

2024-2025
Pleasant Grove ISD
Professional
Development
Plan



The mission of
Pleasant Grove
Independent School
District is to ensure
high levels of
learning for all
students.

In Spring, 2023, Pleasant Grove ISD was named a model PLC district by Solution Tree. We believe that teachers learn best when working in teams to address the four critical questions:

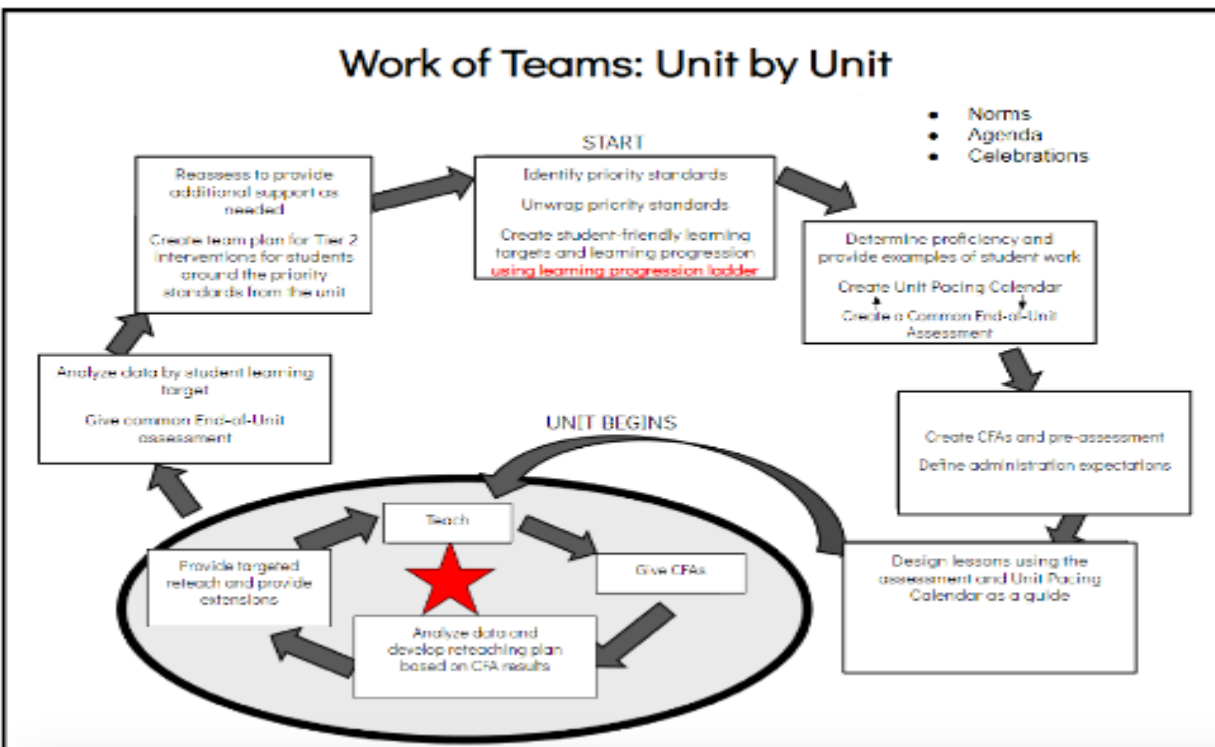
1. What do we want our students to know and be able to do?
2. How will we know if each student has learned it?
3. How will we respond when some students do not learn?
4. How will we extend the learning for students who have demonstrated proficiency?

These four questions are the basis for our district learning plan.

Professional Development Plan

Professional Learning Communities

- All teacher given the opportunity to attend PLC Institute
 - Fort Worth, TX
 - June 2024
 - Exchange days at the end of each quarter offered to attendees
- District provided professional development on the PLC process for non-attendees
 - October 14
 - January 6
 - March 17
- Core teachers meet daily in Collaborative Team Meetings with Campus Learning Coordinators to address the four critical questions and to continue the work of teams



- The district literacy coordinator and assistant coordinator will provide job embedded professional development in balanced literacy for all English Language Arts teachers.
 - Ongoing training will be provided frequently during the school year to specific teachers or teacher teams.
 - Specific days are scheduled throughout the year and vary by campus and grade level.
 - Training focuses on priority standards, literacy planning, best instructional practices
 - This training is provided through:
 - Observation and coaching and feedback
 - Collaborative Team Meetings
 - Team meeting days two times per year

State mandated and job specific training

- The district will utilize EduHero to provide state mandated trainings for staff
- These courses will be assigned by the Assistant Superintendent and Director of Learning Services working with Digital Learning Services.
- Two exchange days will be offered to staff who complete assigned courses prior to July 31.
- Completion of required professional development will be monitored by Assistant Superintendent and Director of Learning Services.

Prior to the first day of instruction, staff will be provided with 7 contracted days to prepare for the school year and to provide professional learning. The schedule for those days is:

	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7
	Thursday, August 1, 2024	Friday, August 2, 2024	Monday, August 5, 2024	Tuesday, August 6, 2024	Wednesday, August 7, 2024	Thursday, August 8, 2024	Friday, August 9, 2024
	*Jennifer Gibson & Officer Mann Schedule 10:30-11:30- PGHS 12:30-1:30- PGIS 1:30-2:30- PGMS 2:30-3:30- MFDES	1/2 day IAMI 8-10 Literacy (DeLoach) @ HS Library 1/2 day IAMI K-2 Literacy (DeLoach) @ MFDES Library 1/2 day IAMI 3-5 Literacy (Miller) @ Library IS	1/2 day IAMI DC, CFE (DeLoach & Miller) @ HS CTM Room				
SPED			SPED Para Training (AMI) at Central SPED Staff Meeting (PMI) at Central	1/2 Day (AMI) 6-12 CoTeaching at HS Library 1/2 Day (PMI) 3-5 CoTeaching at IS Library			
TECH		*Tech Training for Coaches (Start at 10:15 @ athletic facility)	1/2 day (PMI) PGIS (ALL STAFF) @ Library 1/2 day (AMI) PGMS (ALL STAFF) @ Library	1/2 day (AMI) PGHS (ALL STAFF) @ Lecture Hall 1/2 day (PMI) MFDES (ALL STAFF) @ Library	Makeup Tech Training (PMI) at HS @ Room 208		
Electives			1/2 day (PMI) PGMS and PGHS @ HS Library				
Core Subjects		1/2 day (PMI) 6-8 Math, Sci, SS- 1/2 day (PMI) 9-12 Math, Sci, SS- HS Library 1/2 day (AMI) K-2 TBD 1/2 day (AMI) 3-5 Math, Sci, SS (TBD) 8:30 - 11:30 (AMI) SCIENCE TEACHERS K-12 Summit Curriculum for (IMS/HS Science Teachers) at 208					
Untouched Planning Day					Entire District- Principal's Discretion		Entire District- Principal's Discretion
Other		1/2 day (AMI) - Athletic Convocation for ALL Coaches with J Gibson	9:30-11:00- Formative- IS Library Principal Discretion- 3-4 per campus	1/2 day (AMI) Emergent Tree (ES/IS) @ IS Library 1/2 day (PMI) Emergent Tree (MS/HS) @ HS at 208 **Just teams not whole group	Makeup CPR Training at HS @ Lecture Hall		