.50
V221601	06/04/2025	TRUESCRIPTS MANAGEMENT SE	25,286.64	V221612	06/05/2025	NICOLE K CAMPBELL	26.19
V221602	06/04/2025	STRS	2,644.64	V221613	06/05/2025	CARA DIANE FITZGERALD	28.50
221616	06/05/2025	ASHLAND AREA CHAMBER COMM	45.00	V221614	06/05/2025	STACEY CAREY	25.00
221617	06/05/2025	BENDER COMMUNICATION INC	190.00	V221615	06/05/2025	AMANDA DENISE WAHL	28.50
221618	06/05/2025	BUTLER SANITATION	1,063.18	V221651	06/06/2025	MERITAIN HEALTH INC	77,158.85
221619	06/05/2025	CCG AUTOMATION INC	4,045.41	V221652	06/06/2025	AMERITAS LIFE INSURANCE C	5,656.27
221620	06/05/2025	CDW GOVERNMENT LLC	54,663.34	V221653	06/10/2025	TRUESCRIPTS MANAGEMENT SE	18,890.81
221621	06/05/2025	DAMON INDUSTRIES INC	4,156.00	V221654	06/10/2025	AMAZON	2,576.87
221622	06/05/2025	DAVIS & NEWCOMER ELEVATOR	123.74	V221655	06/11/2025	MERITAIN HEALTH INC	135,204.85
221623	06/05/2025	DELL COMPUTER CORPORATION	68,930.40	V221656	06/11/2025	AMERITAS LIFE INSURANCE C	2,266.38
221624	06/05/2025	DONLEY FORD-LINCOLN INC	60.70	221675	06/12/2025	ALFRED NICKLES BAKERY INC	1,554.87
221625	06/05/2025	EMERALD AWARDS & ENGRAVIN	2,048.00	221676	06/12/2025	ASHLAND CO BOARD DD	19,512.48
221626	06/05/2025	FARM & HOME HARDWARE INC	44.70	221677	06/12/2025	ASHLAND UNIVERSITY	2,684.48
221627	06/05/2025	HALIFAX SECURITY INC	11,240.00	221678	06/12/2025	ASHLAND UNIVERSITY PRINTI	64.37
221628	06/05/2025	IRWINS OFFICE EQUIPMENT I	258.34	221679	06/12/2025	BENDER COMMUNICATION INC	75.00
221629	06/05/2025	LAMINATING USA	599.88	221680	06/12/2025	BRICKER GRAYDON LLP	5,355.00
221630	06/05/2025	LAPTOPSCREEN.COM	496.20	221681	06/12/2025	CDW GOVERNMENT LLC	2,598.39
221631	06/05/2025	MANSFIELD PSYCHOLOGICAL S	19,360.00	221682	06/12/2025	CENTERRA CO-OP	16,845.39
221632	06/05/2025	OCC RON DESSECKER	3,520.00	221683	06/12/2025	DAMON INDUSTRIES INC	458.95
221633	06/05/2025	OHIO SCHOOL BOARDS ASSOCI	250.00	221684	06/12/2025	DYNAMIC AUDIO LLC	950.00
221634	06/05/2025	REX PIPE & SUPPLY CO INC	91.33	221685	06/12/2025	EDUCATIONAL THEATRE ASSOC	650.00
221635	06/05/2025	RIVER EDUCATION SERVICES	4,000.00	221686	06/12/2025	EMERALD AWARDS & ENGRAVIN	1,517.00
221636	06/05/2025	RUMPKE OF NORTHERN OHIO I	25.00	221687	06/12/2025	FARM & HOME HARDWARE INC	30.55
221637	06/05/2025	STANDARD PLUMBING & HEATI	1,062.50	221688	06/12/2025	FLINN SCIENTIFIC INC.	1,438.18
221638	06/05/2025	VOYAGER SOPRIS LEARNING	2,428.80	221689	06/12/2025	GORDON FOOD SERVICE INC	30,207.82
221639	06/05/2025	WORNER ROOFING COMPANY IN	3,650.00	221690	06/12/2025	IRWINS OFFICE EQUIPMENT I	587.78
221640	06/05/2025	OHIO AUDITOR OF STATE	82.00	221691	06/12/2025	JOSTENS INC	405.20
221641	06/05/2025	ATTENDANCEK12 LLC	824.25	221692	06/12/2025	MVD SPORTS	1,840.40
221642	06/05/2025	THREAT EXTINGUISHER LLC	235.00	221693	06/12/2025	MIAMI UNIVERSITY	4,500.00
221643	06/05/2025	HEALTHWORKS	834.00	221694	06/12/2025	MILLER'S HAWKINS	126.92
221644	06/05/2025	LIBERTY SHIELD PEST CONTR	7,700.00	221695	06/12/2025	MUSIC & ARTS	2,130.99
221645	06/05/2025	BARKER FAMILY ENTERTAINME	465.00	221696	06/12/2025	NEOLA	1,375.00
221646	06/05/2025	ROSE BRAND WIPERS INC	4,464.50	221697	06/12/2025	ROCHESTER 100 INC.	1,720.00
221647	06/05/2025	JASON BISHOP	56.00	221698	06/12/2025	NORTH CENTRAL STATE COLLE	3,677.50
221648	06/05/2025	RANI MULLINS	9.80	221699	06/12/2025	OHIO SCHOOL BUS MECHANICS	810.00
221649	06/05/2025	BREW'D COFFEE & DONUTS	243.00	221700	06/12/2025	PELLEGRINO COMPANY INC	1,318.41
221650	06/05/2025	BOSTON UNIVERSITY ADMISSI	3,000.00	221701	06/12/2025	PETERS KALAIL & MARKAKIS	98.00
V221603	06/05/2025	BSN SPORTS INC	5,325.00	221702	06/12/2025	POINT SPRING & DRIVESHAFT	922.74
V221604	06/05/2025	FAST JENNIFER L MPT	6,300.36	221703	06/12/2025	POSTMASTER	382.00
V221605	06/05/2025	HELPING HANDS	4,561.44	221704	06/12/2025	RUSH TRUCK CENTER - AKRON	1,401.94
V221606	06/05/2025	KIDSLINK NEUROBEHAVIORAL	2,340.00	221705	06/12/2025	S & P ALLIANCE INC	2,850.75

Ashland City Schools - Check Register

June 30, 2025



Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
221706	06/12/2025	SCHOOL SPECIALTY	890.77	V221736	06/13/2025	AMERITAS LIFE INSURANCE C	6,312.68
221707	06/12/2025	SKELTON'S INC	17.13	V221734	06/16/2025	ASHLAND CITY BOARD OF ED	8,000.00
221708	06/12/2025	EAST SIDE JERSEY DAIRY IN	8,688.50	V221735	06/16/2025	REDTREE INVESTMENT GROUP	735.69
221709	06/12/2025	STEINER JENNA BETH	198.00	V221737	06/17/2025	TRUESCRIPTS MANAGEMENT SE	21,117.34
221710	06/12/2025	TIFFIN SCENIC STUDIOS	1,227.00	V221738	06/18/2025	MERITAIN HEALTH INC	100,794.46
221711	06/12/2025	TRANSPORTATION ACCESSORIE	170.92	V221739	06/19/2025	STRS	1,458.24
221712	06/12/2025	TWO2 ENTERPRISES LLC	36.00	V221740	06/20/2025	S O R S A	230,081.00
221713	06/12/2025	NORTHCOAST CDL TESTING CE	230.00	V221741	06/23/2025	AMERITAS LIFE INSURANCE C	7,188.10
221714	06/12/2025	NATIONAL RESTAURANT ASSOC	80.85	V221742	06/23/2025	WALMART STORES INC	406.85
221715	06/12/2025	TIM BLACK PHOTOGRAPHY	242.00	V221743	06/23/2025	HUNTINGTON NATIONAL BANK	997.26
221716	06/12/2025	OADEP	125.00	221745	06/24/2025	ADVANCED AUTO PARTS #518	581.60
221717	06/12/2025	PEPSICO BEVERAGES SALES L	447.07	221746	06/24/2025	ART PRINTING COMPANY INC	145.00
221718	06/12/2025	ENVISION ACADEMY	6,800.00	221747	06/24/2025	ASHLAND AREA CHAMBER COMM	400.00
221719	06/12/2025	THE LOONEY LEMON LLC	378.00	221748	06/24/2025	ASHLAND CO BOARD DD	9,970.55
221720	06/12/2025	IRON DEERE GREENHOUSE AND	616.95	221749	06/24/2025	ASHLAND TRACTOR SALES INC	15,167.40
221721	06/12/2025	JASON KAMP	53.25	221750	06/24/2025	B & H PHOTO- VIDEO INC 44	465.62
221722	06/12/2025	RACHEL VAN DINE	17.00	221751	06/24/2025	BLICK ART MATERIALS INC	820.64
V221674	06/12/2025	ASHLAND CITY BOARD OF ED	2,433.33	221752	06/24/2025	CAROLINA BIOLOGICAL SUPPL	2,404.93
V221723	06/12/2025	TRI-COUNTY EDUC SERVICE C	88,107.24	221753	06/24/2025	CDW GOVERNMENT LLC	4,602.14
V221724	06/12/2025	CAROL L KINNEY	166.32	221754	06/24/2025	CENTERRA CO-OP INC	84.99
V221725	06/12/2025	JANET L MILLER	221.92	221755	06/24/2025	CHROMEBOOKPARTS.COM	1,973.75
V221726	06/12/2025	LAREN LIN WIENCLAW	54.60	221756	06/24/2025	CITY OF ASHLAND - UTILITI	9,897.50
V221727	06/12/2025	BROOKE MARIE BRYANT	88.34	221757	06/24/2025	COLUMBIA GAS OF OHIO	2,220.08
V221728	06/12/2025	BRICIA LYNN HUCKLEBERRY	47.97	221758	06/24/2025	DAMON INDUSTRIES INC	7,951.66
V221729	06/12/2025	NICOLE K CAMPBELL	863.83	221759	06/24/2025	DELL COMPUTER CORPORATION	2,363.59
V221730	06/12/2025	SHENNA MARIE COLE	28.50	221760	06/24/2025	NRG BUSINESS MARKETING LL	1,154.75
V221731	06/12/2025	KIMBERLY RENEE HINES	28.50	221761	06/24/2025	EDMENTUM INC	17,272.50
V221732	06/12/2025	TOBIN D WHITE	28.50	221762	06/24/2025	EMERALD AWARDS & ENGRAVIN	916.50
V221733	06/12/2025	BRETT ALLEN MARTIN	137.50	221763	06/24/2025	FARM & HOME HARDWARE INC	205.47
221657	06/13/2025	PAYROLL - MANSFIELD MUNIC	154.30	221764	06/24/2025	FLINN SCIENTIFIC INC.	586.99
V221658	06/13/2025	PAYROLL - ASHLAND CITY BO	4,463.09	221765	06/24/2025	GORDON FOOD SERVICE INC	55.86
V221659	06/13/2025	PAYROLL - IRS - MEDICARE	45,682.68	221766	06/24/2025	GUENTHER MECHANICAL INC	3,498.02
V221660	06/13/2025	PAYROLL - IRS - SOCIAL SE	117.56	221767	06/24/2025	HIRERIGHT LLC	173.20
V221661	06/13/2025	PAYROLL - AFLAC	959.14	221768	06/24/2025	INSTRUCTURE INC	30,462.60
V221662	06/13/2025	PAYROLL - OAPSE UNION DUE	1,022.00	221769	06/24/2025	IRWINS OFFICE EQUIPMENT I	188.37
V221663	06/13/2025	PAYROLL - OHIO BUSINESS G	137,047.09	221770	06/24/2025	J&H LAWN CARE & SNOWPLOWIN	230.00
V221664	06/13/2025	PAYROLL - OAPSE PEOPLE QU	30.78	221771	06/24/2025	JOSTENS INC	371.43
V221665	06/13/2025	PAYROLL - PLANCONNECT	70,108.83	221772	06/24/2025	KIMBALL MIDWEST	71.72
V221666	06/13/2025	PAYROLL - SERS EMP	28,557.19	221773	06/24/2025	LAKESHORE LEARNING MATERI	472.15
V221667	06/13/2025	PAYROLL - STRS	154,187.45	221774	06/24/2025	MVD SPORTS	1,223.00
V221668	06/13/2025	PAYROLL - OHIO STATE TAX	37,348.39	221775	06/24/2025	MANDARIN LIBRARY AUTOMATI	2,500.00
V221669	06/13/2025	PAYROLL - IRS - FEDERAL T	174,204.78	221776	06/24/2025	MARTIN PUBLIC SEATING INC	129,795.07
V221670	06/13/2025	PAYROLL - UNITED WAY OF A	773.50	221777	06/24/2025	MENTAL HEALTH & RECOVERY	45,205.47
V221671	06/13/2025	PAYROLL - SERS BRD	39,363.94	221778	06/24/2025	MERIT LAWN CARE LLC	175.00
V221672	06/13/2025	PAYROLL - STRS BRD	146,254.82	221779	06/24/2025	MID OHIO ESC	765.00
V221673	06/13/2025	PAYROLL - OHIO CHILD SUPP	275.05	221780	06/24/2025	MILLER'S HAWKINS	2,299.56

Ashland City Schools - Check Register

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Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
221781	06/24/2025	NORTH POINT ESC	13,243.00	V221826	06/24/2025	ANDREA P HIXON	100.00
221782	06/24/2025	PARKS AND RECREATION DEPT	2,050.00	V221827	06/24/2025	CARRIE R HUBLER	163.32
221783	06/24/2025	PARTS TOWN LLC	414.72	V221828	06/24/2025	JOSHUA T PACKARD	285.81
221784	06/24/2025	PITNEY BOWES INC	124.49	V221829	06/24/2025	JOSEPH SCOTT SAUDER	177.26
221785	06/24/2025	POINT SPRING & DRIVESHAFT	1,472.80	V221830	06/24/2025	CARINNA C BALDNER	246.96
221786	06/24/2025	RUSH TRUCK CENTER - AKRON	110.52	V221831	06/24/2025	SUSAN LYNN SPICER	58.28
221787	06/24/2025	SCHOLASTIC	1,722.72	V221832	06/24/2025	JILL L MOODY	28.50
221788	06/24/2025	SHELBY PRINTING INC	102.08	V221833	06/24/2025	HEATHER DAWN ROSSEY	28.50
221789	06/24/2025	SHERWIN WILLIAMS COMPANY	333.15	V221834	06/24/2025	JODY E EDWARDS	28.50
221790	06/24/2025	STRATEGIC MANAGEMENT SOLU	541.78	V221835	06/24/2025	AMBER MARIE CROMER	28.50
221791	06/24/2025	THE LOCKSMITH SHOP INC	4,977.50	V221836	06/24/2025	ANGELA M EICHINGER	121.50
221792	06/24/2025	TRANSPORTATION ACCESSORIE	366.79	V221837	06/24/2025	ASHLEY MAY VANBUSKIRK	28.50
221793	06/24/2025	WHOOOPSIE DAISY BOWTIQUE	128.00	V221838	06/24/2025	JENNA KRISTINE MCDONNELL	28.50
221794	06/24/2025	WILLIAMS LINDA ANN OTR/L	22,662.72	V221839	06/24/2025	RHYAN KENNEDY LIGHT	28.50
221795	06/24/2025	INSTIN LLC	3,439.00	V221840	06/24/2025	REBECCA LEIGH CEHULIK	217.07
221796	06/24/2025	CITY OF ASHLAND - FINANCE	4,255.56	V221841	06/24/2025	JESSICA HOPE MCQUILLEN	25.00
221797	06/24/2025	J .W .PEPPER & SON INC	1,059.08	V221842	06/24/2025	JESSICA DANIELE HOFFMAN	25.00
221798	06/24/2025	VIDONISH STAINED GLASS ST	307.28	V221843	06/24/2025	STILES JORDAN O'BRIEN	103.50
221799	06/24/2025	HEARTLAND TECHNICAL EDUCA	1,155.40	V221844	06/24/2025	OHIO EDISON COMPANY	29,415.47
221800	06/24/2025	MARION CITY SCHOOLS	100.00	V221845	06/24/2025	US BANK EQUIPMENT FINANCE	6,355.48
221801	06/24/2025	UNDERWOOD DISTRIBUTING CO	1,111.99	V221846	06/24/2025	HOME DEPOT	849.50
221802	06/24/2025	ACTIVE INTERNET TECHNOLOG	11,979.00	V221847	06/25/2025	MERITAIN HEALTH INC	56,501.71
221803	06/24/2025	MUSKINGUM VALLEY ESC	8,261.69	V221868	06/26/2025	ASHLAND CITY BOARD OF ED	100.00
221804	06/24/2025	ASHLAND UNIVERSITY	13,000.00	V221869	06/26/2025	ASHLAND CITY BOARD OF ED	100.00
221805	06/24/2025	READSPEAKER LLC	4,080.00	221848	06/27/2025	PAYROLL - MANSFIELD MUNIC	154.30
221806	06/24/2025	ABOUTGOLF GLOBAL, INC.	3,290.00	V221849	06/27/2025	METROPOLITAN LIFE INSURAN	4,628.56
221807	06/24/2025	TYLER J BATES	100.00	V221850	06/27/2025	PAYROLL - ASHLAND CITY BO	533,059.05
221808	06/24/2025	OCTM	240.00	V221851	06/27/2025	PAYROLL - IRS - MEDICARE	25,643.12
221809	06/24/2025	GLOBAL RX MANAGEMENT LIM	456.70	V221852	06/27/2025	PAYROLL - IRS - SOCIAL SE	475.80
221810	06/24/2025	MYPROJECTORLAMPS USA	8,999.10	V221853	06/27/2025	PAYROLL - AFLAC	958.86
221811	06/24/2025	THE CRITICAL THINKING CO	298.14	V221854	06/27/2025	PAYROLL - OAPSE UNION DUE	1,022.00
221812	06/24/2025	OTC BRANDS INC	198.52	V221855	06/27/2025	PAYROLL - OHIO BUSINESS G	77,265.00
221813	06/24/2025	NAFME	155.00	V221856	06/27/2025	PAYROLL - OAPSE PEOPLE QU	30.78
221814	06/24/2025	KONA ICE	523.20	V221857	06/27/2025	PAYROLL - PLANCONNECT	38,197.73
221815	06/24/2025	RAPTOR TECHNOLOGIES LLC	4,043.00	V221858	06/27/2025	PAYROLL - SERS EMP	18,209.55
221816	06/24/2025	ALL STATE BASKETBALL LLC	1,000.00	V221859	06/27/2025	PAYROLL - STRS	83,557.45
221817	06/24/2025	SAM'S PIZZA	522.10	V221860	06/27/2025	PAYROLL - OHIO STATE TAX	17,915.46
221818	06/24/2025	REFUGE COUNSELING LLC	350.00	V221861	06/27/2025	PAYROLL - ASHLAND MUNI IN	49,190.25
221819	06/24/2025	TERESA HOFFMAN	31.25	V221862	06/27/2025	PAYROLL - IRS - FEDERAL T	65,292.04
221820	06/24/2025	ELIZABETH MCCLURG	16.00	V221863	06/27/2025	PAYROLL - UNITED WAY OF A	737.30
V221744	06/24/2025	TRUESCRIPTS MANAGEMENT SE	31,003.37	V221864	06/27/2025	PAYROLL - OH TAX ESERVICE	3,446.35
V221821	06/24/2025	LLA THERAPY	39,854.73	V221865	06/27/2025	PAYROLL - SERS BRD	25,025.84
V221822	06/24/2025	TRI-COUNTY EDUC SERVICE C	2,350.00	V221866	06/27/2025	PAYROLL - STRS BRD	78,985.53
V221823	06/24/2025	LYNAE R BAER	92.67	V221867	06/27/2025	PAYROLL - OHIO CHILD SUPP	275.05
V221824	06/24/2025	KAREN FRANCES EBERT	55.60	V221870	06/30/2025	MERITAIN HEALTH INC	163,379.48
V221825	06/24/2025	MELINDA ANN ELLIOTT	57.79	V221871	06/30/2025	AMERITAS LIFE INSURANCE C	9,090.08

Ashland City Schools - Check Register

June 30, 2025



Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
V221872	06/30/2025	ASHLAND CITY BOARD OF ED	4,200.00				
V221873	06/30/2025	HEALTH EQUITY INC	7,119.16				
V221874	06/30/2025	STRS	341.04				
V221875	06/30/2025	REDTREE INVESTMENT GROUP	44.38				
V221876	06/30/2025	TREASURER STATE OF OHIO	27.31				

MINUTES
Ashland City School District Board of Education – Records Commission Meeting
June 19, 2025

The Ashland City School District Records Commission met for a Records Retention Meeting on Monday, June 19, 2025 at Ashland City School District Administrative Office Conference Room, 1407 Claremont Ave, Ashland, Ohio. John Teevan, Board President called the meeting to order at 2:00 p.m.

I. ROLL CALL Mr. John Teevan, Mr. Steve Paramore, and Mr. Kyle Klingler were present.

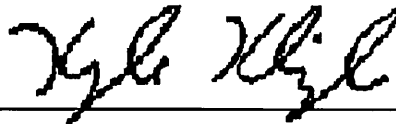
II. TREASURER'S REPORT

- A. Review of Records Retention Schedule**
- B. Approval of any Records Disposal**
- C. Review of Records Training**
- D. Other**

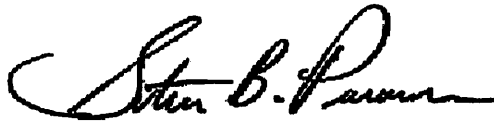
III. ADJOURNMENT 2025-06-086 Mr. Klingler motioned; second by Mr. Paramore to adjourn the June 19, 2025 Records Commission Meeting. Motion carried 3-0

Meeting adjourned 2:16 p.m.

06/19/25



Treasurer



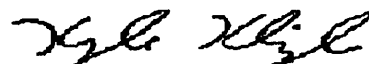
Superintendent of Schools



President Board of Education



John Teevan, Board President



Kyle Klingler, Treasurer

MINUTES
Ashland City School District Board of Education – Regular Meeting
June 23, 2025

The Ashland City School District Board of Education met for the Regular Meeting on Monday, June 23, 2025 at Ashland City School District Central Office, 1407 Claremont Ave., Ashland, Ohio. John Teevan, Board President called the meeting to order at 5:30 p.m.

- I. **ROLL CALL**, Mrs. Gina Deppert, Mrs. Pam Mowry, Mr. Tom Hart, Mr. Greg Summers, and Mr. John Teevan were present.
- II. **PLEDGE OF ALLEGIANCE** – The Pledge of Allegiance was led by Mr. Teevan, Board President.
- III. **APPROVAL OF AGENDA 2025-06-087** Mr. Hart motioned; second by Mrs. Mowry to approve the agenda as presented. Motion carried 5-0.
- IV. **COMMENTS/QUESTIONS** – (On agenda items only)
 - A. Public
- V. **SUPERINTENDENT’S REPORT**
 - A. Ashland City School District Academic Update
AMS Governor’s Literacy Award
 - B. Ashland City School District Financial Update
 - C. Additional School Resource Officer
 - D. Second Consecutive National Title for the Boy’s Bowling Team
 - E. Communication Platform Potential Change – Mr. Spieldenner
Archer Auditorium
 - F. Ashland City School District Social Media Plan
 - G. Other
- VI. **FINANCIAL/BUSINESS REPORT**
 - A. **Treasurer’s Consent Calendar 2025-06-088** Mrs. Deppert motioned; second by Mr. Hart to approve the Treasurer’s Consent Calendar. Motion carried 5-0.

Note: Items under the Treasurer’s Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member

requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

1. Financial Report

Approval of the Financial Reports (May 2025) as presented.

2. Minutes

Approval of the minutes of the following Board meeting(s) as presented by the Treasurer:

Regular Meeting	May 19, 2025
Special Meeting	June 9, 2025

3. Approve the Amended FY25 Permanent Appropriations. (EXHIBIT A)

4. Approve Temporary Appropriations for FY26. (EXHIBIT B)

5. The Treasurer recommends approval of the following contracts (EXHIBIT C):

Cardinal Rehab LLC	Provide Vision, Orientation, And Mobility services for the district	FY26	\$95/hour
CodeHS	Coding and Computer Science Platform for High School	FY26	\$4,150.00
Healthworks	PEAK Program – Fully Automated wellness program For our health insurance offerings	FY26	\$10,516.00
Tri-County Computer Services Association	Services Agreement – Base Service, INFOhio Service, Content Filtering, LAN Administration, Network Equipment Maintenance, Progressbook/Frontline Hosting, SameGoal IEP, Final Forms, EMIS Crosscheck, Fiscal Software Licensing	FY26	\$151,933.95
Tri-County Computer	Service Technician Contract	FY26	\$79,595.28
Mental Health and Recovery Board	School Liaison Services - Partially paid from Ashland City Schools and the Mental Health and Recovery Board of Ashland County Levy	FY26	\$90,410.97

6. Approve the Ashland Public Library Budget for fiscal year 2026.
(EXHIBIT D)

- B. PI Levy Renewal Resolution 2025-06-089** Mrs. Mowry motioned; second by Mr. Hart to approve the Treasurer's recommendation of a Resolution to proceed with election on the question of a renewal tax in excess of the ten-mill limitation. (EXHIBIT E) Motion carried 5-0

VII. NEW BUSINESS

- A. Superintendent's Consent Calendar 2025-06-090** Mrs. Mowry motioned; second by Mr. Summers to approve the Consent Calendar. Motion carried 5-0.

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. Certificated/Licensed Personnel

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Certificated One-Year Limited Contracts for the 2025-2026 School Year (EXHIBIT F)
- b. Small Group Instructors for the 2025-2026 School Year (EXHIBIT F)
- c. Non-Public St. Edwards School for the 2025-2026 School Year Paid for with Auxiliary Funds (EXHIBIT F)
- d. Supplemental Duty Contracts for the 2025-2026 School Year (EXHIBIT F)
- e. Science of Reading Stipends (EXHIBIT F)
- f. Supplemental Duty Contract for the 2024-2025 School Year (EXHIBIT F)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Classified New Hires (EXHIBIT G)
- b. Classified Transfers for the 2025-2026 School Year (EXHIBIT G)
- c. Classified Substitute for the 2025-2026 School Year (EXHIBIT G)
- d. Classified Other for School Year 2025-2026 (EXHIBIT G)
- e. Classified Other for School Year 2025-2026 (EXHIBIT H)
- f. Special Duty Contracts for the 2025-2026 School Year (EXHIBIT G)
- g. Volunteers for the 2025-2026 School Year (EXHIBIT G)

3. Program/Other

- a. Approve the updated Student Acceptable Use Policy for the 2025-2026 school year. (EXHIBIT H)
- b. Approve a Google Workspace for Education parent consent form. (EXHIBIT I)

B. Insurance Coverage 2025-06-091 Mrs. Mowry motioned; second by Mrs. Deppert to approve in accordance with Board Policy 0147 and Ohio Revised Code 3313.202, Mr. Teevan has elected coverage for medical, dental and vision through the district's group health care plan for the period July 1, 2025 through June 30, 2026. Motion carried 4-0. Mr. Teevan abstained.

C. Girls' Tennis Participation 2025-06-092 Mr. Summers motioned; second by Mrs. Deppert to approve the Superintendent's recommendation of Crestview Local School District resident home school student, Nora White, to participate in girls' tennis on behalf of and through Ashland City School District and Ashland High School Girls' Tennis as permitted by the Ohio High School Athletic Association (OHSAA) rules and guidelines for the 2025-2026 school year. Motion carried 5-0.

- D. Employment of Superintendent 2025-06-093** Mrs. Deppert motioned; second by Mr. Summers to approve the Board of Education President's recommendation of an amendment to the Superintendent's contract. (EXHIBIT J) Motion carried 5-0
- E. Employment of Treasurer 2025-06-094** Mrs. Deppert motioned; second by Mrs. Mowry to approve the Board of Education President's recommendation of an amendment to the Treasurer's contract. (EXHIBIT K) Motion carried 5-0

VIII. COMMENTS/QUESTIONS – (On agenda and non-agenda items)

- A. Public**
- B. Board Members**

- IX. EXECUTIVE SESSION 2025-06-095** Mr. Summers motioned; second by Mrs. Mowry to enter Executive Session. Motion carried 5-0

Whereas, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the checkmarked items with respect to a public employee or official:**
 - 1. ☐ Appointment.
 - 2. ☒ Employment
 - 3. ☐ Dismissal
 - 4. ☐ Discipline
 - 5. ☐ Promotion
 - 6. ☐ Demotion
 - 7. ☐ Compensation
 - 8. ☐ Investigation of charges/complaints (unless public hearing requested).
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.**
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.**

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.**
- E. Matters required to be kept confidential by federal law or rules or state statutes.**
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.**

Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) A2 as listed above.

Entered Executive Session at 6:51 p.m.
Executive Session Ended at 7:37 p.m.

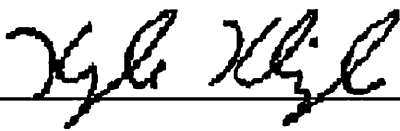
- X. ADJOURNMENT 2025-06-096 Mr. Teevan motioned; second by Mrs. Mowry to adjourn the June 23, 2025 regular meeting. Motion carried 5-0.**

Meeting adjourned 7:37 p.m.

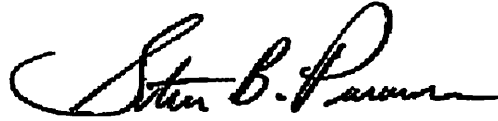
Certificate Section 5705.412, Revised Code

It is hereby certified that the Ashland City School District Board of Education, Ashland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

6/23/25



Treasurer



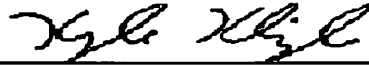
Superintendent of Schools



President Board of Education



John Teevan Board President



Kyle Klingler, Treasurer

IMPORTANT DATES

July 28, 2025	Regular Meeting
August 11, 2025	Work Session
August 25, 2025	Regular Meeting

Adm Offices	5:30 p.m.
Adm Offices	5:30 p.m.
Adm Offices	5:30 p.m.