

Norwalk-La Mirada Unified School District
Classified Management Salary Schedule
2024-2025 School Year

Rng	Title	Longevity Increment	Months	Monthly Salaries				Annual Salaries			
				Step	Step	Step	Step	Step	Step	Step	Step
				A	B	C	D	A	B	C	D
610	Chief Technology Officer	Base	12	\$ 16,255	\$ 16,457	\$ 16,911	\$ 17,253	\$ 195,060	\$ 197,484	\$ 202,932	\$ 207,036
		After 13 Years		\$ 325	\$ 329	\$ 338	\$ 345	\$ 3,900	\$ 3,948	\$ 4,056	\$ 4,140
		After 15 years		\$ 813	\$ 823	\$ 846	\$ 863	\$ 9,756	\$ 9,876	\$ 10,152	\$ 10,356
		After 20 Years		\$ 1,300	\$ 1,317	\$ 1,353	\$ 1,380	\$ 15,600	\$ 15,804	\$ 16,236	\$ 16,560
		After 25 Years		\$ 1,626	\$ 1,646	\$ 1,691	\$ 1,725	\$ 19,512	\$ 19,752	\$ 20,292	\$ 20,700
615	Chief of School Safety (Effective: 06/01/2025)	Base	12	\$ 15,191	\$ 15,496	\$ 15,804	\$ 16,122	\$ 182,292	\$ 185,952	\$ 189,648	\$ 193,464
	Director, Maintenance and Operations	After 13 Years		\$ 304	\$ 310	\$ 316	\$ 322	\$ 3,648	\$ 3,720	\$ 3,792	\$ 3,864
	Director, Facilities Planning and Construction	After 15 years		\$ 760	\$ 775	\$ 790	\$ 806	\$ 9,120	\$ 9,300	\$ 9,480	\$ 9,672
	Director, Fiscal Services	After 20 Years		\$ 1,215	\$ 1,240	\$ 1,264	\$ 1,290	\$ 14,580	\$ 14,880	\$ 15,168	\$ 15,480
	Director, Nutrition Services	After 25 Years		\$ 1,519	\$ 1,550	\$ 1,580	\$ 1,612	\$ 18,228	\$ 18,600	\$ 18,960	\$ 19,344
	Director, Risk Management										
	Director, Transportation										
620	Assistant Director, Technology Services	Base	12	\$ 12,496	\$ 12,749	\$ 13,005	\$ 13,266	\$ 149,952	\$ 152,988	\$ 156,060	\$ 159,192
	Director, Purchasing and Warehouse	After 13 Years		\$ 250	\$ 255	\$ 260	\$ 265	\$ 3,000	\$ 3,060	\$ 3,120	\$ 3,180
		After 15 years		\$ 625	\$ 637	\$ 650	\$ 663	\$ 7,500	\$ 7,644	\$ 7,800	\$ 7,956
		After 20 Years		\$ 1,000	\$ 1,020	\$ 1,040	\$ 1,061	\$ 12,000	\$ 12,240	\$ 12,480	\$ 12,732
		After 25 Years		\$ 1,250	\$ 1,275	\$ 1,301	\$ 1,327	\$ 15,000	\$ 15,300	\$ 15,612	\$ 15,924
630	Assistant Director, Maintenance and Operations	Base	12	\$ 11,310	\$ 11,539	\$ 11,771	\$ 11,999	\$ 135,720	\$ 138,468	\$ 141,252	\$ 143,988
	Coordinator, Facilities	After 13 Years		\$ 226	\$ 231	\$ 235	\$ 240	\$ 2,712	\$ 2,772	\$ 2,820	\$ 2,880
	Coordinator, Nutrition Services	After 15 years		\$ 566	\$ 577	\$ 589	\$ 600	\$ 6,792	\$ 6,924	\$ 7,068	\$ 7,200
	Manager, Energy	After 20 Years		\$ 905	\$ 923	\$ 942	\$ 960	\$ 10,860	\$ 11,076	\$ 11,304	\$ 11,520
	Manager, Facilities	After 25 Years		\$ 1,131	\$ 1,154	\$ 1,177	\$ 1,200	\$ 13,572	\$ 13,848	\$ 14,124	\$ 14,400
	Senior Budget Advisor/Analyst										
	Supervisor, Expanded Learning Program										
	Supervisor, Transportation										
635	Director, Southeast Academy	Base	12	\$ 10,923	\$ 11,140	\$ 11,364	\$ 11,592	\$ 131,076	\$ 133,680	\$ 136,368	\$ 139,104
	Supervisor, Payroll	After 13 Years		\$ 218	\$ 223	\$ 227	\$ 232	\$ 2,616	\$ 2,676	\$ 2,724	\$ 2,784
		After 15 years		\$ 546	\$ 557	\$ 568	\$ 580	\$ 6,552	\$ 6,684	\$ 6,816	\$ 6,960
		After 20 Years		\$ 874	\$ 891	\$ 909	\$ 927	\$ 10,488	\$ 10,692	\$ 10,908	\$ 11,124
		After 25 Years		\$ 1,092	\$ 1,114	\$ 1,136	\$ 1,159	\$ 13,104	\$ 13,368	\$ 13,632	\$ 13,908
645	Financial Analyst	Base	12	\$ 10,177	\$ 10,378	\$ 10,589	\$ 10,797	\$ 122,124	\$ 124,536	\$ 127,068	\$ 129,564
	Supervisor, Technical Support	After 13 Years		\$ 204	\$ 208	\$ 212	\$ 216	\$ 2,448	\$ 2,496	\$ 2,544	\$ 2,592
	Public Information Officer	After 15 years		\$ 509	\$ 519	\$ 529	\$ 540	\$ 6,108	\$ 6,228	\$ 6,348	\$ 6,480
		After 20 Years		\$ 814	\$ 830	\$ 847	\$ 864	\$ 9,768	\$ 9,960	\$ 10,164	\$ 10,368
		After 25 Years		\$ 1,018	\$ 1,038	\$ 1,059	\$ 1,080	\$ 12,216	\$ 12,456	\$ 12,708	\$ 12,960
650	Coordinator, Adult Education	Base	12	\$ 9,511	\$ 9,702	\$ 9,896	\$ 10,092	\$ 114,132	\$ 116,424	\$ 118,752	\$ 121,104
	Coordinator, Early Education	After 13 Years		\$ 190	\$ 194	\$ 198	\$ 202	\$ 2,280	\$ 2,328	\$ 2,376	\$ 2,424
	Coordinator, Student Information Systems	After 15 years		\$ 476	\$ 485	\$ 495	\$ 505	\$ 5,712	\$ 5,820	\$ 5,940	\$ 6,060
	Manager, Garage	After 20 Years		\$ 761	\$ 776	\$ 792	\$ 807	\$ 9,132	\$ 9,312	\$ 9,504	\$ 9,684
	Manager, Software Applications	After 25 Years		\$ 951	\$ 970	\$ 990	\$ 1,009	\$ 11,412	\$ 11,640	\$ 11,880	\$ 12,108
	Supervisor, Child Care										

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Rng	Title	Longevity Increment	Months	Monthly Salaries				Annual Salaries			
				Step A	Step B	Step C	Step D	Step A	Step B	Step C	Step D
650	ARCC/ASES Supervisor I Coordinator, Wellness	Base	11	\$ 9,511	\$ 9,702	\$ 9,896	\$ 10,092	\$ 104,621	\$ 106,722	\$ 108,856	\$ 111,012
		After 13 Years		\$ 190	\$ 194	\$ 198	\$ 202	\$ 2,090	\$ 2,134	\$ 2,178	\$ 2,222
		After 15 years		\$ 476	\$ 485	\$ 495	\$ 505	\$ 5,236	\$ 5,335	\$ 5,445	\$ 5,555
		After 20 Years		\$ 761	\$ 776	\$ 792	\$ 807	\$ 8,371	\$ 8,536	\$ 8,712	\$ 8,877
		After 25 Years		\$ 951	\$ 970	\$ 990	\$ 1,009	\$ 10,461	\$ 10,670	\$ 10,890	\$ 11,099
660	Administrative Assistant II Coordinator, Human Resources Lead Regional Manager, Expanded Learning Program Manager, Warehouse Supervisor, Maintenance and Operations Supervisor, Purchasing Supervisor, Nutrition Services	Base	12	\$ 9,045	\$ 9,228	\$ 9,415	\$ 9,599	\$ 108,540	\$ 110,736	\$ 112,980	\$ 115,188
		After 13 Years		\$ 181	\$ 185	\$ 188	\$ 192	\$ 2,172	\$ 2,220	\$ 2,256	\$ 2,304
		After 15 years		\$ 452	\$ 461	\$ 471	\$ 480	\$ 5,424	\$ 5,532	\$ 5,652	\$ 5,760
		After 20 Years		\$ 724	\$ 738	\$ 753	\$ 768	\$ 8,688	\$ 8,856	\$ 9,036	\$ 9,216
		After 25 Years		\$ 905	\$ 923	\$ 942	\$ 960	\$ 10,860	\$ 11,076	\$ 11,304	\$ 11,520
660	Community Schools Specialist Occupational Therapist Senior Behavior Intervention Specialist Specialist, Wellness	Base	11	\$ 9,045	\$ 9,228	\$ 9,415	\$ 9,599	\$ 99,495	\$ 101,508	\$ 103,565	\$ 105,589
		After 13 Years		\$ 181	\$ 185	\$ 188	\$ 192	\$ 1,991	\$ 2,035	\$ 2,068	\$ 2,112
		After 15 years		\$ 452	\$ 461	\$ 471	\$ 480	\$ 4,972	\$ 5,071	\$ 5,181	\$ 5,280
		After 20 Years		\$ 724	\$ 738	\$ 753	\$ 768	\$ 7,964	\$ 8,118	\$ 8,283	\$ 8,448
		After 25 Years		\$ 905	\$ 923	\$ 942	\$ 960	\$ 9,955	\$ 10,153	\$ 10,362	\$ 10,560
665	Coordinator, McKinney-Vento*	Base	11				\$ 8,794			\$ 96,734	
		After 13 Years					\$ 176			\$ 1,936	
		After 15 years					\$ 440			\$ 4,840	
		After 20 Years					\$ 704			\$ 7,744	
		After 25 Years					\$ 879			\$ 9,669	
667	Clinician, Wellness	Base	11	\$ 7,478	\$ 7,627	\$ 7,779	\$ 7,935	\$ 82,258	\$ 83,897	\$ 85,569	\$ 87,285
		After 13 Years		\$ 150	\$ 153	\$ 156	\$ 159	\$ 1,650	\$ 1,683	\$ 1,716	\$ 1,749
		After 15 years		\$ 374	\$ 381	\$ 389	\$ 397	\$ 4,114	\$ 4,191	\$ 4,279	\$ 4,367
		After 20 Years		\$ 598	\$ 610	\$ 622	\$ 635	\$ 6,578	\$ 6,710	\$ 6,842	\$ 6,985
		After 25 Years		\$ 748	\$ 763	\$ 778	\$ 794	\$ 8,228	\$ 8,393	\$ 8,558	\$ 8,734
670	Early Education: Supervisor, ERSEA Supervisor, Mental Health Supervisor, Parent Engagement/Governance	Base	12	\$ 6,672	\$ 6,806	\$ 6,942	\$ 7,081	\$ 80,064	\$ 81,672	\$ 83,304	\$ 84,972
		After 13 Years		\$ 133	\$ 136	\$ 139	\$ 142	\$ 1,596	\$ 1,632	\$ 1,668	\$ 1,704
		After 15 years		\$ 334	\$ 340	\$ 347	\$ 354	\$ 4,008	\$ 4,080	\$ 4,164	\$ 4,248
		After 20 Years		\$ 534	\$ 544	\$ 555	\$ 566	\$ 6,408	\$ 6,528	\$ 6,660	\$ 6,792
		After 25 Years		\$ 667	\$ 681	\$ 694	\$ 708	\$ 8,004	\$ 8,172	\$ 8,328	\$ 8,496
680	Research Analyst	Base	11	\$ 5,800	\$ 5,914	\$ 6,034	\$ 6,153	\$ 63,800	\$ 65,054	\$ 66,374	\$ 67,683
		After 13 Years		\$ 116	\$ 118	\$ 121	\$ 123	\$ 1,276	\$ 1,298	\$ 1,331	\$ 1,353
		After 15 years		\$ 290	\$ 296	\$ 302	\$ 308	\$ 3,190	\$ 3,256	\$ 3,322	\$ 3,388
		After 20 Years		\$ 464	\$ 473	\$ 483	\$ 492	\$ 5,104	\$ 5,203	\$ 5,313	\$ 5,412
		After 25 Years		\$ 580	\$ 591	\$ 603	\$ 615	\$ 6,380	\$ 6,501	\$ 6,633	\$ 6,765

Longevity Increments

2% adjustment is available after completion of 13 years of creditable service.
5% adjustment is available after completion of 15 years of creditable service.
8% adjustment is available after completion of 20 years of creditable service.
10% adjustment is available after completion of 25 years of creditable service.
* Grant funded position