

CENTER GROVE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
May 15, 2014

MINUTES

Board of School Trustees of the Center Grove Community School Corporation met in regular session beginning at 7:07 p.m. on Thursday, May 15, 2014, in the Board Room at the Education Service Center, 4800 West Stones Crossing Road, Greenwood, Indiana.

Board members present:

Scott Alexander, President	<u>X</u>
Carol Tumey, Vice President	<u>X</u>
Adam Norman, Secretary	<u>X</u>
Rob Richards, Member	<u>X</u>
Jack Russell, Member	<u>X</u>

Also present:

Rich Arkanoff, Superintendent	<u>X</u>
Bill Long, Assistant Superintendent	<u>X</u>
Sally Hacker, Human Resources Director	<u>X</u>
Paul Gabriel, Chief Financial Officer	<u>X</u>

Doug Bird, Center Grove High School Principal
Chris Painter, Director of Maintenance
Brian Proctor, North Grove Elementary Principal
Dave Statler, Facilities Engineer

Other Guests:

Terrie Hedeem, Day Care Consultant
Jeffrey Qualkinbush, Barnes & Thornburg LLP
Michael Schumaker, City Securities Corporation

1. CALL TO ORDER

President Scott Alexander called the meeting to order at 7:07 p.m.

2. PLEDGE OF ALLEGIANCE

North Grove Elementary School student, Jonah Irons, led the Pledge of Allegiance.

President Alexander expressed his regrets for a late start due to the Executive Session running long.

3. APPROVE AGENDA

It was recommended that the agenda for the May 15, 2014 Regular Meeting of the Board be approved as presented.

4. RECOGNITION

In the Spotlight

This evening's In the Spotlight featured North Grove Elementary School (NGES). Principal Brian Proctor recognized third grade ENRICH student Jonah Irons for being an excellent student and leader in the classroom. Principal Proctor also recognized kindergarten teacher assistant Sandie Barton for her unbelievable commitment to Center Grove over the past 23 years. Physical education teacher Suzanne Gravelle (who will be retiring at the end of this school year) was also recognized for leaving a lasting impression on thousands of children she has touched over her 39 years in education.

Shining Star Awards

The Shining Star Award recognizes employees, students or community members who have gone beyond the expected to make the Center Grove community a better place. Vice president Carol Tumey nominated several individuals for jumping into action when a referee collapsed during a basketball game. The following employees and community members were recognized:

- Dave Buchholz, Center Grove High School Trainer
- Tasha Taylor, Center Grove High School Trainer
- Dr. John Baldea, Indiana University Health Team Physician
- Jon Zwitter, Center Grove High School Athletic Director
- Scott Knapp, Center Grove High School Assistant Athletic Director
- Evan Preston, Center Grove Police Department Officer
- Doug Bird, Center Grove High School Principal
- Benji Betts, Center Grove High School Assistant Principal (not in attendance)
- Madeline Wilson, RN
- Marcus Davis, Franklin Community High School Athletic Trainer

Board members congratulated each recipient and presented them with a Shining Star medal. President Alexander expressed his gratitude to vice president Tumey for taking the time to honor these individuals.

Red Alert Robotics Presentation

Members of Team 1741 Center Grove High School Red Alert Robotics presented an overview of the team and shared their passion for science and technology. Faculty advisor Mark Snodgrass highlighted the team's many accomplishments over the past year and thanked the administration and board for their support.

Board member Jack Russell complimented the students on their involvement and thanked the parents for their contributions.

Superintendent Rich Arkanoff assured the team he is committed to enhancing the robotics program at Center Grove, taking STEM (Science, Technology, Engineering and Math) to the

next level. The administration is currently working on finding space for the team and hope to have a recommendation for the board in June.

Foreign Exchange Students and Host Families

High School principal Doug Bird and counselor Jean Welton introduced four international exchange students (from Germany, Spain, Equador and Japan) who have been attending Center Grove High School during the 2013-2014 school year. The students introduced their host families and briefly shared their experiences at Center Grove.

National Scholastic Art Competition Winners

Center Grove High School has won a total of 58 awards in the Central/Southern Indiana Regional Scholastic Art Awards program - 18 Gold Keys, 19 Silver Keys and 21 Honorable Mentions were awarded to more than 40 high school students. High school art teachers Rick Jones and Jackie Fowler presented a video displaying the winning artwork and recognized fellow art teacher Terry Riley (who will be retiring at the end of this school year) for laying down a foundation of success at Center Grove.

Vice president Tumey also thanked Terry Riley for his many years of dedication to the art department at the high school.

EPA Presentation

Dr. Marc Lame, Clinical Associate Professor and Director, Master of Science in Environmental Science Program at Indiana University, presented an award of recognition to director of maintenance Chris Painter, facilities engineer Dave Statler and maintenance technician Robert Lewis, Jr. for their leadership in reducing pesticide risk and exposure in Center Grove. Through IPM (Integrated Pest Management), Center Grove has seen an 80 percent reduction in pesticide use and a 60 percent reduction in pest complaints.

President Alexander expressed his gratitude to misters Painter, Statler and Lewis for all their extra time and fine work they have put into this program.

5. PUBLIC COMMENTS REGARDING AGENDA ITEMS

There were no public comments.

6. CONSENT ITEMS

It was recommended that the following Consent Agenda items be approved as presented: Approval of Minutes (4/17/2014 Executive Session and Regular Meeting), Personnel Report, Claims (Accounts Payable and Payroll) and Field Trip Report.

Motion by Russell seconded by Norman vote 5-0

7. ACTION ITEMS

Hearing & Resolution for Bonds (Technology Center)

Superintendent's Recommendation: It is recommended the board conduct a public hearing on the issuance of bonds for the Technology Center.

President Alexander opened the Public Hearing. Chief financial officer Dr. Paul Gabriel presented an overview of the general obligation bonds including how the proceeds (\$1,970,000) will be used - \$240,000 for the day care center, \$1,600,000 for the technology center and \$30,000 for financing.

There were no comments from the public. The hearing was closed.

Motion by Richards seconded by Russell vote 5-0

Approve 2014-2015 School Calendar Revisions

Superintendent's Recommendation: It is recommended the board keep the 2014-2015 school calendar the same - with the added notation that commencement may occur either May 30 or June 6, 2015, depending on whether snow make-up days are necessary.

Superintendent Arkanoff shared this recommendation is due to the low response rate to a recent survey of 8,700 parents and staff and the compelling comments against changing the current calendar. Nearly 400 comments were received; most of which spoke out against making any changes to the current calendar.

Motion by Tumey seconded by Norman vote 5-0

Superintendent Arkanoff agreed to spend additional time investigating options for building in snow days when creating the school calendars for 2015-2016 and 2016-2017. Frequently Asked Questions, based on survey questions/comments, will be added to the corporation website.

President Alexander expressed his gratitude to the administration for taking the time (per the board's request) to investigate additional options.

Point of clarification for board member Russell: If there is a need for more than two (2) snow days during the 2014-2015 school year, the snow days will be made up beginning June 1 and the high school graduation ceremony will be moved to June 6. Board member Russell expressed opposition toward moving graduation.

Approve Summer Program/Camps

Superintendent's Recommendation: It is recommended the board approve the list of Center Grove summer programs/camps for 2014.

The board decided to table the original recommendation at the April 17, 2014 meeting. After some discussion, the board asked assistant superintendent Dr. Bill Long to confirm whether the Anticipated Personal Revenue column represents all staff salaries or just the salary for the coach. They also requested additional information on the number of students expected to participate in each of the sports camps.

Dr. Long provided a revised list with additional information and shared these summer programs/camps will be conducted by Center Grove staff and involve fees to cover expenses (marketing, t-shirts, etc.) and instruction (staff salaries). The remainder of profits will benefit the

group. He also shared the administration will be refining its method of gathering information for future approvals.

Motion by Richards seconded by Russell vote 5-0

President Alexander expressed his gratitude to Dr. Long for providing additional information on the programs/camps.

Approve Change Orders for Center Grove Elementary Renovation Project

Superintendent's Recommendation: It is recommended the board approve change orders with each of the prime contractors for the four classroom addition to Center Grove Elementary School (CGES) in the total amount of \$1,090,118.

Dr. Long shared bids for the renovations and additions at CGES were considerably below the project budget. Therefore, we have the opportunity to add four additional classrooms and stay within the limits of the original bond issue. Change orders to each of the prime contractors include: J.M. Rowland Construction LLC (general construction) in the amount of \$725,000, Greiner Brothers, Inc. (mechanical construction) in the amount of \$175,293, and AAA Electric of Terre Haute (electrical construction) in the amount of \$189,825. Construction will begin early this summer along with the other building construction. The new classrooms are slated to be available late October 2014, allowing CGES to use them temporarily as renovations to the remaining classrooms take place.

Motion by Russell seconded by Norman vote 5-0

President Alexander commended everyone involved in the process and expressed his appreciation that we are able to add these classrooms at this time.

Approve New Position - Director of Child Care Center

Superintendent's Recommendation: It is recommended the board approve the creation of a new position, Director of Child Care Center (Bright Beginnings).

Human resources director Mrs. Sally Hacker shared as Center Grove works toward offering a day care option for employees, a director is needed to start planning the curriculum, hiring staff, marketing the program and preparing the required licensing as mandated.

Motion by Tumey seconded by Russell vote 5-0

Point of clarification for board member Russell: The cost to fund this position through December 2014 is approximately \$23,000. Once the center is open (January 2015) and at full capacity, it is anticipated staffing costs would be cost-neutral to the General Fund.

Point of clarification for board member Rob Richards: The day care center would be available to all Center Grove employees and students who have children. Board member Richards expressed his gratitude to day care consultant Terrie Hedeem for her assistance with this process.

Point of clarification for vice president Tumey: The position will be posted immediately.

Approve Building Rental Guidelines

Superintendent's Recommendation: It is recommended the board approve minor changes to the Building Rental Guidelines.

Dr. Gabriel presented changes to the Building Rental Guidelines in order to formalize the existing practice being followed.

Motion by Richards seconded by Norman vote 5-0

Board member Richards appreciates that the changes being made are consistent with policy and appropriate to all groups.

Point of clarification for board member Russell: Administration will internally review these guidelines on an annual basis and only bring to the board if a particular instance should arise.

Approve Memorandum of Understanding with UTACG

Superintendent's Recommendation: It is recommended the board approve a Memorandum of Understanding with the United Teachers Association of Center Grove (UTACG).

Mrs. Hacker presented a Memorandum of Understanding (MOU) with UTACG containing details of a separate wage payment agreement as well as outlining the development of a new compensation model using BARIC as the structure.

Motion by Norman seconded by Russell vote 5-0

8. REPORTS

High school science teachers Kelly Scholl and Megan Tolin presented a report on Mastery Based Learning with Digital Badges - a method of instruction where the mastery of subject material should be obtained before moving on to subsequent topics.

9. OTHER BUSINESS

Board members provided the following updates:

President Alexander

- Insurance Committee Update - Working on additional healthcare options.

Vice President Tumey

- Central Nine Career Center - Director Dr. David Edds' evaluation process is under way; May students of the month for Center Grove include Haleigh Gore, Anthony Lime and Jordan Weed; 938 people are enrolled in Central Nine's adult education classes.
- Athletic Booster Club Update - Pavers are still available through the Paving the Way to Excellence project; discount cards are still available; golf outing scheduled for June 5, 2014.
- Wellness Committee Update - Health screenings were successful (195 people participated); working on a walking group; working on plans for opening day of school; working on a 5K walk/run.

Board Member Russell

- Center Grove Alternative Academy - Graduation on May 21 at 6:30 p.m. at high school.
- Center Grove Education Foundation - 2015 Gala for the Grove will take place on February 28, 2015 at the Indiana Roof Ballroom; all future CGEF board meetings will take place at the Professional Resource Center (PRC).

Board Member Richards

- Bargersville Planning Commission - Working at future growth and expansion.

Strategic Planning Committee

- The committee met on May 13 to refine/revise goals and work on benchmarks. Over the next year, the committee will begin to "accelerate" its efforts to educate and gather input from the community via a new community advisory group called the CG100.

10. ANNOUNCEMENTS

President Alexander made the following announcements:

- May 27 - Executive Session (8:00 a.m. at Operations Center)
- May 30 - Last Day of School
- May 31 - High School Graduation (4:00 p.m. in Vandermeer Gym)
- June 2-July 18 - Summer Hours: Monday-Thursday 7:00 a.m.-5:00 p.m.; closed Friday (high school back to regular hours starting July 14)

The next regular board meeting is scheduled for June 19, 2014.

11. ADJOURNMENT

There being no further business to bring before the board, the meeting was adjourned at 9:10 p.m.