

CENTER GROVE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
August 21, 2014

MINUTES

Board of School Trustees of the Center Grove Community School Corporation met in regular session beginning at 7:02 p.m. on Thursday, August 21, 2014, in the Board Room at the Education Service Center, 4800 West Stones Crossing Road, Greenwood, Indiana.

Board members present:

Scott Alexander, President	<u>X</u>
Carol Tumey, Vice President	<u>X</u>
Adam Norman, Secretary	<u>X</u>
Rob Richards, Member	<u>X</u>
Jack Russell, Member	<u>X</u>

Also present:

Rich Arkanoff, Superintendent	<u>X</u>
Bill Long, Assistant Superintendent	<u>X</u>
Sally Hacker, Human Resources Director	<u>X</u>
Paul Gabriel, Chief Financial Officer	<u>X</u>

Stacy Conrad, Communications Specialist
Davin Harpe, Sugar Grove Elementary Principal
Wendy Kruger, Curriculum Director
Jack Parker, Assistant Director CIASE
Dave Statler, Facilities Engineer

1. CALL TO ORDER

President Scott Alexander called the meeting to order at 7:02 p.m.

2. PLEDGE OF ALLEGIANCE

Sugar Grove Elementary student Jocelyn Weinberg led the Pledge of Allegiance.

3. APPROVE AGENDA

It was recommended that the agenda for the August 21, 2014 Regular Meeting of the Board be approved as presented.

Motion by Tumey seconded by Russell vote 5-0

4. RECOGNITION / PRESENTATIONS

In the Spotlight

This evening's In the Spotlight featured Sugar Grove Elementary School (SGES). Principal Davin Harpe recognized fifth grade student, Robotics team member, and assistant director of the

Sugar Grove News Network Jocelyn Weinberg for being an excellent representative of the Sugar Grove Bulldogs. Principal Harpe also recognized fourth grade ENRICH teacher and 2014 SGES Teacher of the Year LaRenda Peterson for her commitment to helping kids reach their maximum potential. Technology Lab assistant Chad Wade was also recognized for his dedication to supporting and enriching the SGES Bulldogs. Unfortunately, Mr. Wade was not present this evening.

Shining Star Award

The Shining Star Award recognizes employees, students or community members who have gone beyond the expected to make the Center Grove community a better place. Board member Jack Russell nominated former Sugar Grove Elementary student Emma Lucas for jumping into action when she noticed her neighbor's house was on fire (it had been hit by lightning). She screamed to tell her step father and mother who called 911. The neighbor was able to get out of their house in time.

Board members congratulated Emma and presented her with a Shining Star medal.

Introduction of New Staff

Director of human resources Sally Hacker welcomed and introduced newly hired employees to Center Grove. Approximately 90 new staff members have been hired for the 2014-15 school year.

President Alexander complimented Mrs. Hacker for her hard work getting everyone hired in time for school.

5. PUBLIC COMMENTS REGARDING AGENDA ITEMS

The following individual(s) registered their intention to participate in the public portion of the meeting upon their arrival at the meeting and addressed the Board accordingly:

Sharon Baxter (4503 Old Smith Valley Rd., Greenwood, IN) spoke on behalf of the Red Alert Robotics First Team 1741. She expressed her appreciation to president Alexander and superintendent Rich Arkanoff for their attendance at a recent parent meeting. She passed out alumni statements/testimonials to each board member for their perusal.

Rich Thielmeyer (3640 Oak Forge Way, Greenwood, IN) spoke on behalf of the Red Alert Robotics First Team 1741. He expressed his appreciation to president Alexander and superintendent Arkanoff for their attendance at a recent parent meeting. He passed out drafts of the team's facility and equipment needs to each board member for their perusal.

6. CONSENT ITEMS

It was recommended that the following Consent Agenda items be approved as presented: Approval of Minutes (7/17/2014 Regular Meeting/Executive Session), Personnel Report, Claims (Accounts Payable and Payroll), Field Trip Report and Declaration of Surplus Equipment.

Motion by Russell seconded by Norman vote 5-0

7. ACTION ITEMS

Approve High Reliability Schools Survey

Superintendent's Recommendation: It is recommended the board approve the distribution of the High Reliability Schools Survey to faculty, staff and students at Maple Grove Elementary and North Grove Elementary.

Assistant director of curriculum, instruction, assessment and special education Dr. Jack Parker provided additional information on the survey. As part of their participation in the Indiana Principal Leadership Institute (IPLI), Maple Grove Elementary (MGES) principal Brooke Phillips and North Grove Elementary (NGES) principal Brian Proctor have been provided an opportunity for their schools to participate in the High Reliability Schools (HRS) survey based on Dr. Robert Marzano's model. This survey is being paid for by IPLI.

Motion by Richards seconded by Tumey vote 5-0

Point of clarification for board member Jack Russell: During this pilot, only MGES and NGES stakeholders will be surveyed. The survey may be utilized at different schools in the future.

Point of clarification for secretary Adam Norman: Each stakeholder group will be asked to complete three surveys aligned to the first three levels of the Marzano HRS model (Safe and Collaborative Culture, Effective Teaching in Every Classroom, and Guaranteed and Viable Curriculum). Different versions (audience specific) of each of the three surveys will be sent.

Approve Contract with Castlight Health

Superintendent's Recommendation: It is recommended the board approve a contract with Castlight Health.

Chief financial officer Dr. Paul Gabriel provided additional information on the contract. A brief PowerPoint presentation (excerpted from a longer presentation made to the Insurance Committee on February 19, 2014) was presented.

Castlight Health is a healthcare information company that will connect with our Anthem health insurance plan and integrate with clinic services to deliver information to employees via the web and through a mobile app. It will provide decision making information which will help employees make better decisions to improve the quality of their care and lower costs.

As an insurance committee representative, president Alexander provided additional information regarding the committee's full support of the product, how the product will give employees more choice/say on how their medical dollars are spent, and the product's ease of use (based on demonstrations from Castlight).

Motion by Russell seconded by Alexander vote 4-1

In favor - Alexander, Norman, Tumey and Russell
Opposed - Richards

Points of clarification/comments for secretary Norman: This is a three-year contract with three-year fixed rates. The amount of savings to the corporation/staff members depends on how much the product is used. It is believed that 45-55% of covered employees need to utilize this product for us to break even. Therefore, it is critical the communication plan is robust so employees use this product. Mr. Norman requested the superintendent provide a report to the board after a year or so to show where we stand with utilization, savings, etc.

Points of clarification/comments for board member Rob Richards: Throughout the contract with Castlight there will be corporation resources required for implementation (i.e., communication obligations by human resources and communications specialist Stacy Conrad). Mr. Richards feels someone in the corporation will need to be an expert on the product - answering questions, etc. and cautions there will be a lot more effort involved by corporation staff members than anticipated. The estimated \$45,000 (for first year) and \$40,000 (for years two and three) would come out of the premiums paid by employees (from the self insurance fund). Any "loss" in savings would come out of the self insurance fund's reserves.

Board member Richards commented that his "no" vote was because the program comes off as a soft savings and because of execution and participation concerns, not because he does not want to offer a valuable tool such as this to staff.

Approve Resolution for Transfer of Funds from CPF to Rainy Day Fund

Superintendent's Recommendation: It is recommended the board approve a resolution to transfer \$245,000 from the Capital Projects Fund (CPF) to the Rainy Day Fund to cover the cost of Center Grove's custodial contract for the next six (6) months.

Dr. Gabriel reported that every six (6) months we transfer money from the CPF to the Rainy Day Fund to cover our custodial contract.

Motion by Tumey seconded by Norman vote 5-0

Point of clarification for board member Russell: This money has been set aside for the custodial contract (accounted for in the budget) and is not part of the construction budget. Paying the custodial contract this way saves General Fund dollars.

Additional Appropriation Hearing & Resolution-Rainy Day Fund

Superintendent's Recommendation: It is recommended the board conduct a public hearing on an additional appropriation for the Rainy Day Fund in the amount of \$245,000. Following the public hearing, it is recommended that the board approve the attached resolution regarding the additional appropriation.

President Alexander opened the Public Hearing. Dr. Gabriel reported that the action previously taken (Approve Resolution for Transfer of Funds from CPF to Rainy Day Fund) requires an expenditure of \$245,000 to cover Center Grove's custodial contract for the next six (6) months.

There were no comments from the public. The hearing was closed.

Motion by Russell seconded by Richards vote 5-0

8. REPORTS

There were no reports presented this evening.

9. OTHER BUSINESS

STEM and Robotics

Superintendent Arkanoff and Board members had an open discussion on the future of Science, Technology, Engineering and Mathematics (STEM) and the Robotics program at Center Grove.

Board members provided the following updates:

President Alexander

- Insurance Committee - A meeting schedule was distributed to members.

Vice President Tumey

- Central Nine Career Center - New school year is off to a great start. Student enrollment is at 1,181 (up from last year); adult education enrollment is at 1,300. C9 is the third largest career center in Indiana. C9 is working on a relationship with Vincennes University on an associates degree program.
- Athletic Booster Club - Booster club members will be selling programs at the first football game.
- Wellness Committee - Working on mission and vision statements. Staff satisfaction survey coming in the near future. 5K run planned for the spring.

Mrs. Tumey took this opportunity to thank everyone who attended this evening's meeting and expressed her appreciation to everyone for their patience.

Secretary Norman

- Policies - Waiting on updates from NEOLA. If board members have any additional policies they would like reviewed, please let Mr. Norman know.

Superintendent Arkanoff took this opportunity to thank assistant superintendent Dr. Bill Long and secretary Lynn Williams for their efforts in updating the policies and administrative guidelines.

Board Member Russell

- Center Grove Alternative Academy - A Boston school recently visited the CARE Pantry to learn more about our model. Mr. Russell congratulated the academy's principal Beth Bryant on her accomplishments.
- Center Grove Education Foundation - Annual retreat was held on August 16. Toast of the Town will be September 10. Gala for the Grove will be February 28, 2015.

Board Member Richards

- Bargersville Planning Commission - Future meeting scheduled to finalize revised zoning ordinances.
- Greenwood Chamber of Commerce - ISO performance (part of ISO 317 Series) will be November 2 at the high school; sponsored in conjunction with Greenwood Arts Council.

President Alexander took this opportunity to mention that the Bright Beginnings Early Learning Academy will open on January 5, 2015 for Center Grove staff and students. Drawings of the new facility are located in the hallway (outside the board room). He also expressed his gratitude to Dr. Long, curriculum director Dr. Wendy Kruger and facilities engineer Dave Statler for all their hard work on the day care project.

10. ANNOUNCEMENTS

President Alexander made the following announcements:

- August 26 - Coffee Chat with the Superintendent (7:30-8:30 a.m. at Strange Brew)
- August 28 & September 1 - No School (Labor Day Weekend)
- September 9 - CG100 Meeting (6:30-7:30 p.m. in HS Auditorium)
- September 15 - ISBA/IAPSS Annual Conference (Strategic Planning Presentation by Board)

The next regular board meeting is scheduled for September 18, 2014.

11. ADJOURNMENT

There being no further business to bring before the board, the meeting was adjourned at 8:56 p.m.

Immediately following the regular board meeting, board members reconvened in executive session until 9:30 p.m. Immediately following executive session they entered into a work session to prepare for their ISBA/IAPSS Annual Conference presentation which ended at 10:45 p.m.