

CABE Board of Directors Retreat – January 22, 2025

Strategic Plan Priorities

I. Governance:

Strengthen the Governance of the Association

Votes

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| 5 | Support the Board of Directors so that it provides strong, proactive, effective professional leadership of the Association. |
| 0 | Ensure that members of the Board of Directors understand their roles and responsibilities. |
| 0 | Help Directors communicate with their constituencies and provide helpful information to staff and other members of the Board. |
| 16 | * Work to strengthen Directors to better serve as advocates for the Association and represent CABE as appropriate. |
| 0 | Ensure diversity on our Board. |

II. Leadership:

Strengthen Board Member Involvement and Engagement

Votes

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| 8 | * Provide the best advocacy, professional development and policy service in Connecticut. |
| 4 | Serve as the leading institution in helping Boards of Education with internal issues, diversity and inclusion, social-emotional learning and providing best practices in relevant areas. |
| 2 | Support strong Board/Superintendent Governance teams. |
| 0 | Strive for continuous improvement in all CABE services, activities and programs. |

* Identified as a priority.

III. Human Resources:

Reinforce CABE Human Resources

Votes

- 0 Maintain a high-quality, experienced, diverse and knowledgeable staff.
- 0 Provide for attendance at outside professional development activities.
- 3 Develop a succession plan for members of the Senior Staff.
- 0 Ensure that any vacant staff position be filled by a highly qualified candidate.
- 0 As positions are vacated, any subsequent search must include consideration of diversity goals.

IV. Financial Resources:

Strengthen the Finances of the Association

Votes

- 0 Continue to examine financial resources with focused effort.
- 1 Fund ongoing and, if appropriate, expanded operations.
- 3 Maintain resources sufficient to protect the Association from any downturn in the economy and/or in the financial situation of our members.

V. Public Relations:

Strengthen CABE Communications and Public Relations

Votes

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| 1 | Promote the work and priorities of Boards of Education. |
| 1 | Strengthen a positive perspective of the public, the media and legislators on the essential nature and work of school boards. |
| 3 | Broaden the knowledge of the responsibilities of Boards of Education across the State. |
| 8 | * Build awareness, understanding and support for CABE's mission, work and impact among member districts, prospective member districts, other K-12 education leaders, elected officials and others. |

** Identified as a priority.*

* Foster positive relationships between local boards of education and the State Department of Education.