



PARAEDUCATOR SALARY SCHEDULE 2025 - 2026

Assumptions: 185 Days/26 Pays - Effective 8/24/25

7.5 hrs					
Years	State Step	Local Step	State	Local	Total
0	1	1	28,186	7,053	35,239
1	2	2	29,276	7,097	36,373
2	3	3	30,415	7,137	37,552
3	4	4	31,603	7,178	38,781
4	5	5	32,842	7,219	40,061
5	6	6	34,138	7,260	41,398
6	7	7	35,493	7,304	42,797
7	8	8	36,906	7,346	44,252
8	9	9	38,381	7,387	45,768
9	10	10	39,922	7,427	47,349
10		11	39,922	7,468	47,390
11		12	39,922	7,509	47,431
12		13	39,922	7,547	47,469
13		14	39,922	7,584	47,506
14		15	39,922	7,623	47,545
15		16	39,922	7,661	47,583
16		17	39,922	7,698	47,620
17		18	39,922	7,737	47,659
18		19	39,922	7,776	47,698
19		20	39,922	7,813	47,735
20		21	39,922	7,853	47,775
21		22	39,922	7,889	47,811
22		23	39,922	7,929	47,851
23		24	39,922	7,971	47,893
24		25	39,922	8,014	47,936
25		26	39,922	8,059	47,981
26		27	39,922	8,059	47,981
27		28	39,922	8,114	48,036
28		29	39,922	8,114	48,036
29		30	39,922	8,114	48,036
30		31	39,922	8,114	48,036

The annual salaries for Paraprofessionals are based upon a 7.5 hour work day inclusive of lunch.

The schedules above are based upon the State salary schedule for Instructional Paraprofessionals as amended annually

NOTE: A paraprofessional's state and/or local scheduled salary amount shown above will be increased as follows:

\$143	15 Credits - Local
\$259	30 Credits - Local
\$491	60 Credits - Local
\$707	90 Credits - Local
\$1,000	Associates Degree and/or Para Pro Certificate - State
\$2,000	Bachelors Degree - State