

EXHIBIT MCL												
Confidential Base Pay Salary Schedule 2025-26 (Jan)												
Position Title	Range	Work Year	1	2	3	4	5	6	7	8	9	10
	CNF1	12 months	53,378.06	55,620.95	57,769.63	60,238.74	62,575.94	62,934.03	64,802.22	66,670.49	68,538.72	70,407.00
			4,448.17	4,635.08	4,814.14	5,019.90	5,214.66	5,244.50	5,400.19	5,555.87	5,711.56	5,867.25
	CNF2	12 months	57,769.63	60,238.74	62,575.94	65,139.27	67,891.08	71,378.02	73,399.99	75,421.88	77,443.83	79,465.78
			4,814.14	5,019.90	5,214.66	5,428.27	5,657.59	5,948.17	6,116.67	6,285.16	6,453.65	6,622.15
	CFN3	12 months	61,426.17	64,159.19	66,892.17	69,832.48	73,489.03	76,108.92	78,258.85	80,408.71	82,558.68	84,708.58
			5,118.85	5,346.60	5,574.35	5,819.37	6,124.09	6,342.41	6,521.57	6,700.73	6,879.89	7,059.05
	CNF4	12 months	66,364.38	69,267.04	72,263.86	75,392.73	79,388.49	82,931.93	85,254.72	87,577.48	89,900.18	92,222.95
			5,530.37	5,772.25	6,021.99	6,282.73	6,615.71	6,910.99	7,104.56	7,298.12	7,491.68	7,685.25
Administrative Assistant	CNF5	12 months	77,089.02	80,387.45	83,780.12	87,398.94	91,489.04	95,484.82	98,182.94	100,881.06	103,579.16	106,277.31
			6,424.09	6,698.95	6,981.68	7,283.25	7,624.09	7,957.07	8,181.91	8,406.76	8,631.60	8,856.44
Administrative Assistant, Human Resources HR Information Systems Specialist HR Specialist	CNF6	12 months	87,813.67	91,507.90	95,296.37	99,405.25	103,570.68	108,037.69	111,111.16	114,184.64	117,258.12	120,331.61
			7,317.81	7,625.66	7,941.36	8,283.77	8,630.89	9,003.14	9,259.26	9,515.39	9,771.51	10,027.63
	CNF7	12 months	95,296.37	99,405.25	103,570.68	108,037.69	112,749.77	117,593.71	120,929.08	124,264.47	127,599.85	130,935.25
			7,941.36	8,283.77	8,630.89	9,003.14	9,395.81	9,799.48	10,077.42	10,355.37	10,633.32	10,911.27
Executive Assistant to Superintendent	CNF8	12 months	107,604.23	112,222.00	117,047.13	121,966.50	127,225.13	132,691.14	136,457.27	140,223.43	143,989.58	147,755.72
			8,967.02	9,351.83	9,753.93	10,163.88	10,602.09	11,057.60	11,371.44	11,685.29	11,999.13	12,312.98

Effective: 1/1/26