

DISTRICT: CLAIBORNE PARISH SCHOOL BOARD					
2025-2026 10 MONTH TEACHER SALARY SCHEDULE					
Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	PH.D or Ed. D.
0	41642	42035	42035	42626	43411
1	42035	42427	42427	43017	43411
2	42427	42821	42821	43411	44197
3	42821	43212	43212	43801	44787
4	43212	43606	43606	44197	45408
5	43606	44197	44292	44891	46026
6	44000	44787	44992	45611	46643
7	44393	45408	45717	46335	47262
8	44787	46026	46438	47055	47880
9	45408	46643	47158	47779	48499
10	46026	47262	47880	48499	49120
11	46645	47880	48803	49220	49739
12	47282	48555	49327	49940	50325
13	47610	49811	50606	51236	51632
14	48499	49811	50606	51236	51632
15	48499	49811	50606	51236	51632
16	49176	50527	51346	51996	52403
17	49176	50527	51346	51996	52403
18	49176	50527	51346	51996	52403
19	49872	51265	52107	52778	53197
20	49872	51265	52107	52778	53197
21	49872	51265	52107	52778	53197
22	50590	52022	52892	53581	54015
23	50590	52022	52892	53581	54015
24	50590	52022	52892	53581	54015
25	51330	52806	53700	54411	54857
*Master's Degree Plus 30 Graduate Hours SALARY INCLUDES: \$3333 Sales Tax (10/9 of \$3000 Sales Tax) SALARY INCLUDES: \$5556 Raise from April 2018 Property Tax (10/9 of \$5000 Raise) ALL TEACHERS: 13th Check-Amount depends on Sales Tax Collection (Special Tax 1996 December Payroll) *Forfeit if terminated or resign.					
CERTIFIED ONLY: \$500.00 September, 2000 - Parish Raise (\$500.00 in May Payroll) \$1,675.00 September, 2002 -State Raise (\$1,675.00 in May Payroll) \$600.00 September, 2004 - State Raise (\$600.00 in May Payroll) \$530.00 September, 2005 - State Raise (\$530.00 in May Payroll) \$1,000.00 September, 2019- State Raise (\$1000.00 in May Payroll) \$800.00 September, 2021- State Raise (\$800.00 in May Payroll) \$1,500.00 September, 2022- State Raise (\$1500 in May Payroll) \$6,605.00 TOTAL 14TH CHECK - MAY PAYROLL 10/9 = \$7338					
Revised 7/1/2024 For certified personnel, the salaries reflected in the present salary schedule shall serve as full compensation for all work performed which relates to the duties and responsibilities set forth in such employees' job description. Any approved work performed by such employees which does not relate to the job duties and responsibilities specified in such employees' job descriptions shall be paid in accordance with La. R.S. 17:418 and shall be submitted to School Principal/ Site Admin, along with the completed authorization form, within 7 calendar days from the date such work was performed. Any teacher who is not afforded the minimum uninterrupted planning time required by R.S. 17:434(A) shall be compensated at the effective hourly rate of that teacher for each hour of planning time. A teacher's effective hourly rate, for the purposes of this payment, shall be calculated by converting the teacher's annual salary on the teacher's salary schedule adopted by the governing authority into an hourly rate of pay. Any additional, approved work performed by non-exempt personnel shall be paid in accordance with the Fair Labor Standards Act. September, 2025-\$2000 State Raise (One time payment)					