

**TOWNSHIP OF PEQUANNOCK
BOARD OF EDUCATION**

**REGULAR BUSINESS MEETING MINUTES
JUNE 23, 2025**

CALL TO ORDER

The June 23, 2025 Regular Business Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order at 7:00 pm in the Pequannock Township High School Auditorium, 85 Sunset Road, Pompton Plains, NJ 07444, by Brian Senyk, Board President. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the Daily Record and the Suburban Trends, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

ROLL CALL

PRESENT:	Mr. Sam Ciresi	Mrs. Danielle Esposito
	Mr. Timothy Gitin	Ms. Tina Iaccheo
	Mr. Greg MacSweeney	Mr. Vincent Pompeo
	Mr. Brian Senyk	Mrs. Cara Shenton (arrived 7:09 pm)

ABSENT: Mr. Joseph Blumert

ALSO PRESENT: Michael Portas, Ed.D., Superintendent
Gordon E. Gibbs, School Business Administrator/Board Secretary
Ann Marie VanSickle, Director of Curriculum

FLAG SALUTE

President's Report - Mr. Brian Senyk

Reported that tonight there will be an HIB report, the approval of the agreement with the PTEA and salary guides, the vote on the property at 494 Newark-Pompton Turnpike, and the loss of coach and teacher, Mr. Craig Spencer. Thanked the PTEA and negotiations committee for the outstanding relationship and the shared goal of student achievement. The Board shared their memories of Mr. Spencer and the common sentiment was that he was a wonderful teacher, coach, and person and that he will be missed. Condolences were given to the family.

Superintendent's Report - Michael Portas, Ed.D.

Expressed condolences to the Spencer family. Explained that the first reading for the AI policy will be on the July agenda and Mr. Shea will provide a presentation tonight to report on the AI committee progress. Reported on the end of year events including the 5th grade recognition ceremonies, the PV promotion, and the PTHS graduation.

Presentation – Pequannock Community AI Team Update – Mr. Matt Shea

Presentation - SSDS/HIB Report – Daniel O'Keefe, Ph.D.

Business Administrator's Report - Mr. Gordon Gibbs

Reported on the resolution to purchase 494 Newark-Pompton Turnpike, attendance at the annual audit workshop, the start of the 2024-2025 audit, attendance at the PIP meeting where it was announced that the district workers' comp assessment is down by 3%, reducing the annual premium, the resurfacing and striping of the SJG parking lot, and a reminder to board members to confirm dates of attendance at the October NJSBA workshop.

APPROVAL OF MINUTES

May 27, 2025 and June 9, 2025

Motion by: Ciresi	Second by: Esposito	Roll Call Vote: 8-0-0
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OPEN TO PUBLIC AGENDA ITEMS ONLY

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

- Ann Marie Finnen and Gregg Slaff, PTEA Representatives, thanked the Board for considering the memorandum of agreement and salary guides. They thanked the negotiations team and they remarked that there was a genuine feeling of respect and professionalism, which was much appreciated. Mr. Senyk added that it is all for the students.

APPROVAL OF ACTION ITEMS

PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS

Mrs. Cara Shenton, Chair

- PMC-268-25 Approval of Memorandum of Agreement and Salary Guides Between the Pequannock Township Board of Education and the Pequannock Township Education Association for the period July 1, 2025 through June 30, 2028
- PMC-269-25 Approval of New Salaries & Steps for Certificated Staff - 2025-2026 School Year
- PMC-270-25 Approval of New Salaries & Steps for the ABA/Community Inclusion Aides - 2025-2026 School Year
- PMC-271-25 Approval of New Salaries & Steps for the Aides - 2025-2026 School Year
- PMC-272-25 Approval of New Salaries & Steps for the Facilities Staff - 2025-2026 School Year
- PMC-273-25 Approval of New Salaries & Steps for the Information Technology Staff - 2025-2026 School Year
- PMC-274-25 Approval of New Salaries & Steps for the School Secretaries - 2025-2026 School Year
- PMC-275-25 Approval of New Salaries & Steps for Bus Drivers - 2025-2026 School Year
- PMC-276-25 Approval to Submit Equivalency Application to County Office for Review - 2025-2026 School Year
- PMC-277-25 Approval of 2024-2025 Statement of Assurance Submission for School Security Drills
- PMC-278-25 Approval of Unpaid Absences - 2024-2025 School Year
- PMC-279-25 Acceptance of Resignations - 2024-2025 School Year
- PMC-280-25 Approval of Medical and/or Family Leave of Absence - 2024-2025 School Year
- PMC-281-25 Approval of Medical and/or Family Leave of Absence - 2025-2026 School Year
- PMC-282-25 Approval to Rescind Extracurricular Stipend Position - 2025-2026 School Year (PMC-243-25)
- PMC-283-25 Approval to Rescind Coaches - 2025-2026 School Year (PMC-249-25)
- PMC-284-25 Approval to Amend Appointments for the Extended School Year Program - 2025 Summer Session (PMC-260-25)
- PMC-285-25 Approval to Amend Personnel to Attend IEP/Special Education Meetings - 2025 Summer Session (PMC-261-25)
- PMC-286-25 Approval to Amend Bus Duty Aides for the Extended School Year Program - 2025 Summer Session (PMC-262-25)
- PMC-287-25 Approval to Amend Child Study Team Summer Hours - 2025 Summer Session (PMC-264-25)
- PMC-288-25 Approval to Amend School Counselors' Summer Hours - 2025 Summer Session (PMC-265-25)
- PMC-289-25 Approval to Amend Nurses' Summer Hours - 2025 Summer Session (PMC-266-25)
- PMC-290-25 Approval to Amend Voluntary Transfer of Staff - 2025-2026 School Year (PMC-200-25)
- PMC-291-25 Approval to Amend Appointments - 2024-2025 School Year (PMC-196-25) (PMC-202-25) (PMC-240-25) (PMC-258-25)
- PMC-292-25 Approval of Appointments - 2025-2026 School Year
- PMC-293-25 Approval of Salaries for Extracurricular Positions - 2025-2026 School Year
- PMC-294-25 Approval of Appointment of Interscholastic Sports Stipend Positions - 2025-2026 School Year
- PMC-295-25 Approval of Coach - 2025-2026 School Year
- PMC-296-25 Approval of Stipend for Facility Staff Member - 2025-2026 School Year
- PMC-297-25 Approval of Temporary Summer Employment - 2025 Summer Session
- PMC-298-25 Approval of Director of Security Summer Hours - 2025 Summer Session
- PMC-299-25 Approval of Security Staff Summer Hours - 2025 Summer Session & Athletics
- PMC-300-25 Approval of Allied Health Aide Summer Hours - 2025 Summer Session
- PMC-301-25 Approval of Summer ESL Testing - 2025 Summer Session
- PMC-302-25 Approval of Transportation Staff Summer Hours - 2025 Summer Session & Athletics
- PMC-303-25 Approval of Homebound Instructors - 2025-2026 School Year
- PMC-304-25 Approval of Appointment of District Testing Coordinator - 2025-2026 School Year
- PMC-305-25 Approval of Appointment of the Title IX Coordinator - 2025-2026 School Year
- PMC-306-25 Approval of Appointment of 504 Compliance Officer - 2025-2026 School Year
- PMC-307-25 Approval of Appointment of Affirmative Action Officer - 2025-2026 School Year
- PMC-308-25 Approval of Appointment of Psychological Examiners for the District - 2025-2026 School Year
- PMC-309-25 Approval of Appointment of the Anti-Bullying Coordinator - 2025-2026 School Year
- PMC-310-25 Approval of Appointment of the School Safety Specialist - 2025-2026 School Year

- PMC-311-25 Approval of Appointment of the School Resource Officer - 2025-2026 School Year
- PMC-312-25 Approval of Appointment of the Attendance Officers - 2025-2026 School Year
- PMC-313-25 Approval of Appointment of Homeless Liaison & Surrogate Parent Coordinator - 2025-2026 School Year
- PMC-314-25 Approval of Appointment of Educational Stability Liaison - 2025-2026 School Year
- PMC-315-25 Approval of Appointment of the Liaison for the Pequannock Public Library Board of Trustees - 2025-2026 School Year
- PMC-316-25 Approval of Appointment of Video Coordinator & Alternate Video Coordinators - 2025-2026 School Year
- PMC-317-25 Approval of Appointment of A/V Special Projects Coordinator & Alternate A/V Special Projects Coordinators - 2025-2026 School Year
- PMC-318-25 Approval of Teacher Evaluation Process - 2025-2026 School Year
- PMC-319-25 Approval of ABA/Community Inclusion Aide Evaluation Process - 2025-2026 School Year
- PMC-320-25 Approval of Special Education & Office Aides Evaluation Process - 2025-2026 School Year
- PMC-321-25 Approval of Security Guard Evaluation Process - 2025-2026 School Year
- PMC-322-25 Approval of Administrative Evaluation Process - 2025-2026 School Year
- PMC-323-25 Approval of Job Descriptions - 2025-2026 School Year
- PMC-324-25 Approval of Technology Plan - 2025-2026 School Year
- PMC-325-25 Approval of Programs, Curriculum and Textbooks - 2025-2026 School Year
- PMC-326-25 Approval of Bilingual/ESL Three Year Program Plan 2024-2027 School Years
- PMC-327-25 Approval of Hourly Employee Pay Rates - 2025-2026 School Year
- PMC-328-25 Approval of Annual Substitute Pay Rates - 2025-2026 School Year
- PMC-329-25 Approval of Substitute Custodians - 2025-2026 School Year
- PMC-330-25 Approval of Substitute Nurses - 2025-2026 School Year
- PMC-331-25 Approval of Substitute Accounts Payable Coordinator Position for Central Office - 2025-2026 School Year

RESOLUTION NO. PMC-268-25

APPROVAL OF MEMORANDUM OF AGREEMENT AND SALARY GUIDES BETWEEN THE PEQUANNOCK TOWNSHIP BOARD OF EDUCATION AND THE PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION FOR THE PERIOD JULY 1, 2025 THROUGH JUNE 30, 2028

RESOLVED, that the Board of Education, upon the recommendation of the Negotiations' Committee, approves the Memorandum of Agreement and Salary Guides between the Pequannock Township Board of Education and the Pequannock Township Education Association for the period July 1, 2025 through June 30, 2028.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-269-25

APPROVAL OF NEW SALARIES & STEPS FOR CERTIFICATED STAFF - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for certificated staff for the 2025-2026 school year, per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-270-25

APPROVAL OF NEW SALARIES & STEPS FOR THE ABA/COMMUNITY INCLUSION AIDES - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the ABA/Community Inclusion Aides for the 2025-2026 school year, per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-271-25

APPROVAL OF NEW SALARIES & STEPS FOR THE AIDES – 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the Aides for the 2025-2026 school year, per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-272-25

APPROVAL OF NEW SALARIES & STEPS FOR THE FACILITIES STAFF – 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the Facilities staff for the 2025-2026 school year, per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-273-25

APPROVAL OF NEW SALARIES & STEPS FOR THE INFORMATION TECHNOLOGY STAFF – 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the Information Technology staff for the 2025-2026 school year, per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-274-25

APPROVAL OF NEW SALARIES & STEPS FOR THE SCHOOL SECRETARIES – 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the School Secretaries for the 2025-2026 school year, per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-275-25

APPROVAL OF NEW SALARIES & STEPS FOR BUS DRIVERS – 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries and steps for the bus drivers for the 2025-2026 school year, per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-276-25

APPROVAL TO SUBMIT EQUIVALENCY APPLICATION TO COUNTY OFFICE FOR REVIEW - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to submit the Equivalency Application to the Executive County Superintendent of Schools of Morris County for review.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-277-25

APPROVAL OF 2024-2025 STATEMENT OF ASSURANCE SUBMISSION FOR SCHOOL SECURITY DRILLS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the 2024-2025 Statement of Assurance Submission for School Security Drills to the New Jersey Department of Education.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-278-25

APPROVAL OF UNPAID ABSENCES - 2024-2025 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves that the following absences for the following personnel for the 2024-2025 school year will be unpaid:

EMPLOYEE ID	DATE
#3199	6/9/2025
#4177	6/16/2025

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-279-25
ACCEPTANCE OF RESIGNATIONS - 2024-2025 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the following resignations:

NAME	ASSIGNMENT	EFFECTIVE DATE
Hammond, Kimberly	Special Education Teacher North Boulevard School	6/30/2025
Link, Stephen	Social Studies Teacher Pequannock Valley School	6/30/2025

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-280-25
APPROVAL OF MEDICAL AND/OR FAMILY LEAVE OF ABSENCE - 2024-2025 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the disability medical leave, child care or family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act as follows. Staff using sick leave during the temporary disability period will be paid salary with health benefits coverage. Employee’s leave under FMLA running concurrent with NJFLA shall be unpaid; however, health benefits will continue.

EMPLOYEE ID	DISABILITY LEAVE (on or about)	SICK/PERSONAL/ VACATION DAYS TO BE USED	FMLA LEAVE (on or about)	NJFLA LEAVE (on or about)	UNPAID DAYS	RETURN TO WORK DATE (on or about)
#4928	6/2/2025-6/16/2025	11 sick days	N/A	N/A	6/17/2025-6/18/2025	N/A
#4940	N/A	N/A	6/18/2025	N/A	N/A	N/A
#5301	5/19/2025-6/16/2025	15.5 sick days 2 personal days	N/A	N/A	6/16/2025-6/18/2025	9/1/2025

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-281-25
APPROVAL OF MEDICAL AND/OR FAMILY LEAVE OF ABSENCE - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the disability medical leave, child care or family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act as follows. Staff using sick leave during the temporary disability period will be paid salary with health benefits coverage. Employee’s leave under FMLA running concurrent with NJFLA shall be unpaid; however, health benefits will continue.

EMPLOYEE ID	DISABILITY LEAVE (on or about)	SICK/PERSONAL/ VACATION DAYS TO BE USED	FMLA LEAVE (on or about)	NJFLA LEAVE (on or about)	UNPAID DAYS	RETURN TO WORK DATE (on or about)
#1914	7/7/2025-7/15/2025	6 sick days 1 personal	N/A	7/16/2025-8/31/2025 (7 weeks)	N/A	9/1/2025

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-282-25
APPROVAL TO RESCIND EXTRACURRICULAR STIPEND POSITION - 2025-2026 SCHOOL YEAR (PMC-243-25)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to rescind the following extracurricular stipend for the 2025-2026 school year.

LAST NAME	FIRST NAME	POSITION	SCHOOL	STIPEND
Larranaga	John	TREPS	SJG	\$1,238

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-283-25
APPROVAL TO RESCIND COACHES - 2025-2026 SCHOOL YEAR (PMC-249-25)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to rescind the appointment of the following out-of-district personnel as coaches/volunteers for the 2025-2026 school year.

Fall, 2025

LAST NAME	FIRST NAME	ASSIGNMENT	SCHOOL	STEP	STIPEND
Pocze	Steven	Assistant Girls Tennis	PTHS	4	\$4,758
Smith	Liam	Assistant Football	PTHS	2	\$4,061

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-284-25
APPROVAL TO AMEND APPOINTMENTS FOR THE EXTENDED SCHOOL YEAR PROGRAM - 2025 SUMMER SESSION (PMC-260-25)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves to amend the 2025 Extended School Year Program personnel as needed, between July 1, 2025 and July 30, 2025 as listed in backup document "Extended School Year Program."

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-285-25
APPROVAL TO AMEND PERSONNEL TO ATTEND IEP/SPECIAL EDUCATION MEETINGS - 2025 SUMMER SESSION (PMC-261-25)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves to amend personnel to attend the 2025 IEP/Special Education Meetings, between July 1, 2025 and August 31, 2025 as listed in backup document "Summer IEP/Special Education Meetings."

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-286-25
APPROVAL TO AMEND BUS DUTY AIDES FOR THE EXTENDED SCHOOL YEAR PROGRAM - 2025 SUMMER SESSION (PMC-262-25)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves to amend the 2025 Extended School Year Program bus duty aides between July 1, 2025 and July 30, 2025 for personnel as listed in backup document “Bus Duty Aides for the Extended School Year Program.”

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-287-25
APPROVAL TO AMEND CHILD STUDY TEAM SUMMER HOURS - 2025 SUMMER SESSION (PMC-264-25)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves to amend Child Study Team personnel to perform approved services, between July 1, 2025 and August 31, 2025 as listed in backup document “Child Study Team Summer Hours.”

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-288-25
APPROVAL TO AMEND SCHOOL COUNSELORS’ SUMMER HOURS - 2025 SUMMER SESSION (PMC-265-25)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves to amend School Counselor personnel to perform approved services, between July 1, 2025 and August 31, 2025 as listed in backup document “School Counselors’ Summer Hours.”

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-289-25
APPROVAL TO AMEND NURSES’ SUMMER HOURS - 2025 SUMMER SESSION (PMC-266-25)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves to amend Nurse personnel to perform approved services, between July 1, 2025 and August 31, 2025 as listed in backup document “Nurses’ Summer Hours.”

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-290-25
APPROVAL TO AMEND VOLUNTARY TRANSFER OF STAFF - 2025-2026 SCHOOL YEAR (PMC-200-25)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to amend the voluntary transfer of the following personnel in Pequannock Township School District.

NAME	FROM	TO	EFFECTIVE DATES (on or about)	SALARY
Kopp, Edward <i>Replacing Nicole Muller</i>	Supervisor of Science, STEM & Aviation PreK-12 Pequannock Township School District	Work Based Learning/ Academy Coordinator Pequannock Township High School	7/1/2025-6/30/2026	MA, Step 21 \$99,705 + \$338 Longevity

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-291-25
APPROVAL TO AMEND APPOINTMENTS - 2025-2026 SCHOOL YEAR (PMC-196-25) (PMC-202-25)
(PMC-240-25) (PMC-258-25)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to amend the appointments of the following personnel in the Pequannock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug test per Policies 3160 & 4160.

NAME	POSITION	EFFECTIVE DATES (on or about)	SALARY
Scillieri, Dana <i>Replacing Michael Moschella</i>	Physical Education Teacher Pequannock Township High School	9/1/2025-6/30/2026	BA, Step 1 \$61,242
Carbone, Katie <i>Replacing Galina Crocco</i>	Math Teacher Pequannock Township High School	9/1/2025-6/30/2026	MA, Step 9 \$71,880
Cymny, Patrick <i>Replacing Gregg Slaff</i>	Math Teacher Pequannock Valley School	9/1/2025-6/30/2026	BA, Step 10 \$68,200
DeLucia-Wharton, Carla <i>New Position</i>	.5 Special Education Teacher Stephen J. Gerace School	9/1/2025-6/30/2026	MA+30, Step 10 \$39,100 (prorated)
Monda, Anastasia <i>Leave Replacement for #5460</i>	Leave Replacement Art Teacher Pequannock Township High School	9/1/2025-6/30/2026	BA, Step 1 \$61,242
Potter, Delaney <i>Leave Replacement for #5155</i>	Leave Replacement Occupational Therapist Pequannock Township School District	9/1/2025-11/24/2025	BA, Step 1 \$61,242 (prorated)
Dorado Austin, Ed.D., Carmen <i>Replacing Roberto Mulato</i>	Spanish Teacher Pequannock Township High School	9/1/2025-6/30/2026	MA+60, Step 10 \$82,200
Pierson-Scott, Kimberley <i>Replacing Alyce Rosolen-Zmigrodski</i>	Elementary Teacher North Boulevard School	9/1/2025-6/30/2026	MA, Step 7 \$69,645

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-292-25
APPROVAL OF APPOINTMENTS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following personnel in the Pequannock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug test per Policies 3160 & 4160.

NAME	POSITION	EFFECTIVE DATES (on or about)	SALARY
Chillemi, Kaitlin <i>Replacing Gabrielle Wilson</i>	Special Education Teacher Hillview School	9/1/2025-6/30/2026	BA, Step 1 \$61,242
DeLeeuw, Tara <i>Leave Replacement for #4012</i>	Leave Replacement Elementary Teacher North Boulevard School	9/1/2025-12/15/2025	BA, Step 1 \$61,242 (prorated)
Figuroa, Jomarie <i>Replacing Veronica King</i>	Spanish Teacher Pequannock Township High School	9/1/2025-6/30/2026	MA, Step 18 \$91,620
Gencarelli, Gabriella <i>Replacing Patricia Bellas</i>	Elementary Teacher Hillview School	9/1/2025-6/30/2026	BA, Step 1 \$61,242
Hayeck, Alexandra <i>Leave Replacement for #4520</i>	Leave Replacement Elementary Teacher North Boulevard School	9/1/2025-6/30/2026	BA, Step 1 \$61,242

NAME	POSITION	EFFECTIVE DATES (on or about)	SALARY
Sage, Samantha <i>Replacing Kimberly Hammond</i>	Special Education Teacher North Boulevard School	9/1/2025-6/30/2026	MA, Step 5 \$68,240
Thompson, Gabrielle <i>Replacing Karen Kovalcik-Schiffel</i>	Elementary Teacher Stephen J. Gerace School	9/1/2025-6/30/2026	BA, Step 3 \$61,742
Van Orden, Troy <i>Replacing Elaine Neumann</i>	Social Studies Teacher Pequannock Township High School	9/1/2025-6/30/2026	BA, Step 1 \$61,242

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-293-25
APPROVAL OF SALARIES FOR EXTRACURRICULAR POSITIONS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the extracurricular salaries of the following out-of-district personnel for the 2025-2026 school year, pending full satisfaction of requisite New Jersey Department of Education and District employment criteria

Pequannock Township High School

LAST NAME	FIRST NAME	POSITION	SCHOOL	STIPEND
Gumbs	Alfred	Band - Assistant Director	PTHS	\$3,603
Butz	Joseph	Percussion Caption Head	PTHS	\$2,506
Herschaft	Miriam	Volunteer - Marching Band	PTHS	N/A
Patterson	Phoebe	Volunteer - Marching Band	PTHS	N/A
Strumolo	Olivia	Winter Guard (Winter)	PTHS	\$3,033

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-294-25
APPROVAL OF APPOINTMENT OF INTERSCHOLASTIC SPORTS STIPEND POSITIONS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following district personnel as coaches/volunteers for the 2025-2026 school year, per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association.

Fall, 2025

LAST NAME	FIRST NAME	ASSIGNMENT	SCHOOL	STEP	STIPEND
Van Orden	Troy	Assistant Football	PTHS	1	\$3,756

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-295-25
APPROVAL OF COACH - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following out-of-district personnel as coaches/volunteers for the 2025-2026 school year, pending full satisfaction of requisite New Jersey Department of Education and District employment criteria.

Fall, 2025

LAST NAME	FIRST NAME	ASSIGNMENT	SCHOOL	STEP	STIPEND
McClain	John	Assistant Coach	PVS	1	\$2,741

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-296-25
APPROVAL OF STIPEND FOR FACILITY STAFF MEMBER - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a Head Custodian stipend for Alfredo Mariano from July 1, 2025 to June 30, 2026 in the amount of \$1,920.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-297-25
APPROVAL OF TEMPORARY SUMMER EMPLOYMENT - 2025 SUMMER SESSION

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel in the Pequannock Township School District for temporary summer employment during the period July 1, 2025 through September 3, 2025, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160.

NAME	POSITION	SALARY
VanSickle, Tyler	IT Summer Worker Pequannock Township School District	\$15.49/hour <i>Not to exceed 25 hours a week</i>

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-298-25
APPROVAL OF DIRECTOR OF SECURITY SUMMER HOURS - 2025 SUMMER SESSION

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Ronald Lucas, Director of Security to perform services during the summer as needed, between July 1, 2025 and August 31, 2025 at the rate of \$43.71 per hour, not to exceed 200 hours, upon submission of timesheets.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-299-25

APPROVAL OF SECURITY STAFF SUMMER HOURS - 2025 SUMMER SESSION & ATHLETICS

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves security staff members for summer hours, as needed, between July 1, 2025 and August 31, 2026 as listed in backup document "Security Staff Summer Hours" not to exceed 60 hours, upon submission of timesheets.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-300-25

APPROVAL OF ALLIED HEALTH AIDE SUMMER HOURS - 2025 SUMMER SESSION

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel to attend orientation and training with participating students at Chilton Medical Center to be compensated during the summer, as needed, between July 1, 2025 and August 31, 2025, at the hourly rate listed below, not to exceed 20 hours, upon submission of timesheets.

NAME	ASSIGNMENT	SCHOOL	HOURLY RATE
Foti, Sharon	Allied Health Aide 7/1/2025-8/31/2025	Pequannock Township High School	\$19.00 <i>Not to exceed 20 hours</i>

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-301-25

APPROVAL OF SUMMER ESL TESTING - 2025 SUMMER SESSION

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves personnel to conduct testing to identify English as a second language students, between July 1, 2025 and August 31, 2025, as listed in backup document "Summer ESL Testing," upon submission of timesheets.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-302-25

APPROVAL OF TRANSPORTATION STAFF SUMMER HOURS - 2025 SUMMER SESSION & ATHLETICS

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves bus drivers to perform services during the summer as needed, between July 1, 2025 and August 31, 2025, as listed in backup document "Transportation Staff Summer Hours," upon submission of timesheets.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-303-25

APPROVAL OF HOMEBOUND INSTRUCTORS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Pequannock Township School District certificated teaching staff for Homebound Instruction for the 2025-2026 School Year at a rate of \$38.11/hour.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-304-25
APPROVAL OF APPOINTMENT OF DISTRICT TESTING COORDINATOR - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, recognizes Matthew Shea as the District Testing Coordinator at the rate of \$1,500 for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-305-25
APPROVAL OF APPOINTMENT OF THE TITLE IX COORDINATOR - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, recognizes David Raffo as the Title IX Coordinator for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-306-25
APPROVAL OF APPOINTMENT OF 504 COMPLIANCE OFFICER - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Helena Branco as the 504 Compliance Officer for the Pequannock Township School District for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-307-25
APPROVAL OF APPOINTMENT OF AFFIRMATIVE ACTION OFFICER - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints David Raffo as the Affirmative Action Officer and Jennifer Mildner as Substitute-Affirmative Action Officer for the Pequannock Township School District for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-308-25
APPROVAL OF APPOINTMENT OF PSYCHOLOGICAL EXAMINERS FOR THE DISTRICT - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, recognizes Shannon Patti, Sydni Nardino, Meghan Ricca, and Melissa Cohen as psychological examiners for the District for the period of July 1, 2025 through June 30, 2026, pursuant to NJSA 18A:46-11.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-309-25
APPROVAL OF APPOINTMENT OF THE ANTI-BULLYING COORDINATOR - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, recognizes Daniel O'Keefe as Anti-Bullying Coordinator at a stipend of \$2,000 for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-310-25

APPROVAL OF APPOINTMENT OF THE SCHOOL SAFETY SPECIALIST - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Matthew Reiner as the School Safety Specialist at a stipend of \$1,000 for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-311-25

APPROVAL OF APPOINTMENT OF THE SCHOOL RESOURCE OFFICER - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, recognizes Patrolman William Juliano as the School Resource Officer for the period of July 1, 2025 through June 30, 2026, pursuant to NJSA 18A:38-32.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-312-25

APPROVAL OF APPOINTMENT OF THE ATTENDANCE OFFICERS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, recognizes Patrolman William Juliano and Ronald Lucas as the Attendance Officers for the period of July 1, 2025 through June 30, 2026, pursuant to NJSA 18A:38-32.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-313-25

APPROVAL OF APPOINTMENT OF HOMELESS LIAISON & SURROGATE PARENT COORDINATOR - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Ann Marie VanSickle as the Homeless Liaison & Surrogate Parent Coordinator (N.J.A.C. 6A:14-2.2 and Policy 2467) for the Pequannock Township School District for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-314-25

APPROVAL OF APPOINTMENT OF EDUCATIONAL STABILITY LIAISON - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Ann Marie VanSickle as the Educational Stability Liaison for the Pequannock Township School District for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-315-25
APPROVAL OF APPOINTMENT OF THE LIAISON FOR THE PEQUANNOCK PUBLIC LIBRARY BOARD OF TRUSTEES - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Yvette McBain, Reading Specialist, as the district's liaison to the Pequannock Township Public Library Board of Trustees for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-316-25
APPROVAL OF APPOINTMENT OF VIDEO COORDINATOR & ALTERNATE VIDEO COORDINATORS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Allison Noon as Video Coordinator, effective July 1, 2025 through June 30, 2026, at the rate of \$204 for each Board of Education meeting and Stephen Fitzsimmons and Aldo Grammatica as Alternate Video Coordinators at the rate of \$204 for each Board of Education meeting, upon submission of a timesheet.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-317-25
APPROVAL OF APPOINTMENT OF A/V SPECIAL PROJECTS COORDINATOR & ALTERNATE A/V SPECIAL PROJECTS COORDINATORS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Allison Noon as A/V Special Projects Coordinator, effective July 1, 2025 through June 30, 2026, \$41/hour, not to exceed \$2,000/school year, and Stephen Fitzsimmons and Aldo Grammatica as Alternate A/V Special Projects Coordinators, effective July 1, 2025 through June 30, 2026, \$41/hour, not to exceed \$2,000/school year, upon submission of a timesheet.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-318-25
APPROVAL OF TEACHER EVALUATION PROCESS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Danielson Teacher Evaluation process for the evaluation of certificated staff for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-319-25
APPROVAL OF ABA/COMMUNITY INCLUSION AIDE EVALUATION PROCESS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Evaluation Rubric process for the ABA/Community Inclusion Aides for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-320-25
APPROVAL OF SPECIAL EDUCATION & OFFICE AIDES EVALUATION PROCESS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Evaluation Rubric process for the Special Education and Office Aides for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-321-25
APPROVAL OF SECURITY GUARD EVALUATION PROCESS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Evaluation Rubric for the Security Guards for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-322-25
APPROVAL OF ADMINISTRATIVE EVALUATION PROCESS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Marshall Evaluation process for the evaluation of the administrative staff for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-323-25
APPROVAL OF JOB DESCRIPTIONS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the existing job descriptions on file in the Central Office covering all employees of the Pequannock Township Board of Education for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-324-25
APPROVAL OF TECHNOLOGY PLAN - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Technology Plan on file in the Central Office for the Pequannock Township School District for the period of July 1, 2025 through June 30, 2026.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-325-25
APPROVAL OF PROGRAMS, CURRICULUM AND TEXTBOOKS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the current programs, curriculum guides and existing list of approved textbooks and materials on file in the Central Office, from Preschool to Grade 12 for the 2025-2026 school year.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-326-25
APPROVAL OF BILINGUAL/ESL THREE-YEAR PROGRAM PLAN - 2024-2027 SCHOOL YEARS

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Bilingual/ESL Three-Year Program Plan 2024-2027 on file in the Central Office for the Pequannock Township School District for the period of July 1, 2024 through June 30, 2027.

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-327-25
APPROVAL OF HOURLY EMPLOYEE PAY RATES - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, sets the pay rate for hourly employees as follows for the 2025-2026 school year:

- Hourly Lunch Aides \$16.05/hour
- Student Workers \$15.49/hour

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-328-25
APPROVAL OF ANNUAL SUBSTITUTE PAY RATES - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the annual substitute pay rates for the 2025-2026 school year as follows:

Nurse	\$200/diem
LTS Classroom Teacher	\$200/diem for a leave replacement classroom teaching assignment of 11 days or longer in the role of long-term substitute (LTS) providing instruction
Full-time Building Sub	\$150/diem for at least a two-week commitment for each day in which in-person instruction occurs
Daily Teacher Rate	\$135/diem
Long-Term Aide	\$132/diem
Daily Aide Rate	\$100/diem
Lunch Aide	\$15.49/hour
Custodian	\$18/hour
Bus Driver	\$17/hour
Security Guard	\$23/hour
After Hours Instruction	\$30/hour

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-329-25
APPROVAL OF SUBSTITUTE CUSTODIANS - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following personnel as substitute custodians in the Pequannock Township School District, ** pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160:

NAME	POSITION	EFFECTIVE DATES	SALARY
Diaz Hernandez, Katie	Substitute Custodian Pequannock Township School District	7/1/2025-6/30/2026	\$18.00/hour As needed
Dominguez, Joaquin	Substitute Custodian Pequannock Township School District	7/1/2025-6/30/2026	\$18.00/hour As needed

Ragusa, Angelica	Substitute Custodian Pequannock Township School District	7/1/2025-6/30/2026	\$18.00/hour As needed
Rojo, Xabier	Substitute Custodian Pequannock Township School District	7/1/2025-6/30/2026	\$18.00/hour As needed
Smith, Jacob	Substitute Custodian Pequannock Township School District	7/1/2025-6/30/2026	\$18.00/hour As needed

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-330-25
APPROVAL OF SUBSTITUTE NURSES - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel in the Pequannock Township School District, ** pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160:

NAME	POSITION	EFFECTIVE DATES	SALARY
Asani, Largeta	Substitute School Nurse Pequannock Township School District	9/1/2025-6/30/2026	\$200.00/day As needed
DeBell, Susan	Substitute School Nurse Pequannock Township School District	9/1/2025-6/30/2026	\$200.00/day As needed
Sopko, Kathryn	Substitute School Nurse Pequannock Township School District	9/1/2025-6/30/2026	\$200.00/day As needed

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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RESOLUTION NO. PMC-331-25
APPROVAL OF SUBSTITUTE ACCOUNTS PAYABLE COORDINATOR POSITION FOR CENTRAL OFFICE - 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following personnel to perform accounts payable duties in the Central Office on an as-needed basis for the 2025-2026 school year ** pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160:

NAME	POSITION	EFFECTIVE DATES	SALARY
Fritz, Ann	Substitute Accounts Payable Coordinator Pequannock Township School District	7/1/2025-6/30/2026	\$150.00/day As needed <i>not to exceed 80 days</i>

Motion by: Shenton	Second by: MacSweeney	Roll Call Vote: 8-0-0
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CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES

Mrs. Danielle Esposito, Chair

- CIS-93-25 Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses
- CIS-94-25 Approval of Student Field Trips
- CIS-95-25 Approval of Out-of-State Student Field Trips
- CIS-96-25 Approval of Student Applications for Option II Credit
- CIS-97-25 Approval of New and Revised Curriculum Writing and Payment to Writers for 2025-2026 School Year
- CIS-98-25 Approval of Agreement with Magnolia Consulting Group for Professional Development
- CIS-99-25 Approval of Out-of-District Placement of Students 2025-2026 School Year

RESOLUTION NO. CIS-93-25

APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES

WHEREAS, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district’s professional development plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the Federal Office of Management and Budget; and

THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED, that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are “not-to-exceed” amounts:

DATES	EMPLOYEE	CONFERENCE/ WORKSHOP LOCATION	REGISTRATION	TRAVEL/ LODGING	SUB COST	ESTIMATED TOTAL EXPENSE
On Demand	Basilone, Jennifer	School Avoidance Master Class Virtual	\$239.00	\$0	\$0	\$239.00
7/11/25 - 8/29/25	Kopp, Edward	Rutgers School of Public Health/WBL Certs Virtual	\$832.00	\$0	\$0	\$832.00
7/21/25 - 7/24/25	Esposito, Celina	AP Modern World Virtual	\$975.00	\$0	\$0	\$975.00
7/29/25	Portas, Michael	9/11 Memorial & Museum Professional Dev Program New York, NY	\$0	\$54.40	\$0	\$54.40
7/29/25	Stager, Allison	9/11 Memorial & Museum Professional Dev Program New York, NY	\$0	\$54.40	\$0	\$54.40
10/20/25 - 10/23/25	Portas, Michael	NJSBA Conference Atlantic City, NJ	\$2,200 Group Rate FFA -139-25	\$574.88	\$0	\$574.88

DATES	EMPLOYEE	CONFERENCE/ WORKSHOP LOCATION	REGISTRATION	TRAVEL/ LODGING	SUB COST	ESTIMATED TOTAL EXPENSE
10/20/25 - 10/23/25	Gibbs, Gordon	NJSBA Conference Atlantic City, NJ	\$2,200 Group Rate FFA -139-25	\$215.88	\$0	\$215.88
10/20/25 - 10/23/25	Blumert, Joseph	NJSBA Conference Atlantic City, NJ	\$2,200 Group Rate FFA -139-25	\$772.88	\$0	\$772.88
10/20/25 - 10/23/25	Ciresi, Sam	NJSBA Conference Atlantic City, NJ	\$2,200 Group Rate FFA -139-25	\$772.88	\$0	\$772.88
10/20/25 - 10/23/25	Esposito, Danielle	NJSBA Conference Atlantic City, NJ	\$2,200 Group Rate FFA -139-25	\$772.88	\$0	\$772.88
10/20/25 - 10/23/25	Gitin, Timothy	NJSBA Conference Atlantic City, NJ	\$2,200 Group Rate FFA -139-25	\$772.88	\$0	\$772.88
10/20/25 - 10/23/25	Iaccheo, Tina	NJSBA Conference Atlantic City, NJ	\$2,200 Group Rate FFA -139-25	\$442.88	\$0	\$442.88
10/20/25 - 10/23/25	MacSweeney, Greg	NJSBA Conference Atlantic City, NJ	\$2,200 Group Rate FFA -139-25	\$772.88	\$0	\$772.88
10/20/25 - 10/23/25	Senyk, Brian	NJSBA Conference Atlantic City, NJ	\$2,200 Group Rate FFA -139-25	\$772.88	\$0	\$772.88
10/20/25 - 10/23/25	Shenton, Cara	NJSBA Conference Atlantic City, NJ	\$2,200 Group Rate FFA -139-25	\$772.88	\$0	\$772.88
10/22/25	LaTempa, Lorraine	Annual School Health Conference Somerset, NJ	\$295.00	\$45.12	\$150.00	\$490.12

Motion by: Esposito	Second by: Pompeo	Roll Call Vote: 8-0-0 Abstain: Ciresi, Gitin, Iaccheo, MacSweeney, Shenton, Esposito, Senyk "as it pertains to me"
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RESOLUTION NO. CIS-94-25
APPROVAL OF STUDENT FIELD TRIPS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student field trips:

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
9/17/25	Greenview Park	Blau, Alexandra Butryn, Marlee	PTHS/12/10	Senior Olympics	\$0	Substitute

Motion by: Esposito	Second by: Pompeo	Roll Call Vote: 8-0-0
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RESOLUTION NO. CIS-95-25
APPROVAL OF OUT-OF-STATE STUDENT FIELD TRIPS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following out-of-state student field trips:

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
8/18/25- 8/22/25	Camp Chipinaw Swan Lake, NY	Streifer, Anthony	PV-PTHS/8-12/ 65	Band Camp	\$575.00	\$0

Motion by: Esposito	Second by: Pompeo	Roll Call Vote: 8-0-0
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RESOLUTION NO. CIS-96-25
APPROVAL OF STUDENT APPLICATIONS FOR OPTION II CREDIT

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following students for additional credits used to supplement their transcript according to N.J.A.C. 6A:8-5.1(a)2 at no expense to the Pequannock Township School District: #2900040, #3020541, #3021412, #2650377, #2850609 & #3021989.

Motion by: Esposito	Second by: Pompeo	Roll Call Vote: 8-0-0
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RESOLUTION NO. CIS-97-25
APPROVAL OF NEW AND REVISED CURRICULUM WRITING AND PAYMENT TO WRITERS FOR THE 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves new and revised curriculum writing and payment to writers as follows, per PTEA Article 30.6.m. \$183 per diem; up to but not to exceed 3 days:

SCHOOL	TITLE	NAME
Elementary	Math - Kindergarten	Meyers, Anne
Elementary	Math - Grade 2	Segedin, Denise
Elementary	Math - Grade 3	Jacobs, Jaclyn

SCHOOL	TITLE	NAME
Elementary	Math - Grade 4	Budd, Julie
Elementary	Math - Grade 5	Muzzio-Rentas, Jessica
Elementary	Social Studies - Grade 3	Jacobs, Jaclyn
Elementary	Social Studies - Grade 5	McNulty-Dod, Melissa
Elementary	Writing - Grade 3	Jacobs, Jaclyn
Elementary	Writing - Grade 4	Muzzio-Rentas, Jessica
Elementary	Writing - Grade 5	McNulty-Dod, Melissa
PVS	Math - Grade 6	Schroeter, Stephanie
PVS	Math - Grade 6 Enriched	Schroeter, Stephanie
PVS	Math - Grade 8/Intro to Algebra	Zummo, Michael
PVS	Math - Algebra I	Zummo, Michael
PVS	Writing - Grade 6	Sica, Traci
PVS	Writing - Grade 7	Stevens, Kelly
PVS	Writing - Grade 8	McCaffrey, Candace

Motion by: Esposito	Second by: Pompeo	Roll Call Vote: 8-0-0
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RESOLUTION NO. CIS-98-25
APPROVAL OF AGREEMENT WITH MAGNOLIA CONSULTING GROUP FOR PROFESSIONAL DEVELOPMENT

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves an agreement with Magnolia Consulting Group in the amount of \$4,200.00 for professional development, developing data literacy, services to be paid for through the FOCUS Grant Funds.

Motion by: Esposito	Second by: Pompeo	Roll Call Vote: 8-0-0
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RESOLUTION NO. CIS-99-25
APPROVAL OF OUT-OF-DISTRICT PLACEMENT OF STUDENTS 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve the following out-of-district placements for 2025-2026 School Year:

STUDENT	PLACEMENT		FEE
#3021832	Windsor Learning Center	ESY	\$19,110.00
		September-June	\$114,660.00

Motion by: Esposito	Second by: Pompeo	Roll Call Vote: 8-0-0
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FINANCE, FACILITIES, AND ATHLETICS

Mr. Joseph Blumert, Chair

Ms. Iaccheo provided a summary of the FFA Committee meeting. In attendance were Dr. Portas, Mr. Senyk, Mr. Blumert, Mr. Pompeo, Ms. Iaccheo, and Mr. Strausser from Solutions Architecture. They discussed the property at 494 Newark-Pompton Turnpike and options for a build out. A discussion ensued in regard to costs, which are conservatively high and whether a pre-school could be housed there. The Board likes the location, across from PV. The recommendation of the committee was to purchase the property.

Mr. Pompeo thanked the donors for their generosity.

- FFA-193-25 Transfer of Funds for May 2025
- FFA-194-25 Payment of Bills - May 28, 2025 to June 23, 2025
- FFA-195-25 Approval of Financial Reports/Monthly Certifications for April 2025
- FFA-196-25 Monthly Reports from Schools and Programs for April 2025
- FFA-197-25 Declaration of Obsolete Equipment
- FFA-198-25 Approval of Renewal of Mandatory Student Accident Insurance for 2025-2026
- FFA-199-25 Transfer of Funds to Capital Reserve or Maintenance Reserve - June 2025
- FFA-200-25 Authorization to Facilitate Closeout of FY25 and Opening of FY26
- FFA-201-25 Approval of Non-Resident Student Contracts for 2025-2026
- FFA-202-25 Approval of Contract Renewal with Strauss Esmay for 2025-2026
- FFA-203-25 Approval of Mileage Reimbursement for Staff for 2025-2026
- FFA-204-25 Approval of Cooperative Ice Hockey Program Agreement with West Milford Township BOE and Pompton Lakes BOE
- FFA-205-25 Approval of Broker of Record for Insurance
- FFA-206-25 Approval of Membership in the NJSIAA for the 2025-2026 School Year
- FFA-207-25 Approval of Marketing Agreement with PTHS FBLA for 2025-2026 School Year
- FFA-208-25 Approval of Interlocal Agreement with Region VIII Education Service Center (TIPS)
- FFA-209-25 Anticipated Contracts PL 2015 Chapter 47
- FFA-210-25 Approval of Contract Renewals for Technology 2025-2026
- FFA-211-25 Approval of Contract Renewals for Buildings and Grounds 2025-2026
- FFA-212-25 Renew Membership and Approve Participation in Various Services through Educational Services Commission of Morris County for 2025-2026
- FFA-213-25 Approval of IRMA Advisor
- FFA-214-25 Approval of 2025-2026 Student Tuition Rates for Morris County Vocational Technical School
- FFA-215-25 Approval of Renewal of Contract - Food Service Management Company
- FFA-216-25 Approval of Agreement with Horizon Healthcare Dental/Public Employer Trust for Employee Dental Coverage for 2025-2026
- FFA-217-25 Approval of Tuition Contract Agreement for Academy Programs with Lincoln Park School District for 2025-2026
- FFA-218-25 Approval of Lease Agreement Extension for Parking Lot with the Pascack Valley Learning Center
- FFA-219-25 Approval to Accept 2025-2026 Unified Champion Schools (UCS) Grant
- FFA-220-25 Approval of the Purchase of 494 Newark-Pompton Turnpike, Pompton Plains New Jersey
- FFA-221-25 Approval of Parental Transportation Contracts for the 2025-2026 School Year
- FFA-222-25 Approval of Shared Services Agreement with Northern Region Educational Services Commission for Technology Support Services for 2025-2026
- FFA-223-25 Appointment of School Physician for 2025-2026
- FFA-224-25 Approval to Accept Donations to the Pequannock Township School District

RESOLUTION NO. FFA-193-25
TRANSFER OF FUNDS FOR MAY 2025

RESOLVED, that the Board of Education approves the additional transfer of funds within the 2024-2025 budget from May 2025, in accordance with the attached list, which shall become a part of the record.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-194-25
PAYMENT OF BILLS – MAY 28, 2025 - JUNE 23, 2025

RESOLVED, that the Board of Education approves the Bills List, from May 28, 2025 to June 23, 2025, submitted by the School Business Administrator/Board Secretary, as attached:

FUND	AMOUNT
General Funds 10, 20, 40	\$5,576,793.00
Capital Projects Fund 30	\$0.00
Food Service Fund 6x	\$95,235.17

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-195-25
APPROVAL OF FINANCIAL REPORTS/MONTHLY CERTIFICATIONS FOR APRIL 2025

RESOLVED, that the Board of Education approves the attached Board Secretary’s and Treasurer’s Monthly Financial Reports for April 2025.

RESOLVED, pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of April 2025, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore, be it

RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of April 2025, the Board Secretary's Monthly Financial Report did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-196-25
MONTHLY REPORTS FROM SCHOOLS AND PROGRAMS FOR APRIL 2025

RESOLVED, that the Board of Education acknowledges receipt of financial reports for the month of April 2025 for the High School Activities Account, the High School Interscholastic Athletic Account, the Pequannock Valley School Student Activities Account; and Pomptonian.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-197-25
DECLARATION OF OBSOLETE EQUIPMENT

RESOLVED, that the Board of Education authorizes the School Business Administrator/Board Secretary, to declare the following items to be obsolete and will dispose of them as deemed appropriate. (Attachment)

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-198-25
APPROVAL OF RENEWAL OF MANDATORY STUDENT ACCIDENT INSURANCE FOR 2025-2026

RESOLVED, that the Board of Education approves the award of contract for Student Accident Insurance in the amount of \$49,906.00 to Bollinger Specialty Group effective August 1, 2025 through July 31, 2026, through CBIZ Insurance Services, Inc.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-199-25
TRANSFER OF FUNDS TO CAPITAL RESERVE OR MAINTENANCE RESERVE – JUNE 2025

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a Board of Education to transfer, unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Pequannock Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account in an amount not to exceed \$3,000,000, and/or into a Maintenance Reserve account in an amount not to exceed \$500,000.

NOW THEREFORE BE IT RESOLVED by the Pequannock Board of Education that it hereby authorizes the district's School Business Administrator to make these transfers consistent with all applicable laws and regulations.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-200-25
AUTHORIZATION TO FACILITATE CLOSEOUT OF FY25 AND OPENING OF FY26

RESOLVED, that the Board of Education authorize the School Business Administrator/Board Secretary to pay supplementary bill lists and payroll which shall become due on or before June 30, 2025 including all year-end payables; to proceed with all necessary adjustments and transfers to close the books for the 2024-2025 fiscal year, as well as any and all entries and actions for the opening of the 2025-2026 fiscal year, including but not limited to the issuance and/or cancellation of purchase orders, transfers, compliance with the Public Contracts Law, and other such actions as may be required by statute, code and Board Policy; and

BE IT FURTHER RESOLVED, that the Board authorize the School Business Administrator/Board Secretary to process and issue the payment of bills and claims between Board meetings during the months of July and August 2025; and

BE IT FURTHER RESOLVED, that all of these actions shall be presented to the Board at its next meeting for final approval.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-201-25
APPROVAL OF NON-RESIDENT STUDENT CONTRACTS FOR 2025-2026

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, authorizes the School Business Administrator/Board Secretary, on behalf of the Pequannock Township School District, to enter into parent paid contracts to receive tuition revenue for the 2025-2026 school year as follows:

STUDENT #	SENDING DISTRICT	GRADE	ANNUAL TUITION RATE
101279	Whippany	10	\$16,998
101176	Tuxedo Park, NY	8	\$10,080
101420	Wayne	2	\$16,998

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-202-25
APPROVAL OF CONTRACT RENEWAL WITH STRAUSS ESMAY FOR 2025-2026

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the renewal of the contract with Strauss Esmay Associates for policy alert and support system in the amount of \$2,775.00 for the 2025-2026 school year.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-203-25
APPROVAL OF MILEAGE REIMBURSEMENT FOR STAFF FOR 2025-2026

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves mileage reimbursement for staff traveling between school buildings at the approved OMB Circular 23-02-OMB rate of \$0.47 per mile for the 2025-2026 school year.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-204-25
APPROVAL OF COOPERATIVE ICE HOCKEY PROGRAM AGREEMENT WITH WEST MILFORD TOWNSHIP BOE AND POMPTON LAKES BOE

WHEREAS, the New Jersey State Interscholastic Athletic Association allows two or more school districts to form a joint, cooperative ice hockey team for interscholastic athletic competition purposes; and

WHEREAS, the Board is desirous of entering into such a cooperative agreement with the West Milford Township Board of Education and the Pompton Lakes Board of Education,

NOW THEREFORE, BE IT RESOLVED that the Board hereby approves the attached Cooperative Ice Hockey Program Agreement between the Board and the West Milford Township Board of Education and the Pompton Lakes Board of Education.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are authorized to sign the Cooperative Ice Hockey Program Agreement and any such other documents as are necessary to effectuate the terms of this resolution.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-205-25
APPROVAL OF BROKER OF RECORD FOR INSURANCE

RESOLVED, that the Board of Education approves the appointment of the CBIZ Insurance Services, Inc., New Providence, NJ, as the Broker of Record for the district's Workers Compensation, Property/Casualty and Errors and Omissions insurance through the Pooled Insurance Program for the 2024-2025 school year and Student Accident Insurance Program with Bollinger effective August 1, 2025 through July 31, 2026.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-206-25
APPROVAL OF MEMBERSHIP IN THE NJSIAA FOR THE 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves to enroll the Pequannock Township High School as a member of the New Jersey Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA for the 2025-2026 school year.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-207-25
APPROVAL OF MARKETING AGREEMENT WITH PTHS FBLA FOR 2025-2026 SCHOOL YEAR

WHEREAS the Pequannock Board of Education is desirous of continuing a revenue generating marketing program to take advantage of District facilities and;

WHEREAS the Pequannock Township High School FBLA (Future Business Leaders of America) has successfully managed a marketing plan for District facilities at Pequannock Township High School to local businesses and;

WHEREAS the content of all advertisements shall be consistent with Board Policy 6163 and;

WHEREAS, this agreement will enhance the connections with local vendors and businesses to provide them an opportunity to support their community schools, while providing a valuable business education to the members of the FBLA and;

WHEREAS, this partnership will generate revenue for the Pequannock Township Board of Education and the FBLA through a 50%-50% split after expenses;

THEREFORE, BE IT RESOLVED, that the Board of Education accepts the proposal from the FBLA to continue their management of this program for the 2025-2026 school year; and furthermore, directs the School Business Administrator to maintain an enterprise account to deposit all Board proceeds from the agreement, which are to be used for maintenance and upgrade of District facilities.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO FFA-208-25
APPROVAL OF INTERLOCAL AGREEMENT WITH REGION VIII EDUCATION SERVICE CENTER (TIPS)

RESOLVED, that the Board of Education approves the Interlocal Agreement with Region VIII Education Service Center for the Interlocal Purchasing System (TIPS), Pittsburg, Texas, and the TIPS program to procure goods and services that have been competitively procured subject to New Jersey Public Law 2011, Chapter 139.

WHEREAS, the Pequannock Board of Education, Morris County, NJ, pursuant to the authority granted by New Jersey Public Law 2011, Chapter 139, desires to participate in the described interlocal services purchasing program offered by the Region VIII Education Service Center, because of the anticipated opportunities for cost savings the program affords school districts, now, therefore, be it

RESOLVED, that the Pequannock Board of Education requested a stated need for participation in The Interlocal Purchasing System (TIPS) whereby the School Business Administrator and/or Qualified Purchasing Agent is authorized and directed to sign and deliver any and all necessary requests and documents in connection therewith for and on behalf of Pequannock Board of Education.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-209-25

ANTICIPATED CONTRACTS PL 2015 CHAPTER 47

RESOLVED, that, pursuant to PL 2015, Chapter 47 the Pequannock Township Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et. seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. seq. (see attachment)

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-210-25

APPROVAL OF CONTRACT RENEWALS FOR TECHNOLOGY 2025-2026

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the renewal of the following technology annual licensing, maintenance and support fees for the 2025-2026 school year:

VENDOR	PURPOSE	ANNUAL FEE
Adobe CCS	Acrobat, Photoshop, Lightroom, Premier	\$2,800
Backupify	Cloud Backup for Cybersecurity and Disaster Recovery	\$5,275
Bitdefender	Anti-Virus and EPD	\$12,100
Co-Writer	IEP	\$75
CSI Smarts (Budget and Personnel)	Budget and Personnel	\$19,200
E-Rate Consultants LLC	E-Rate Support	\$6,500
Eastern DataComm Phone Maint.	Phone License and Support	\$12,500
Finalsite (Website)	District Webpage	\$11,500
Frontline (AESOP)	Staff Attendance	\$12,075
Frontline (Applicant)	Onboarding	\$3,150
Veeam	Server Backups	\$1,000
Google Workspace	Email, Google Investigation, Google Meet	\$11,400
Incident IQ	Asset Management	\$10,500
KnowB4	Phishing Training	\$5,900
Learning Ally	Audiobooks for Struggling Readers	\$0
Metadot (Mojo Help Desk)	IT Helpdesk	\$1,200
Microsoft Suite	Windows 10 and Micro 365	\$22,500

VENDOR	PURPOSE	ANNUAL FEE
Mosyle	Mobile Device Management for Apple Products	\$7,000
NJECC	Co-Op Membership	\$1,000
PDQ	Window Maintenance	\$1,600
Raptor	Meghan's Law	\$3,500
Realttime (SIS, Eval, SGO, SpEd, etc)	SIS	\$58,000
Risevision	Digital signage for announcements	\$3,000
SchoolMessenger	Community Communication	\$5,100
Securly	Classroom Management, Self-Harm, Bullying and Filtering	\$35,910
SmartPass	Hallway Pass Management and Security	\$7,500
Smore	Principal Communication	\$1,800
Splashtop	Remote Support Software	\$1,000
Zoom	Zoom	\$1,500

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-211-25

APPROVAL OF CONTRACT RENEWALS FOR BUILDINGS AND GROUNDS 2025-2026

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the renewal of the following annual maintenance contracts for the 2025-2026 school year:

VENDOR	PURPOSE	ANNUAL FEE
Advanced Video Surveillance	Burglar Monitoring and Service Contract	\$6,697.50
Alarm Communications Technology	NFPA Inspections	\$19,303.20
Alarm Communications Technology	Fire Alarm Monitoring	\$4,740.00
AME	Building Management Maintenance	\$25,770.00
Campbell Fire Protection	Extinguisher/Sprinkler/Backflow Inspection	\$8,000.00
Environmental Connection Inc.	AHERA Inspections	\$3,200.00
Jersey Elevator	Elevator Inspections/Maintenance	\$4,110.96
Mathusek	Gym Floor Maintenance	\$14,278.00
Rullo and Juillet	Right to Know Survey	\$4,575.00
School Dude (Brightly)	Facilities and Maintenance	\$6,400.00
State Chemical	Boiler Water Treatment	\$5,349.52
State Chemical	Grease Trap Maintenance	\$2,943.88
Vent Tech	Clean Cafeteria Vent Systems	\$2,750.00

VENDOR	PURPOSE	ANNUAL FEE
Western Pest Service	Pest Management	\$3,090.00
Keystone Sports Construction	TURF Maintenance/GMAX Testing	\$4,217.00
Westchester Environmental	Lead Testing Water	\$4,180.00
Public Sewer	North Boulevard Septic Pumping	\$1,700.00

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-212-25
RENEW MEMBERSHIP AND APPROVE PARTICIPATION IN VARIOUS SERVICES THROUGH EDUCATIONAL SERVICES COMMISSION OF MORRIS COUNTY FOR 2025-2026

RESOLVED, that the Board of Education moves to renew the district’s membership with the Educational Services Commission of Morris County and authorizes the district’s participation in Educational Services Commission of Morris County programs, in accordance with fees established for 2025-2026 included in the attached schedule for:

1. Cooperative bidding services for the purchase of various goods and services for the 2025-2026 fiscal year, at an annual cost of \$13,573.00, as deemed appropriate by the School Business Administrator/Board Secretary;
2. Out-of-district transportation services for special education students attending extended school year programs during the summer of 2025 and for the 2025-2026 fiscal year, in accordance with their IEPs
3. All Non-Public Services funded through State and Federal grants;
4. Non-Public Transportation and Aid in Lieu of Transportation processing;
5. Occupational and Physical Therapy Services, Examination and Classification Services, Nursing, and Speech Services; and
6. Other professional support services offered through this cooperative, as may be deemed appropriate by the School Business Administrator/Board Secretary.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-213-25
APPROVAL OF IRMA ADVISOR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves Phoenix Advisors LLC as Continuing Disclosure Agent and Independent Registered Municipal Advisor (IRMA) for the 2025-2026 fiscal year.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-214-25
APPROVAL OF 2025-2026 STUDENT TUITION RATES FOR MORRIS COUNTY VOCATIONAL TECHNICAL SCHOOL

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following tuition rates for out of district students for the 2025-2026 school year for the Morris County Vocational Technical School, Denville, NJ:

PROGRAM	TUITION RATE
Full-Time General Education	\$10,175
Full-Time Special Education	\$15,361
Share-Time General Education	\$5,030
Share-Time Special Education	\$7,681

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-215-25
APPROVAL OF RENEWAL OF CONTRACT – FOOD SERVICE MANAGEMENT COMPANY

WHEREAS, the Pequannock Twp. Board of Education (LEA) approved the award of a contract to The Pomptonian, Inc. as the FSMC for the 2023-2024 school year with the option to renew the agreement for one year periods not to exceed a total of five (5) years in accordance with statute;

WHEREAS, the LEA is desirous of renewing the contract for the 2025-2026 school year;

NOW, THEREFORE, BE IT RESOLVED, that the Board, upon recommendation of the Superintendent, approves the renewal of the contract with The Pomptonian, Inc. of Fairfield, New Jersey as the district’s Food Service Management Company for the 2025-2026 school year; and

BE IT FURTHER RESOLVED, the terms of the contract shall be established as follows:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.0816 for each \$1.00 of sales to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fee to the FSMC.

The FSMC guarantees a return to the SFA of thirty thousand dollars (\$30,000) for the school year 2025-2026.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO FFA-216-25
APPROVAL OF AGREEMENT WITH HORIZON HEALTHCARE DENTAL/PUBLIC EMPLOYER TRUST FOR EMPLOYEE DENTAL COVERAGE FOR 2025-2026

RESOLVED, that the Board of Education approves the renewal of an agreement with Horizon Healthcare Dental/Public Employer Trust for employee dental coverage, with Brown & Brown Benefit Advisors as the Broker, for the policy period beginning July 1, 2025 through June 30, 2026 as follows:

COVERAGE	MONTHLY PREMIUM
Single	\$36.80
Employee/Spouse	\$77.28
Parent/Child	\$82.80
Family	\$119.60

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-217-25

APPROVAL OF TUITION CONTRACT AGREEMENT FOR ACADEMY PROGRAMS WITH LINCOLN PARK SCHOOL DISTRICT FOR 2025-2026

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the tuition contract agreement for academy programs with the Lincoln Park School District for the 2025-2026 school year in the amount of \$16,998.00 for general education students and \$22,304.00 for special education students.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-218-25

APPROVAL OF LEASE AGREEMENT EXTENSION FOR PARKING LOT WITH PASCACK VALLEY LEARNING CENTER

RESOLVED, that the Board of Education approves an extension to the Lease Agreement between the Pequannock Township Board of Education and the Pascack Valley Learning Center to provide additional parking facilities for the Pequannock Township High School, as described in the agreement, at a cost to the district of \$2,500.00 per year, for the period of July 1, 2025 to June 30, 2026.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-219-25

APPROVAL TO ACCEPT 2025-2026 UNIFIED CHAMPION SCHOOLS (UCS) GRANT

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves to accept the 2025-2026 Unified Champion Schools (UCS) Grant from Special Olympics New Jersey to the Pequannock Valley School and Pequannock Township High School in an amount to be determined.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-220-25

APPROVAL OF THE PURCHASE OF 494 NEWARK-POMPTON TURNPIKE, POMPTON PLAINS NJ

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the purchase of 494 Newark-Pompton Turnpike, Pompton Plains, New Jersey 07444 from Zigmund Paul Bogucki, the owner of the building, at a cost of \$575,000.00. The owner of the building is requesting a \$100,000.00 deposit to be paid on July 1, 2025 and the balance to be paid at the closing after the July 21, 2025 Board Meeting. The new facility will house the Board Office and possibly other school administrative offices.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-221-25

APPROVAL OF PARENTAL TRANSPORTATION CONTRACTS FOR THE 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following parental transportation contracts for the 2025-2026 school year as follows:

ROUTE #	STUDENT #	DESTINATION	EFFECTIVE DATES	COST TO DISTRICT
JC25-26	700142	New Beginnings The Gramon School	9/3/2025 - 6/23/2026	\$6,321.60
PD25-26	3021996	PG Chambers	9/4/2025 - 6/18/2026	\$5,529.60
AH25-26	100445	Banyan School	9/2/2025 - 6/18/2026	\$2,248.20

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-222-25

APPROVAL OF SHARED SERVICES AGREEMENT WITH NORTHERN REGION EDUCATIONAL SERVICES COMMISSION FOR TECHNOLOGY SUPPORT SERVICES FOR 2025-2026

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves a shared services agreement with Northern Region Educational Services Commission for technology support services, commencing July 1, 2025 through September 30, 2025, at a fee of \$25,550.00, with an additional level one technician hours billed at \$52.00 per hour, as needed, as per contract, for the 2025-2026 school year.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-223-25

APPOINTMENT OF SCHOOL PHYSICIAN FOR 2025-2026

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, appoints Vincent K. McInerney, MD as School Physician for the 2025-2026 school year in the amount of \$12,000.

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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RESOLUTION NO. FFA-224-25

APPROVAL TO ACCEPT DONATIONS TO THE PEQUANNOCK TOWNSHIP SCHOOL DISTRICT

RESOLVED, that the Board of Education, in accordance with Policy 7230 and upon recommendation of the Superintendent, accepts the following donations to the Pequannock Township School District.

DONATION	TO	DONATED BY
Senior Breakfast Value \$800.00	PTHS Class of 2025	Stop and Shop Pompton Plains, NJ
\$9,790.00 for the purchase of 22 Riddell Football Helmets	PTHS	Golden Panther Football Club

Motion by: Pompeo	Second by: Iaccheo	Roll Call Vote: 8-0-0
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OTHER

O-13-25 Approval of HIB Investigation Decisions

RESOLUTION NO. O-13-25

APPROVAL OF HIB INVESTIGATION DECISIONS

RESOLVED, that the Pequannock Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in the following HIB Investigation and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

INVESTIGATION NO.
PVS-3-25

Motion by: Gitin	Second by: Esposito	Roll Call Vote: 8-0-0
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OPEN TO PUBLIC ANY TOPIC

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

None

UNFINISHED BUSINESS - None

NEW BUSINESS - None

BOARD MEMBER ANNOUNCEMENTS

Mr. Ciresi attended the PTHS graduation that he said was fantastic even if it was inside. Mrs. Esposito attended both graduations that she said were amazing and the students were very happy. Ms. Iaccheo gave a shout out to Mr. Hayzler and Dr. Portas for the graduation ceremony and was happy to see alternative students recognized. Mr. Senyk remarked that the PTHS ceremony was phenomenal and that he loves handing out the diplomas and seeing the interaction between students and teachers. Dr. Portas commented that the move inside had a sensational outcome.

CONSIDERATION OF EXECUTIVE SESSION

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss student matters and the CSA evaluation. Said matters will be made public upon their disposition. No action will be taken.

Motion by: Esposito	Second by: Shenton	Voice Vote: 8-0-0	Time: 8:12 pm
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ADJOURNMENT OF PUBLIC MEETING

Motion by: Esposito	Second by: MacSweeney	Voice Vote: 8-0-0	Time: 8:37 pm
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Respectfully,



Gordon E. Gibbs
Board Secretary

FUTURE PUBLIC BOARD MEETINGS

Monday, July 21, 2025	Workshop / Regular Business Meeting	7:00 P.M.	PTHS
Tuesday, August 12, 2025	Board Retreat	6:00 P.M.	PTHS
Monday, August 18, 2025	Workshop / Regular Business Meeting	7:00 P.M.	PTHS