

2025-2026 Certificated Management Salary Schedule (3.75% Increase)

	Required	Months	Range	Yearly														*Vacation
	Days	***														**Non-Service		
Position				Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Days			
****Executive Director	225	12	79	\$231,813	\$241,109	\$250,406	\$259,668	\$259,668	\$264,183	\$264,183	\$264,183	\$264,183	\$264,183	\$268,703	*22			
Director I	225	12	78	\$220,774	\$229,627	\$238,482	\$247,302	\$247,302	\$251,603	\$251,603	\$251,603	\$251,603	\$251,603	\$255,907	*22			
**Principal, High School	225	12	72	\$218,341	\$227,192	\$236,047	\$244,868	\$244,868	\$249,170	\$249,170	\$249,170	\$249,170	\$249,170	\$253,473	**22			
Director II	225	12	69	\$207,130	\$216,017	\$224,873	\$233,728	\$233,728	\$237,710	\$237,710	\$237,710	\$237,710	\$237,710	\$241,689	*22			
Principal, Middle School	225	12	71	\$206,171	\$214,925	\$223,645	\$232,396	\$232,396	\$236,457	\$236,457	\$236,457	\$236,457	\$236,457	\$240,516	**22			
Principal, Continuation HS	225	12	71	\$206,171	\$214,925	\$223,645	\$232,396	\$232,396	\$236,457	\$236,457	\$236,457	\$236,457	\$236,457	\$240,516	**22			
Coordinator	225	12	68	\$202,100	\$210,989	\$219,844	\$228,700	\$228,700	\$232,682	\$232,682	\$232,682	\$232,682	\$232,682	\$236,662	*22			
Principal-Adult Education	225	12	70	\$194,924	\$204,247	\$213,471	\$221,640	\$221,640	\$225,536	\$225,536	\$225,536	\$225,536	\$225,536	\$229,434	*22/**5			
Principal-Alternative High Schools	220	11.75	69	\$194,924	\$204,247	\$213,471	\$221,640	\$221,640	\$225,536	\$225,536	\$225,536	\$225,536	\$225,536	\$229,434	*22/**5			
Coordinator @ 210	210	11.25	69	\$189,661	\$197,991	\$206,293	\$214,596	\$214,596	\$218,328	\$218,328	\$218,328	\$218,328	\$218,328	\$222,060	**37			
Principal, Elementary	210	11.25	69	\$189,661	\$197,991	\$206,293	\$214,596	\$214,596	\$218,328	\$218,328	\$218,328	\$218,328	\$218,328	\$222,060	**37			
Vice Principal, High School	210	11.25	65	\$183,084	\$191,351	\$199,623	\$207,925	\$207,925	\$211,527	\$211,527	\$211,527	\$211,527	\$211,527	\$215,130	**37			
Vice Principal, Middle School	210	11.25	61	\$176,340	\$184,581	\$192,818	\$201,057	\$201,057	\$204,528	\$204,528	\$204,528	\$204,528	\$204,528	\$208,002	**37			
Assistant Principal, High School	200	10.75	62	\$170,644	\$178,512	\$186,421	\$194,306	\$194,306	\$197,656	\$197,656	\$197,656	\$197,656	\$197,656	\$201,004	**37			
Program Administrator	225	12	57	\$165,928	\$174,749	\$183,568	\$192,390	\$192,390	\$195,644	\$195,644	\$195,644	\$195,644	\$195,644	\$198,899	*22			
Specialist	200	10.75	59	\$165,742	\$173,647	\$181,547	\$189,479	\$189,479	\$192,734	\$192,734	\$192,734	\$192,734	\$192,734	\$195,988	**47			
Assistant Principal, Middle	200	10.75	59	\$165,742	\$173,647	\$181,547	\$189,479	\$189,479	\$192,734	\$192,734	\$192,734	\$192,734	\$192,734	\$195,988	**47			
Attendance & Welfare Officer	200	10.75	59	\$165,742	\$173,647	\$181,547	\$189,479	\$189,479	\$192,734	\$192,734	\$192,734	\$192,734	\$192,734	\$195,988	**47			
***Assistant Principal, Elementary	200	10.75	59	\$165,742	\$173,647	\$181,547	\$189,479	\$189,479	\$192,734	\$192,734	\$192,734	\$192,734	\$192,734	\$195,988	**47			
Program Specialists-Special Education	200	10.75	59	\$165,742	\$173,647	\$181,547	\$189,479	\$189,479	\$192,734	\$192,734	\$192,734	\$192,734	\$192,734	\$195,988	**47			

** Range will change from 79 to 72 (No change in salary)

*** Assistant Principal, Elementary increased to 200 days

**** Executive Director added (3-9-23)

3.75% Increase Effective 7-1-24

Masters and Doctorate = \$2,958 (up to 2 Masters and 2 Doctorates)

16 Paid Holidays

In order to address the issue of creditable compensation under revised STRS Regulations effective January 1, 2015 (5 CCR 27200 et seq.) and to treat all management employees consistently, the District has restructured its management salary schedules to include additional compensation on the salary schedules which was previously paid as a monthly allowance for travel and phone. This restructure is permanent effectively July 1, 2015.