Regular Board of Trustees Meeting - July 31, 2025 Agenda

Time: 5:30 PM

Location: Alum Rock Union Elementary School District, 2930 Gay Avenue, San Jose, CA 95127; District Board Room.

Code: Regular #02-25/26

In compliance with the Americans with Disabilities Act, if you need special assistance in order to participate in the public meeting of the Board of Trustees, please contact the Office of the Superintendent at (408) 928-6822. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements.

THE MEETING WILL BE AVAILABLE FOR VIEWING LIVE VIA ZOOM WEBINAR MODE AND CAN BE ACCESSED AS FOLLOWS:

Join the Webinar from PC, MAC, iPAD or Android:

https://arusd-org.zoom.us/j/88597355111?pwd=LM2LexCBdzDozxwhuvUnOgbMXSf9iT.1

Passcode: 168806

Phone one-tap: +16699006833,,88597355111#,,,,*168806# US (San Jose)

THE MEETING MAY ALSO BE VIEWED THROUGH LIVE STREAM AS FOLLOWS:

1. Live stream Youtube English Channel "AlumRock TV"

https://www.arusd.org/alumrocktv

LAND ACKNOWLEDGMENT - The Board of Trustees of the Alum Rock Union Elementary School District does hereby acknowledge that the District schools and facilities sit on the traditional lands of the Muwekma Ohlone people, and the Board of Trustees further acknowledges with respect and reverence the Muwekma Ohlone People Tribe of the San Francisco Bay Area for their stewardship of these lands.

*******PUBLIC COMMENT WILL BE ONLY IN PERSON: NO PUBLIC COMMENT WILL BE AVAILABLE THROUGH ZOOM*******

1. OPEN SESSION - CALL TO ORDER AND ROLL CALL

1.1 CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE - PRESIDENT LINDA CHAVEZ.

1.2 DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA

The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

1.3 WELCOME AND EXPLANATION TO AUDIENCE

Any person may address the Board on any item on the meeting agenda. Persons who wish to speak on an item on the agenda will have an opportunity to do so when that agenda item is introduced and presented during this meeting. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Persons who wish to speak to the Board about any matter within the jurisdiction of the District but not on this agenda will have an opportunity to speak during item 2. on this agenda as stated below.

2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD ON MATTERS NOT ON THE AGENDA: REQUESTS TO ADDRESS THE BOARD provides members of the public an opportunity to speak about any matter under the jurisdiction of the District but not on this agenda. (If the subject you wish to discuss is already on this agenda, please provide your comment when that item is called during the meeting.) The Brown Act prevents the Board from discussing any item not on this published agenda but the Board may refer to staff for follow-up any formal written requests that are brought before the Board at this time. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Written matters may be placed on a future meeting agenda.

3. COMMENTS / COMMUNICATION

3.1 Teamsters.

3.2 California School Employee's Association (CSEA).

3.3 Alum Rock Educator's Association (AREA).

3.4 Alum Rock Administrator's Association (ARAA).

3.5 Superintendent.

3.6 Board of Trustees.

4. SUPERINTENDENT / BOARD BUSINESS - (The Board may take action on

any item in this section, unless it is designated for information only.)

4.1 Super Copita Directive

Direct the administration to enter into a multi-district Memorandum of Understanding (MOU) with participating East Side Alliance school districts to participate in the proposed Spring 2026 "Spartan East Side Promise Super Copita" multi-district soccer tournament by October 15th, 2025. Super Copita Directive.pdf

It is the recommendation of the Superintendent that the Board of Trustees direct the administration to enter into a multi-district MOU with participating East Side Alliance school districts in the proposed Spring 2026 "Spartan East Side Promise Super Copita" as described.

4.2 Receive Report of Facilities Repurposing Advisory Committee (FRAC).

The FRAC will provide the Board a report and recommendation containing the following: the amount of surplus space and real property, priority list of use of surplus space and real property that will be acceptable to the community, and limits of tolerance of use of District space and real property. Receive Report of Facilties Repurposing Adv Committee.pdf

It is the recommendation of the Superintendent that the Board of Trustees accept the report of the FRAC as presented.

5. BUSINESS SERVICES - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

5.1 **Addendum for an Extension of Year Two with SLIC Commodity Cooperative RFP No. 2425-01 for 2025-2026 School Year**

Alum Rock Union Elementary School District, through Child Nutrition Services, participates in the SLIC Commodity Cooperative with 121 California school districts. In joining SLIC Co-Op, all raw commodity items received from USDA such as cheese, meat, poultry, beans, flour, and vegetables are distributed to manufacturers for further processing to develop USDA-approved entrees. In addition, SLIC manages Department of Defense (DOD) fresh fruits and vegetables allocations and Brown Box commodity items assigned and requested by the district. SLIC Commodity Cooperative has held a previous contract (RFP No. 2425-01, with 4 additional year extensions), with Sequoia Union High School District as the lead district and Gold Star

Foods as the awarded vendor.

BOARD COVER LETTER - SLIC Gold Star 25-26 .docx.pdf

0297_001.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve year two of four (2 of 4) extension for Gold Star Foods, Inc. in the amount of $1,400,000.

6. HUMAN RESOURCES - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

6.1 Approval of Updated Job Description - Bond Program Director and Approval of Updated Classified Management Salary Schedule to Include the Bond Program Director Position.

Board Cover Bond Program Director 7.31.25.docx

JD - Bond Program Director.pdf Classified Management Salary Schedule.pdf

6.2 Resignations (Information Only)

Pursuant to Board Policy 4117.2 the Superintendent or designee has accepted the following resignations.

Cover - Resignations - 7.31.25.doc

Classified Resignations 7.31.25.doc

Certificated Resignations.pdf

7. BOND / FACILITIES - CONTRACTS OVER $100,000, BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

7.1 **Approve Tri-Valley Excavating Co. Inc. for the Parking Lot Paving Replacement/Repairs at Sheppard Middle School.**

The District released Bid No. 2526-Bonds02, Project #20 for paving replacement/repairs of two (2) staff parking lots at Sheppard Middle School.

The District received the following two (2) bid/proposals:

Firm Name:	Bid/Proposal Amount:
Tri-Valley Excavating Co, Inc.	$205,446

Galeb Paving, Inc.	$217,426

Tri-Valley Excavating- July 31, 2025 Board Meeting.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the bid and contract with Tri-Valley Excavating Co. Inc. in the amount of $205,446 dollars.

8. INSTRUCTIONAL SERVICES - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

8.1 Hanover Research Presentation.

Hanover Research was contracted to complete a special education study. The primary goals of the research were to understand perceptions, evaluate outcomes, identify potential areas for efficiencies and identify areas for growth within the Special Education (SPED) program. The Hanover group used survey information and in-depth interviews obtained from district staff and parents of special education students for Phase 1 of the study. The presentation includes several recommendations for next steps, including conducting cost and student data analyses for SPED programs, implementing an annual survey to track trends, organizing focus groups for deeper parent insights, and strengthening the SST process to better support families and staff. Overall, these ongoing efforts are deemed essential for enhancing support and communication within the SPED program. Hanover Research Presentation B.C..pdf

8.2 Joe DeRose-Special Presentation

Support Information: Born in San Jose, California, Joe has been playing the drums since the age of five. He was first taught at home by his older brother, Gino, then later by the late great Karl “Animal” Carter. Joe later became active playing in school bands in the Alum Rock School District. He received a scholarship to attend the Stanford Jazz workshop and then became a member of The Alum Rock Jazz Band (1987-88). He then won The Ed Villigran Award for most outstanding musician. Joe is honored to announce that Vater Percussion, the World’s leading drum stick manufacturer, is producing Joe’s very own signature stick, Joe DeRose’s, “The Pocket”. Tonight, Joe will present a pair of sticks to each member of the board as a token of gratitude for all that ARUSD represents for young musicians in our community.Joe DeRose B.C..pdf

Special Presentation

8.3 Proposition 28: Arts and Music in Schools Funding Annual

Report Fiscal Year 2024–25

To comply with Proposition 28 legal requirements as set forth by the State and California Education Code (EC) Section 8820 (g) (4)-Local Educational Agencies (LEA's) must have this annual report board approved, submitted to the California Department of Education (CDE), and posted to the LEA's website. The report includes the number of full-time equivalent teachers, classified personnel, and teaching aides; the number of pupils served; and the number of school sites providing arts education programs with AMS funds.Prop.28. B.C.pdf Prop.28.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the Proposition 28: Arts and Music in Schools Funding Annual Report Fiscal Year 2024–25

9. CONTRACTS OVER $100,000 - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

9.1 Approve the Ripcord Inc. Services Contract for the 2025/2026 SY. This contract will provide scanning/digital imaging, indexing conversion, and secure destruction of district documents. Submitted by Information Technology Support Services, $251,103.91 dollars.

The district is required to retain documents of varying time periods, including some documents that can never be disposed of. This has caused the District to allocate more and more space dedicated to the preservation of these, as well as an ever-increasing cost of labor to find and retrieve documents when requested

The district has partnered with Ripcord, a document imaging company, referenced in the initial RFP award. The district wishes to continue this partnership for another 3 years in order to complete the conversion of all physical records to electronic ones. Total contract cost: $251,103.91.

RIPCORD-INC.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve a contract for the digitization of physical documents from August 1, 2025, to June 30, 2028.

9.2 Approve the Lozano Smith Services Contract for the 2025/2026 SY. This contract will provide timely, expert guidance on a wide range of complex and sensitive legal matters. Submitted by Student Services, $200,000.00 dollars.

Lozano Smith LLP serves as a trusted legal partner to Alum Rock Union School District, providing timely, expert consultation on a wide range of complex and sensitive legal matters. These include, but are not limited to, suspensions and expulsions, Section 504 compliance, Title IX investigations, Uniform Complaint Procedures (UCP), bullying and harassment complaints, sexual harassment claims, and Office for Civil Rights (OCR) cases.

LOZANO-SMITH-LLP.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the contract with Lozano Smith for the 25/26 school year in the amount of $200,000.00.

9.3 Approve the School Status, LLC Services Contract for the 2025/2026 SY. This contract will provide attendance analysis reports and prepare physical school attendance letters for students' parents. Submitted by Student Support Services, $206,400.00 dollars.

Attention2Attendance is a student attendance data management software that provides attendance analysis reports to ARUSD and physically prepares school attendance letters for student parents.

SCHOOLSTATUS-LLC-A2A.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the Schoolstatus, LLC - Attention2Attendance "A2A" contract for the 2025/2026 school year in the amount of $206,400.00

9.4 Approve the Amergis Healthcare Staffing, Inc. Services Contract for the 2025/2026 SY. This contract will provide LVN services to ARUSD students with medical needs. Submitted by Student Support Services, $150,000.00 dollars.

Amergis Healthcare Staffing, Inc. provides LVN services to ARUSD students with medical needs, such as diabetes management, during school hours for the 2025/2026 school year.

AMERGIS-HEALTHCARE-STAFFING.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the Amergis Healthcare Staffing, Inc. contract for the 2025/2026 school year in the amount of $150,000.00

10. CONSENT CALENDAR/ACTION ITEMS - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless

it is designated for information only.)

10.1 Notices of Employment and Changes of Status / Human Resources

This item includes recommendations such as new hires, leaves of absence, or other changes in employee status.

Cover - Personnel Report - 7.31.25.doc

Classified Personnel Report 7.31.25.pdf

Certificated Personnel Report.pdf

10.2 Approve Resolution No. 02-25/26 Inventory Disposal.

Authorize the sale, donation, and/or disposal of surplus property under the direction of the Procurement Manager, Assistant Superintendent of Business Services and/or Superintendent.

JULY-31-INVENTORY-DISOPSAL-COVER-PAGE.pdf

July-31-Inventory-Disposal-#02-2526.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve of the sale, donation and/or disposal, of surplus property listed on the attached sheet(s) dated July 31, 2025.

10.3 Approve Contracts for Professional Services-Firms/Organizations

The following contracts for professional services are being presented to the Board of Trustees for review and approval.

JULY-31-FIRMS-COVER-PAGE.pdf

July-31-2025 FIRMS.pdf

BAY-AREA-WOMENS-SPORT-INITIATIVE.pdf

GREENESPORT-ASSOCIATION.pdf

YOUNG-PRODUCERS-GROUP.pdf

CAPITOL-PUBLIC-FINANCE-GROUP.pdf

DALE-SCOTT-&-CO.pdf

C-AND-B-LANDSCAPE.pdf

GENERAL-TREE-SERVICE.pdf

HARRY-L.-MURPHY.pdf

SECURITY-ALERT-SYSTEMS-OF-CALIFORNIA.pdf

SOUND-&-SIGNAL.pdf

UNITED-MECHANICAL.pdf

B43PRODUCTIONS-INC.pdf

CALIFORNIA-SCHOOL-BOARDS-ASSOCIATION-GAMUT.pdf

CREATIVE-WEST-GRAPHICS-SOLUTIONS.pdf

DATAGENOMIX-LLC.pdf

EARLY-COLLEGE-OUTREACH-PARENT-PROGRAM .pdf

HEALTHIER-KIDS-FOUNDATION-SANTA-CLARA-COUNTY.pdf

SOUND-SOULUTIONS.pdf

CITY-PEACE-PROJECT-MENTORSHIP.pdf

CITY-PEACE-PROJECT-ON-CAMPUS-SUPPORT.pdf

FORTUNE-CABLING-SERVICES.pdf

SUTHERLAND-CONSULTING-GROUP.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve of the following contracts for professional services on the attached sheet(s). Contract details are on file in the Purchasing Office.

10.4 Approve Memorandum(s) of Understanding

The District has received the following Memorandum(s) of Understanding as summarized on the sheet(s) dated July 31, 2025.

JULY-31-MOU-BOARD-COVER.pdf

July-31-2025-MOU.docx

REAL-OPTIONS.pdf

SOCIAL-SERVICES-AGENCY.pdf

It is the recommendation of the Superintendent that the Board of Trustees accept the following memorandum(s) of understanding. MOU details are on file in the Purchasing Office.

10.5 Current Enrollment Report

Enrollment Cover.pdf Enrollment_(report).pdf

11. CLOSED SESSION - Following Closed Session, the Board reconvenes to

Public Session. Adjournment of the Public Session will be no later than 10:30 p.m. for all Regular and Special Meetings, unless extended by a majority vote of the Board.

11.1 ANNOUNCEMENT AND PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION (Government Code Section 54957.7)

11.2 CONFERENCE WITH LEGAL COUNSEL--Appeal of Investigative Findings (Board Policy and Regulations 1312.1): Complaint of SC.

11.3 CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: Two (2) potential cases.

11.4 CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Gov. Code Section 54956.8) Agency Negotiators: Public Property Advisors, Lisa Gillmor and Paulo Hernandez, and German Cerda, Superintendent and Teresa DeCelles, Assistant Superintendent of Business Services; Properties: 1300 Tallahassee Dr., San Jose, CA 95122-3939, 1824 Daytona Dr., San Jose, CA 95122-1719, 3720 East Hills Dr., San Jose, CA 95127-2418, 1290 Bal Harbor Dr., San Jose, CA 95122-1902, 277 Mahoney Dr., San Jose, CA 95127-3547, 1711 E. San Antonio St., San Jose, CA 95116-3041, 500 Rough & Ready Rd., San Jose, CA 95133-2068, 2000 Kammerer Ave., San Jose, CA 95116-3016, 600 Sinclair Dr., San Jose, CA 95116, 2050 Kammerer Avenue, San Jose, CA 95116.
Negotiating Parties: Not yet determined
Under discussion/negotiations: Price and terms of payment

11.5 CONFERENCE WITH LEGAL COUNSEL- EXISTING LITIGATION(Paragraph (1) of subdivision (d) of Section 54956.9): (1) Jane Doe 1, et al. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 23CV420187; (2) Jane AAY Doe, by and through her Guardian ad Litem, John AAL Doe v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV429076; (3) Jane Doe v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV435022; (4) Jane

AHK Doe, et al. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV441079; (5) Jane Doe E.W. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 22CV407905; (6) JANE ROE 1, JANE ROE 2, and JANE ROE 3, vs. ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT, et al., County of Santa Clara Superior Court Consolidated Case No.: 22CV409107; (7) Jane Doe v. Alum Rock Union Elementary School District, Think Together and New Hope for Youth, Santa Clara County Superior Court case no. 24CV449309, and (8) Jane ACC Doe v. ARUSD, et al.(case no. 24CV444348); (9) C.T.L. by and through her Guardian Ad Litem, Julio Tavares v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 25CV459535; (10) Evangelina Perez, as Parent and Legal Guardian of Minor Child A.P. v. Alum Rock Union School District, United States District Court Northern District of California case no. 524CV01691VKD; (11) In the Matter of the Layoff of Certificated Employees of the Alum Rock Union Elementary School District, Office of Administrative Hearings case no. 2025031038; (12) Maria Gutierrez v. Alum Rock Union Elementary School District, Santa Clara County Superior Court case no. 25CV462406; (13) Arturo Vazquez vs ALUM ROCK ELEMENTARY SCHOOL DISTRICT, Santa Clara County Superior Court case no. 24CV441801.

11.6 PUBLIC PERFORMANCE EVALUATION (Government Code Section 54957): Superintendent

11.7 PUBLIC EMPLOYEE APPOINTMENT / PUBLIC EMPLOYMENT (Government Code Section 54957) Title: Assistant Principal, San Antonio Elementary School

11.8 PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE / RESIGNATION (Government Code 54957 and 54957.1)

12. RECONVENE TO OPEN SESSION - DISTRICT OFFICE BOARD ROOM

12.1 Report of Action Taken in Closed Session

Action:

13. ADJOURNMENT

President adjourns the meeting.