

**Norwalk-La Mirada Unified School District
Certificated Management Salary Schedule
2024-2025 School Year**

Rng	Title	Longevity Increment	Mo/Da	MONTHLY SALARY				ANNUAL SALARY			
				Step	Step	Step	Step	Step	Step	Step	Step
				A	B	C	D	A	B	C	D
4	Executive Director, Student Support Services/Special Education (V)	Base	12 Mo	\$ 16,255	\$ 16,582	\$ 16,911	\$ 17,253	\$ 195,060	\$ 198,984	\$ 202,932	\$ 207,036
		After 13 Years		\$ 16,580	\$ 16,914	\$ 17,249	\$ 17,598	\$ 198,960	\$ 202,968	\$ 206,988	\$ 211,176
		After 15 years		\$ 17,068	\$ 17,411	\$ 17,757	\$ 18,116	\$ 204,816	\$ 208,932	\$ 213,084	\$ 217,392
		After 20 Years		\$ 17,555	\$ 17,909	\$ 18,264	\$ 18,633	\$ 210,660	\$ 214,908	\$ 219,168	\$ 223,596
		After 25 Years		\$ 17,881	\$ 18,240	\$ 18,602	\$ 18,978	\$ 214,572	\$ 218,880	\$ 223,224	\$ 227,736
5	Director, College & Career Pathways (V) Director, Curriculum, Instruction, and Assessment (TK-12) (V) Director, Human Resources (V) Director, Professional Development, Innovation & Improvement (V) Director, State and Federal Programs, English Learner Services, and Migrant Education (V) Director, Student & Family Services (V) Director, Special Education (V)	Base	12 Mo	\$ 15,191	\$ 15,496	\$ 15,804	\$ 16,122	\$ 182,292	\$ 185,952	\$ 189,648	\$ 193,464
		After 13 Years		\$ 15,495	\$ 15,806	\$ 16,120	\$ 16,444	\$ 185,940	\$ 189,672	\$ 193,440	\$ 197,328
		After 15 years		\$ 15,951	\$ 16,271	\$ 16,594	\$ 16,928	\$ 191,412	\$ 195,252	\$ 199,128	\$ 203,136
		After 20 Years		\$ 16,406	\$ 16,736	\$ 17,068	\$ 17,412	\$ 196,872	\$ 200,832	\$ 204,816	\$ 208,944
		After 25 Years		\$ 16,710	\$ 17,046	\$ 17,384	\$ 17,734	\$ 200,520	\$ 204,552	\$ 208,608	\$ 212,808
5	Director, Adult School Director, Early Education Principal, High School Director, Alternative Programs and Support/Principal, El Camino High School	Base	Mo/Da 12/223	\$ 15,191	\$ 15,496	\$ 15,804	\$ 16,122	\$ 182,292	\$ 185,952	\$ 189,648	\$ 193,464
		After 13 Years		\$ 15,495	\$ 15,806	\$ 16,120	\$ 16,444	\$ 185,940	\$ 189,672	\$ 193,440	\$ 197,328
		After 15 years		\$ 15,951	\$ 16,271	\$ 16,594	\$ 16,928	\$ 191,412	\$ 195,252	\$ 199,128	\$ 203,136
		After 20 Years		\$ 16,406	\$ 16,736	\$ 17,068	\$ 17,412	\$ 196,872	\$ 200,832	\$ 204,816	\$ 208,944
		After 25 Years		\$ 16,710	\$ 17,046	\$ 17,384	\$ 17,734	\$ 200,520	\$ 204,552	\$ 208,608	\$ 212,808
15	Principal, Middle School	Base	12/212	\$ 13,733	\$ 14,010	\$ 14,290	\$ 14,577	\$ 164,796	\$ 168,120	\$ 171,480	\$ 174,924
		After 13 Years		\$ 14,008	\$ 14,290	\$ 14,576	\$ 14,869	\$ 168,096	\$ 171,480	\$ 174,912	\$ 178,428
		After 15 years		\$ 14,420	\$ 14,711	\$ 15,005	\$ 15,306	\$ 173,040	\$ 176,532	\$ 180,060	\$ 183,672
		After 20 Years		\$ 14,832	\$ 15,131	\$ 15,433	\$ 15,743	\$ 177,984	\$ 181,572	\$ 185,196	\$ 188,916
		After 25 Years		\$ 15,106	\$ 15,411	\$ 15,719	\$ 16,035	\$ 181,272	\$ 184,932	\$ 188,628	\$ 192,420
20	Principal, Elementary	Base	12/212	\$ 13,352	\$ 13,623	\$ 13,896	\$ 14,173	\$ 160,224	\$ 163,476	\$ 166,752	\$ 170,076
		After 13 Years		\$ 13,619	\$ 13,895	\$ 14,174	\$ 14,456	\$ 163,428	\$ 166,740	\$ 170,088	\$ 173,472
		After 15 years		\$ 14,020	\$ 14,304	\$ 14,591	\$ 14,882	\$ 168,240	\$ 171,648	\$ 175,092	\$ 178,584
		After 20 Years		\$ 14,420	\$ 14,713	\$ 15,008	\$ 15,307	\$ 173,040	\$ 176,556	\$ 180,096	\$ 183,684
		After 25 Years		\$ 14,687	\$ 14,985	\$ 15,286	\$ 15,590	\$ 176,244	\$ 179,820	\$ 183,432	\$ 187,080

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				Step	Step	Step	Step	Step	Step	Step	Step
				A	B	C	D	A	B	C	D
24	Coordinator, Assessment Services Coordinator, Instructional Technology (V) Coordinator, Migrant Education	Base	12/223	\$ 13,791	\$ 14,072	\$ 14,349	\$ 14,631	\$ 165,492	\$ 168,864	\$ 172,188	\$ 175,572
		After 13 Years		\$ 14,067	\$ 14,353	\$ 14,636	\$ 14,924	\$ 168,804	\$ 172,236	\$ 175,632	\$ 179,088
		After 15 years		\$ 14,481	\$ 14,776	\$ 15,066	\$ 15,363	\$ 173,772	\$ 177,312	\$ 180,792	\$ 184,356
		After 20 Years		\$ 14,894	\$ 15,198	\$ 15,497	\$ 15,801	\$ 178,728	\$ 182,376	\$ 185,964	\$ 189,612
		After 25 Years		\$ 15,170	\$ 15,479	\$ 15,784	\$ 16,094	\$ 182,040	\$ 185,748	\$ 189,408	\$ 193,128
40	Assistant Director, Adult School	Base	12/223	\$ 13,226	\$ 13,495	\$ 13,760	\$ 14,042	\$ 158,712	\$ 161,940	\$ 165,120	\$ 168,504
		After 13 Years		\$ 13,491	\$ 13,765	\$ 14,035	\$ 14,323	\$ 161,892	\$ 165,180	\$ 168,420	\$ 171,876
		After 15 years		\$ 13,887	\$ 14,170	\$ 14,448	\$ 14,744	\$ 166,644	\$ 170,040	\$ 173,376	\$ 176,928
		After 20 Years		\$ 14,284	\$ 14,575	\$ 14,861	\$ 15,165	\$ 171,408	\$ 174,900	\$ 178,332	\$ 181,980
		After 25 Years		\$ 14,549	\$ 14,845	\$ 15,136	\$ 15,446	\$ 174,588	\$ 178,140	\$ 181,632	\$ 185,352
41	Assistant Principal, High School	Base	12/212.5	\$ 12,603	\$ 12,862	\$ 13,113	\$ 13,382	\$ 151,236	\$ 154,344	\$ 157,356	\$ 160,584
		After 13 Years		\$ 12,855	\$ 13,119	\$ 13,375	\$ 13,650	\$ 154,260	\$ 157,428	\$ 160,500	\$ 163,800
		After 15 years		\$ 13,233	\$ 13,505	\$ 13,769	\$ 14,051	\$ 158,796	\$ 162,060	\$ 165,228	\$ 168,612
		After 20 Years		\$ 13,611	\$ 13,891	\$ 14,162	\$ 14,453	\$ 163,332	\$ 166,692	\$ 169,944	\$ 173,436
		After 25 Years		\$ 13,863	\$ 14,148	\$ 14,424	\$ 14,720	\$ 166,356	\$ 169,776	\$ 173,088	\$ 176,640
44	Program Administrator, Special Education Specialist, Health and Wellness	Base	12/202	\$ 11,744	\$ 11,981	\$ 12,220	\$ 12,464	\$ 140,928	\$ 143,772	\$ 146,640	\$ 149,568
		After 13 Years		\$ 11,979	\$ 12,221	\$ 12,464	\$ 12,713	\$ 143,748	\$ 146,652	\$ 149,568	\$ 152,556
		After 15 years		\$ 12,331	\$ 12,580	\$ 12,831	\$ 13,087	\$ 147,972	\$ 150,960	\$ 153,972	\$ 157,044
		After 20 Years		\$ 12,684	\$ 12,939	\$ 13,198	\$ 13,461	\$ 152,208	\$ 155,268	\$ 158,376	\$ 161,532
		After 25 Years		\$ 12,918	\$ 13,179	\$ 13,442	\$ 13,710	\$ 155,016	\$ 158,148	\$ 161,304	\$ 164,520
46	Assistant Director, Early Education	Base	12/214	\$ 12,354	\$ 12,600	\$ 12,855	\$ 13,113	\$ 148,248	\$ 151,200	\$ 154,260	\$ 157,356
		After 13 Years		\$ 12,601	\$ 12,852	\$ 13,112	\$ 13,375	\$ 151,212	\$ 154,224	\$ 157,344	\$ 160,500
		After 15 years		\$ 12,972	\$ 13,230	\$ 13,498	\$ 13,769	\$ 155,664	\$ 158,760	\$ 161,976	\$ 165,228
		After 20 Years		\$ 13,342	\$ 13,608	\$ 13,883	\$ 14,162	\$ 160,104	\$ 163,296	\$ 166,596	\$ 169,944
		After 25 Years		\$ 13,589	\$ 13,860	\$ 14,141	\$ 14,424	\$ 163,068	\$ 166,320	\$ 169,692	\$ 173,088

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Rng	Title	Longevity Increment	Mo/Da	MONTHLY SALARY				ANNUAL SALARY			
				Step A	Step B	Step C	Step D	Step A	Step B	Step C	Step D
55	Assistant Principal, Middle School	Base	11/192.5	\$ 12,271	\$ 12,514	\$ 12,767	\$ 13,023	\$ 134,981	\$ 137,654	\$ 140,437	\$ 143,253
		After 13 Years		\$ 12,516	\$ 12,764	\$ 13,022	\$ 13,283	\$ 137,676	\$ 140,404	\$ 143,242	\$ 146,113
		After 15 years		\$ 12,885	\$ 13,140	\$ 13,405	\$ 13,674	\$ 141,735	\$ 144,540	\$ 147,455	\$ 150,414
		After 20 Years		\$ 13,253	\$ 13,515	\$ 13,788	\$ 14,065	\$ 145,783	\$ 148,665	\$ 151,668	\$ 154,715
		After 25 Years		\$ 13,498	\$ 13,765	\$ 14,044	\$ 14,325	\$ 148,478	\$ 151,415	\$ 154,484	\$ 157,575
60	Dean of Students, Secondary	Base	11/183	\$ 10,391	\$ 10,735	\$ 11,087	\$ 11,453	\$ 114,301	\$ 118,085	\$ 121,957	\$ 125,983
		After 13 Years		\$ 10,599	\$ 10,950	\$ 11,309	\$ 11,682	\$ 116,589	\$ 120,450	\$ 124,399	\$ 128,502
		After 15 years		\$ 10,911	\$ 11,272	\$ 11,641	\$ 12,026	\$ 120,021	\$ 123,992	\$ 128,051	\$ 132,286
		After 20 Years		\$ 11,222	\$ 11,594	\$ 11,974	\$ 12,369	\$ 123,442	\$ 127,534	\$ 131,714	\$ 136,059
		After 25 Years		\$ 11,430	\$ 11,809	\$ 12,196	\$ 12,598	\$ 125,730	\$ 129,899	\$ 134,156	\$ 138,578
61	Dean of Students, Elementary	Base	11/183	\$ 10,101	\$ 10,303	\$ 10,507	\$ 10,717	\$ 111,111	\$ 113,333	\$ 115,577	\$ 117,887
		After 13 Years		\$ 10,303	\$ 10,509	\$ 10,717	\$ 10,931	\$ 113,333	\$ 115,599	\$ 117,887	\$ 120,241
		After 15 years		\$ 10,606	\$ 10,818	\$ 11,032	\$ 11,253	\$ 116,666	\$ 118,998	\$ 121,352	\$ 123,783
		After 20 Years		\$ 10,909	\$ 11,127	\$ 11,348	\$ 11,574	\$ 119,999	\$ 122,397	\$ 124,828	\$ 127,314
		After 25 Years		\$ 11,111	\$ 11,333	\$ 11,558	\$ 11,789	\$ 122,221	\$ 124,663	\$ 127,138	\$ 129,679

Longevity Increments

2% adjustment is available after completion of 13 years of creditable service.
 5% adjustment is available after completion of 15 years of creditable service.
 8% adjustment is available after completion of 20 years of creditable service.
 10% adjustment is available after completion of 25 years of creditable service.

(V) - Vacation