

**DISTRICT: CLAIBORNE PARISH SCHOOL BOARD**

**2025-2026 12 MONTH TEACHER SALARY SCHEDULE**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	PH.D or Ed. D.
0	49971	50442	50442	51151	52094
1	50442	50912	50912	51620	52094
2	50912	51386	51386	52094	53036
3	51386	51855	51855	52562	53744
4	51855	52327	52327	53036	54490
5	52327	53036	53151	53870	55231
6	52800	53744	53991	54734	55972
7	53272	54490	54860	55602	56715
8	53744	55231	55726	56466	57456
9	54490	55972	56590	57335	58199
10	55231	56715	57456	58199	58944
11	55974	57456	58564	59064	59687
12	56739	58266	59192	59928	60390
13	58199	59774	60727	61483	61959
14	58199	59774	60727	61483	61959
15	58199	59774	60727	61483	61959
16	59011	60632	61615	62395	62884
17	59011	60632	61615	62395	62884
18	59011	60632	61615	62395	62884
19	59847	61518	62528	63334	63836
20	59847	61518	62528	63334	63836
21	59847	61518	62528	63334	63836
22	60708	62427	63471	64298	64818
23	60708	62427	63471	64298	64818
24	60708	62427	63471	64298	64818
25	61596	63367	64440	65294	65828

\*Master's Degree Plus 30 Graduate Hours

**SALARY INCLUDES: \$4000 SALES TAX** (12/9 of \$3000 Sales Tax)

**SALARY INCLUDES: \$6667 Raise from April 2018 Property Tax** (12/9 of \$5000 Raise)

**ALL TEACHERS:** 13th Check-Amount depends on Sales Tax Collection (Special Tax 1996 December Payroll)  
**\*Forfeit if terminated or resign.**

**CERTIFIED ONLY: 14TH CHECK MAY PAYROLL**

- \$500.00 September, 2000 - Parish Raise (\$500.00 in May Payroll)
- \$1,675.00 September, 2002 -State Raise (\$1,675.00 in May Payroll)
- \$600.00 September, 2004 - State Raise (\$600.00 in May Payroll)
- \$530.00 September, 2005 - State Raise (\$530.00 in May Payroll)
- \$1,000.00 September, 2019- State Raise (\$1000.00 in May Payroll)
- \$800.00 September, 2021- State Raise (\$800.00 in May Payroll)
- \$1,500.00 Septmeber 2022- State Raise (\$1500 in May Payroll)
- \$6,605.00 TOTAL 12/9 = \$8806**

**Revised 7/1/2024**

For certified personnel, the salaries reflected in the present salary schedule shall serve as full compensation for all work performed which relates to the duties and responsibilities set forth in such employees' job description. Any approved work performed by such employees which does not relate to the job duties and responsibilities specified in such employees' job descriptions shall be paid in accordance with La. R.S. 17:418 and shall be submitted to School Principal/ Site Admin, along with the completed authorization form, within 7 calendar days from the date such work was performed. Any teacher who is not afforded the minimum uninterrupted planning time required by R.S. 17:434(A) shall be compensated at the effective hourly rate of that teacher for each hour of planning time. A teacher's effective hourly rate, for the purposes of this payment, shall be calculated by converting the teacher's annual salary on the teacher's salary schedule adopted by the governing authority into an hourly rate of pay. Any additional, approved work performed by non-exempt personnel shall be paid in accordance with the Fair Labor Standards Act.

September, 2025-\$2000 State Raise (One time payment)