

**MOUNTAIN LAKES BOARD OF EDUCATION
HAND CARRY MOTIONS
July 24, 2025**

A. PERSONNEL

1. (HC) Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

	Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Paccioretti, Kate	Appointment	LTS-HS-TCH-01	Teacher – LTR (5005)	MLHS	1.0	BA/Step 2	\$65,805	8/25/25	6/30/26

2. (HC) Athletics / Extra Services (Schedule B Appointments)

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
1.	Bledsoe, Phoebe (OOD)	Appointment	Girls' Basketball – Assistant Coach	MLHS	Step 2	\$6,135	12/1/25	3/8/26

3. (HC) Approval of Employment Adjustment Increment

WHEREAS, on or before May 23, 2025, an employee whose name is on file in the Superintendent's office was notified that the Superintendent was recommending that his employment and adjustment increments were withheld for the 2025-2026 school year "Employee"); and

WHEREAS, on or about May 23, 2025, the Employee acknowledged that his salary increments are withheld for 2025-2026 school year; and **WHEREAS**, the Board has considered the Superintendent's recommendation together with the reasons provided to the employee; and

WHEREAS, the Board has determined that the Superintendent's recommendation to the Board that the employee's employment and adjustment increments to be withheld for the 2025-2026 school year is amply supported by the reasons provided to the employee.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby adopts and affirms the Superintendent's recommendation to withhold the employee's employment and adjustment increments for the 2025-2026 school year; and

BE IT FURTHER RESOLVED that the Board's action to withhold the Employee's salary increments for the 2025-2026 school year is without prejudice to any other action the Board has taken or will be taking affecting the employee's future employment in the District; and

BE FURTHER RESOLVED that the Board hereby requests that the Business Administrator/Board Secretary provide the employee with written notice that his employment and adjustment increments for the 2025-2026 school year are being withheld, together with the reasons therefore, within ten (10) days of the date of this Resolution.