

DISTRICT:

CLAIBORNE PARISH SCHOOL BOARD

## 2025-2026 9 MONTH TEACHER SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	PH.D or Ed. D.
0	37478	37831	37831	38363	39070
1	37831	38184	38184	38715	39421
2	38184	38539	38539	39070	39777
3	38539	38891	38891	39421	40308
4	38891	39245	39245	39777	40867
5	39245	39777	39863	40402	41423
6	39600	40308	40493	41050	41979
7	39954	40867	41145	41701	42536
8	40308	41423	41794	42349	43092
9	40867	41979	42442	43001	43649
10	41423	42536	43092	43649	44208
11	41980	43092	43923	44298	44765
12	42554	43699	44394	44946	45292
13	43649	44830	45545	46112	46469
14	43649	44830	45545	46112	46469
15	43649	44830	45545	46112	46469
16	44258	45474	46211	46796	47163
17	44258	45474	46211	46796	47163
18	44258	45474	46211	46796	47163
19	44885	46138	46896	47500	47877
20	44885	46138	46896	47500	47877
21	44885	46138	46896	47500	47877
22	45531	46820	47603	48223	48613
23	45531	46820	47603	48223	48613
24	45531	46820	47603	48223	48613
25	46197	47525	48330	48970	49371

\*Master's Degree Plus 30 Graduate Hours

**SALARY INCLUDES: \$3000.00 SALES TAX****SALARY INCLUDES: \$5000.00 Raise from April 2018 Property Tax**

**ALL TEACHERS:** 13th Check-Amount depends on Sales Tax Collection (Special Tax 1996 December Payroll)  
**Forfeit if terminated or resign.**

**CERTIFIED ONLY:**

\$500.00 September, 2000 - Parish Raise (\$500.00 in May Payroll)  
 \$1,675.00 September, 2002 -State Raise (\$1,675.00 in May Payroll)  
 \$600.00 September, 2004 - State Raise (\$600.00 in May Payroll)  
 \$530.00 September, 2005 - State Raise (\$530.00 in May Payroll)  
 \$1,000.00 September, 2019- State Raise (\$1000.00 in May Payroll)  
 \$800.00 September, 2021- State Raise (\$800.00 in May Payroll)  
 \$1,500.00 September, 2022- State Raise (\$1500.00 in May Payroll)  
**\$6,605.00 TOTAL 14TH CHECK - MAY PAYROLL**

For certified personnel, the salaries reflected in the present salary schedule shall serve as full compensation for all work performed which relates to the duties and responsibilities set forth in such employees' job description. Any approved work performed by such employees which does not relate to the job duties and responsibilities specified in such employees' job descriptions shall be paid in accordance with La. R.S. 17:418 and shall be submitted to School Principal/ Site Admin, along with the completed authorization form, within 7 calendar days from the date such work was performed. Any teacher who is not afforded the minimum uninterrupted planning time required by R.S. 17:434(A) shall be compensated at the effective hourly rate of that teacher for each hour of planning time. A teacher's effective hourly rate, for the purposes of this payment, shall be calculated by converting the teacher's annual salary on the teacher's salary schedule adopted by the governing authority into an hourly rate of pay. Any additional, approved work performed by non-exempt personnel shall be paid in accordance with the Fair Labor Standards Act.

**Revised 3/6/2025**

The Superintendent is also authorized to pay a one-time salary supplement, not to exceed \$10,000, for new hires\* at CIR school locations to be paid throughout the first two years of employment and a salary supplement, not to exceed \$5000, for new hires\* at non-CIR school locations to be paid throughout the first year of employment. This salary supplement will be based upon the needs of the district in a particular area of certification, the particular needs of a school or schools, the needs of a geographic area of the parish, or the need for teachers in particular subject area. The Superintendent will establish such areas of high need each school year. In order to qualify, an individual must hold a valid teaching certificate in the area in which they are being hired.  
 \*A new hire is defined as an individual that has not worked in the parish in the last three years or received a previous recruitment stipend as determined by the Superintendent.

September, 2025-\$2000 State Raise (One time payment)