DISTRICT: CLAIBORNE PARISH SCHOOL BOARD

2025-2026 ADMINISTRATORS/PRINCIPALS SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	PH.D or Ed. D.
0		50442	50442	51151	52094
1		50912	50912	51620	52094
2		51386	51386	52094	53036
3		51855	51855	52562	53744
4		52327	52327	53036	54490
5		53036	53151	53870	55231
6		53744	53991	54734	55972
7		54490	54860	55602	56715
8		55231	55726	56466	57456
9		55972	56590	57335	58199
10		56715	57456	58199	58944
11		57456	58564	59064	59687
12		58266	59192	59928	60390
13		59774	60727	61483	61959
14		59774	60727	61483	61959
15		59774	60727	61483	61959
16		60632	61615	62395	62884
17		60632	61615	62395	62884
18		60632	61615	62395	62884
19		61518	62528	63334	63836
20		61518	62528	63334	63836
21		61518	62528	63334	63836
22		62427	63471	64298	64818
23		62427	63471	64298	64818
24		62427	63471	64298	64818
25		63367	64440	65294	65828

*Master's Degree Plus 30 Graduate Hours

SALARY INCLUDES: **$4000 SALES TAX** (12/9 of $3000 Sales Tax)
SALARY INCLUDES: **$6667 Raise from April 2018 Property Tax** (12/9 of $5000 Raise)

ALL TEACHERS: 13th Check-Amount depends on Sales Tax Collection (Special Tax 1996 December Payroll)
***Forfeit if terminated or resign.**

CERTIFIED ONLY: **14TH CHECK MAY PAYROLL**

$500.00	September, 2000 - Parish Raise ($500.00 in May Payroll)
$1,675.00	September, 2002 -State Raise ($1,675.00 in May Payroll)
$600.00	September, 2004 - State Raise ($600.00 in May Payroll)
$530.00	September, 2005 - State Raise ($530.00 in May Payroll)
$1,000.00	September, 2019- State Raise ($1000.00 in May Payroll)
$800.00	September, 2021- State Raise ($800.00 in May Payroll)
$1,500.00	Septmeber 2022- State Raise ($1500 in May Payroll)
$6,605.00	TOTAL **12/9 = $8806**

Revised 7/1/2024

For certified personnel, the salaries reflected in the present salary schedule shall serve as full compensation for all work performed which relates to the duties and responsibilities set forth in such employees' job description. Any approved work performed by such employees which does not relate to the job duties and responsibilities specified in such employees' job descriptions shall be paid in accordance with La. R.S. 17:418 and shall be submitted to School Principal/ Site Admin, along with thecompleted authorization form, within 7 calendar days from the date such work was performed. Any teacher who is not afforded the minimum uninterrupted planning time required by R.S. 17:434(A) shall be compensated at the effective hourly rate of that teacher for each hour of planning time. A teacher's effective hourly rate, for the purposes of this payment, shall be calculated by converting the teacher's annual salary on the teacher's salary schedule adopted by the governing authority into an hourly rate of pay. Any additional, approved work performed by non-exempt personnel shall be paid in accordance with the Fair Labor Standards Act.

September, 2025-$2000 State Raise (One time payment)