

**CENTER GROVE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
December 13, 2014**

MINUTES

Board of School Trustees of the Center Grove Community School Corporation met in special session beginning at 8:30 a.m. on Saturday, December 13, 2014, in the Board Room at the Education Service Center, 4800 West Stones Crossing Road, Greenwood, Indiana.

Board members present:

Scott Alexander, President	<u>X</u>
Carol Tumey, Vice President	<u>X</u>
Adam Norman, Secretary	<u>X</u>
Rob Richards, Member	<u>X</u>
Jack Russell, Member	<u>X</u>

Also present:

Rich Arkanoff, Superintendent	<u>X</u>
Bill Long, Assistant Superintendent	<u>X</u>
Sally Hacker, Human Resources Director	<u>X</u>
Paul Gabriel, Chief Financial Officer	<u>X</u>

Jack Parker, Assistant Director, CIASE
Dave Statler, Facilities Engineer

1. CALL TO ORDER

President Scott Alexander called the meeting to order at 8:30 a.m.

2. PLEDGE OF ALLEGIANCE

President Alexander led the Pledge of Allegiance.

3. APPROVE AGENDA

It was recommended that the agenda for the December 13, 2014 Special Meeting of the board be approved as presented.

Motion by Tumey seconded by Russell vote 5-0

4. PUBLIC COMMENTS REGARDING AGENDA ITEMS

There were no public comments.

5. ACTION ITEMS

Approval of Additional Funding for Teacher Stipends

Superintendent's Recommendation: It is recommended the board approve additional funding from the General Fund cash balance to complete the teacher stipend Part 1, Part 2 and \$290 per teacher in Part 3.

Chief financial officer Dr. Paul Gabriel provided additional information on the additional funding for teacher stipends. The 2014-2015 master teacher contract (approved October 7, 2014) includes a stipend for teachers to be paid after the Indiana Department of Education (the "State") Pay for Performance Grant (the "Grant") is received. When we received the Grant money on December 5, it was less than expected. It also came with the expectation that it would be distributed on a school-by-school basis (as the Grant was calculated by the State) - in conflict with the master teacher contract language.

Motion by Russell seconded by Alexander vote 4-0

In favor - Alexander, Tumey, Norman and Russell
Opposed - Richards

Board member Rob Richards shared he is 100 percent behind the stipend, as well as any kind of additional funding we can afford our teachers and other staff members. Mr. Richards commented that his "no" vote was because he disagrees with the rationale and process and believes that this is not the proper mechanism for it. The rationale presented is not consistent with what could have been done.

Point of clarification for board member Richards: The action required is to allocate money for the terms of the master contract as specified. The additional cash balance money will increase the average stipend paid to teachers from 1.5% to 2.04%. An equivalent stipend will be provided to all other staff members that qualify (support and administrators) on the same percentage basis as teachers (approved September 18, 2014).

Point of clarification for vice president Carol Tumey: Stipends will be paid on the December 20, 2014 payroll.

Point of clarification for secretary Adam Norman: The State's expectation/recommendation is that the stipends should be distributed by school (the same way it was paid to the corporation). The State's position is that it is the intent of the authors of the bill the money be distributed per school - even though the statute is not clear.

Secretary Norman is pleased we have the additional funding to do this, but voiced his concern with the urgency behind this action - did we need to do it? He is also concerned with the statute - the precision of the language versus the implication - did all the necessary legal review take place?

6. OTHER BUSINESS

Board member Jack Russell congratulated the Center Grove High School marching band for their participation in the 2014 Macy's Thanksgiving Day Parade.

7. ANNOUNCEMENTS

President Alexander made the following announcements:

- December 22-January 5 - Winter Break (No School)

The next regular board meeting is scheduled for Monday, January 12, 2015.

Proposed meeting dates for 2015 will be included in this week's Friday Facts (weekly communication for board members).

8. ADJOURNMENT

There being no further business to bring before the board, the meeting was adjourned at 8:46 a.m.