

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
RE-ORGANIZATIONAL MEETING MINUTES**

July 9, 2024
HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley, Phyllis Frantel, Keri Link, John Foust, Tessah Ciardi and Jessica Wickham

Absent: Scott Lambert

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Karissa Schutt, Kevin Cousin, Jenn Taft, Scott Robinson and Bryan Lamb

Administrators Excused: Paul Lahue, John Hicks, Kayla Osika, Dr. Clay Cole, Erica Hasselstrom, Staci Thibodeau, Eric Pasho and LeeAnn Shipman

Sharene Benedict, District Clerk called the meeting to order at 6:00pm.

Oath of Office: District Clerk, Sharene Benedict, administered the Oath of Office to the Board members: **Tessah Ciardi and Jessica Wickham.**

Elect Board President: District Clerk, Sharene Benedict, asked for nominations for President of the Board of Education.

Phyllis Frantel nominated **Sheila Brown** for President of the Board of Education, motion was seconded by John Foust.
Yes 8 No 0 (Absent Scott Lambert) MC

Elect Board Vice-President: District Clerk, Sharene Benedict, asked for nominations for Vice-President of the Board of Education.

Phyllis Fantel nominated **Cindy Hall** for Vice President of the Board of Education, motion was seconded by John Foust.

Oath of Office: District Clerk, Sharene Benedict administered the Oath of Office to Sheila Brown, Board President, Cindy Hall, Board Vice-President and Superintendent of Schools, Dr. Christopher Brown.

Oath of Office was administered on July 10 to District Clerk, Sharene Benedict, Internal Claims Auditor Amy Carroll and Tax Collector, Dawn Wright.

Oath of Office was administered on July 16 to District Treasurer, Phyllis Moore, Deputy Treasurers Staci O'Quain and Charity Wasielewski.

Motion by Keri Link, seconded by Cindy Hall to approve the following resolutions.

CONSENT AGENDA:

Annual Appointments:

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby make the following appointments for the 2024-2025 school year:

Position	Name	Stipend
1. District Clerk	Sharene Benedict	
2. District Treasurer	Phyllis Moore	
3. Deputy Treasurer	Staci O'Quain and Charity Wasielewski	
4. Purchasing Agent	Christopher Wickham	

5. Tax Collector	Dawn Wright	\$5500
6. Central Treasurer	Denise Adam	
7. External Auditor	Mengel Metzger Barr & Co. LLP (Ray Wager, CPA, PC)	
8. Claims Auditor	Amy Carroll	
9. School Physician	Western NY Medical Practice	
10. School Attorney	Ferrara Fiorenza PC	
11. Bonding Attorney	Orrick, Herrington & Sutcliffe, L.L.P.	
12. Records Access Officer	Sharene Benedict	
13. Records Management Officer	Sharene Benedict	
14. LEA Designee (Asbestos)	John Hicks	
15. Title IX/section 504/ADA Compliance Officer	Dr. Staci Thibodeau	
16. Title IX Complaint Officers	Dr. Staci Thibodeau and Dr. Clayton Cole	
17. Title IX Coordinator	Christopher Wickham	
18. Title I Compliance Officer (ESSA)	Christopher Wickham	
19. HIPPA Coordinator	Christopher Wickham	
20. Title VII Officer	Christopher Wickham	
21. Attendance Officer	Dr. Christopher Brown	
22. Safety Coordinator	Scott Robinson	
23. Chemical Hygiene Officer	Bryce Daskiewich	
24. Energy Coordinator	John Hicks	
25. Liaison for Homeless Children and Youth	Dr. Clayton Cole	
26. Copyright Officer	Eric Pasho	
27. School Pesticide Officer	John Hicks	
28. Medicaid Compliance Officer	Dr. Staci Thibodeau	
29. Registrar	Dr. Clayton Cole	
30. Civil Service Rights Compliance Officer	Dr. Staci Thibodeau	
31. Dignity Act Coordinator	Kerri DePorter-Middlesex Valley Primary Michael Salotto-Gorham Intermediate Jennifer Twomey-Middle School Michael Gorton-High School SEI Design	
31. Architects		
32. Board Designee to Appoint Impartial Hearing Officer	Board President	
33. Data Protection Officer	Bryan Lamb	
34. Online/Social Media Position	Amy Carroll	\$5000

Authorizations & Designations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education hereby gives the following authorizations for the 2024-2025 school year:

1. The Utica Mutual Insurance Company (Ely & Leene/Mead-Maloy Agency) to provide a commercial crime insurance endorsement of \$1,000,000 for the positions of **Superintendent, Business Official, Treasurer and Tax Collector**; and an endorsement of \$100,000 each for all other employees.
2. A petty cash fund in each of the following offices:

a. Tax Collection \$100.00

Dawn Wright

Re-Organizational/Regular Meeting

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| b. High School | \$ 50.00 | Cheryl Field |
| c. Extra Classroom | \$100.00 | Denise Adam |
| d. Valley Elementary | \$ 50.00 | Tara Grzeskowiak |
| e. Gorham Elementary | \$ 50.00 | Trina Rowlands |
| f. High School Cafeteria | \$200.00 | Carla Woolston |
| g. Middle School Cafeteria | \$ 50.00 | Zina Eddinger |
| h. Gorham Cafeteria | \$ 35.00 | Karen Jensen |
| i. Valley Cafeteria | \$ 35.00 | Tammy Voak |
| j. Athletic Admission | \$200.00 | Paul Lahue |
3. Authorize the **Superintendent** to make budget transfers up to \$10,000.
 4. Authorize the **District Treasurer, Deputy Treasurer and Central Treasurer** to use facsimile signature.
 5. Authorize **District Treasurer** according to sections 1604-A and 1723-A of the Education Law and other pertinent regulations to invest School District monies.
 6. Authorize the **President of the Board of Education** of the Gorham-Middlesex Central School District to borrow maximum allowable amounts by law on Tax Anticipation Notes and Revenue Anticipation Notes.
 7. Authorize the **Purchasing Agent** of the District to participate in group bidding with other districts and BOCES.
 8. Authorize the **Purchasing Agent** to pay mileage reimbursements for use of personal vehicles for the performance of approved school business at the Internal Revenue Service rate for the year.
 9. Authorize the **Superintendent** to attend and approve employee attendance at conferences, conventions, seminars and institutes.
 10. Authorize membership in the following organizations: **Rural Schools Program and New York State School Boards Association**.
 11. Authorize the **Superintendent and Board of Education** to approve or deny requests for a leave of absence for employees.
 12. Designate the **JP Morgan Chase Bank, the Five Star Bank, the Canandaigua National Bank and Trust Company, Key Bank, Community Bank, NA and NY Class** as the official banks for deposit, investment or borrowing of funds. Deposits in an individual bank shall not exceed \$25 million.
 13. Designate the **Daily Messenger** and the **Finger Lakes Times** as the Official School Newspapers.
 14. Designate **Superintendent** to certify payroll.
 15. Authorize the **Superintendent** to require that employees be medically or psychologically examined as designated.
 16. Authorize **The OmniGroup** as administrators for the District's 403(b) plans and authorize the Business Official to sign the service agreement.
 17. Authorize the **Superintendent** to sign the participation agreement for the Finger Lakes Area School Health Plan (FLASHP).
 18. Authorize the **Superintendent** to sign Service agreements such as physical therapy, occupational therapy, vision therapy, etc.
 19. Authorize the **Superintendent** to sign parent transportation agreements.
 20. Authorize the **Superintendent and Board of Education President** to sign Health and Welfare contracts.
 21. Authorize the **Superintendent** to apply for Grants in Aid (State and Federal) as appropriate.
 22. Designate the **District Treasurer and the Deputy Treasurer** as Official Bank Signatories.
 23. Designate the **Central Treasurer and the High School Principal** as Official Bank Signatories for extra classroom accounts.
 24. Authorize the following **WFL BOCES Central Business Office (CBO) positions** to have online banking access and rights: Treasurer, Deputy Treasurer and Payroll Specialist.
 25. Designate the **Superintendent** as Acting Principal for all schools.
 26. Designate the **Purchasing Agent** authority to assign fund balance for a specific purpose.
 27. Designate the **Business Administrator** to approve tax roll changes that are received from the Counties.
 28. Authorize the **Superintendent** to employ staff members pending Board approval at its next regular meeting.
 29. Authorize the **Superintendent** to sign Intermunicipal Cooperation Agreements with Ontario and Yates Counties for services in connection with school districts for provision of school tax bill preparation services.

- 30. Designate **Municipal Solutions** as Financial Advisors.
- 31. Designate **Superintendent** as Chief Financial Officer and Chief Emergency Office Contact.
- 32. Authorize the **Superintendent** to suspend employees without pay.

Special Education:

Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School does hereby approve the following for the 2023-24 school year:

Committee on Special Education and the Committee on 504:

Chairperson	Dr. Staci Thibodeau
Co-Chairperson(s)	Darian Hurwitz, Alysse Navarra and Emily Carlson
School Psychologists	Payton Clingerman, Alysse Navarra, Darian Hurwitz, Emily Carlson
Physician	Rochester Regional Health
Classroom Teacher	TBD

Committee on Pre-School Special Education:

Chairperson	Dr. Staci Thibodeau
Co-Chairperson(s)	Emily Carlson, Alysse Navarra and TBD
School Psychologists	Emily Carlson, Alysse Navarra, Darian Hurwitz
Physician	Rochester Regional Health
Classroom Teacher	TBD

Amanda Fleig as Special Education Parent Representative
Kyle Cunningham as Special Education Surrogate Parent.

Substitute Rates: Be it resolved that upon the recommendation of the Superintendent, the following rates of pay will be applied for substitute work during the 2024-2025 school year:

Teachers (certified)	\$125.00/day
Teachers (non-certified)	\$110.00 /day
Building Contract Substitute	\$130.00/day
Nurse (RN)	\$25/hr
Nurse (LPN)	\$20/hr
Teacher Aide	\$15.00/hr increase to \$15.50 as of Jan. 1, 2025
Teaching Assistant	\$15.00/hr increase to \$15.50 as of Jan. 1, 2025
Bus Monitor	\$15.00/hr increase to \$15.50 as of Jan. 1, 2025
Cleaner	\$15.00/hr increase to \$15.50 as of Jan. 1, 2025
Food Service Helper	\$15.00/hr increase to \$15.50 as of Jan. 1, 2025
Clerk	\$15.00/hr increase to \$15.50 as of Jan. 1, 2025
Typist	\$15.00/hr increase to \$15.50 as of Jan. 1, 2025
Bus Driver	\$19.50/hr (contractual)

Non-Resident Tuition Rates: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establishes the following tuition rates for any nonresident student admitted to the Gorham-Middlesex Central School District by the Superintendent, for the 2023-24 school year.

Pre-Kindergarten-Grade 6	\$7,378 per pupil per year
Grades 7-12	\$13,709 per pupil per year

Non-District Field Trip Rates: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following field trip rates for any non-district field trips for the 2024-25 school year:

- \$2.50 per mile
- \$25.00 per hour for bus driver

Approve Building Use Hourly Rate: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following Building Use hourly rate at \$28.00 per hour for the 2024-25 school year per policy.

Free and Reduced Lunch Program: Be it resolved, that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Free & Reduced Price Eligibility scales (published by Child Nutrition Program) and authorizes the District to participate in the National School Lunch Program and the School Breakfast Program during the 2024-25 school year; Be it further resolved that the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Christopher Wickham** as Hearing Official, **Carla Woolston** as Reviewing Official and **Carla Woolston** as Verification Official.

Disposal of Gorham-Middlesex Property: It is hereby resolved that the Business Administrator, **Christopher Wickham**, and/or his designee, Director of Facilities, **John Hicks**, is authorized to dispose of obsolete and surplus property for the fiscal year 2024-25.

Legal Indemnification: It is resolved that the Board does and hereby approves legal indemnification of property loss arising out of any proceeding, claim, demand, suit, tort, arbitration or judgment by reason of alleged negligence or other conduct resulting in bodily or other injury to any person or damage to the property of any person committed while Board Member, Officer, District Superintendent, School Administrator is acting within the scope of his/her employment or at the discretion of the Board of Education for fiscal year 2024-25.

Standard Work Days for Elected and Appointed Officials: Be it resolved, that the Gorham-Middlesex Central School District/Location code 75497 hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Standard Work Day	Term
Clerk of the Board	Sharene Benedict	8 hours	7/1/2024-6/30/2025

Standard Work Day: Be it resolved that the Gorham-Middlesex Central School District, Location code 75704, hereby establishes a six (6) hour per day standard work day for all its employees with the exception of those listed below. The District will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained.

Title	Standard Work Day Hrs/Day
Teacher Aides (Elementary)	6.5
Occupational Therapists	7.25
Physical Therapists	7.25
Nurses	7.25
Counselor	7.25
Clerks	7.5
Clerk (High School Secretary)	8
Transportation Supervisor	8
Head Bus Driver	8
Mechanics	8
Head Custodians, Custodian, Maintenance, Cleaners	8
Tech AV	7.5
Director of Facilities	8
District Office Support Staff	8
Food Service Director	8
Senior Computer Technical Specialist	8
Computer Technical Specialist	8
Director of Technology	8

Yes 8 No 0 (Absent Scott Lambert) MC

**Gorham-Middlesex Central School District
BOARD OF EDUCATION
REGULAR MEETING MINUTES**

July 9, 2024

HS Library

Public Access

No comments.

Motion by Keri Link, seconded by John Foust to approve the following resolution.

Approval of Agenda

Yes 8 No 0 (Absent Scott Lambert) MC

Acceptance of Minutes

Minutes of the June 4, 2024 Regular Meeting were accepted as submitted.

Acceptance of Treasurer's Report

Treasurer's report was accepted as submitted.

Administrator's Reports

Dr. Christopher Brown: Dr. Brown thanked Scott Robinson for a great start to the summer program and extended school year program. He also thanked John Hicks. John and his staff are working through their summer project list. Dr. Brown welcomed Tessah and Jessica as new board members. The theme for this school year will be "All In". Dr. Brown is excited for what Karissa and Kevin have been working on.

Karissa Schutt and Kevin Cousin presented to the Board about wrap around childcare services. Phelps Community Center is partnering with Middlesex Valley to offer childcare services to community and employees. Board members asked a few questions: What about transportation? Children will need to be dropped off by their parent. How will the childcare be set up? Students in UPK/K will be combined, Students in grades 1 and 2 will be combined. It's a first come first serve for childcare services. Will food be provided by the school? Breakfast will be provided Since we are already providing free meals for the students. Snacks when needed will be provided by the school. What about staffing? Phelps Community Center has staff and Middlesex Valley staff are interested in working to provide the childcare services. There will be a Medical Director on site. Childcare services will be offered for the 2024-25 school year.

Motion by Keri Link, seconded by John Foust to approve the following resolutions.

Consent Agenda:

The following non certified appointments are pending clearance of NYS fingerprinting requirements.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Matthew Bond, Holly Blueye, Hailey Clark, Kara Jones and Beth Mineo** as a Substitute Teachers for the 2024-25 school year.

Substitute Teaching Assistant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Fletcher Dickmann** as a Substitute Teaching Assistant for the 2024-25 school year.

Substitute Cleaner: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Dylan O'Connor and Cameron Robards** Substitute Cleaner for the summer.

Resignation-LeeAnn Shipman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, for the purpose of retirement, of **LeeAnn Shipman**, Director of Transportation, effective

November 8, 2024.

Resignation-Brittany Button: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Brittany Button**, Teacher Aide, effective June 26, 2024.

Resignation-Stephanie Cole: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Stephanie Cole**, Cook, effective June 18, 2024.

Resignation-Kathleen Hurlbert: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, for the purpose of retirement of **Kathleen Hurlbert**, Food Service Helper, effective June 21, 2024.

Resignation-Allen Raner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, for the purpose of retirement, of **Allen Raner**, Custodian, effective July 30, 2024.

Resignation-Alaina Dhondt: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Alaina Dhondt**, Teacher Aide, effective June 30, 2024.

Resignation-Kimberlee Brown: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, for the purpose of retirement, of **Kimberlee Brown**, Bus Monitor, effective August 31, 2024.

Resignation-Gerald Congdon: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation, of **Gerald Congdon**, Custodian, effective July 3, 2024.

19A Certified Examiner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Cheryl Jensen** as 19A Certified Examiner for mandated bus driver training and testing for the District at a stipend to be \$6,500 for the 2024-25 school year.

Amend Extended School Year/Summer Program Teacher Aide/Teaching Assistants Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the following teacher aides/teaching assistants at their per diem rate for the 2024 Summer Program:

Griffin Herron, Teacher

Marris Eck, Teacher

Emily Whipple, Teacher Aide

Harlyn Gray, Lifeguard

Rescind Extended School Year/Summer Program Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby rescind the following appointments for the 2023 Extended School Year/Summer Program:

Michaela Prater, Teacher

Brittany Button, Teacher Aide

Summer Computer Aides: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve temporary appointment of **Rachel Pugh and Kristy Robinson** as Summer Computer Aides effective July 1, 2024 to August 31, 2024.

Fall Coach Appointment: *This item was pulled.*

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of FFA attending Eastern State Exposition (BigE) September 12-15, 2024.

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of FFA attending District 8 National FFA Convention October 20-26, 2024.

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of Eighth Grade Washington, DC May 8-10, 2025.

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2024 fall semester:

SUNY Potsdam

Nicholas Bedell Student Teacher **Corrine DeRue**

Duration: September 3, 2024 to October 18, 2024

Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the \$8,000 donation from Ian Hurlburt for MWCS D athletics.

Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from Gorham Rotary Club \$1,000, MWCS D Elementary PTO \$1,000 and Rushville Lions Club \$500 donations for water fountain installed at Gorham Elementary.

Appoint NYSSBA Voting Delegate: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sheila Brown** as the voting delegate to the NYSSBA convention in the fall of 2024.

Certification of Lead Evaluators:

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of teachers:

Paul Lahue, Director of Athletics, Asst. Principal
Jenn Taft, Principal
Dr. Clayton Cole, Data Coordinator/Registrar, Asst. Principal
Dr. Staci Thibodeau, Director of Student Support Services
Eric Pasho, Principal
Karissa Schutt, Principal
Scott Robinson, Assistant Principal
Kayla Osika, Assistant Principal
Kevin Cousin, Assistant Principal

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of Principals:

Dr. Christopher Brown, Superintendent
Independent Evaluator

Appointment for Director of Whitman Resource Center-Jason Green: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jason Green**, Director of the Whitman Resource Center at a stipend of \$6,840 from July 1, 2024 through June 30, 2025.

Resignation-Heather Donegan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Heather Donegan**, English Teacher, effective August 31, 2024.

Long Term Substitute Reading Teacher-Marris Eck: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Marris Eck**, as a 1.0FTE long term substitute reading teacher from July 1, 2024 to December 8, 2024, at Step 3, of the current teacher contract.

Long Term Substitute Reading Teacher -Margaret Davison: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Margaret Davison**, as a 1.0FTE long term substitute reading teacher from August 23, 2024 to November 25, 2024, at Step 1, of the current teacher contract.

Resignation Teacher Aide-Katherine Green: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Katherine Green**, Teacher Aide, effective June 30, 2024.

Probationary Appointment Teaching Assistant-Katherine Green: Be it resolved, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1-.8 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint Katherine Green, who holds a Level III Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of teaching Assistant for a two-year probationary appointment commencing July 1, 2024 to June 30, 2026, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2024-25 school year.

Probationary Appointment Special Education Teacher-Haley Goodwin: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Haley Goodwin**, who holds an Initial Reissuance Certificate Students with Disabilities Grades 7-12 to a 1.0FTE Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a four year probationary appointment commencing July 7, 2024 and ending on June 30, 2028, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 10 of the current MWTA contract.

Probationary Appointment Elementary Teacher-Madison Dillon: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Madison Dillon**, who holds an Initial Certificate Early Childhood Education Birth-Grade 2, Initial Certificate Students with Disabilities Birth-Grade 2, Initial Certificate Childhood Education Grades 1-6 and Initial Certificate Students with Disabilities Grades 1-6 to a 1.0FTE Elementary Teacher position in the tenure area of Elementary, for a four year probationary appointment commencing July 2, 2024 and ending on July 1, 2028, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTA contract.

Accept Abolish Position: Whereas, the Gorham-Middlesex Central School District, has determined that for reasons of economy and efficiency it is necessary to abolish certain position.

Upon the recommendation of the Superintendent, Dr. Christopher Brown, to adopt the following resolution:

Be it resolved, that the Board of Education hereby abolish position as follows:

Section 1. Be it resolved that the Board of Education hereby abolish position in the following tenure area effective June 30, 2024:

Counselor

Section 2. Be it further resolved, that the Board has determined that the services of the following individuals shall be discontinued effective June 30, 2024 in accordance with Education Law as they are determined to be the least senior counselor in their respective tenure area:

School Counselor tenure area: **Ian Horvath**

Section 3. Be it further resolved, that the individual named in Section 2. above, shall be placed upon a preferred list of eligible's for recall to a position for a period of seven (7) years from the effective date of the layoff pursuant to Education Law Section 3013.

Section 4. Be it further resolved, that the Superintendent is hereby directed to notify, in writing, each individual above of the information contained in this resolution, including placement of their name on a preferred eligible list for re-employment.

Tenure Approval-Brenda Hartman: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Brenda Hartman**, a probationary Teaching Assistant appointed September 1, 2022, be appointed to tenure to the position of Teaching Assistant in the Teaching Assistant tenure area. It having been shown that **Brenda Hartman**, holds a valid New York State Level I Certification in Teaching Assistant in the aforesaid tenure area; and it further having been shown that the probationary period of **Brenda Hartman** to be a Teaching Assistant in the district expires on August 31, 2024; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Brenda Hartman** effective August 31, 2024 to the position of Teaching Assistant.

Tenure Approval-Madison Kosuda: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Madison Kosuda**, a probationary Mathematics Teacher appointed August 28, 2020, be appointed to tenure to the position of Mathematics tenure area. It having been shown that **Madison Kosuda**, holds a valid New York State Initial Certification in Mathematics 7-12 in the aforesaid tenure area; and it further having been shown that the probationary period of **Madison Kosuda** to be a Mathematics Teacher in the district expires on August 27, 2024; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Madison Kosuda** effective August 27, 2024 to the position of Math Teacher.

Tenure Approval-Leah Schaffer: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Leah Schaffer**, a probationary Special Education Teacher appointed August 24, 2020, be appointed to tenure to the position of Special Education Teacher in the Education of Children with Handicapping Conditions-General Special Education tenure area. It having been shown that **Leah Schaffer**, holds a valid New York State Professional Certification in Students with Disabilities Grades 1-6 and Students with Disabilities Birth-2 in the aforesaid tenure area; and it further having been shown that the probationary period of **Leah Schaffer** to be a Special Education Teacher in the district expires on August 23, 2024; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Leah Schaffer** effective August 23, 2024 to the position of Special Education Teacher.

Approve Stipend-Erica Hasselstrom: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve Erica Hasselstrom, to receive a 2023-24 stipend of \$12,000 to administrate and oversee Federal Grants for the 2023-24 school year.

Accept Separation Agreement-John Mirras: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept separation agreement.

G.24. Lunch Prices: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following lunch prices for the 2024-25 school year:

	Adult
Lunch	\$5.20

Breakfast	\$2.50
Milk	\$0.60

Accept Workplace Violence Program: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does accept the **Workplace Violence Program**.

Accept District Safety Plan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does accept the **District Safety Plan**. *The board questioned the COVID language. Per training received, it is mandatory that the language remain in the safety plan.*

Accept Sports Medicine Services Agreement between The Western New York Medical Practice and Gorham-Middlesex CSD Board of Education: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **sports medicine services agreement** between The Rochester Regional Health and Gorham-Middlesex Central School District Board of Education concerning the athletic training services for our student athletes.

Approval of Combined Football Team: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does approve a merger with Bloomfield Central School District as a Combined Modified Football Program and Combined Varsity Football Program.

Accept School Resource Officer Contract: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the contract with Ontario County, for the School Resource Officer Program at the Gorham-Middlesex Central School District for the dates of September 1, 2024 to June 30, 2025.

**Approve Amended & Restated Employment Agreement For Superintendent Of Schools
Dr. Christopher R. Brown**

WHEREAS, the Board and Superintendent have conferred and agree to approve the Employment Agreement (the "Employment Agreement") for a period commencing July 1, 2024 and terminating on June 30, 2029; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Marcus Whitman Central School District as follows:

1. The Board hereby approves the Amended and Restated Employment Agreement with a term July 1, 2024 – June 30, 2029 of the Superintendent of Schools for the Marcus Whitman Central School District in the form presented to the Board.
2. This resolution shall take effect immediately.

Approve Tax Certiorari:

WHEREAS, Judy W. Linehan, ("Petitioner") filed a tax certiorari proceeding challenging the assessment on its property located at 4106 Ste Rte 364 and 4104 Torrey Beach Road (tax map parcel no. 127.07-1-22.000 and 127.07-1-36.100) in the Town of Gorham for the 2023 tax year; and

WHEREAS, Petitioner has proposed settlement of the proceeding upon the following terms:

- Reduce the 2023 assessment for 4106 Ste Rte 364 (tax map parcel no. 127.07-1-22.000) to \$1,152,021.

WHEREAS, the Board of Education is willing to settle the proceedings pursuant to the terms outlined above.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Board of Education agrees to settle the tax certiorari proceeding commenced by Judy W. Linehan in accordance with the terms set forth above and in the form approved by Ferrara Fiorenza PC and hereby delegates to Ferrara Fiorenza PC the authority to execute such settlement documents.
2. This Resolution shall take effect immediately.

Accept CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.
 Yes 8 No 0 (Absent Scott Lambert) MC

Public Comment

Mabel Deal, Stanley: Mrs. Deal hoped everyone had a good 4th of July.
Karen Shoemaker, Stanley: She wished everyone a happy summer.

Board Member Items:

- Board Committees-
 - *These are the following committees please look over the committee description sheet that was attached to the agenda. Committee appointments will be discussed at the August Meeting. During a roundtable discussion for who would like to change committees:*
 Buildings/Grounds (Keri, Cindy and John)
 Policy (Ashley and Jessica)
 Safety (Scott and Tessah)
 Audit (Sheila, Cindy and Phyllis)
- Disclosure Statement-*please sign and give the document to Sharene*

Sheila thanked the board for nominating her for President and Cindy Vice-President. If there's anything that can be done differently to let her or Cindy know. Sheila and Cindy spoke with Dr. Brown so the board is notified of activities going on throughout the year. Sharene will send calendar invite to the Board for New Teacher luncheon and All staff day.

John Foust brought up having a retreat. The board agreed that it would be good to have one. Dr. Brown will be reaching out for a facilitator and Sharene will send out some dates to hold the retreat early/middle of fall.

The Board had a roundtable discussion about changing April 7 board meeting to April 8. This will be approved at the August meeting.

Motion by John Foust, seconded by Cindy Hall to approve the following resolution.

Appointment of Audit Committee:

Board Members: *The Audit Committee Charter states that a member is not eligible if they have worked for the school district in the past three years or if a board member is on the Board for the first year.*

Board Members on the Audit Committee are: **Sheila Brown, Phyllis Frantel and Keri Link.** Audit Committee Community Members are **James Loomis, Shawn Szabo and Cory Clark** as community members for the 2024-25 Audit Committee.

Yes 8 No 0 (Absent Scott Lambert) MC

Motion by Keri Link, seconded by John Foust to approve the following resolution.

Fall Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following appointments:

Team	Coach	Base	Longevity	Stipend
Varsity Football Coach	Sean Conley	\$3,601	\$50	\$3,651

Yes 7 Abstain 1 (Ashley Conley) No 0 (Absent Scott Lambert) MC

Motion by Keri Link, seconded by Cindy Hall to adjourn the meeting at 6:56pm.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Sharene Benedict".

Sharene Benedict, District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

**BOARD OF EDUCATION
REGULAR MEETING MINUTES**

August 12, 2024
HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley, Phyllis Frantel, Keri Link, John Foust, Tessah Ciardi, Jessica Wickham and Scott Lambert

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Paul Lahue, Erica Hasselstrom, Staci Thibodeau, Bryan Lamb, Scott Robinson and Kayla Osika

Administrators Excused: Karissa Schutt, John Hicks, Jenn Taft, Clay Cole, Eric Pasho, LeeAnn Shipman and Kevin Cousin

6:03pm to 7:10pm was a public hearing on Student Code of Conducts, Extracurricular Code of Conduct, Title I, IDEA and Professional Development Plan.

Sheila Brown called the meeting to order at 7:10pm.

Motion by Keri Link, seconded by Cindy Hall to approve the following resolution.

APPROVAL OF AGENDA

Yes 9 No 0 MC

ACCEPTANCE OF MINUTES

Minutes of the July 9, 2024 Re-Organizational and Regular Board of Education Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

No treasurer's report due to audit.

ADMINISTRATORS' REPORTS:

Dr. Christopher Brown is looking forward to all staff Conference Day on August 29. The theme is "All In". He thanked Scott Robinson for a wonderful job with summer program and Extended School Year programs. School based health clinic will open in August. Dr. Brown thanked Erica Hasselstrom, Erin Bodine and Lori Weissinger for their well-attended summer professional development offerings. Bryan Lamb and Tech dept. are working many hours getting ready for this school year, new things with cameras and software programs. Dr. Brown thanked John Hicks and his crew for all their help with Foodlink and getting facilities ready for the school year.

Mabel turns 90 years old Happy Birthday!

Dr. Brown gave the Board their mandated reporter training.

Motion by Keri Link, seconded by Ashley Conley to approve the following resolutions.

CONSENT AGENDA

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitute Teacher Aides: *This item was pulled.*

Appoint Food Service Helper-Jolene LaPlante: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jolene LaPlante** a probationary Civil Service appointment as a Food Service Helper, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Food Service Helper-Autumn Fairman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Autumn Fairman** a probationary Civil Service appointment as a Food Service Helper, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Helper, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Food Service Helper-Helen Hymel: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Helen Hymel** a probationary Civil Service appointment as a Food Service Helper, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Resignation Custodian-Roxanne Smith: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **Roxanne Smith**, Custodian effective August 2, 2024.

Resignation Clerk-Sandy Bero: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **Sandy Bero**, Clerk effective October 18, 2024.

Amend Appointment Nurse-Cassidy Stell: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend appointment of **Cassidy Stell** a permanent Civil Service Nurse appointment effective May 19, 2024, with a probationary period starting May 19, 2024 to May 19, 2025.

Appoint Cook-Ladonna Goodwin: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Ladonna Goodwin** a probationary Civil Service appointment as a Cook, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Teacher Aide-Susan Doore: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Susan Doore** a probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Appoint Teacher Aide-Delanie Kolz: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Delanie Kolz** a probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Appoint Teacher Aide-Heather Cooper: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Heather Cooper** a probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Department Chairpersons: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as department chairpersons for the 2024-25 school year:

Department Chairperson	Name	Stipend
Dept. Chairperson for Arts in Education (3-5)	Corrine DeRue	\$1752
Dept. Chairperson for Arts in Education (6-12)	Damian Grzeskowiak	\$1752
Dept. Chairperson for Arts in Education (Pre-K-2)	Stephanie Bode	\$1752
Dept. Chairperson for Counselors (6-12)	Jenn Twomey	\$1752
Dept. Chairperson for Counselors (Pre-K-5)	Kerri Mitchell-DePorter	\$1752
Dept. Chairperson for English Language Arts (6-12)	James Santonastaso	\$1752
Dept. Chairperson for Fine Arts (K-12)	Katie Stamm	\$1752
Dept. Chairperson for Foreign Language (6-12)	Caitlin Foley	\$1752

Dept. Chairperson for Library/Media Specialist	Christine Porschet	\$1752
Dept. Chairperson for Math (6-12)	Amanda Cooney	\$1752
Dept. Chairperson for Music (K-12)	Corrine DeRue	\$1752
Dept. Chairperson for Nurse	Rachel Johnson	\$1800
Dept. Chairperson for Occupations/Technology (6-12)	Kathleen Alvord	\$1752
Dept. Chairperson for Reading UPK-8	Amy DeForte	\$1752
Dept. Chairperson for Science (6-12)	Patrick Prusinowski	\$1752
Dept. Chairperson for Social Studies (6-12)	Jody McLaughlin	\$1752
Dept. Chairperson for Special Education 6-12	Wendy Warters	\$1752
Dept. Chairperson for Special Education-Gorham	Patricia Smith	\$1752
Dept. Chairperson for Special Education-Valley	Marcy Adams	\$1752
Dept. of Chairperson for Physical Education (K-12)	Todd Cunningham	\$1752
Team Leader (1st Grade)	Joanne Emerson	\$1752
Team Leader (2nd Grade)	Kelley Bradshaw	\$1752
Team Leader (3rd Grade)	Jennifer Lengyel	\$1752
Team Leader (4th Grade)	Bailey Linehan	\$1752
Team Leader (5th Grade)	Gwen Winkler	\$1752
Team Leader (6th Grade)	Kellie Fritz	\$1752
Team Leader (7th Grade)	Emily Staychock	\$1752
Team Leader (8th Grade)	Keith Walters	\$1752
Team Leader ECO	Malcolm MacKenzie	\$4114
Team Leader Kindergarten	Kristie Nielsen	\$1752
Team Leader Special Areas (MS)	Carl Ekdahl	\$1752
Team Leader UPK	Rachel Flower	\$1752

Mentors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2024-25 school year:

Mentor	Mentee	Year	Stipend
Andrea Robertson	Bryce Daskiewich	1	\$600
Caitlin Foley	Tonya Fox	1	\$600
Wendy Warters	Haley Goodwin	1	\$600
Dave Helling	Ian VanderLinden	1	\$600
Marcy Adams	Griffin Herron	1	\$600
Kerri DePorter	Maureen Cunningham	1	\$600
Jen Twomey	Cassidy Stell	1	\$600
Elizabeth Prusinowski	Jeffrey Waite	1	\$600
Corrine DeRue	Jessica Rhodes	1	\$600
Alysse Navarra	Payton Clingerman	1	\$600
Rachael Flower	Madison Dillon	1	\$600
Amy DeForte	Marris Eck	1	\$600
Amy DeForte	Margaret Davison	1	\$600
Matt Silco	Kyle Morsheimer	2	\$300
Krista Brunner	Deb McKaig	2	\$300
Patricia Smith	Jessica Bigwarfe	2	\$300
Mary Coolbaugh	Kristin Hanggi	2	\$300
Amanda Cooney	Andrew Gibbs	2	\$300
Penny Ayers	Megan Walters	2	\$300
Dawn Pietropaolo	Joelle Davis	2	\$300
Joanne Emerson	Kayli Krossber	2	\$300

Technology Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following as Technology Coaches for the 2024-25 school year:

Delana Hey	Brittany Phillips
Bailey Linehan	Kaycie Gormel
Samantha Wolf	Jonathan Pragle
Amanda Cooney	Caitlin Foley

Fall Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Coach	Base	Longevity	Stipend
Boys Varsity Soccer	<i>This was pulled</i>			
Boys Modified A Soccer	Jason Green	\$2,493	\$550	\$3,043
Girls Varsity Soccer	Greg O'Connor	\$3,324	\$600	\$3,924
Girls JV Soccer	Jessica Frank	\$2,770	\$50	\$2,820
Girls Modified A Soccer	Todd Cunningham	\$2,216	\$150	\$2,366
Varsity Football Asst	Ross Freida	\$3,047	\$50	\$3,097
Modified A Football	<i>This was pulled</i>			
Girls Varsity Tennis	Maggie Turner-Read	\$3,047	\$100	\$3,147
Varsity Cross Country	Jody McLaughlin	\$3,878	\$950	\$4,828
Varsity XC Assistant	David Helling	\$3,324	\$150	\$3,474
Varsity Cheerleading	Anessa Layton	\$3,324	\$100	\$3,424
Modified A Cheerleading	Megan McVeigh	\$2,770	\$0	\$2,770
Girls Varsity Swimming	Jeff Anthony	\$3,878	\$1,291	\$5,169
Girls Varsity Swimming Asst	Shelby Dobbertin	\$3,047	\$0	\$3,047

**Sport will run and coach will be paid if sport meets roster minimum number of students.*

Resignation-Jonathan Lasek: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation of Jonathan Lasek, Yearly Per Diem Substitute Teacher and Field Band Director, effective July 30, 2024.

Field Band Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jeffrey Waite**, Field Band Director, stipend \$2379.12.

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2023 fall semester:

Nazareth University

Grace Moyer Student Teaching **Meredith Freida**

Duration: September 3, 2024 to October 17, 2024

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of FFA attending Eastern State Exposition (BigE) September 12-15, 2024.

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of FFA attending District 8 National FFA Convention October 20-26, 2024.

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of Eighth Grade Washington, DC May 8-10, 2025.

Volunteers: *This item was pulled.*

Tenure Approval-Emily Staychock: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Emily Staychock**, a probationary Science Teacher appointed August 24, 2020, be appointed to tenure to the position of Science tenure area. It having been shown that **Emily Staychock**, holds a valid New York State Professional Certification in Biology 5-9 and an Initial Certificate Biology 7-12 in the aforesaid tenure area; and it further having been shown that the probationary period of **Emily Staychock** to be a Science Teacher in the district expires on August 23, 2024; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Emily Staychock** effective August 23, 2024 to the position of Science Teacher.

Approve Ontario County Shared Services Panel-Dr. Christopher Brown: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve Dr. Christopher Brown to serve on the Ontario County Shared Services Panel for the 2024-25 school year.

Approve Due Process Settlement Agreement: WHEREAS, the District is a party to a due process proceeding, IHR5 Case No. 605543; and

WHEREAS, the Board desires to avoid the continued time and expense of litigating the due process proceeding;

NOW, THEREFORE, IT IS HEREBY RESOLVED that the terms of the Settlement Agreement to settle the above-referenced due process matter are hereby approved; and

The Superintendent of Schools is authorized to execute the Settlement Agreement on behalf of the District.

Accept Organizational Chart: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **Organizational Chart**.

Amend Meeting Dates: Be it resolved that pursuant to Education Law the Board of Education of the Gorham-Middlesex Central School District does hereby set the following dates for regular meetings during the 2024-2025 school year:

July 9, 2024	6pm
August 12, 2024	6pm
September 9, 2024	6pm
October 15, 2024	6pm <i>Tuesday</i>
November 12, 2024	6pm <i>Tuesday</i>
December 9, 2024	6pm
January 13 2025	6pm
February 10, 2025	6pm
March 10, 2025	6pm
April 8, 2025	6pm
May 12, 2025	6pm
June 3, 2025	6pm <i>Tuesday</i>

Approve Tax Warrant: Be it resolved that whereas the approved tax levy at \$17,039,300 has been aligned against the current assessments and the tax rates are available, the Gorham-Middlesex Central School District, upon the recommendation of the Superintendent, does

approve the tax warrant as submitted.

Approve Changes to Student Code of Conduct: *This item was pulled.*

Approve Professional Development Plan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Professional Development Plan**.

Accept Marching Band Trailer Agreement-Tom Amato: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept Marching Band Trailer Agreement with **Tom Amato** for the 2024-25 school year.

Approve Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the memorandum of agreement with SUNY Potsdam regarding student teacher clinical experience.

Accept Fuel Sharing Inter-Municipal Agreement Between Wayne-Finger Lakes BOCES and Gorham-Middlesex CSD: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Fuel Sharing Inter-Municipal Agreement between Wayne-Finger Lakes BOCES and Gorham-Middlesex Central School District for the 2024-25 school year.

Accept Vehicle Maintenance Services Inter-Municipal Agreement Between Wayne-Finger Lakes BOCES and Gorham-Middlesex CSD: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Vehicle Maintenance Services Inter-Municipal Agreement between Wayne-Finger Lakes BOCES and Gorham-Middlesex Central School District for the 2024-25 school year.

Amend Individual Agreements: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the Confidential Employees as submitted for the 2024-25 school year.

CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.
Yes 9 No 0 MC

Motion by Keri Link, seconded by Ashley Conley to approve the following resolution.
Substitute Teacher Aides: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Evelyn Lambert and Sharon Andrews** as Substitute Teacher Aides for the 2024-25 school year.
Yes 8 Abstain 1 (Scott Lambert) No 0 MC

Motion by Keri Link, seconded by Ashley Conley to approve the following resolution.
Fall Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Coach	Base	Longevity	Stipend
Boys Modified A Football	Joseph Bengé	\$2,493	\$0	\$2,493

Yes 8 Abstain 1 (Ashley Conley) No 0 MC

Motion by Keri Link, seconded by Ashley Conley to approve the following resolution.
Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Yes 7 Abstain 1 (Ashley Conley) No 0 MC

Motion by Keri Link, seconded by Ashley Conley to approve the following resolution.
Approve Changes to Student Code of Conduct: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the changes to the **Student Code of Conduct**.
Extracurricular code of conduct will be brought back to the September Board meeting.
Yes 9 No 0 MC

PUBLIC ACCESS TO THE BOARD
No comments.

BOARD MEMBERS ITEMS:
Important Dates:

- New Teacher Luncheon Tuesday, 8/20
- NYSSBA Annual Convention/Education Expo
Sunday, Oct. 20-22 NYC- anyone attending? Four County School Boards Assoc is getting a motorcoach to help with transportation.
- Board Committees:
Buildings/Grounds (Keri, Cindy and John)
Policy (Ashley and Jessica)
Safety (Scott and Tessah)
Audit (Sheila, Keri -Chairperson and Phyllis)
- Sheila went to Naples, Geneva and Midlakes board meetings. Proud of where we are with our meetings. Other districts have Board Committee meetings four times a year.
- Sheila gave a tour of the HS/MS building to the Class of 1984. There were 30 to 35 people. They really enjoyed the tour and the addition is beautiful.
- Phyllis thanked Dr. Brown for getting Foodlink off the ground. It truly helps people in our community. An honor to be on Foodlink Agency Advisory Council.
- Board Retreat- Sharene will send out dates

Break 7:48pm

Executive Session Motion by Keri Link seconded by Scott Lambert at 7:55pm for the Board to enter in executive session to discuss the employment history of particular person.

Meeting resumed at 8:21pm.

Motion by Keri Link, seconded by Ashley Conley to approve the following resolution.
Fall Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Coach	Base	Longevity	Stipend
Boys Varsity Soccer	Curt Hey	\$3,324	\$300	\$3,624

Yes 7 No 1 (Scott Lambert) Abstain 1 (John Foust) MC

Motion by Keri Link, seconded by Cindy Hall to adjourn the meeting at 8:22pm.

Respectfully submitted,

Sharene Benedict
Sharene Benedict
District Clerk

1250

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES

September 9, 2024
 HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley, Phyllis Frantel, Keri Link, John Foust, and Jessica Wickham
 Absent: Tessah Ciardi and Scott Lambert

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Karissa Schutt, Clay Cole, Kevin Cousin, John Hicks, Kayla Osika, Scott Robinson, Eric Pasho, Erica Hasselstrom, Paul Lahue, Staci Thibodeau, and Bryan Lamb

Administrators Excused: Jenn Taft and LeeAnn Shipman

Sheila Brown called the meeting to order at 6:01pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by Keri Link, seconded by John Foust to approve the following resolution.

APPROVAL OF AGENDA

Yes 7 No 0 (Absent Tessah Ciardi and Scott Lambert) MC

ACCEPTANCE OF MINUTES

Minutes of the August 12, 2024 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

No treasure's report due to audit.

ADMINISTRATORS' REPORTS:

Dr. Christopher Brown shared with the Board; we had a great start to the year. Culture is good in each of our buildings. Boys Varsity Soccer dissolved don't have enough to compete. Hear Comes the Bus App is working thanks to Bryan Lamb, Alexandra Johnson, Chris Wickham getting it back up and running. NYS is requiring Board of Education's statewide to have a student member on the Board. Dr. Brown will share more in the following board meetings. Friday was Wildcat Day. Dr. Brown and Kayla Osika presented to the students on school culture, kindness and communication. The students were positive and engaged. Homecoming is Sept. 27. Dr. Brown congratulated Amy Harter on receiving tenure. Phyllis Frantel brought in cake for Mabel Deals' 90th birthday.

Paul Lahue discussed with the board the hiring process for coaches. It's difficult to get people to express interest. 50 coaching positions for the year. 47 positions are filled, 27 are Whitman Staff and 20 are Non Whitman Staff. There was a roundtable discussion about how to post coach positions, process for coach certification internal staff to outside staff, interviewing/hiring processes and evaluation process. Professional Development ideas for all coaches, assist coaches that are not internal staff to stay informed about their student's school day, etc.

Oath of Office was administered on September 9 to Audit Committee Community Members James Loomis and Shawn Szabo.

Motion by Keri Link, seconded by John Foust to approve the following resolutions.

CONSENT AGENDA

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitutes: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby re-appoint the submitted list of Substitutes at the approved rates.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Laura Bailey, Kyle Detwiler and Amelia Rasmussen** as Substitute Teachers for the 2024-25 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Christine Loeper** as Substitute Teacher Aide for the 2024-25 school year.

Resignation- Kyle White: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Kyle White**, as Bus Driver, effective August 30, 2024.

Substitute Bus Driver: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Kyle White** as Substitute Bus Driver for the 2024-25 school year.

Resignation- Jossie Decker: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Jossie Decker**, as Teacher Aide, effective August 21, 2024.

Appoint Teacher Aide-Nicole Bedient-MacVean: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Nicole Bedient-MacVean** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Teacher Aide-Jennifer Hubbard: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jennifer Hubbard** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Teacher Aide-Jennifer Santoro: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jennifer Santoro** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Teacher Aide-Cassandra Miskell: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Cassandra Miskell** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 26, 2024 with a probationary period from August 26, 2024 to August 26, 2025.

Appoint Teacher Aide-Kassidy Lead: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Kassidy Lead** a full time probationary Civil Service appointment as Teacher Aide,

at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Appoint Teacher Aide-Candace Feltman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Candace Feltman** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Appoint Teacher Aide-Ellanna Corcoran: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Ellanna Corcoran** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Appoint Teacher Aide-Mikayla Armison: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Mikayla Armison** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from September 4, 2024 to September 4, 2025.

Appoint Cleaner-Izaiah Roussell: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Izaiah Roussell** a full time probationary Civil Service appointment as Cleaner, at an hourly rate per contract, effective August 28, 2024 with a probationary period from August 28, 2024 to August 28, 2025.

Resignation- Jeffrey Waugh: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Jeffrey Waugh**, as Cleaner, effective August 27, 2024.

Appoint Custodian-Jeffrey Waugh: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jeffrey Waugh** a full time probationary Civil Service appointment as Custodian, at an hourly rate per contract, effective August 28, 2024 with a probationary period from August 28, 2024 to August 28, 2025.

Appoint Custodian-Ethan Lawrence: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Ethan Lawrence** a full time probationary Civil Service appointment as Custodian at an hourly rate per contract, effective August 26, 2024 with a probationary period from August 26, 2024 to August 26, 2025.

Appoint Transportation Supervisor-Courtney Vencl: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Courtney Vencl** a full time Civil Service position-Transportation Supervisor appointment with a probationary period starting October 15, 2024 to October 15, 2025.

Appoint Mental Health Internship Supervisors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Mentor	Mentee	Stipend
Alyse Navarra	Sydney VanVlek (Roberts Wesleyan)	\$3000
Kerri DePorter	Mikayla Conway (Nazareth University)	\$3000

Mentors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentor for the 2024-25 school year:

Mentor	Mentee	Year	Stipend
Jennifer Mitchell	Jessica Ryan	1	\$600
Delana Hey	James DeMott	1	\$600

Amend Mentor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2024-25 school year:

Mentor	Mentee	Year	Stipend
Amy DelForte	Marris Eck	1	\$180
Amy DelForte	Margaret Davison	1	\$180

Rescind Appointment:

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby rescind the following appointment for the 2024-2025 school year:

18. Title I Compliance Officer
(ESSA)

Christopher Wickham

Appointment:

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby appoint the following appointment for the 2024-2025 school year:

18. Title I Compliance Officer
(ESSA)

Erica Hasselstrom

Amend Department Chairpersons: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as department chairpersons for the 2024-25 school year:

Department Chairperson	Name	Stipend
Dept. Chairperson for Arts in Education (3-5)	Corrine DeRue	\$876
Dept. Chairperson for Arts in Education (UPK-2)	Stephanie Bode	\$876

Appoint McKinney-Vento Case Managers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following case managers for the 2024-25 school year:

Middlesex Valley	Kerri DePorter	\$41 per hour
Gorham Elementary	Michael Salotto	\$41 per hour
Middle School	Jennifer Twomey	\$41 per hour
High School	Jessica Frank	\$41 per hour

Approve Teaching Assistant-Computer Lab/Library Media Center Assignment Stipends: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the following Teaching Assistants-Computer Lab/Library Media Center Assignments for the 2024-25 school year:

Name	Level	Stipend
Alicia Williamson	Level I	\$800
Marsha Lazarus	Level II	\$900

Yearly Building Per Diem Substitute: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Rachel Pugh**, HS yearly building per diem substitute.

Fall Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Coach	Base	Longevity	Stipend
Modified A Asst	Chris Clark	\$2493	0	\$2493
Modified A Asst	Ben Clark	\$2493	0	\$2493
Varsity Football Asst	Holden Lescord Fry	\$3,047	\$0	\$3047

Approve Unpaid Leave Request-Emmanouella Chappell: *This item was pulled.*

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2024 fall semester:

Nazareth University

Claire Pullen Student Teacher Kristen Tomion
Duration: October 28, 2024 to December 11, 2024

Ella Kules *This was pulled for October Board meeting.*

Emily Gallaher Student Teacher Delana Hey
Duration: September 3, 2024 to December 11, 2024

Amanda Inges Student Teacher Meredith Freida
Duration: September 3, 2024 to October 17, 2024

Katherine Theobald *This was pulled for Oct meeting.*

Crane/SUNY Potsdam

Nicholas Bedell Student Teacher Corrine DeRue
Duration: September 3, 2024 to October 18, 2024

SUNY Brockport

Brendan Bode Student Teacher Gwen Winkler
Duration: September 3, 2024 to December 6, 2024

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of Drama Club New York State Theatre Education Association High School Theatre Conference January 10, 2025 to January 12, 2025 in Callicoon, NY.

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **Budding Readers** donating three books to each UPK-First grade student and a packet of eight books for UPK-First grade teachers for their classrooms for the 2024-25 school year.

Resignation-Colleen Tauriello: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Colleen Tauriello**, as Elementary Teacher, effective August 22, 2024.

Create Teaching Assistant Positions: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create two teaching assistant positions effective September 1, 2024.

Rescind Teacher Aide Appointment-Jade Tandle: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby rescind **Jade Tandle** a permanent Civil Service Teacher Aide appointment effective September 1, 2024, with a probationary period starting September 1, 2024 to September 1, 2025.

Probationary Appointment Teaching Assistant-Jade Tandle: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Jade Tandle**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a four year probationary appointment pursuant to Article IX.C. of the [term] and Teacher Aides, Teaching Assistants and Clerical Employees Association Agreement commencing September 1, 2024 and ending on August 31, 2028, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2024-25 school year.

Resignation-Amanda Lee: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Amanda Lee**, as Teacher Aide, effective August 31, 2024.

Probationary Appointment Teaching Assistant-Amanda Lee: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Amanda Lee**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a two year probationary appointment pursuant to Article IX.C. of the [term] and Teacher Aides, Teaching Assistants and Clerical Employees Association Agreement commencing September 1, 2024 and ending on August 31, 2026, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2024-25 school year.

Probationary Appointment Special Education Teacher-Jessica Ryan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Jessica Ryan**, who holds a Professional Certificate Students with Disabilities Grades 7-12 to a 1.0FTE Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a three year probationary appointment commencing August

19, 2024 and ending on August 18, 2027, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 10 of the current MWTA contract.

Probationary Appointment Elementary Teacher-James DeMott: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **James DeMott**, who holds a Professional Certificate Childhood Education Grades 1-6 to a 1.0FTE Elementary Teacher position in the tenure area of Elementary, for a three year probationary appointment commencing August 26, 2024 and ending on August 25, 2027, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 17 of the current MWTA contract.

Tenure Approval-Amy Harter: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Amy Harter**, a probationary Science Teacher appointed August 24, 2020, be appointed to tenure to the position of Science tenure area. It having been shown that **Amy Harter**, holds a valid New York State Professional Certification in Biology in the aforesaid tenure area; and it further having been shown that the probationary period of **Amy Harter** to be a Science Teacher in the district expires on October 17, 2024; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Amy Harter** effective October 18, 2024 to the position of Science Teacher.

Approve Changes to Athletic Code of Conduct: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the changes to the **Athletic Code of Conduct**.

Rescind Marching Band Trailer Agreement-Tom Amato: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept Marching Band Trailer Agreement with **Tom Amato** for the 2024-25 school year.

Accept Marching Band Trailer Agreement-James Santonastaso: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept Marching Band Trailer Agreement with **James Santonastaso** for the 2024-25 school year.

Approve Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve a memorandum of agreement with Marcus Whitman Custodial, Maintenance and Food Service Employees Association regarding changing the date for 403b contributions.

CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.
Yes 7 No 0 (Absent Tessah Ciardi and Scott Lambert) MC

PUBLIC ACCESS TO THE BOARD

No comments.

7:05pm Break to have cake with Mabel Deal

BOARD MEMBER ITEMS:

Audit Committee Meeting Sept. 24

Board retreat – Tuesday, Oct. 8 6pm HS Library

Dr. Brown shared regionalization discussions have begun. District has a month to submit data and a year to formulate a plan.

Executive Session Motion by Keri Link seconded by John Foust at 7:30pm for the Board to enter in executive session to discuss the employment history of particular person.

Meeting resumed at 8:10pm.

Motion by Keri Link, seconded by John Foust to approve the following resolution.

Approve Unpaid Leave Request-Emmanouella Chappell: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does here by approve the unpaid leave request from **Emmanouella Chappell**, Bus Driver for these dates:

Dec. 13, 16

Jan. 17, 24

Feb. 27-28

March 3, 28, 31

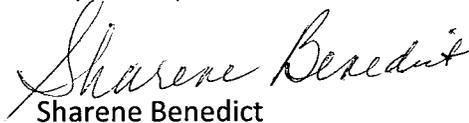
April 11, 29-30

May 1-2, 5-6 and 23

Yes 6 No 1 (Ashley Conley) (Absent Tessah Ciardi and Scott Lambert) MC

Motion by Keri Link, seconded by Ashley Conley to adjourn the meeting at 8:11pm.

Respectfully submitted,



Sharene Benedict

District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING MINUTES

October 15, 2024
 HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley, Phyllis Frantel, Keri Link, John Foust, Tessah Ciardi, Scott Lambert and Jessica Wickham

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Karissa Schutt, Clay Cole, Kevin Cousin, John Hicks, Kayla Osika, Scott Robinson, Eric Pasho, Erica Hasselstrom, Staci Thibodeau, and Bryan Lamb

Administrators Excused: LeeAnn Shipman and Paul Lahue

Sheila Brown called the meeting to order at 6:01pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION

Mabel Deal, Stanley: She's officially 90 and she thanked everyone for their outstanding work.

Motion by Keri Link, seconded by John Foust to approve the following resolution.

APPROVAL OF AGENDA

Yes 9 No 0 MC

ACCEPTANCE OF MINUTES

Minutes of the September 9, 2024 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT-*No reports until November*

BOARD REPORTS

Dr. Christopher Brown expressed gratitude to the Board and community for their support with homecoming and upcoming events. He highlighted the upcoming Community Engagement Night with a Pumpkin Walk, where donated pumpkins were carved by older students with elementary students. Donations will support the Dunton Family. Before the event, there will be a ribbon-cutting ceremony for the new School-Based Health Clinic, which has already enrolled 200 students and provided services to nearly 50. Transportation is also utilized to bring elementary students to the clinic.

Transportation challenges were noted, as there aren't enough drivers, causing extended bus routes when drivers are unavailable. The district collaborates with other schools to manage student transport.

During Board Appreciation Week, Dr. Brown commended the Board's dedication, noting their active involvement in events and initiatives. Karissa Schutt shared a presentation thanking the Board, with elementary students contributing thank-you cards. He congratulated Johanna Minehan on her tenure.

Dr. Brown also presented on ex-officio student board members, a NYS mandate effective July 2025. This position will provide student representation but without voting rights or access to executive sessions. A discussion on the selection process is planned for December.

Lastly, Dr. Brown acknowledged regionalization data was submitted to the State.

Clay Cole-presented to the Board about McKinney-Vento Act. The presentation shared how the District supports homeless and unaccompanied youth through transportation, immediate enrollment, support services and identifying needs of students through our case workers.

Motion by Keri Link, seconded by Scott Lambert to approve the following resolutions.

CONSENT AGENDA:

The personnel appointments are pending clearance of NYS fingerprinting requirements.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Madeline James, Madison Ryan, Amanda Inges, Emma Hausauer, Richard Davis, Lana Burnett, Pam Scutt and Katherine Theobald** as Substitute Teacher for the 2024-25 school year.

Substitute Teaching Assistant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lana Burnett and Terry Ronalds** as Substitute Teaching Assistant for the 2024-25 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lana Burnett** as Substitute Teacher Aide for the 2024-25 school year.

Resignation -Emmanouella Chappell: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation of **Emmanouella Chappell**, Bus Driver, effective September 10, 2024.

Resignation-Linda Green: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Linda Green**, Teaching Assistant, effective October 15, 2024.

Appoint Bus Monitor-Shelly Bicksler: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Shelly Bicksler** a full time probationary Civil Service appointment as Bus Monitor, at an hourly rate per contract, effective October 2, 2024 with a probationary period from October 2, 2024 to October 2, 2025.

Resignation-Bruce Wagner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Bruce Wagner**, Senior Groundskeeper, effective October 18, 2024.

Appoint Senior Groundskeeper-Tyler Green: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Tyler Green** a full time probationary Civil Service appointment as Groundskeeper, at an hourly rate per contract, effective September 16, 2024 with a probationary period from September 16, 2024 to October 28, 2024.

Substitute Groundskeeper: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Bruce Wagner** as Substitute Groundskeeper for the 2024-25 school year.

Resignation-Morgan Kidd: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation of **Morgan Kidd**, Temporary Groundskeeper, effective September 30, 2024.

Groundskeeper-Morgan Kidd: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Morgan Kidd** a full time probationary Civil Service appointment as Groundskeeper, at an hourly rate per contract, effective October 1, 2024 with a probationary period from October 1, 2024 to May 13, 2025.

Appoint Cleaner-Jason Coon: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jason Coon** a full time probationary Civil Service appointment as Cleaner, at an hourly rate per contract, effective September 25, 2024 with a probationary period from September 25, 2024 to September 25, 2025.

Termination-Jason Coon: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the termination of **Jason Coon**, Cleaner, effective October 7, 2024.

Appoint Teacher Aide-Morgan Smithling: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Morgan Smithling** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective October 9, 2024 with a probationary period from October 9, 2024 to October 9, 2025.

Resignation-Danielle Conde: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation of **Danielle Conde**, Teacher Aide, effective October 21, 2024.

Appoint Teacher Aide-Lana Burnett: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Lana Burnett** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective October 22, 2024 with a probationary period from October 22, 2024 to October 22, 2025.

Activity Advisors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2024-25 school year:

Activity Advisors	Name	Base	Longevity Pay	Total Pay
Art Club-HS	Johanna Minehan	\$634.20	\$100	\$734.20
Art Club-MS	Katie Stamm	\$634.20	\$300	\$934.20
Auditorium Manager	Damian Grzeskowiak	\$2,873.75	\$300	\$3,173.75
Chess Club	Chris Sohn	\$566.50	\$100	\$666.50
Clay Target	Amy Harter	\$436.10	\$50	\$486.10
Clay Target	Carl Ekdahl	\$436.10	\$50	\$486.10
Entrepreneur Club	Kathleen Alvord	\$1,620.19	\$850	\$2,470.19
Envirothon	Andrea Robertson	\$566.50	\$150	\$716.50
Elementary Musical Director	Corrine DeRue	\$311.50	\$0	\$311.50
Fall Play Director	Damian Grzeskowiak	\$2,990.40	\$1,050	\$4,040.40
FFA	Mary Coolbaugh	\$2,990.40	\$300	\$3,290.40
Freshman Advisor	Jackie Wickham	\$453.20	\$0	\$453.20
Freshman Advisor	Emily Staychock	\$453.20	\$0	\$453.20
Future Educators	Jessica Frank	\$906.40	\$0	\$906.40
Honor Society	James Santonastaso	\$849.75	\$350	\$1,199.75

Honor Society	Mike Gorton	\$849.75	\$0	\$849.75
Horticulture Club	Mary Coolbaugh	\$793.10	\$300	\$1,093.10
HS Vocal/Instrumental Director	Jessica Rhodes	\$2,492.00	\$0	\$2,492.00
Intramurals	Jeff Anthony	\$12.46 per hour	\$900	TBD
Intramurals	Ruth Walters	\$12.46 per hour	\$400	TBD
Jazz Ensemble - HS	Elizabeth Prusinowski	\$2,492.00	\$200	\$2,692.00
Jazz Ensemble 6th	Jeffrey Waite	\$407.70	\$0	\$407.70
Jazz Ensemble 7th and 8th	Jeffrey Waite	\$679.50	\$0	\$679.50
Junior Advisor	Amy Harter	\$849.75	\$50	\$899.75
Junior Advisor	Wendy Ryder	\$849.75	\$100	\$949.75
Junior FFA	Kristin Hanggi	\$2,492.00	\$0	\$2,492.00
Masterminds	Justice Newell	\$566.50	\$0	\$566.50
MS Drama Club Advisor & Director of Fall Performance	Rachel Pugh	\$2,492.00	\$50	\$2,542.00
MS Spring Musical	Rachel Pugh	\$1,869.00	\$0	\$1,869.00
MS Student Senate	Brian Ellis	\$566.50	\$0	\$566.50
MS Student Senate	Stephanie Ellerstein	\$566.50	\$0	\$566.50
MS Vocal and Instrumental Director	Rachel Pugh	\$1,495.20	\$50	\$1,545.20
Musical Director	Damian Grzeskowiak	\$3,738.00	\$1,100	\$4,838.00
Prism Club	Caitlin Foley	\$311.50	\$350	\$661.50
Prism Club	Madison Kosuda	\$311.50	\$150	\$461.50
Senior Advisor	Andrea Robertson	\$1,133.00	\$400	\$1,533.00
Senior Advisor	Wendy Wartars	\$1,133.00	\$50	\$1,183.00
Ski Club HS	Jessica Frank	\$498.40	\$800	\$1,298.40
Ski Club MS	Kathleen Alvord	\$498.40	\$250	\$748.40
Ski Club Elementary	Kyle Morsheimer	\$498.50	\$50	\$548.50
Sophomore Advisor	Andy Gibbs	\$623.15	\$0	\$623.15
Sophomore Advisor	Rachel Pugh	\$623.15	\$50	\$673.15
Strength Coach	Todd Cunningham	\$2,990.40	\$0	\$2,990.40
Student Council-HS	Caitlin Foley	\$1,133.00	\$50	\$1,183.00
Student Council-HS	Madison Kosuda	\$1,133.00	\$150	\$1,283.00
Supervisory of 3 - 5PM Structured Secondary Student Period	Tom Barden	\$41 per hour	\$300	\$300.00
Supervisory of 3 - 5PM Structured Secondary Student Period	Lisa Carey	\$41 per hour	\$200	\$200.00
Supervisor of 3-5PM Structured Secondary Student Period	Wendy Ryder	\$41 per hour	\$50	\$50.00
Supervisor of 3-5PM Structured Secondary Student Period	Jessica Frank	\$41 per hour	\$0	TBD
Wellness Coordinator	Lindsay MacUmbur	\$1,045.00	\$0	\$1,045.00
Wellness Coordinator	Wendy Ryder	\$1,045.00	\$200	\$1,245.00
Yearbook - HS	Damian Grzeskowiak	\$1,811.78	\$200	\$2,011.78
Yearbook Club-HS	Johanna Minehan	\$1,811.78	\$100	\$1,911.78
Yearbook Club-MS	Katie Stamm	\$862.75	\$50	\$912.75

EPC Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following to EPC for the 2024-25 school year:

EPC Committee	Members	Stipend
Co-Chairperson	Alexandrea Schenk	\$611.80
Co-Chairperson	Corrine DeRue	\$684.98
HS Teacher	James Santonastaso IV	\$1386.46
HS Teacher	Justice Newell	\$963.96
Middle School	Brian Ayers	\$1696.28
Middle School	Jennifer Twomey	\$1611.62
Member at Large	Meredith Freida	\$1141.76
Middlesex Valley Primary	Brittany Phillips	\$1120.78
Middlesex Valley Primary	Amy DelForte	\$2027.70

Yearly Building Per Diem Substitute: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following as Yearly Per Diem Substitutes for the 2024-25 school year.

Margaret Davison Middlesex Valley
Kyle Detwiler Middle School

Appoint Healthy Rewards Ambassador-Amanda Cooney: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Amanda Cooney**, as Healthy Rewards Ambassador.

Appoint LIFT Project Coordinator: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Stephanie Bode**, as LIFT Project Coordinator.

Appoint Plant Based Coach: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Madison Kosuda**, as Plant Based Coach.

Amend Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following coach:

Team	Coach	Base	Longevity	Stipend
Boys Varsity Soccer	Curt Hey	\$831	\$75	\$906

Approve Unpaid Leave Request-Joseph Rutkowski: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does here by approve the unpaid leave request from **Joseph Rutkowski**, Bus Driver for October 29-30, 2024.

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2024 fall semester:

Nazareth University

Katherine Theobald Student Teacher Jason Green
 Duration: September 3, 2024 to October 17, 2024

Keuka College

Madison Ryan Student Teacher Ethan Eschler

Duration: September 3, 2024 to October 17, 2024

Madison Ryan Student Teacher Amy Zimmerman

Duration: October 18, 2024 to December 11, 2024

Aurora Orbaker Field Period Keith Walters and Matt Palmer

Duration: December 16, 2024 to January 27, 2025

St. John Fisher

Emma Hausauer Student Teacher Brittany Phillips

Duration: September 3, 2024 to December 11, 2024

Hobart William Smith

Lauren Wepler Tutor/Asst Teacher Patricia Smith

Duration: September 5, 2024 to December 6, 2024

Mackenzie Morus Observer Joanne Emerson

Duration: September 3, 2024 to October 17, 2024

Sophie Leidig Student Teacher Marcy Adams

Duration: October 21, 2024 to December 13, 2024

SUNY Brockport

Brandan Pickney Student Teacher Todd Cunningham

Duration: September 3, 2024 to December 11, 2024

Volunteers: *This item was pulled.*

Long Term Substitute Elementary Teacher-Larkin Ryan: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Larkin Ryan**, as a 1.0FTE Long Term Substitute Elementary Teacher from approximately October 18, 2024 through January 30, 2025, at Step 5, of the current teacher contract.

Probationary Appointment Teaching Assistant-Jennifer Hubbard: Be it resolved, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1-.8 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint Jennifer Hubbard, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of teaching Assistant for a four-year probationary appointment commencing September 13, 2024 to September 12, 2028, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2024-25 school year.

Probationary Appointment Special Education Teacher-Griffin Herron: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Griffin Herron**, who holds an Initial Certificate Students with Disabilities Grades 1-6 and Childhood Education Grades 1-6 to a 1.0FTE Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a four year probationary appointment commencing September 6, 2024 and ending on September 5, 2028, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTA contract.

Tenure Approval-Johanna Minehan: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Johanna Minehan**, a probationary Art Teacher

appointed November 29, 2021, be appointed to tenure to the position of Art tenure area. It having been shown that **Johanna Minehan**, holds a valid New York State Professional Certification in Art in the aforesaid tenure area; and it further having been shown that the probationary period of **Johanna Minehan** to be a Art Teacher in the district expires on November 28, 2024; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Johanna Minehan** effective November 28, 2024 to the position of Art Teacher.

Accept Audit Committee Charter: Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Audit Committee Charter.

Accept the Annual External Audit: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit and the Communicating Internal Control Related Matters Identified in an Audit for the 2023-2024 school year.

Accept the Annual External Audit Corrective Action Plan: Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit Corrective Action Plan for the 2023-2024 school year.

Approve Budget Development Calendar: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Budget Development Calendar as submitted for the proposed 2025-26 budget.

Approve Individual Agreement-Transportation Supervisor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Employment Agreement for Transportation Supervisor for the 2024-25 school year.

Approve CSE and CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.
Yes 9 No 0 MC

Motion by Keri Link, seconded by Scott Lambert to approve the following resolutions.

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2024-25 list of volunteers.

Yes 8 Abstain 1 (Jessica Wickham) No 0 MC

PUBLIC ACCESS TO THE BOARD

No comments.

BOARD MEMBER ITEMS:

1. Buildings and Grounds Committee Meeting Nov. 5 4pm
2. Audit Committee next meeting 10/29 5pm
3. Superintendent Evaluation executive session 11/12 meeting
4. Friendship House-Christmas
5. Important Dates:
 - All Staff Appreciation Day Thursday, April 24
 - Special Olympics May 30

6. NYSSBA Delegate Meeting-Sheila shared over 26 resolutions were passed.

Break 6:54pm

Executive Session Motion by Ashley Conley seconded by Keri Link at 7:15pm for the Board to enter in executive session to discuss the employment history of particular person.

Motion by Keri Link, seconded by Scott Lambert to adjourn the meeting at 7:50pm.

Respectfully submitted,


Sharene Benedict
District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
MEETING MINUTES

November 12, 2024
 HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley, Phyllis Frantel, Keri Link, John Foust, Tessah Ciardi, Scott Lambert and Jessica Wickham

Administrators Present: Dr. Christopher Brown, Sharene Benedict, John Hicks, Scott Robinson, Eric Pasho, Erica Hasselstrom, and Bryan Lamb

Administrators Excused: Karissa Schutt, Staci Thibodeau, Kayla Osika, Jenn Taft, Clay Cole, Courtney Vencl, Kevin Cousin and Paul Lahue

Sheila Brown called the meeting to order at 6:00pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION

Mark Shaw, Canandaigua: Mr. Shaw presented to the board about considering naming Wildcat Field Coach Don Ennis Wildcat Field. He also mentioned the process from Policy 5632 Naming/Renaming School Facilities.

APPROVAL OF AGENDA

ACCEPTANCE OF MINUTES

Minutes of the October 15, 2024 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Treasurer reports were accepted as submitted.

STUDENTS CELEBRATIONS:

Caleb Wedge and Gretta Webster were recognized for participating in NYSSMA Area All State Festival.

Mrs. Coolbaugh, Alison Vaughan, Tucker Vaughan Myleigh Pendleton, Lucas Fleig, Eli King, Teryn Fox, Addy Nichols, Hunter Ayers and Jay DiTucci presented to the Board their experiences at the FFA National Convention and tours to Cummins, Utz Potato Chips and Dickinson Cattle Company. Our FFA program was recognized as a 2 Star Chapter in the Nation.

Elsie Foust is ranked first in NYS Fall Clay Target League. Holland Bengé is ranked second in NYS Fall Clay Target League and Trevor Gloeckner ranked tenth in NYS Fall Clay Target League.

ADMINISTRATORS' REPORTS

Dr. Christopher Brown shared with the board the fourth annual Thanksgiving Grab and Go Event has grown into a cherished community tradition. Fall sports season concluded successfully, laying a strong foundation for the next year. Winter sports have commenced with some teams starting last week and others beginning after Thanksgiving. School Based Health Clinic Ribbon Cutting Ceremony celebrated the opening of a grant-funded school-based health center in partnership with Mosaic Health. The center offers free medical, dental, and mental health services to students, including transportation assistance. Dr. Brown also shared that 95.5% of school taxes were collected.

Erica Hasselstrom, Mary Coolbaugh, Jon Pragle presented to the board about the Pumpkin Walk and how it was a successful event to enhance family and community involvement, aligning with the district's strategic goal to strengthen partnerships.

Wendy Ryder presented to the Board about Workforce Development. This program will equip students with skills for high-demand industries. Foster partnerships between schools, businesses, and community organizations. Enhance career readiness and opportunities for lifelong learning.

Christopher Wickham entered the meeting at 7:10pm.

Motion by Keri Link, seconded by John Foust to approve the following resolutions.

CONSENT AGENDA:

In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The personnel appointments are pending clearance of NYS fingerprinting requirements.

Substitute Teacher Aides: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Pam Scutt, Matt Bond, Sierra Eddinger, Terry Ronalds and Danielle Conde** as Substitute Teacher Aides for the 2024-25 school year.

Substitute Teaching Assistant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Matt Bond** as Substitute Teaching Assistant for the 2024-25 school year.

Substitute Clerk: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sandy Bero** as Substitute Clerk for the 2024-25 school year.

Appoint Cleaner-Austin Northrup: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Austin Northrup** a permanent Civil Service Cleaner appointment, effective October 21, 2024, with a probationary period starting October 21, 2024 to October 21, 2025.

Termination-Austin Northrup: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the termination of **Austin Northrup**, Cleaner, effective October 28, 2024.

Appoint Cleaner-Thomas Read: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Thomas Read** a permanent Civil Service Cleaner appointment, effective October 28, 2024, with a probationary period starting October 28, 2024 to October 28, 2025.

Appoint Cleaner-Myer Lawrence: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Myer Lawrence** a permanent Civil Service Cleaner appointment, effective November 12, 2024, with a probationary period starting November 12, 2024 to November 12, 2025.

Appoint Food Service Helper-Stephanie Cole: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Stephanie Cole** a permanent Civil Service Food Service Helper appointment, effective November 4, 2024, with a probationary period starting November 4, 2024 to November 4, 2025.

Appoint Teacher Aide-Christine Loeper: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Christine Loeper** a permanent Civil Service Teacher Aide appointment, effective November 12, 2024, with a probationary period starting November 12, 2024 to November 12, 2025.

Appoint Teacher Aide-Terry Ronalds: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Terry Ronalds** a permanent Civil Service Teacher Aide appointment, effective November 6, 2024, with a probationary period starting November 7, 2024 to November 7, 2025.

Resignation-Dawn Pietropaolo: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation from **Dawn Pietropaolo**, Social Worker effective November 1, 2024.

Resignation-Kyle White: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation from **Kyle White**, Substitute Bus Driver effective November 5, 2024.

Resignation Makayla Armison: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation from **Makayla Armison**, Teacher Aide effective November 5, 2024.

Resignation Ellanna Corcoran: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation from **Ellanna Corcoran**, Teacher Aide effective November 26, 2024.

Appoint Bus Driver-LeeAnn Shipman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **LeeAnn Shipman** a permanent Civil Service Bus Driver appointment, effective November 13, 2024, with a probationary period starting November 13, 2024 to January 8, 2025.

Amend Mentor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2024-25 school year:

Mentor	Mentee	Year	Stipend
Mike Gorton	Joelle Davis	2	\$238.50

Mentors were approved at the August 12 board meeting.

Amend Activity Advisors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2024-25 school year:

Activity Advisors	Name	Base	Longevity Pay	Total Pay
Strength Coach	Todd Cunningham	\$2990.40	\$50	\$3040.40
Yearbook HS	Damian Grzeskowiak	\$271.77	\$200	\$471.77
Yearbook HS	Erin Ormsby	\$1540.01	\$0	\$1540.01

This was approved at the Oct. 15 meeting.

Amend EPC Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following to EPC for the 2024-25 school year:

EPC Committee	Members	Stipend
Co-Chairperson	Alexandrea Schenk	\$1070.65
Co-Chairperson	Corrine DeRue	\$1198.72

This was approved at the Oct. 15 meeting.

Winter Guard Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following for the 2024-25 school year:

Winter Guard Director	Amelia Rasmussen	\$2810.01
Winter Guard Asst Director	Cassandra Jansen	\$1177.72

Coach Appointments: *This item was pulled.*

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following:

Nazareth College

Isabella Barbieri Student Teacher Kristin Tomion
Duration: October 28, 2024 to December 11, 2024

Hannah Rautenstrauch Student Teacher Anne Hoffman
Duration: October 28, 2024 to December 11, 2024

Keuka College

Madison Valestro Shadow Heather Helling
Duration: October 28, 2024 to December 11, 2024

Shayla Vetter Student Teacher Meredith Freida
Duration: October 28, 2024 to December 11, 2024

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal NYS CLSA Leadership Conference Lake Placid, NY November 24-26, 2024.

Long Term Substitute Special Education Teacher-Kara Jones: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Kara Jones**, as a 1.0FTE Long Term Substitute Special Education Teacher from approximately February 23, 2025 to May 18, 2025, at Step 30, of the current teacher contract.

Resolved, upon the recommendation of the Superintendent of Schools, that the Board approves of a disciplinary and “last chance” agreement with non-instructional employee.

Resolved, upon the recommendation of the Superintendent of Schools, that the Board approves of a disciplinary and “last chance” agreement with a second non-instructional employee.

Tax Collector’s Report: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the submitted Tax Collector’s Report and does authorize the Tax Collector to forward the unpaid taxes to Ontario and Yates Counties as per the report.

Approve Amended Policies: Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does

hereby approve the first reading and waive the second reading of the following amended Policies:

- 0100 Non-Discrimination and Equal Opportunity**
- 0110.2 Sexual Harassment in the Workplace**
- 0111 Title IX and Sex Non-Discrimination Policy**
- 0115 Student Harassment and Bullying Prevention and Intervention**
- 9520.6 The Rights of Employees to Express Breast Milk in the Workplace**

Approve Adding Policy: Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does hereby approve the first reading and, it having been deemed necessary by the Board of Education, waive the second reading of **Policy 6640 Inventories and Accounting of Fixed Assets**

Change Board Meeting Date: Be it resolved that pursuant to Education Law the Board of Education of the Gorham-Middlesex Central School District does hereby change February 10 6pm Budget Workshop and Board Meeting to **February 11** 6pm Budget Workshop and Board meeting immediately following.

Approve CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.
Yes 9 No 0 MC

Public Access to the Board

Mabel Deal, Stanley: Mabel thanked everyone for all they do for students and community.

Board Member Items:

Audit Committee Minutes

Important Dates:

- National Honor Society Induction Ceremony Tuesday, 11/26 12:50 HS Auditorium
- All Staff Appreciation Day Thursday, April 24
- Special Olympics May 30

Phyllis shared it was a great experience doing the eye screenings at Gorham. The students were so well behaved.

Ashley shared the MW Youth Lacrosse Program would like to purchase a box lacrosse equipment. Is the school interested in putting this up. During the roundtable discussion MW Youth Lacrosse is going to see if any town in the area would be interested in installing it in their park.

Break 7:30pm

Executive Session: Motion by Scott Lambert seconded by Keri Link at 7:44pm for the Board to enter in executive session to discuss the employment history of particular person.

Meeting reconvened at 9:04pm.

Motion by Ashley Conley, seconded by John Foust to approve the following resolutions.

Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following coaches:

Team	Coach	Base	Longevity	Stipend
Boys Varsity Basketball	Greg O'Connor	\$4,986	\$850	\$5,836
Boys JV Basketball	Decouteau Blueye	\$4,432	\$50	\$4,482

Boys Modified Basketball	Todd Cunningham	\$2,216	\$200	\$2,416
Girls Varsity Basketball	Elizabeth Royston	\$4,986	\$200	\$5,186
Girls JV Basketball	Felicia Cotroneo	\$4,432	\$0	\$4,432
Girls Modified Basketball	Kristin Burley	\$2,216	\$450	\$2,666
Boys Varsity Swimming	Curt Hey	\$4,709	\$650	\$5,359
Boys Varsity Swimming Asst	Kyle Copper	\$3,878	\$0	\$3,878
Boys Modified Swimming	Mike Smith	\$2,770	\$1,590	\$4,360
Varsity Bowling	Morgan Kidd	\$4,432	\$0	\$4,432
Unified Bowling - Head	Patrick Prusinowski	\$1,662	\$250	\$1,912
Unified Bowling - Asst.	Shawna Turco	\$1,385	\$25	\$662.50
Unified Bowling - Asst.	Ariel Washburn	\$1,385	\$25	\$662.50
Modified Wrestling	Jacob Clark	\$3,047	\$50	\$3,097
Varsity Winter Track	Jody McLaughlin	\$4,986	\$1,100	\$6,086
Varsity Winter Track Asst	Seth Pritchard	\$4,155	\$900	\$5,055
Varsity Cheerleading	Anessa Layton	\$4,986	\$100	\$5,086
Modified Cheerleading	Megan McVeigh	\$2,493	\$50	\$2,543

Yes 8 No 1 (Scott Lambert) MC

Motion by Keri Link, seconded by John Foust to adjourn the meeting at 9:04pm.

Respectfully submitted,


Sharene Benedict
District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

**BOARD OF EDUCATION
MEETING MINUTES**

December 9, 2024

HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley, Phyllis Frantel, Keri Link, John Foust, Tessah Ciardi, Scott Lambert and Jessica Wickham

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, John Hicks, Scott Robinson, Eric Pasho, Karissa Schutt, Kayla Osika, Paul Lahue and Bryan Lamb

Administrators Excused: Erica Hasselstrom, Staci Thibodeau, Jenn Taft, Clay Cole, Courtney Vencil and Kevin Cousin

Sheila Brown called the meeting to order at 6:02pm.

Public Access to the Board of Education

Mabel Deal, Stanley: She thanked the Board and Administrators for all their hard work. Really glad her sons got to attend school here and how Marcus Whitman is a great place.

Motion by Keri Link, seconded by Phyllis Frantel to approve the following resolution.

Approval of Agenda

Yes 9 No 0 MC

Acceptance of Minutes

Minutes of the November 12, 2024 Regular Meeting were accepted as submitted.

Acceptance of Treasurer's Report

Treasurer reports were accepted as submitted.

Students/Staff Celebrations

Student athletes were recognized from Golf, Boys Cross Country Team, Cheer, Tennis, Football, Girls Swimming and Girls Soccer.

Kerri Mitchell-DePorter was recognized as an Athena Award Honoree.

Jenn Taft was recognized for receiving Award of Distinction for a School Leader.

Administrators' Reports

Lynne Rutnik, WFL BOCES Superintendent and **Shannon Brown**, Director of CTE and Workforce Development presented to the Board how BOCES provides shared services and programs to support the educational needs of students, educators, and communities. Helen Snyder, student presented to the Board on how much she enjoys the New Visions program at the Finger Lakes Tech and Career Center.

Dr. Christopher Brown thanked Mr. Pasho, Mrs. Osika and Mr. Robinson for making our National Honor Society celebration a success. The parents were notified in advance, and they were appreciative. Congratulations to all the students inducted. 2025-26 Budget building process has begun. Dr. Brown will present on this after the Holidays.

Christopher Wickham presented to the Board about reserves. Reserves are used to help balance the budget. The New York State Comptroller's Office helps guide district on how the funds are used. Per Auditors, we are in good standing with our reserves.

Motion by Keri Link, seconded by Ashley Conley to approve the following resolutions.

Consent Agenda

In an effort to expediate the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Christyan Borsching, Lisa Robinson, Kim Hey, Laura Hoffman and Devin Grover** as Substitute Teachers for the 2024-25 school year.

Substitute Teaching Assistants: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Devin Grover, Mark Rowe, Laura Hoffman and Lisa Robinson** as Substitute Teaching Assistants for the 2024-25 school year.

Substitute Teacher Aides: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Devin Grover and Lisa Robinson** as Substitute Teacher Aides for the 2024-25 school year.

Substitute Cleaner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Roxanne Smith** as Substitute Cleaner for the 2024-25 school year.

Substitute Bus Driver: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Carleen Pierce** as Substitute Bus Driver for the 2024-25 school year.

Appoint Bus Monitor-Jennifer Gute: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jennifer Gute** a probationary Civil Service appointment as Bus Monitor, at an hourly rate per contract, effective December 10, 2024 to December 10, 2025.

Resignation-Lisa Robinson: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the resignation for the purpose of retirement, **Lisa Robinson**, Teacher Aide, effective end of workday January 8, 2025.

Resignation-Jazmyne Mitchell: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the resignation, **Jazmyne Mitchell**, Teacher Aide, effective December 6, 2024.

Activity Advisor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisor for the 2024-25 school year:

Activity Advisors	Name	Base	Longevity Pay	Total Pay
Intramurals	Angela Schwert	\$12.46 per hour	\$0	TBD

Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following coaches:

Team	Coach	Base	Longevity	Stipend
Modified Indoor Track	Jody McLaughlin	\$1,000	\$0	\$1,000
Modified Indoor Track	Seth Pritchard	\$1,000	\$0	\$1,000

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2025 Spring Semester:

SUNY Brockport

Brendan Bode Student Teacher Bonnie Prendergast
 Duration: January 27, 2025 to March 21, 2025 and
 Student Teacher Amy Dobbertin
 Duration: March 24, 2025 to May 15, 2025

Hobart and William Smith

Collen Jump Student Teacher Amanda Cooney
 Duration: January 20, 2025 to May 2, 2025

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Tenure-Sarah Newman: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Sarah Newman**, a probationary Elementary Teacher appointed January 6, 2020, be appointed to tenure to the position of Elementary tenure area. It having been shown that **Sarah Newman**, holds a valid New York State Professional Certification in Early Childhood and Professional Certification Childhood Education Grades 1-6 in the aforesaid tenure area; and it further having been shown that the probationary period of **Sarah Newman** to be an Elementary Teacher in the district expires on January 2, 2025; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Sarah Newman** effective January 2, 2025 to the position of Elementary Teacher.

Approve Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Memorandum of Agreement with Marcus Whitman Teacher’s Association for Modified Indoor Track Coaches.

Accept Bid: Whereas, sealed bids for Gorham Elementary and Middlesex Valley buildings were solicited by the Marcus Whitman Central School District and, Whereas, sealed bids for the construction of renovations to school Buildings were opened in the High School at 3:00 PM on November 15, 2024 and, Be it further resolved that the Superintendent of Schools is authorized to sign contract for the following low bids, once all bidding requirements are met:

General Construction Contract #	Base Bid
Contract #101	
Iversen Const. Corp.	\$4,470,000
Plumbing Construction Contract #102	
Kuehne Const. Inc.	\$689,000
HVAC Construction-Gorham Elementary Contract #103	
Landry Mechanical Contractors, Inc.	\$4,270,000
HVAC Construction-Middlesex Valley Elementary Contract #104	
Landry Mechanical Contractors, Inc.	\$5,200,700

Accept the Extra-classroom Activity Fund Audit Findings: Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Extra-Classroom Activity Fund Audit Findings for the 2023-2024 school year.

Accept the Extra-classroom Activity Fund Corrective Action Plan: Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex

Central School District does hereby accept the Extra-Classroom Corrective Action Plan for the 2023-2024 school year.

Approve Annual Reserve Narrative/Plan: Be it resolved that upon the recommendation from the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Annual Reserve Narrative/Plan.

Approve Amended Policy: Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does hereby approve the first reading and waive the second reading of **Policy 1120 School District Records**.

Approve Request for Variance for a Junior-Senior High School: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve request for **Variance for a Junior-Senior High School**.

Approve Amended Danforth Contract: This Amendment No. 2 by and between Gorham-Middlesex Central School District ("Customer") and Danforth Company ("Danforth") amends the Energy Performance Contract ("Agreement") entered by the parties on or about October 10, 2023, and shall be effective as of the same date.

WHEREAS, Customer and Danforth entered the Agreement, subject to approval by the New York State Education Department ("NYSED"), by which Danforth is to perform certain work on Customer's property consistent with the scope and standards set forth in the Agreement; and

WHEREAS, Customer and Danforth agree that modifications to certain provisions of the Agreement are necessary and advisable; and

WHEREAS, the Customer and Danforth agree the language in each of the following paragraphs shall be amended as set forth with amended and/or new language in bold italics and deleted text being struck through and meant to replace and otherwise supersede prior language contained in the original Agreement;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Customer and Danforth agree as follows:

Energy Performance Contract (EPC) and Lighting Scopes of Work.

Approve CSE and CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

Public Access to the Board

No comments.

Board Member Items:

Important Dates:

Thursday, April 24 All Staff Appreciation Day

Special Olympics Friday, May 30

Break 6:51pm

Executive Session Motion by Tessah Ciardi seconded by Keri Link at 6:59pm for the Board to enter in executive session to discuss the employment history of particular person.

Motion by Keri Link, seconded by Scott Lambert to adjourn the meeting at 7:07pm.

Respectfully submitted,

Sharene Benedict

Sharene Benedict
District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

**BOARD OF EDUCATION
REGULAR MEETING MINUTES**

January 13, 2025

HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley (6:08pm), Phyllis Frantel, Keri Link, John Foust, Tessah Ciardi, Scott Lambert and Jessica Wickham

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Karissa Schutt, Paul Lahue, Erica Hasselstrom, Staci Thibodeau, Scott Robinson, Kayla Osika, Jenn Taft, Clay Cole, and Kevin Cousin

Administrators Excused: John Hicks, Bryan Lamb, Eric Pasho and Courtney Vencil

There was a budget workshop from 6pm to 6:16pm.

Sheila Brown called the meeting to order at 6:16pm.

Public Access to the Board of Education

Mabel Deal, Stanley: She wished everyone a very Happy New Year and Happy Birthday to Dr. Brown.

Motion by Phyllis Frantel, seconded by Keri Link to approve the following resolution.

Approval of Agenda

Yes 9 No 0 MC

Acceptance of Minutes

Minutes of the December 9, 2024 Regular Meeting were accepted as submitted.

Acceptance of Treasurers report

Treasurer's report was accepted as submitted.

Administrators' Reports

Jenn Taft and Kevin Cousin presented to the Board about the state assessment scores. They also shared about the Holiday Shoppe the students enjoyed shopping for their families for the Holidays.

Dr. Brown thanked Erica Hasselstrom, Mickey Frieda, and Jackie Wickham working through the change in curriculum. He also thanked the leadership of Principals for supporting this change. We are getting there.

Capital project is underway at Valley and Gorham. February/March District will be receiving a Bond Anticipation Note to get the capital project off the ground.

Community may see some activity on Sundays at the MS/HS for open gyms, youth sports, community involvement, etc.

Congratulations to Heather Dimpfl receiving tenure. Well deserved.

The Board discussed with Dr. Brown about the steps to getting a student ex-officio board seat. It was decided to have the students in grades 9-11 complete an application and go through an interview process. Students will be notified through student square and in Social Studies classes of this process.

Motion by Keri Link, seconded by Tessah Ciardi to approve the following resolutions.

Consent Agenda

In an effort to expediate the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Isabella Amato, Scott Thurow, Gregory Davis-Falter, Shayla Vetter and Lorelei Phillips** as Substitute Teachers for the 2024-25 school year.

Substitute Teaching Assistants: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Isabella Amato, Gregory Davis-Falter and Lorelei Phillips** as Substitute Teaching Assistant for the 2024-25 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Isabella Amato** as Substitute Teacher Aide for the 2024-25 school year.

Substitute Bus Drivers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Tyler Joslyn, Carrie Christensen and Christopher Paterson** as Substitute Bus Drivers for the 2024-25 school year.

Substitute Cleaner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jaden Wells** as Substitute Cleaner for the 2024-25 school year.

Substitute Bus Monitor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Issac Woodworth** as Substitute Bus Monitor for the 2024-25 school year.

Appoint Teacher Aide-Theresa Hamman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Theresa Hamman** a probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective March 3, 2025 to March 3, 2026.

Resignation-Lisa Mortenson: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation from **Lisa Mortenson**, Substitute Teacher, effective December 20, 2024.

Resignation-Terence McArdle: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation from **Terence McArdle**, Bus Driver, effective December 20, 2024.

Resignation Ellanna Corcoran: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation from **Ellanna Corcoran**, Bus Monitor effective November 26, 2024.

Create Temporary Automotive Mechanic position: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve creating one (1) Temporary Automotive Mechanic position as needed.

Amend Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the following coach appointment:

Team	Coach	Base	Longevity	Stipend
Varsity Assistant Boys Swimming Coach	Kyle Copper	\$646.33	\$0	\$646.33

This was approved at the November 12, 2024 meeting.

Resignation Kyle Copper: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept

resignation from **Kyle Copper**, Varsity Assistant Boys Swimming Coach effective December 3, 2024.

Field Trip-Senior Class: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of the 2026 Senior Class going to Baltimore, MD April 17, 2026 to April 19, 2026.

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2025 Spring semester:

Keuka College

Alyssa Chase Field Period **Joelle Davis**
Duration: January 6, 2025 to May 15, 2025

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Amend Long Term Substitute Reading Teacher-Marris Eck: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Marris Eck**, as a 1.0 FTE long term substitute reading teacher position beginning approximately December 13, 2023 through December 12, 2024, at Step 2, of the current teacher contract. *This was board approved on January 8, 2024.*

Amend Long Term Substitute Elementary Teacher-Larkin Ryan: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Larkin Ryan**, as a 1.0FTE Long Term Substitute Elementary Teacher from approximately October 18, 2024 through January 24, 2025, at Step 5, of the current teacher contract. *This was board approved on October 15, 2024.*

Recall School Counselor-Ian Ellis: Whereas, **Ian Ellis** is listed on the Gorham-Middlesex Central School District Preferred Eligibility List in the tenure area of School Counselor, and whereas, it appearing that **Ian Ellis** has the greatest number of years of service in the Gorham-Middlesex Central School District of any school counselor on the Preferred Eligibility List in the tenure area of School Counselor, and that **Ian Ellis** has been offered and has accepted a 1.0FTE School Counselor position in the tenure area of School Counselor for the 2024-2025 school year, and upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District resolves that **Ian Ellis** is recalled to a 1.0FTE position as School Counselor in the tenure area of School Counselor as of January 9, 2025. At the time of layoff, Mr. Horvath served six (6) months of a four-year probationary appointment. With three and one-half years remaining in the probationary term, Mr. Horvath's new tenure date is July 9, 2028.

Amend Probationary Appointment-Molly Bero: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby amend the appointment of **Molly Bero**, who holds a Professional Certificate Childhood Education Grades 1-6 and a Professional Certificate Students with Disabilities Grades 1-6 to a teaching position in the tenure area of Elementary, for a four year probationary appointment commencing August 10, 2021 and ending on November 4, 2025 contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation of which the

fourth year during the probationary period must be Effective or Highly Effective to be eligible for tenure; salary starting at Step 8 of the current MWTA contract.

Probationary appointment was board approved August 9, 2021.

Tenure-Heather Dimpfl: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Heather Dimpfl**, a probationary Special Education Teacher appointed February 14, 2022 be appointed to tenure to the position of Education of Children with Handicapping Conditions-General Special Education Teacher tenure area. It having been shown that **Heather Dimpfl**, holds a valid New York State Permanent Certification in Students with Disabilities in the aforesaid tenure area; and it further having been shown that the probationary period of **Heather Dimpfl** to be a Special Education Teacher in the district expires on February 13, 2025; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Heather Dimpfl** effective February 13, 2025 to the position of Special Education Teacher.

Approve Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve a memorandum of agreement with Marcus Whitman Teacher's Association regarding nurses working with Mosaic Health Center.

Accept the Annual Single Audit: Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Extra-Classroom Activity Fund Audit Findings for the 2023-2024 school year.

Approve CSE and CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

Public Access to the Board

No comments.

Board Member Items

Important Dates:

Tuesday, Jan. 28 Audit Committee Meeting 5pm

Thursday, April 24 All Staff Appreciation Day

Friday, May 30 Special Olympics

Sheila encouraged other board members to attend the Valley Sing-A-Long in December. It was so cute and a lot of fun.

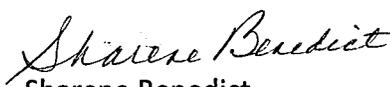
Saturday, Jan. 18 Winter Guard Competition-Artistry in Motion. We are hosting ten districts.

Break 7:08pm

Executive Session Motion by Cindy Hall seconded by Scott Lambert at 7:24pm for the Board to enter in executive session to discuss the employment history of particular person.

Motion by Keri Link, seconded by John Foust to adjourn the meeting at 7:31pm.

Respectfully submitted,


Sharene Benedict
District Clerk

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES**

February 11, 2025
HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley (6:08pm), Phyllis Frantel, Keri Link, John Foust, Scott Lambert and Jessica Wickham
Absent: Tessah Ciardi

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Karissa Schutt, Erica Hasselstrom, Staci Thibodeau, Scott Robinson, Jenn Taft, Clay Cole, Bryan Lamb and Eric Pasho

Administrators Excused: Paul Lahue, John Hicks, Kayla Osika, Courtney Vencel and Kevin Cousin

There was a budget workshop from 6pm to 6:30pm.

Sheila Brown called the meeting to order at 6:30pm.

Public Access to the Board of Education

No comments.

Motion by Keri Link, seconded by John Foust to approve the following resolution.

Approval of Agenda

Yes 8 (Tessah Ciardi absent) No 0 MC

Acceptance of Minutes

Minutes of January 13, 2025, Regular Meeting were accepted as submitted.

Acceptance of Treasurer's Report

Treasurer's report was accepted as submitted.

ADMINISTRATORS' REPORTS

Christopher Wickham and Carla Woolston presented to the Board about Community Eligibility Provision Program. This program allows students to have free breakfast and lunch. This program also helps to give students a snack after school at sports café and other extra-curricular activities.

Dr. Brown shared with the Board of Education Indoor Track received League Championship. Harry Potter production is coming along with set builds and rehearsals are going very well. We have four students that submitted applications for the Student Ex-Officio Board seat.

Motion by Keri Link, seconded by Ashley Conley to approve the following resolutions.

CONSENT AGENDA:

In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The personnel appointments are pending clearance of NYS fingerprinting requirements.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lily Metcalf, Jane Snaith and Pamela Grabosky-Smith** as Substitute Teachers for the 2024-25 school year.

Substitute Teaching Assistants: Be it resolved that upon the recommendation of the

Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lily Metcalf and Jane Snaith** as Substitute Teaching Assistants for the 2024-25 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lily Metcalf** as Substitute Teacher Aide for the 2024-25 school year.

Appoint Teacher Aide-Callie Nichols: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Callie Nichols** a probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective February 3, 2025 to February 3, 2026.

Appoint Bus Monitor-Brooke Johnson: Be resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Brooke Johnson** a probationary Civil Service appointment as Bus Monitor, at an hourly rate per contract, effective February 4, 2025 to February 4, 2026.

Resignation-Richard Davis: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation from **Richard Davis**, Substitute Teacher, effective January 24, 2025.

Activity Advisors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2024-25 school year:

Activity Advisors	Name	Base	Longevity Pay	Total Pay
Elementary Student Council	Bailey Linehan	\$283.25	\$0	\$283.25
Elementary Student Council	Joylette Aaron	\$283.25	\$50	\$333.25

Spring Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following appointments:

Team	Coach	Base	Longevity	Stipend
Boys Varsity Track	Jody McLaughlin	\$3,878	\$1,100	\$4,978
Girls Varsity Track	Seth Pritchard	\$3,878	\$900	\$4,778
Varsity Track Assistant	David Helling	\$3,047	\$250	\$3,297
Boys/Girls Modified Track	Ethan Eschler	\$2,493	\$400	\$2,893
Boys Varsity Tennis	Jeff Anthony	\$3,878	\$150	\$4,028
Boys Mod A Tennis	Matt Palmer	\$2,770	\$600	\$3,370
Varsity Baseball	Felix Medero	\$3,878	\$50	\$3,928
Modified A Baseball	Brian Ellis	\$2,770	\$50	\$2,820
Girls Varsity Lacrosse	Rob Weissinger	\$3,878	\$200	\$4,078
Girls Modified Lacrosse	Kathleen Alvord	\$2,770	\$100	\$2,870
Boys Varsity Lacrosse	Decouteau Blueye	\$3,878	\$0	\$3,878
Boys Modified Lacrosse	Greg O'Connor	\$2,770	\$300	\$3,070

Field Trip-FFA Camp Oswegatchie: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of FFA going to Camp Oswegatchie Croghan, NY August 3, 2025 to August 8, 2025.

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Long Term Substitute Elementary Teacher-Pamela Grabosky-Smith: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Pamela Grabosky-Smith**, as a 1.0FTE Long Term Substitute Art Teacher from approximately February 10, 2025 to May 12, 2025, at Step 5, of the current teacher contract.

Accept Election Services Agreement Between Yates County Board of Elections and Gorham-Middlesex CSD Board of Education Gorham-Middlesex CSD Board of Education: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Election Services Agreement between Yates County Board of Elections and Gorham-Middlesex Central School District Board of Education concerning Gorham- Middlesex Central School District vote and election to be held on May 20, 2025 and any subsequent revote's related thereto.

Accept Lease-Todd Gruschow: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, Ontario County, New York, pursuant to the Education Law accept the proposal for the use of acreage south and west of Baldwin Road north of Route 245 and acreage south of Baldwin Road and east of Middle Road for a three year agricultural use lease from **Todd Gruschow**.

Approve Amended Policies: Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does hereby approve the first reading and waive the second reading of amended **Policy 0111 Title IX policy**.

Approve CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.
Yes 8 (Tessah Ciardi absent) No 0 MC

Public Access to the Board

Mabel Deal, Stanley: She wished everyone Happy Valentine's Day.

Board Member Items:

- WFL BOCES Board-three seats (3 seats 3-year term)
- Sheila Brown thanked Mrs. Shoemaker for the chocolates and FFA for the treats. Sheila had a box of knitted hats, scarves and mittens for students at Valley.

Important Dates:

- Monday, March 10 Board picture for yearbook
- Thursday, April 24 All Staff Appreciation Day
- Friday, May 30 Special Olympics

Break 6:55pm

Motion by John Foust seconded by Scott Lambert at 7:05pm to enter in executive session to discuss the employment history of particular people and pending or possible litigation.

Motion by Scott Lambert, seconded by Keri Link to adjourn the meeting at 9:01pm.

Respectfully submitted,


Sharene Benedict
District Clerk

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Long Term Substitute Elementary Teacher-Pamela Grabosky-Smith: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Pamela Grabosky-Smith**, as a 1.0FTE Long Term Substitute Art Teacher from approximately February 10, 2025 to May 12, 2025, at Step 5, of the current teacher contract.

Accept Election Services Agreement Between Yates County Board of Elections and Gorham-Middlesex CSD Board of Education Gorham-Middlesex CSD Board of Education: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Election Services Agreement between Yates County Board of Elections and Gorham-Middlesex Central School District Board of Education concerning Gorham- Middlesex Central School District vote and election to be held on May 20, 2025 and any subsequent revote's related thereto.

Accept Lease-Todd Gruschow: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, Ontario County, New York, pursuant to the Education Law accept the proposal for the use of acreage south and west of Baldwin Road north of Route 245 and acreage south of Baldwin Road and east of Middle Road for a three year agricultural use lease from **Todd Gruschow**.

Approve Amended Policies: Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does hereby approve the first reading and waive the second reading of amended **Policy 0111 Title IX policy**.

Approve CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.
Yes 8 (Tessah Ciardi absent) No 0 MC

Public Access to the Board

Mabel Deal, Stanley: She wished everyone Happy Valentine's Day.

Board Member Items:

- WFL BOCES Board-three seats (3 seats 3-year term)
- Sheila Brown thanked Mrs. Shoemaker for the chocolates and FFA for the treats. Sheila had a box of knitted hats, scarves and mittens for students at Valley.

Important Dates:

- Monday, March 10 Board picture for yearbook
- Thursday, April 24 All Staff Appreciation Day
- Friday, May 30 Special Olympics

Break 6:55pm

Motion by John Foust seconded by Scott Lambert at 7:05pm to enter in executive session to discuss the employment history of particular people and pending or possible litigation.

Motion by Scott Lambert, seconded by Keri Link to adjourn the meeting at 9:01pm.

Respectfully submitted,

Sharene Benedict
Sharene Benedict

District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

**BOARD OF EDUCATION
REGULAR MEETING MINUTES**

March 10, 2025

HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley (6:08pm), Phyllis Frantel, Keri Link, John Foust, Scott Lambert, Tessah Ciardi and Jessica Wickham

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Erica Hasselstrom, Staci Thibodeau, Scott Robinson, Jenn Taft, Clay Cole, Bryan Lamb, Paul Lahue, Kayla Osika and Eric Pasho

Administrators Excused: Karissa Schutt, John Hicks, Courtney Vencl and Kevin Cousin

There was a budget workshop from 6pm to 6:47pm.

Sheila Brown called the meeting to order at 6:47pm.

Public Access to the Board of Education

Jeremiah Springer, Stanley: Mr. Springer shared his concerns about instructional materials. He is not in favor of some of the reading materials provided to students and also inquiring how teachers are helping students with reading disabilities.

Stacey Ryan, Stanley: Mrs. Ryan would like the warning list notification to be reviewed. She's not receiving notification a few days after the student is on the warning list and notification is not giving any pertinent information. Mrs. Ryan also shared some concerns about reading program.

Motion by Scott Lambert, seconded by Phyllis Frantel to approve the following resolution.

Approval of Agenda

Yes 9 No 0 MC

Acceptance of Minutes

Minutes of February 11, 2025 Regular Meeting were accepted as submitted.

Acceptance of Treasurer's Report

Treasurer's Report was accepted as submitted.

Administrators' Reports

Paul Lahue recognized our student athletes in Cheerleading, Boys Basketball, Bowling, Boys Swimming, Boys/Girls Indoor Track and Hockey.

Dr. Brown introduced Kristine Cameron who is filling in for Kayla Osika while she's out. As of right now, 2026 graduation will be June 18. He also did an overview of the strategic plan. Students will be making maple syrup in the sugar shack; Board was invited to stop in. Dr. Brown thanked our Administrators for all they're doing for students and staff, for their efforts in getting ready for summer and next year. There will be an Extended School Year Program.

Motion by Keri Link, seconded by Phyllis Frantel to approve the following resolutions.

Consent Agenda

In an effort to expediate the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Brendan Bode, Ashley Smith and Sophia Smith**, as Substitute Teachers for the 2024-25 school

year.

Substitute Teaching Assistant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Brendan Bode**, as Substitute Teaching Assistant for the 2024-25 school year.

Substitute Bus Driver: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Douglas Johncox**, as Substitute Bus Driver for the 2024-25 school year.

Resignation-Scott Thurow: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Scott Thurow**, Substitute Teacher effective February 3, 2025.

Resignation-Kyle Detwiler: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Kyle Detwiler**, High School Yearly Per Diem Substitute Teacher effective April 11, 2025.

Appoint Temporary Mechanic-Paul Martin: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Paul Martin** a temporary Civil Service appointment effective February 17, 2025.

Appoint Teacher Aide-Jodi Diaz: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jodi Diaz** a probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective March 24, 2025 to March 24, 2026.

Resignation-Kassandra Mangiarelli: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Kassandra Mangiarelli**, Teacher Aide effective February 11, 2025.

Appoint Marching Band Director-Jeff Waite: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jeff Waite**, Marching Band Director stipend \$3415 for the 2024-25 school year.

Spring Coach Appointments: *This item was pulled from consent agenda.*

Unpaid Leave of Absence-Dominique Robinson: *This item was pulled from consent agenda.*

Field Trip-FFA Camp Oswegatchie: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of FFA going to Camp Oswegatchie Croghan, NY August 3, 2025 to August 8, 2025.

Field Trip-FFA State Convention: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of FFA going to NYS FFA Convention Syracuse Fairgrounds, Syracuse NY May 7, 2025 to May 9, 2025.

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2025 Spring semester:

Finger Lakes Community College

Austin Wolfe Observation **Lucinda Moses**
Duration: March 11, 2025 to May 15, 2025

Appoint Interim Assistant Middle School/High School Principal-Kristine Cameron: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Kristine Cameron**, who holds an Initial Certificate School Building Leader, to the position of Interim Assistant Middle School/High School Principal in the tenure area of Administrator, pursuant to the terms of the agreement between Gorham-Middlesex Central School District and Administrators Association from approximately March 11, 2025 to June 30, 2025.

Appoint Long Term Substitute Special Education Teacher-Marris Eck: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint, **Marris Eck** as Long-Term Substitute Special Education Teacher from February 3, 2025 to June 30, 2025 at Step 3 of the current teacher contract.

Amend Probationary Appointment Ian Garrett VanDerLinden: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Ian Garrett VanDerLinden**, who holds an Initial Students with Disabilities-Grades 7-12 Certification in the tenure area of Education of Children with handicapping Conditions-General Special Education for a four year probationary appointment commencing July 1, 2024 and ending on June 30, 2028, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at step 3 of the current MWTA contract.

Notice of Public Hearing and Call of the Annual Meeting of the Voters of the Gorham-Middlesex Central School District:

NOTICE IS HEREBY GIVEN that a budget hearing, the presentation of the school budget as adopted by the Board of Education for the fiscal year July 1, 2025 through June 30, 2026, and the transaction of such other business as authorized by law for the Gorham-Middlesex Central School District will be held on Monday, May 12, 2025 at 6:00 pm in High School Library, 4100 Baldwin Road, Rushville, NY.

NOTICE IS ALSO GIVEN that the Annual Meeting and School District Vote will be held on Tuesday, May 20, 2025, from Noon to 8:00 pm in the High School Gym, 4100 Baldwin Road, Rushville, NY at which time the polls will be opened to vote upon the school budget for the fiscal year July 1, 2025 through June 30, 2026, upon any propositions, and for the election of three members to the Board of Education, and for the transaction of such other business as is authorized by law.

NOTICE IS ALSO GIVEN that a copy of the statement of the estimated amount of money which will be required for the 2025-2026 school year for school purposes, and the annual property exemption report, may be obtained by any District resident during the fourteen (14) days immediately preceding the annual budget vote, except Saturday, Sunday or a Holiday, and on the date of the election, at each school building, or at the District Office, between the hours of 8:00 am and 4:00 pm.

NOTICE IS ALSO GIVEN that petitions nominating candidates for the office of Board of Education member must be filed in the District Clerk's office between 9:00 am and 5:00 pm, no later than Monday, April 21, 2025 at 5 pm. Each petition shall be directed to the District Clerk, be signed by at least twenty-five (25) qualified voters of the District and state the name and residence of each candidate. Petition forms may be obtained from the District Clerk in District Office. Three seats for the Board of Education, each for three-year terms, beginning July 1, 2025 and ending June 30, 2028, will be filled.

NOTICE IS ALSO GIVEN that military voters who are qualified voters of the School District may apply for a military ballot by requesting an application from the District Clerk at (585) 554-4848 extension 1805 or sbenedict@mwcscd.org. For a military voter to be issued a military ballot, the District Clerk must have received a valid ballot application no later than 5:00 pm on April 24, 2025. In a request for a military ballot application or ballot, the military voter may indicate their preference for receiving the application or ballot by mail, facsimile transmission, or email.

NOTICE IS ALSO GIVEN that applications for absentee or early mail ballots may be obtained at the Office of the District Clerk between 8:00 am and 4:00 pm, Monday - Friday, except holidays. The District Clerk must receive completed applications at least seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election, if the ballot is to be delivered personally to the voter. The District Clerk must receive absentee or early mail ballots no later than 5:00 pm on Tuesday, May 20, 2025. A list of all persons to whom absentee ballots or early mail ballots have been issued will be available in the Office of the District Clerk between the hours of 8:00 am and 4:00 pm during each of the five days prior to the election, except Sunday, and shall be posted at the polling place at the election of members of the Board of Education.

NOTICE IS ALSO GIVEN that voters at the annual meeting shall vote by machine unless machines are not available, upon the annual budget proposition, which shall appear on the ballot in the following form, after such budget has been finalized by the Board of Education:

PROPOSITION NO. 1 – 2025-2026 Budget

Shall the following resolution be adopted?

RESOLVED, that the Board of Education of the Gorham-Middlesex Central School District is hereby authorized to expend the sum of \$___ as a general fund appropriation for the 2025-2026 school year and to levy the necessary tax, therefore.

NOTICE IS ALSO GIVEN, that voters at the annual meeting shall vote by machine unless machines are not available, on the election of Board of Education Members, and on the following propositions, and on such other propositions as are authorized by law and the rules of this Board to be voted on at said time:

PROPOSITION NO. 2 – Buses

Shall the following resolution be adopted?

Be it RESOLVED, to authorize the purchase of motor vehicles for use in the transportation program of the District, including two (2) 64 Passenger (64-84 pupils Conventional Diesel Type C) school buses, one (1) 30 Passenger (28-45 Pupils Conventional Diesel) Type C school bus, at a maximum estimated cost of \$522,966, expend therefore an aggregate sum not to exceed \$522,966, and be it further RESOLVED, that the sum of \$522,966 being the aggregate of the aforesaid maximum estimated amounts, or so much thereof as may be necessary, shall be appropriated from the existing School Bus Replacement Capital Reserve Fund, the unassigned fund balance or raised by the levy of a tax upon the taxable property in the District and collected in annual installments as provided in Section 416 of the Education Law, and in anticipation of such tax, obligations of the District shall be issued; and be it further RESOLVED that the District shall be authorized to enter into one or more purchase contracts on terms

satisfactory to the Board of Education, with respect to one or more of the vehicles hereby authorized to be acquired.

PROPOSITION NO. 3- Gorham Free Library Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$132,700 (which is an increase of \$4,200 from the amount in effect currently of the sum of \$128,500) and to pay over such money to the trustees of the Gorham Free Library.

PROPOSITION NO. 4- Middlesex Reading Center Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$57,174 (which is an increase of \$10,140 from the amount in effect currently of the sum of \$47,034) and to pay over such money to the Town of Middlesex for disbursement to the Middlesex Reading Center.

PROPOSITION NO. 5- Rushville Reading Center Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$52,318 (which is an increase of \$2,012 from the amount in effect currently of the sum of \$50,306) and to pay over such money to the Village of Rushville for disbursement to the Rushville Reading Center.

District Clerk is authorized to revise the legal notice to comply with legal requirements.

By order of the Board of Education
of the Gorham-Middlesex Central School District
Rushville, NY
Sharene Benedict
District Clerk

Adopt 2025-26 School District Calendar: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby adopt the 2025-26 School District Calendar as submitted.

Accept Strategic Plan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Strategic Plan.

Accept Risk Operations Center (ROC) Intermunicipal Agreement:

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

"WHEREAS, the Board of Education of the Gorham-Middlesex Central School District, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2024-2025 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;"

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and

BE IT RESOLVED, Board of Education of the Gorham-Middlesex Central School District authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,

BE IT FURTHER RESOLVED, the Gorham-Middlesex Central School District Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

SEQR for 2025 Capital Outlay Project:

WHEREAS, the Board of Education of the Marcus Whitman Central School District (“the Board”) has considered the effect upon the environment of the proposed Capital Outlay Project with the following Scope of Work to be completed:

Sewage ejector replacement and floor finish replacement. (“Proposed Action”)

WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its Architects with respect to the potential for environmental impact resulting from the proposed action, and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR part 616.5 (c), now therefore;

BE IT RESOLVED, by the Board of Education as follows:

- 1) The Proposed Action does not exceed thresholds established under 6 NYCRR Part 617, State Environmental Quality Review Act, (“SEQRA”).
- 2) The Board hereby determines the Proposed Action as a **Type II** action in accordance with the SEQRA regulations.
- 3) No further review of the Proposed Action is required under SEQRA.
- 4) This resolution shall be effective immediately.

Approve CSE and CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

Public Access to the Board

Mabel Deal, Stanley: Mrs. Deal, congratulated all our athletes. They did an outstanding job. She wished everyone a Happy St. Patrick’s Day.

Board Member Items:

Student Ex-Officio Board Member: Eight applications have been submitted. Board will discuss the interview process in executive session.

Important Dates:

- Monday, April 21 Board Petition Packets due by 5pm
- Wednesday, April 23 Special Board Meeting 7:30am
- Thursday, April 24 All Staff Appreciation Day
- Friday, May 30 Special Olympics

Break 7:28pm

Motion by John Foust, seconded by Scott Lambert at 7:48pm to enter in executive session to discuss the employment history of particular person.

The meeting was reconvened at 9:48pm.

Motion by Keri Link, seconded by John Foust to approve the following resolution.

Spring Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following appointments:

Team	Coach	Base	Longevity	Stipend
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BE IT RESOLVED, Board of Education of the Gorham-Middlesex Central School District authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,

BE IT FURTHER RESOLVED, the Gorham-Middlesex Central School District Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

SEQR for 2025 Capital Outlay Project:

WHEREAS, the Board of Education of the Marcus Whitman Central School District ("the Board") has considered the effect upon the environment of the proposed Capital Outlay Project with the following Scope of Work to be completed:
Sewage ejector replacement and floor finish replacement. ("Proposed Action")

WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its Architects with respect to the potential for environmental impact resulting from the proposed action, and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR part 616.5 (c), now therefore;

BE IT RESOLVED, by the Board of Education as follows:

- 1) The Proposed Action does not exceed thresholds established under 6 NYCRR Part 617, State Environmental Quality Review Act, ("SEQRA").
- 2) The Board hereby determines the Proposed Action as a **Type II** action in accordance with the SEQRA regulations.
- 3) No further review of the Proposed Action is required under SEQRA.
- 4) This resolution shall be effective immediately.

Approve CSE and CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.
Yes 9 No 0 MC

Public Access to the Board

Mabel Deal, Stanley: Mrs. Deal, congratulated all our athletes. They did an outstanding job. She wished everyone a Happy St. Patrick's Day.

Board Member Items:

Student Ex-Officio Board Member: Eight applications have been submitted. Board will discuss the interview process in executive session.

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The meeting was reconvened at 9:48pm.

Motion by Keri Link, seconded by John Foust to approve the following resolution.

Spring Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following appointments:

Team	Coach	Base	Longevity	Stipend
------	-------	------	-----------	---------

Varsity Softball	Morgan Kidd	\$3,878	\$50	\$3,928
JV Softball	Kristin Burley	\$3,324	\$250	\$3,574
Modified A Softball	Stephanie Ellerstein	\$2,493	\$50	\$2,543

Yes 9 No 0 MC

Motion by Keri Link, seconded by Scott Lambert to approve the following resolution.

Unpaid Leave of Absence-Dominique Robinson: Be it resolved that upon the board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from **Dominique Robinson**, Teacher Aide from May 20, 2025 to May 23, 2025.

Yes 8 No 1 (Ashley Conley) MC

Motion by Tessah Ciardi, seconded by Jessica Wickham to adjourn the meeting at 9:50pm.

Respectfully submitted,

Sharene Benedict
Sharene Benedict
District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

**BOARD OF EDUCATION
REGULAR MEETING MINUTES**

April 8, 2025

HS Library

Board Members Present: Sheila Brown, Cindy Hall, Phyllis Frantel, Keri Link, John Foust, Scott Lambert, Tessah Ciardi and Jessica Wickham

Board Members absent: Ashley Conley

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Erica Hasselstrom, Staci Thibodeau, Scott Robinson, Paul Lahue and Eric Pasho

Administrators Excused: Jenn Taft, Clay Cole, Bryan Lamb, Kayla Osika, Karissa Schutt, John Hicks, Courtney Vencl and Kevin Cousin

Sheila Brown called the meeting to order at 6:00pm.

Mr. Lahue recognized our Girls Varsity Basketball Team.

Public Access to the Board of Education

Mabel Deal, Stanley: She wished everyone a happy spring break and Happy Easter. A moment of silence for Karen Shoemaker and family.

Motion by Keri Link, seconded by Cindy Hall to approve the following resolution.

Approval of Agenda

Yes 8 (absent: Ashley Conley) No 0 MC

Acceptance of Minutes

Minutes of the March 10, 2025 Regular Meeting were accepted as submitted.
Minutes of the March 31, 2025 Special Meeting were accepted as submitted.

Acceptance of Treasurer's Report

Treasurer's Report was accepted as submitted.

Administrators' Reports

Dr. Brown asked for a moment of silence for Karen Shoemaker and family. He shared the play Harry Potter and the Cursed Child was very successful. The students did a great job. Students and staff put in a lot of effort into this play.

Congratulations to Winterguard for receiving First place. They will be recognized at our next meeting.

A parent engagement night was held last week Understanding Dyslexia. Dr. Brown thanked Erica Hasselstrom and Staci Thibodeau for coordinating this event.

Spring sports are under way. Thank you to FLTCC for letting us use their turf fields when we need to.

NYS Testing began today. The program shut down on our students. Some got to finish, some started it but couldn't finish and some couldn't start. Dr. Brown spoke with Director of Testing and hopefully tomorrow will go much smoother for our students and staff.

The District has received two challenges. The first book challenge is 19 books/one multiple story reading passage and the second challenge is three books. In the presentation that was shared with the Board, Dr. Brown gave a review of Policy 1420 Objection to Curricula or Instructional Materials. There will be a review committee (Administrator, two faculty members

and a parent of a student in the District). The committee needs to read all the books. A single book challenge takes 60 days to complete. It will take 3.5 years for the committee to go through the process for each book.

Motion by Keri Link, seconded by Phyllis Frantel to approve the following resolutions.

Consent Agenda

In an effort to expediate the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

Substitute Teaching Assistant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Misti Chambry and Brianna Murphy** as Substitute Teaching Assistant for the 2024-25 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Misti Chambry and Brianna Murphy** as Substitute Teacher Aide for the 2024-25 school year.

Substitute Bus Driver: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Kevin Neale** as Substitute Bus Driver for the 2024-25 school year.

Appoint Teacher Aide-Tracy Schrader: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Tracy Schrader** a probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective April 24, 2025 to April 24, 2026.

Appoint Teacher Aide-Melissa Robinson: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Melissa Robinson** a probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective April 21, 2025 to April 21, 2026.

Appoint Teacher Aide-Ashley Drennen: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Ashley Drennen** a probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective April 21, 2025 to April 21, 2026.

Appoint Food Service Helper-Cynthia Bliss: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Cynthia Bliss** a probationary Civil Service appointment as Food Service Helper, at an hourly rate per contract, effective April 21, 2025 to April 21, 2026.

Resignation-Tammy Speers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Tammy Speers**, Bus Monitor and Food Service Helper effective March 21, 2025.

Resignation-Margaret Davison: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Margaret Davison**, Substitute Teacher effective March 21, 2025.

Yearly Building Per Diem Substitute: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Matt Bond	Middle School Per Diem Yearly Substitute
Emma Hausauer	Middlesex Valley Per Diem Yearly Substitute

Marching Band Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Marching Band Asst. Director	Austin Kephart	\$2810.01
Color Guard Director	Jennifer Hubbard	\$1177.72
Marching Band Percussion	Ian VanDerLinden	\$1177.72

Mentor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors:

Mentor	Mentee	Year	Stipend
Michael Salotto	Ian Ellis		\$180
Marcy Adams	Marris Eck	2	\$300

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the Fall semester:

Keuka College

Kaitlyn Pickner Student Teaching Kristin Tomion
 Duration: September 2, 2025 to October 17, 2025

Brittany Ploof Shadowing Abby Finley
 Duration: March 17, 2025 to March 28, 2025

Field Trip-FFA State Convention: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of FFA going to NYS FFA Convention Syracuse Fairgrounds, Syracuse NY May 7, 2025 to May 9, 2025.

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Resignation-Kristine Cameron: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Kristine Cameron**, Long Term Substitute Assistant Principal effective April 25, 2025.

Resignation-Brian Ellis: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Brian Ellis**, English Teacher effective April 18, 2025.
Took a position at another district.

Amend Probationary Teaching Assistant-Joylette Aaron: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Joylette Aaron**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a two year probationary appointment commencing November 6, 2023 and ending on November 5, 2025, salary per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2023-24 school year.

Amend Probationary Teaching Assistant-Alicia Williamson: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Alicia Williamson**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a two year probationary appointment commencing August 31, 2023 and

ending on August 30, 2025, salary per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2023-24 school year.

Long Term Substitute Counselor-Alyssa Veloski: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Alyssa Veloski**, as a 1.0FTE Long Term Substitute Counselor, at step 5 of the current teacher contract, effective April 21, 2025.

Application of Herbicide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby authorize the emergency application of Broadleaf Herbicide, by June 30, 2025 to maintain the quality of turf.

Board of Education Gorham-Middlesex Central School District Resolution:

WHEREAS, the annual meeting and election of the Gorham-Middlesex Central School District (the "District") is scheduled for May 20, 2025 (the "Annual Meeting"); and

WHEREAS, the Board of Education of the District (the "Board") seeks to approve voter propositions for the Annual Meeting;

NOW, THEREFORE, the Board resolves as follows:

The following propositions shall appear on the ballot for qualified voters to consider at the 2025 Annual Meeting, with the final budget number inserted after the approval by the Board of Education:

PROPOSITION NO. 1 – 2025-2026 Budget

Shall the following resolution be adopted?

RESOLVED, that the Board of Education of the Gorham-Middlesex Central School District is hereby authorized to expend the sum of \$40,894,612 as a general fund appropriation for the 2025-2026 school year and to levy the necessary tax, therefore.

NOTICE IS ALSO GIVEN, that voters at the annual meeting shall vote by machine unless machines are not available, on the election of Board of Education Members, and on the following propositions, and on such other propositions as are authorized by law and the rules of this Board to be voted on at said time:

PROPOSITION NO. 2 – Buses

Shall the following resolution be adopted?

Be it RESOLVED, to authorize the purchase of motor vehicles for use in the transportation program of the District, including two (2) 64 Passenger (64-84 pupils Conventional Diesel Type C) school buses, one (1) 30 Passenger (28-45 Pupils Conventional Diesel) Type C school bus, at a maximum estimated cost of \$522,966, expend therefore an aggregate sum not to exceed \$522,966, and be it further RESOLVED, that the sum of \$522,966 being the aggregate of the aforesaid maximum estimated amounts, or so much thereof as may be necessary, shall be appropriated from the existing School Bus Replacement Capital Reserve Fund, the unassigned fund balance or raised by the levy of a tax upon the taxable property in the District and collected in annual installments as provided in Section 416 of the Education Law, and in anticipation of such tax, obligations of the District shall be issued; and be it further RESOLVED that the District shall be authorized to enter into one or more purchase contracts on terms satisfactory to the Board of Education, with respect to one or more of the vehicles hereby authorized to be acquired.

PROPOSITION NO. 3- Gorham Free Library Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$132,700 (which is an increase of

\$4,200 from the amount in effect currently of the sum of \$128,500) and to pay over such money to the trustees of the Gorham Free Library.

PROPOSITION NO. 4- Middlesex Reading Center Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$57,174 (which is an increase of \$10,140 from the amount in effect currently of the sum of \$47,034) and to pay over such money to the Town of Middlesex for disbursement to the Middlesex Reading Center.

PROPOSITION NO. 5- Rushville Reading Center Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$52,318 (which is an increase of \$2,012 from the amount in effect currently of the sum of \$50,306) and to pay over such money to the Village of Rushville for disbursement to the Rushville Reading Center.

Approve Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the memorandum of agreement for Marcus Whitman Teacher Association regarding Workforce Development Coordinator.

Appoint Coordinator Workforce Development-Wendy Ryder: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Wendy Ryder**, Workforce Development Coordinator for the 2024-2025 school year.

Approve Policies: Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does hereby approve the first reading and waive the second reading of amended **Policy 2245 Ex-Officio Student Member to Board of Education and Policy 8113 Maximum Temperatures in school Buildings/Facilities.**

Accept Settlement Agreement with Ambulance Company:

WHEREAS, a District bus was involved in an accident and an ambulance from Stanley Hall Gorham Ambulance Service, Inc. responded to the scene; and

WHEREAS, the families of the students on the bus were billed by the ambulance company related to its response; and

WHEREAS, the Board desires to avoid the time and expense of litigating the charges charged to the families by the ambulance company,

NOW, THEREFORE, IT IS HEREBY RESOLVED that

1. The terms of the Settlement Agreement to settle the above-referenced matter are hereby approved; and
2. The Superintendent of Schools is authorized to execute the Settlement Agreement on behalf of the Board of Education and the District.

Approve Contract with the Marcus Whitman Custodial, Maintenance and Food Service Employees Association:

Whereas: the Superintendent and the Marcus Whitman Custodial, Maintenance and Food Service Employees Association have been negotiating the terms of a successor collective bargaining agreement; and

Whereas: on March 19, 2025 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2025 through June 30, 2028; and

Whereas: the Association has ratified the terms and conditions of employment in this successor Agreement on March 25, 2025; and

Whereas: the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

Now, Therefore, it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2025-2028 Agreement and, further that the Board approves the necessary funding for this Agreement.

Further, the Board authorizes the Superintendent to sign the Agreement to signify its approval.

Approve Contract with the Marcus Whitman Bus Drivers' Association:

Whereas: the Superintendent and the Marcus Whitman Bus Drivers' Association have been negotiating the terms of a successor collective bargaining agreement; and

Whereas: on March 19, 2025 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2025 through June 30, 2028; and

Whereas: the Association has ratified the terms and conditions of employment in this successor Agreement on March 28, 2025; and

Whereas: the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

Now, Therefore, it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2025-2028 Agreement and, further that the Board approves the necessary funding for this Agreement.

Further, the Board authorizes the Superintendent to sign the Agreement to signify its approval.

Accept General Resolution for The Purpose of Participating in a Cooperative Bid Coordinated by the Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties for

Various Commodities and/or Services

WHEREAS, The Board of Education, Gorham-Middlesex Central School District of New York State desires to participate in a Cooperative Bidding Program conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties from year to year or, until this Resolution is rescinded, for the purchase of Various Commodities and/or Services. And...

WHEREAS, The Board of Education, Gorham-Middlesex Central School District of New York State is desirous of participating with The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, Section 119-o... And...

WHEREAS, The Board of Education, Gorham-Middlesex Central School District of New York State has appointed The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties as representative to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, Gorham-Middlesex Central School District of New York State and making recommendations thereon...

THEREFORE...

BE IT RESOLVED, That The Board of Education, Gorham-Middlesex Central School District of New York State and The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties hereby accepts the appointment of The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters related above... And...

BE IT FURTHER RESOLVED, That The Board of Education, Gorham-Middlesex Central School District of New York State authorizes the above-mentioned Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters regarding the entering into contract for the purchase of the below-mentioned commodities and/or services... And...

BE IT FURTHER RESOLVED, That The Board of Education, Gorham-Middlesex Central School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding... And...

NOW, THEREFORE, BE IT RESOLVED, That The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties on behalf of the Board of Education, Gorham-Middlesex Central School District of New York State hereby is authorized to participate in cooperative bidding conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties for various commodities and/or services and if requested to furnish The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties an estimated minimum number of units that will be purchased by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties. The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties is hereby authorized to award cooperative bids to the bidder deemed to be the lowest responsive and responsible meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts.

Accept Amending Contract for Capital Construction Project

WHEREAS, the Board of Education of Marcus Whitman Central School (Gorham-Middlesex Central School District) (the "Board of Education") solicited bids from prime contractors for construction services in conjunction with its 2022 Capital Improvement Project Phase 1 (the "Project"); and

WHEREAS, as the result of the bid solicitation process contracts were awarded to Landry Mechanical Contractors, Inc., ("Landry") for work to be done at the Gorham Elementary School and the Middlesex Valley Primary School; and

WHEREAS, contracts were entered into by the Board of Education effective December 10, 2024; and

WHEREAS, the Project Architect and Construction Manager have advised that it would be more efficient and would yield cost savings to consolidate the contracts and administer the work as a single contract with Landry encompassing all of the work covered by the original two (2) contracts without changing the scope of the work or the fees; and

WHEREAS, the Board of Education accepts the recommendation of the Project Architect and Construction Manager and determines that it is in the best interest of the School District to combine the two (2) contracts into a single contract as set forth herein;

NOW THEREFORE, the Board of Education hereby resolves as follows:

1. To combine the two (2) prior contracts with Landry for the Project into a single contract.
2. The Board hereby authorizes its President or the Superintendent of Schools to execute a revised combined contract and related documents in compliance with this Resolution and comply with all applicable laws, regulations, and executive orders relating to the revised combined contract or the Project, and do all other acts as may be necessary, or in the opinion of the District's legal counsel, desirable or proper to effectuate the purposes of the foregoing Resolution.

3. Upon approval by the Board of Education, this Resolution shall take effect immediately.

Yes 8 (absent: Ashley Conley) No 0 MC

Motion by Keri Link, seconded by Tessah Ciardi to approve the following resolution.

Approve CSE and CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

Yes 8 (absent: Ashley Conley) No 0 MC

Public Access to the Board

No comment.

Board Member Items

Monday, April 21 Board Petition Packets due by 5pm

Wednesday, April 23 Special Board Meeting 7:30am

Thursday, April 24 All Staff Appreciation Day

May

Monday, May 12 Public Hearing -Board meeting immediately following

Tuesday, May 20 Budget Vote Noon to 8pm

Friday, May 30 Special Olympics

Roundtable discussions:

Sharene will send out a zoom link to the board for the Special Meeting on April 23.

Sheila and Sharene attended a virtual NYSSBA workshop on Parliamentary procedures.

Sharene and Staci Thibodeau will send an email to the Board for volunteer sign up to help with Special Olympics.

6:44pm Break

Motion by Keri Link seconded by Phyllis Frantel at 7:00pm to enter in executive session to discuss the employment history of particular person and collective negotiations with Teacher Aides, Teaching Assistants and Clerical Employee Association.

Motion by Scott Lambert, seconded by Keri Link to adjourn the meeting at 7:56pm.

Respectfully submitted,


Sharene Benedict

District Clerk

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL MEETING MINUTES**

April 23, 2025
7:30AM zoom

Board Members Present: Sheila Brown, John Foust, Phyllis Frantel, Jessica Wickham (zoom) and Tessa Ciardi (zoom)

Board Members Absent: Cindy Hall, Scott Lambert, Keri Link and Ashley Conley

Sheila Brown called the meeting to order at 7:30am.

Motion by Phyllis Frantel, seconded by John Foust to approve the following resolution.

Approval of Agenda

Yes 5 (Absent Cindy Hall, Scott Lambert, Keri Link and Ashley Conley) No 0 MC

Motion by Phyllis Frantel, seconded by John Foust to approve the following resolution.

CANDIDATE FOR WAYNE-FINGER LAKES BOCES BOARD MEMBER: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby cast one vote for **Robin Johnson** to a seat on the Wayne-Finger Lakes BOCES Board of Education for a three-year term effective July 1, 2025.

Yes 5 (Absent Cindy Hall, Scott Lambert, Keri Link and Ashley Conley) No 0 MC

Motion by John Foust, seconded by Phyllis Frantel to approve the following resolution.

CANDIDATE FOR WAYNE-FINGER LAKES BOCES BOARD MEMBER: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby cast one vote for **Philip Rose** to a seat on the Wayne-Finger Lakes BOCES Board of Education for a three-year term effective July 1, 2025.

Yes 5 (Absent Cindy Hall, Scott Lambert, Keri Link and Ashley Conley) No 0 MC

Motion by John Foust, seconded by Phyllis Frantel to approve the following resolution.

CANDIDATE FOR WAYNE-FINGER LAKES BOCES BOARD MEMBER: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby cast one vote for **David Landon** to a seat on the Wayne-Finger Lakes BOCES Board of Education for a three-year term effective July 1, 2025.

Yes 5 (Absent Cindy Hall, Scott Lambert, Keri Link and Ashley Conley) No 0 MC

Motion by Phyllis Frantel, seconded by John Foust to approve the following resolution.

APPROVAL OF WAYNE-FINGER LAKES BOCES ADMINISTRATIVE BUDGET: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2025-2026 tentative administrative budget (Part 1) of the Wayne-Finger Lakes Board of Cooperative Educational Services in the amount of \$4,163,802.

Yes 5 (Absent Cindy Hall, Scott Lambert, Keri Link and Ashley Conley) No 0 MC

Motion by Phyllis Frantel, seconded by John Foust to approve the following resolution.

Approve Property Tax Report Card: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the annual **Property Tax Report Card**.

Yes 5 (Absent Cindy Hall, Scott Lambert, Keri Link and Ashley Conley) No 0 MC

Motion by John Foust, seconded by Phyllis Frantel to approve the following resolution.

Accept Bid: Whereas, sealed bids for 2024 Capital Outlay Project to school buildings were solicited by the Marcus Whitman Central School District and,
Whereas, sealed bids for the construction of new lockers in the MS hallway were opened in the High School at 3:00 PM on April 3, 2025 and,
Be it further resolved that the Superintendent of Schools is authorized to sign contract for the following low bids, once all bidding requirements are met:

General Construction Contract 101	Base	Total

Facilities Equipment and Service, Inc.	\$23,500	\$23,500
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Yes 5 (Absent Cindy Hall, Scott Lambert, Keri Link and Ashley Conley) No 0 MC

Motion by Phyllis Frantel, seconded by John Foust to adjourn the meeting at 7:36am.

Respectfully Submitted,

Sharene Benedict
Sharene Benedict
District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

**BOARD OF EDUCATION
REGULAR MEETING MINUTES**

May 12, 2025

HS Library

Board Members Present: Sheila Brown, Cindy Hall, Scott Lambert, Ashley Conley, Phyllis Frantel, Jessica Wickham, Keri Link, John Foust and Tessah Ciardi

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Karissa Schutt, Erica Hasselstrom, Scott Robinson, Jenn Taft, Eric Pasho and Kevin Cousin

Administrators excused: Paul Lahue, John Hicks, Bryan Lamb, Kayla Osika, Dr. Clay Cole and Courtney VencI

6:00pm-6:20pm Students were recognized for Winter Guard Championship, New York State School Music Association All State in vocal music solos and instrumental solos and FFA Students presented on their Supervised Ag Experience from 6:00pm to 6:20pm.

There was a budget workshop and meet board candidates from 6:20pm to 7:10pm.

Sheila Brown called the meeting to order at 7:10pm.

Public Access to the Board of Education

Katrina Smith, Canandaigua: Mrs. Smith shared she would like to see our students under the age of eight to learn to swim and additional opportunities for community use of our pool.

Motion for Keri Link, seconded by Jessica Wickham to approve the following resolution:

Approval of Agenda

Yes 9 No 0 MC

Acceptance of Minutes

Minutes of the April 8, 2025 Regular Meeting were accepted as submitted.

Minutes of the April 23, 2025 Special Meeting were accepted as submitted.

Acceptance of Treasurer's Report

Treasurer's report was accepted as submitted.

Administrators' Reports

Dr. Brown shared our District received Best Communities for Music Education. He also shared he's forming a committee of parents, staff and students to work on a new policy Bell to Bell Cell Phone Ban. Policy needs to be in effect by August 1. Congratulations to Abigail Finley on receiving tenure.

Motion for Keri Link, seconded by Ashley Conley to approve the following resolutions:

Consent Agenda

In an effort to expediate the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Martha Silver, Jordan Lahue and Vanessa Conte** as Substitute Teachers for the 2024-25 school year.

Substitute Teaching Assistant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Jordan Lahue** as Substitute Teaching Assistant for the 2024-25 school year.

Substitute Bus Monitor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Tyler Joslyn** as Substitute Bus Monitor for the 2024-25 school year.

Appoint Bus Driver-Carleen Pierce: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Carleen Pierce** a permanent Civil Service Bus Driver appointment effective April 11, 2025, with a probationary period starting April 11, 2025 to April 11, 2026.

Appoint Teacher Aide-Misti Chambry: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Misti Chambry** a permanent Civil Service Teacher Aide appointment effective April 21, 2025, with a probationary period starting April 21, 2025 to April 21, 2026.

Appoint Food Service Helper-Cynthia Bliss: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Cynthia Bliss** a permanent Civil Service Food Service Helper appointment effective April 21, 2025, with a probationary period starting April 21, 2025 to April 21 2026.

Rescind Appointment Bus Monitor-Brooke Johnson: Be resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby rescind appointment **Brooke Johnson** a probationary Civil Service appointment as Bus Monitor, at an hourly rate per contract, effective February 4, 2025 to February 4, 2026.

This is from the February 11, 2025 meeting.

Resignation-Zina Eddinger: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **Zina Eddinger**, Food Service Helper effective at the end of business June 27, 2025.

H.1.ha. Yearly Per Diem Substitute: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Brendan Bode Gorham Elementary Yearly Per Diem Substitute

Amend Spring Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following appointments:

Team	Coach	Base	Longevity	Stipend
Boys Mod A Tennis	Matt Palmer	\$1523.50	\$600	\$2123.50
Boys Mod A Tennis	Jeff Anthony	\$1246.50	\$150	\$1396.50

Unpaid Leave of Absence-Joseph Rutkowski: Be it resolved that upon the board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from **Joseph Rutkowski**, Bus Driver on May 2, 2025.

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the Winter semester:

SUNY Geneseo

Ashley Smith Student Teaching **Patrick Prusinowski**

Duration: October 22, 2025 to December 12, 2025

Hobart William Smith College

Grace Snook Student Teaching Jackie Wickham
Duration: August 27, 2025 to December 1, 2025

Colleen Jump Student Teaching Amanda Cooney
Duration: September 2, 2025 to December 12, 2025

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Resignation-Payton Clingerman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation of **Payton Clingerman**, School Psychologist effective June 30, 2025.

Resignation-Sean Horan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation of **Sean Horan**, Math Teacher effective August 31, 2025.

Resignation-David Schewe: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **David Schewe**, Technology Teacher effective June 30, 2025.

Amend Long Term Substitute Special Education Teacher-Kara Jones: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Kara Jones**, as a 1.0FTE Long Term Substitute Special Education Teacher from approximately February 23, 2025 to June 30, 2025, at Step 30, of the current teacher contract.

Tenure Approval-Abigail Finley: In compliance with the provisions of 3012 of the education law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Abigail Finley**, a probationary Speech and Language Teacher appointed July 1, 2021, be appointed to tenure to the position of Education of Children with Handicapping Conditions-Education of Speech and Hearing Handicapped Children tenure area. It having been shown that Abigail Finley, holds a valid New York State Professional certification in Speech/language Disabilities in the aforesaid tenure area; and it further having been shown that the probationary period of Abigail Finley to be a Speech/Language Teacher in the district expires on June 30, 2025; the Board of Education of the Gorham-Middlesex Central school District does hereby grant tenure to and appoint to tenure Abigail Finley effective June 30, 2025 to the position of Speech/Language Teacher.

Approve Juul Agreement:

WHEREAS, the Board of Education had reviewed the employment history of a particular employee; and

WHEREAS, the Board desires to approve the Juul Agreement that was discussed in Executive Session.

NOW, THEREFORE, be it resolved:

1. That the Board of Education hereby approves the Juul Agreement with the employee.
2. This resolution shall take effect immediately.

Reasonable Assurance Letters: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby authorize the Superintendent and/or designee to send reasonable assurance letters regarding employment for the 2025-26 school to the following groups:

Grace Snook Student Teaching Jackie Wickham
Duration: August 27, 2025 to December 1, 2025

Colleen Jump Student Teaching Amanda Cooney
Duration: September 2, 2025 to December 12, 2025

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Resignation-Payton Clingerman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation of **Payton Clingerman**, School Psychologist effective June 30, 2025.

Resignation-Sean Horan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation of **Sean Horan**, Math Teacher effective August 31, 2025.

Resignation-David Schewe: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **David Schewe**, Technology Teacher effective June 30, 2025.

Amend Long Term Substitute Special Education Teacher-Kara Jones: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Kara Jones**, as a 1.0FTE Long Term Substitute Special Education Teacher from approximately February 23, 2025 to June 30, 2025, at Step 30, of the current teacher contract.

Tenure Approval-Abigail Finley: In compliance with the provisions of 3012 of the education law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Abigail Finley**, a probationary Speech and Language Teacher appointed July 1, 2021, be appointed to tenure to the position of Education of Children with Handicapping Conditions-Education of Speech and Hearing Handicapped Children tenure area. It having been shown that Abigail Finley, holds a valid New York State Professional certification in Speech/language Disabilities in the aforesaid tenure area; and it further having been shown that the probationary period of Abigail Finley to be a Speech/Language Teacher in the district expires on June 30, 2025; the Board of Education of the Gorham-Middlesex Central school District does hereby grant tenure to and appoint to tenure Abigail Finley effective June 30, 2025 to the position of Speech/Language Teacher.

Approve Juul Agreement:

WHEREAS, the Board of Education had reviewed the employment history of a particular employee; and

WHEREAS, the Board desires to approve the Juul Agreement that was discussed in Executive Session.

NOW, THEREFORE, be it resolved:

1. That the Board of Education hereby approves the Juul Agreement with the employee.
2. This resolution shall take effect immediately.

Reasonable Assurance Letters: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby authorize the Superintendent and/or designee to send reasonable assurance letters regarding employment for the 2025-26 school to the following groups:

Substitute Teachers
Substitute Nurses
Substitute Bus Drivers
Substitute Bus Monitors
Substitute Teacher Aides/Assistants
Substitute Cleaners
Tutors
Food Service

Chairman and Chief Inspector-Lonnie Gunsalus: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lonnie Gunsalus** as Chairman and Chief Inspector for the Annual Meeting of the Voters to be held on May 20, 2025.

Annual Meeting Election Inspectors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following as election inspectors for the Annual Meeting of the Voters to be held on May 20, 2025.

Rick Mahuson (voting machine)	Lynn Williams (voting machine)
Linda Turner	Sharon Gage
Sue Cooper	Claudia Clark
Beth Tomion	Margaret Murphy
Sabra Dunton	Joanne Burley
Sharene Benedict	

Approve Contract with the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees Association:

Whereas: the Superintendent and the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees Association have been negotiating the terms of a successor collective bargaining agreement; and

Whereas: on May 5, 2025 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2025 through June 30, 2028; and

Whereas: the Association has ratified the terms and conditions of employment in this successor Agreement on May 5, 2025; and

Whereas: the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

Now, Therefore, it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2025-2028 Agreement and, further that the Board approves the necessary funding for this Agreement.

Further, the Board authorizes the Superintendent to sign the Agreement to signify its approval.

Authorization to Approve Change Orders: Authorize the **Superintendent** to approve change orders for the capital project up to a limit of \$35,000. Change orders above that amount will require Board approval. In an emergency or circumstance that would result in delaying work until the next Board of Education meeting, the **President of the Board** may approve change orders greater than \$35,000 with such action to be reported to the Board its next regular meeting.

Approve CSE and CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

Appoint Student Ex-Officio Board Members: Be it resolved that upon the recommendation of the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lilly Burnett and Ella Yerkes** as Student Ex-Officio Board Members for a one-year term beginning July 1, 2025 to June 30, 2026.

Re-Organizational Meeting: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does approve set date for the re-organizational meeting for July 14, 2025 6pm.

Yes 9 No 0 MC

Public Access to the Board

Board Member Items

Review 2025-26 Board dates for June meeting

Important Dates:

Tuesday, May 20 School Budget Vote Board Elections

Friday, May 30 Special Olympics

Tuesday, June 3 Board Meeting 6pm

Executive Session: Motion by John Foust, seconded by Keri Link at 7:37pm for the Board to enter in executive session to discuss the employment history of particular people.

Yes 9 No 0 MC

8:34pm Christopher Brown and Christopher Wickham left executive session.

Motion by Keri Link, seconded by Scott Lambert to adjourn the meeting at 9:59pm.

Respectfully submitted,



Sharene Benedict

District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
ANNUAL MEETING OF THE VOTERS

May 20, 2025

HS Gym

The meeting was called to order at Noon by Chief Inspector and Chairman, Lonnie Gunsalus, and voting was immediately started.

At 8:00 PM, Lonnie Gunsalus announced that voting was complete. After tabulating the results, Mr. Gunsalus read the following results:

Proposition 1:

Shall the following resolution be adopted?

RESOLVED, that the Board of Education of the Gorham-Middlesex Central School District is hereby authorized to expend the sum of \$40,894,612 as a general fund appropriation for the 2025-2026 school year and to levy the necessary tax, therefore.

Yes 480 No 100

Proposition 2:

Shall the following resolution be adopted?

Be it RESOLVED, to authorize the purchase of motor vehicles for use in the transportation program of the District, including two (2) 64 Passenger (64-84 pupils Conventional Diesel Type C) school buses, one (1) 30 Passenger (28-45 Pupils Conventional Diesel) Type C school bus, at a maximum estimated cost of \$522,966, expend therefore an aggregate sum not to exceed \$522,966, and be it further RESOLVED, that the sum of \$522,966 being the aggregate of the aforesaid maximum estimated amounts, or so much thereof as may be necessary, shall be appropriated from the existing School Bus Replacement Capital Reserve Fund, the unassigned fund balance or raised by the levy of a tax upon the taxable property in the District and collected in annual installments as provided in Section 416 of the Education Law, and in anticipation of such tax, obligations of the District shall be issued; and be it further RESOLVED that the District shall be authorized to enter into one or more purchase contracts on terms satisfactory to the Board of Education, with respect to one or more of the vehicles hereby authorized to be acquired.

Yes 486 No 92

Proposition 3:

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$132,700 (which is an increase of \$4,200 from the amount in effect currently of the sum of \$128,500) and to pay over such moneys to the trustees of the Gorham Free Library.

Yes 472 No 104

Proposition 4:

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$57,174 (which is an increase of \$10,140 from the amount in effect currently of the sum of \$47,034) and to pay over such moneys to the Town of Middlesex for disbursement to the Middlesex Reading Center.

Yes 457 No 119

Proposition 5:

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$52,318 (which is an increase of \$2,012 from the amount in effect currently of the sum of \$50,306) and to pay over such moneys to the Village of Rushville for disbursement to the Rushville Reading Center.

Yes 475 No 96

Board Member Candidates

Jessica Wickham	Total	487
Ashley Conley	Total	440
John Foust	Total	467

Write In:

John Blazey	3
Craig Green	1
Justin Jo Hey	1
Pat Whitbeck	1
Michael Bentley	1
Cathy Scott	1
Fred Lightfoot	1
Sharene Benedict	1
Darby Perrotte	1
Gordy Freida	1
Brian Bootes	1
Alex Hamilton	1
Debra Curtis	1
Delana Hey	1
Lori Weissinger	1
Ian Rogan	1

Meeting adjourned at 8:20pm

Respectfully Submitted,

Sharene Benedict
Sharene Benedict
District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
REGULAR MEETING MINUTES

June 3, 2025

HS Auditorium

Board Members Present: Sheila Brown, Cindy Hall, Scott Lambert, Ashley Conley, Phyllis Frantel, Jessica Wickham, Keri Link, John Foust and Tessah Ciardi

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Karissa Schutt, Clay Cole, Eric Pasho, Paul Lahue, Staci Thibodeau and Kevin Cousin

Administrators excused: Jenn Taft, John Hicks, Bryan Lamb, Kayla Osika and Courtney Venci

There was a public hearing on our Safety Plan at 6pm.

Sheila Brown called the meeting to order at 6:02pm.

Public Access to the Board of Education

No comments.

Motion for Keri Link, seconded by Cindy Hall to approve the following resolution:

Approval of Agenda

Yes 9 No 0 MC

Acceptance of Minutes

Minutes of May 12, 2025 Regular Meeting were accepted as submitted.

Minutes of May 20, 2025 Annual Meeting of the Voters were accepted as submitted.

Acceptance of Treasurer's Report

Treasurer's report was accepted as submitted.

Administrators' Reports

Dr. Brown and Board recognized students and staff for their accomplishments throughout the school year such as top ten students, tenure recipients and retirees.

Motion for Keri Link, seconded by Cindy Hall to approve the following resolutions:

Consent Agenda

In an effort to expediate the business of the Board of Education, but in no way is it meant to diminish the importance of each item, a Consent Agenda has been developed.

Substitute Teacher: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Leah Aaron** as Substitute Teacher for the 2024-25 school year.

Substitute Food Service Helper: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Zina Eddinger** as Substitute Food Service Helper for the 2024-25 school year.

Substitute Nurse: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Jessica Davis** as Substitute Nurse for the 2024-25 school year.

Substitute Cleaners: *This resolution was pulled.*

Amend Teacher Aide-Tracy Schrader: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend **Tracy Schrader** a probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective April 21, 2025 to April 21, 2026.

This was approved at the April board meeting.

Appoint Field Band Appointments: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Field Band Director	Jeffrey Waite	\$3729.27
Winter Guard Director	Amelia Rasmussen	\$2936.46
Field Band Color Guard	Amelia Rasmussen	\$1230.72

Appoint Summer Computer Aides: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve temporary appointment of **Kristy Robinson and James Santonastaso IV** as Summer Computer Aides effective July 1, 2025 to August 31, 2025.

Appoint Extended School Year/Summer Program Nurses: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Cassidy Stell** at per diem rate as Extended School Year/Summer Program Nurse.

Resignation-Deborah Robson: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **Deborah Robson**, Teacher Aide effective September 9, 2025.

Resignation-Cassandra Miskell: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation of **Cassandra Miskell**, Teacher Aide effective June 27, 2025.

Resignation-Lisa Grzeskowiak: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **Lisa Grzeskowiak**, Custodian effective August 31, 2025.

Rescind Amended Spring Coach Appointment: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby rescind the following amended appointment that was approved at the May 12 board meeting. Therefore, Boys Mod A Tennis Coach appointment will revert to original appointment from February 11 board meeting to receive full stipend.

Team	Coach	Base	Longevity	Stipend
Boys Mod A Tennis	Matt Palmer	\$1523.50	\$600	\$2123.50

Volunteers: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby approve the volunteer list submitted for the 2024-25 school year.

Resignation-Andrew Gibbs: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Andrew Gibbs**, Math Teacher effective June 30, 2025.

Appoint Probationary Teaching Assistant-Danielle Floor: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Danielle Floor**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a two year probationary appointment commencing July 1, 2025 and ending on June 30, 2027, salary per Teacher Aides, Teaching Assistants and Clerical Employees Association Regular Meeting

for the 2025-26 school year.

Tenure Approval-Emily Joslyn: In compliance with the provisions of 3012 of the education law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Emily Joslyn**, a probationary School Psychologist appointed July 15, 2021, be appointed to tenure to the position of Psychologist tenure area. It having been shown that **Emily Joslyn**, holds a valid New York State Provisional certification in Psychologist in the aforesaid tenure area; and it further having been shown that the probationary period of **Emily Joslyn** to be a School Psychologist in the district expires on July 14, 2025; the Board of Education of the Gorham-Middlesex Central school District does hereby grant tenure to and appoint to tenure **Emily Joslyn** effective July 14, 2025 to the position of School Psychologist.

Set Meeting Dates: Be it resolved that pursuant to Education Law the Board of Education of the Gorham-Middlesex Central School District does hereby set the following dates for regular meetings during the 2025-2026 school year:

July 14, 2025	6pm
August 11, 2025	6pm
September 8, 2025	6pm
October 14, 2025	6pm <i>Tuesday</i>
November 10, 2025	6pm
December 8, 2025	6pm
January 12 2026	6pm
February 9, 2026	6pm
March 9, 2026	6pm
April 13 2026	6pm
May 11, 2026	6pm
June 8, 2026	6pm

Approve Individual Agreements: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Employment Agreements for the Managerial and Confidential Employees as submitted for the 2025-26 school year.

Approve CSE and CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

Motion for Keri Link, seconded by Cindy Hall to approve the following resolution:

Substitute Cleaners: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following listed as Substitute Cleaners for the summer:

Noah Schrader	Cecilia Conley
Ryan Santee	Jack Thorpe
Susie Romero	Lilly Metcalf
Adien Kelley	Colton Johnson
Holland Bengé	Tatem Fry
Madison Dagget	Gwen Robinson
Ava Weissend	Cullen Kephart
Ella Yerkes	Jace Mumby
Elizabeth Deatherage	Jillian Gross
Simon Virkler	James Santonastaso
Daniel Nemitz	Grace Lee
Autumn Fairman	Charissa Eddinger

Yes 8 No 0 Abstain 1 (Ashley Conley) MC

Motion for Keri Link, seconded by Ashley Conley to approve the following resolution:
Appoint Extended School Year/Summer Program Staff: Be it resolved that upon the recommendation of the Superintendent; the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following at their per diem rate for the 2025 Extended School Year/Summer Program:

Extended School Year

Teachers:

- **Griffin Herron**
- **Ethan Eschler**
- **Patricia Smith**
- **Erin Fischer**
- **Jennifer Mitchell**
- **Sam Wolf**
- **Molly Bero**

Teaching Assistant:

- **Brenda Hartman**
- **Rebecca Harford**
- **Danielle Floor**

Teacher Aides:

- **Lisa Jenkins**
- **Candace Hackett**
- **Ashlyn Tomion**
- **Emma Cline-Phillips**
- **Madeline James**
- **Theresa Hamman**

Related Services:

- **Abigail Finley: Speech**
- **Joelle Davis: Social Work**
- **Emily Joslyn: Counseling**

Substitute:

- **Kerri DePorter**

Summer Program

Teachers:

- **Rachel Flower**
- **Gwen Winkler**
- **Stephanie Bode**
- **Amy DelForte**
- **Kathleen Alvord**
- **Joanne Emerson**
- **Amy Zimmerman**
- **Amy Dobbartin**
- **Steph Ellerstein**
- **Melissa Henderson**
- **Lisa VanSickle**
- **Katie Stamm**
- **Kyle Morsheimer**
- **Tom Barden**
- **Andrea Robertson**

Teaching Assistants:

- **Lisa Thompson**
- **Rachael Eddinger**
- **Joylette Aaron**

- Patti Gruschow
- Kellie Gorton

Teacher Aides:

- Jill Boccacino
- Tracy Schrader
- Evelyn Lambert
- Jennifer Rhodes
- Marcy Gladle
- Felicia Cotroneo
- Brittany Layton

Substitutes:

- Kelley Bradshaw
- Jason Green
- Shelby Dobbertin

Yes 8 No 0 Abstain 1 (Scott Lambert) MC

Public Access to the Board

Board Member Items

Important Dates:

- Safety Committee Minutes May 15
- Graduation Friday, June 20th 8pm
- Re-Org Meeting Monday, July 14 6pm

Break 6:48pm

Executive Session: Motion by John Foust, seconded by Keri Link at 6:58pm for the Board to enter in executive session to discuss the employment history of particular people.

Yes 9 No 0 MC

Meeting reconvened at 8:27pm

Motion for Keri Link, seconded by Ashley Conley to approve the following resolution:

Approve Salary Portion of Individual Agreements: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the salary portion of employment agreements for the Managerial and Confidential Employees as submitted for the 2025-26 school year.

Yes 9 No 0 MC

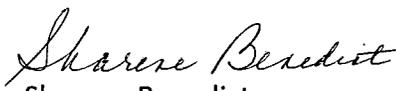
Motion for Keri Link, seconded by Ashley Conley to approve the following resolution:

Approve Individual Agreements: *This resolution has been tabled.*

Yes 9 No 0 MC

Motion by Keri Link, seconded by Jessica Wickham to adjourn the meeting at 8:45pm.

Respectfully submitted,


Sharene Benedict
District Clerk