

Fort Worth ISD 2025-2026 Employee Start and End Dates

7/23/2025

WORKDAYS	CALENDAR	JOB POSITION/TITLE	START DATE	END DATE
244	TRADITIONAL/INTERSESSIONAL/ADSY Report to work Intersession, November 24-26, March 16-20, May 25	Custodial, Maintenance, Warehouse, and All Other 244 Day Employees	August 1, 2025	July 31, 2026
239	TRADITIONAL/EARLY COLLEGE/ADSY Report to work November 24-26, May 25	Principal HS, LAN Principal, Admin Assistant HS, Registrar HS, JROTC Service Center, and All Other 239 Day Employees	August 1, 2025	July 31, 2026
219	TRADITIONAL/INTERSESSIONAL/EARLY COLLEGE/ADSY Report to work all Intersession Days	Principal ES/MS/ALT, LAN Assistant Principal, LAN Dean, Postsecondary Success and Testing Specialist, JROTC Campus, and All Other 219 Day Employees	July 21, 2025	June 25, 2026
217	TRADITIONAL	Athletic Coordinator (Head Football)	July 21, 2025	June 23, 2026
214	TRADITIONAL/INTERSESSIONAL/EARLY COLLEGE/ADSY Report to work all Intersession Days	Assistant Principal MS/HS, Dean Interventionist, Data Clerk HS, Admin Assistant ES/MS, and All Other 214 Day Employees	July 21, 2025	June 17, 2026
210	TRADITIONAL/EARLY COLLEGE/ADSY	Assistant Principal ES, Counselor HS, LSSP, and All Other 210 Day Employees	July 21, 2025	June 11, 2026
207	TRADITIONAL/ADSY	Band Director (Head HS), Athletic Coordinator (Head Volleyball), and All Other 207 Day Employees	July 21, 2025	June 8, 2026
202	TRADITIONAL/ADSY	Athletic Trainer, Demonstration Teacher, Occupational/Physical Therapist, and All Other 202 Day Employees	July 28, 2025	June 8, 2026
197	TRADITIONAL/EARLY COLLEGE/ADSY	Counselor MS, Admin Assistant Counselor HS, Data Clerk MS, Family Engagement Specialist, Assistant Band Director HS, Band Director (Head MS), and All Other 197 Day Employees	July 28, 2025	June 1, 2026
197	INTERSESSIONAL Report to work 5 Intersession Days	All Intersessional 197 Day Employees	July 28, 2025	June 8, 2026
192	TRADITIONAL/ADSY	Assistant Band Director MS, Mariachi Director, and All Other 192 Day Employees	July 28, 2025	May 22, 2026
189	TRADITIONAL/ADSY	Counselor ES, Data Clerk ES, Café Manager, Orchestra Director, Admin Assistant Counselor MS, and All Other 189 Day Employees	July 31, 2025	May 22, 2026
	INTERSESSIONAL	All Intersessional 189 Day Employees	July 31, 2025	June 8, 2026
187	TRADITIONAL/EARLY COLLEGE/ADSY	Teacher, Acceleration Teacher, Librarian, Nurse, Assessment Data Analyst Interventionist, Campus Monitor, Attendance Clerk HS, and All Other 187 Day Employees	August 4, 2025	May 22, 2026
	INTERSESSIONAL	All Intersessional 187 Day Employees		June 8, 2026
183	TRADITIONAL	Does not work on October 13, November 11, January 5 and February 16 Teacher Assistant, Nutrition Services, Bus Driver, Attendance Clerk MS, and All Other 183 Day Employees	August 4, 2025	May 22, 2026
	INTERSESSIONAL	All Intersessional 183 Day Employees		June 8, 2026
185	ADSY	Does not work on October 13 and January 5 Teacher Assistant, Nutrition Services, Bus Driver, Attendance Clerk MS, and All Other 185 Day Employees	August 4, 2025	May 22, 2026
175	TRADITIONAL (Student Days + Aug 11 and May 22)	All Permanent Substitute Employees	August 11, 2025	May 22, 2026

ADSY = Additional Day School Year | <https://www.fwisd.org/calendar/adsy>

LAN = Leadership Academy Network

The job positions/titles provided in the table above may not be inclusive of all job positions/titles within the workday group and may not reflect all calendar variances within the same workday group.

Please contact your immediate supervisor if you have any questions regarding your Start/End dates.

Early College HS Calendar is structured to align with the Tarrant County College Academic Calendar.

FLEX: Teacher Flex Opportunity Day (October 13)

YES = The following employee groups **report to work** on Flex Days: 244, 239, 219, 217, 214, 210, 207, 202, 197, 192, 189, and 187 Non-Teacher.

NO = The following employee groups **do not report to work** on Flex Days: 187 Teacher, 183, 185 ADSY Only and 175.

The Flex Opportunity Day is for classroom teachers that are on the standard 187-day contract.

- Teachers must complete the required Flex Day training by September 30, 2025 in order to be eligible for the Flex Day.
- If training is not completed by the deadline, then Teachers must report to work on October 13, 2025 to complete the training.

New Hire Teacher Start Date is July 29, 2025. Newly hired teachers in Fort Worth ISD are required to attend New Teacher Academy (July 29, 30, 31 and August 1) and will be compensated each day at their daily rate of pay.

Employee Calendar Transition

The Fort Worth Independent School District will transition all employees to a unified calendar running from August 1 to July 31, starting on August 1, 2025. This change aims to streamline payroll processes, align work and pay schedules, and expedite payment for new employees.

All employees that had start/end dates of September 1, 2024, and August 31, 2025, for the 2024-2025 school year will transition to a new start/end date of August 1 – July 31 for the 2025-2026 school year.

For more information, please review the Transitioning Employee Calendars presentation and FAQs.

<https://www.fwisd.org/departments/payroll/employee-calendar-transition>