Whitesboro Central School		Board Appro	pard Approved 07/10/25	
Substitute Rates				
Instructional Related Substitute Rates	2024-25 BOE Approved Substitute Rates	2025-26 BOE Proposed Substitute Rates (7/1/25- 12/31/25)	2025-26 BOE Proposed Substitute Rates (01/01/26-6/30/26)	
Chaperones (Teachers, etc.) (1/7 of Certified Sub Rate)	\$17.86	\$17.86	\$17.86	
Extra Class (1/5 sub rate) (per contract 5.21.d, per period)	\$25.00	\$25.00	\$25.00	
Interpreters (per hour)	\$16.35	\$16.35	\$16.35	
Certified Teacher (per day)	\$125.00	\$125.00	\$130.00	
Uncertified Teacher ** (per day)	\$110.00	\$110.00	\$115.00	
Retired WCS Teacher (per Contract 13.01c, per day)	\$140.00	\$140.00	\$140.00	
Teacher Sub working over 20 consecutive days* (per day)	\$203.98	\$206.38	\$206.38	
Certified Teaching Assistant ** (per day)	\$109.55	\$109.55	\$113.05	
Certified Teaching Assistant ** (per hour)	\$15.65	\$15.65	\$16.15	
Uncertified Teaching Assistant ** (per day)	\$108.50	\$108.50	\$112.00	
Uncertified Teaching Assistant ** (per hour)	\$15.50	\$15.50	\$16.00	
Tutors (and testing coverage) (per Contract 3:06)	\$35.00	\$35.00	\$35.00	
Special Activity Rate	\$25.70	\$26.19	\$26.19	
*Rates for this title is per WTA - BA Schedule Step A/200 (BOE Regulation 6220R.2 - 1998) **Rates for these titles will increase on January 1, 2026, per minimum wage increase to \$16.00.	New York State's			
If a regular hourly teaching assistant substitute, subs for a te	acher, they will get po	aid the hourly rate.		
If a salaried teaching assistant substitutes for a teacher, and individual earns an additional \$22.00/period for MS/HS and				
If a salaried teaching assistant substitutes for a teacher, and earn an additional \$4.00/hour or \$3.00/period.	a substitute is hired fo	or the TA position, they		
Substitutes: Four (4) hours or less equals 1/2 day.				
				

Whitesboro Central Scho Substitute Rates)01		Board Approved 07/10/25
School Related Substitute Rates	2024-25 Substitute Rates	2025-26 Substitute Rates (7/1/25-12/31/25)	2025-26 Substitute Rates (01/01/26-6/30/26)
Building Maintenance Worker *	\$15.94	\$15.94	\$16.44
Cleaner *	\$15.50	\$15.50	\$16.00
Clerical *	\$15.60	\$15.60	\$16.10
Clerical WCS Retiree	\$16.36	\$16.36	\$16.86
Food Service Helper *	\$15.50	\$15.50	\$16.00
Groundsworker *	\$15.80	\$15.80	\$16.30
Laborer/Bus Washer Sub *	\$15.50	\$15.50	\$16.00
Mail Courier *	\$15.50	\$15.50	\$16.00
Monitor *	\$15.50	\$15.50	\$16.00
Motor Vehicle Operator *	\$15.80	\$15.80	\$16.30
Nurse, LPN	\$17.70	\$17.70	\$17.70
Nurse, RN	\$28.51	\$28.51	\$28.51
School Bus Attendant *	\$15.60	\$15.60	\$16.10
School Bus Driver	\$21.09	\$21.09	\$21.09
Experienced School Bus Driver**	\$22.05	\$22.05	\$22.05
Experienced School Bus Driver***	\$25.21	\$25.21	\$25.21
Retired WCS School Bus Driver	\$25.21	\$25.21	\$25.21
School Safety Officer	\$18.50	\$18.50	\$18.50
Teacher Aide *	\$15.50	\$15.50	\$16.00
Watchman *	\$15.50	\$15.50	\$16.00
All substitute rates listed above are a p	er hour rate.		
*Rates for these titles will increase on minimum wage increase to \$16.00.	January 1, 2026, per New	York State's	
Minimum of up to six years of exper *Minimum of six or more years of e			