



TEACHER COMBINED SALARY SCHEDULE

2025 - 2026

Effective 8/24/25

YEARS	STEP	ND	BA	BA 15	BA 30	MA	MA 15	MA 30	MA 45	DR
0	1	49,812	52,772	54,414	56,848	59,882	62,263	64,699	67,090	69,541
1	2	50,375	53,360	54,997	57,742	60,805	63,218	65,686	68,115	70,581
2	3	50,898	53,938	55,604	58,635	61,724	64,175	66,672	69,132	71,637
3	4	52,582	55,633	57,375	60,409	63,535	66,005	68,538	71,028	73,571
4	5	53,944	56,919	58,729	61,656	64,595	66,959	69,704	72,222	74,796
5	6	55,730	58,729	60,573	63,461	66,433	68,867	71,326	73,770	76,237
6	7	57,487	60,573	62,381	65,272	68,304	70,737	73,262	75,705	78,203
7	8	59,277	62,382	64,192	67,343	70,381	72,887	75,428	77,912	80,496
8	9	61,457	64,665	66,260	69,620	74,655	77,186	79,819	82,373	85,015
9	10	63,638	66,983	68,537	71,903	76,990	79,618	82,278	84,917	87,592
10	11	65,854	69,340	70,819	74,360	79,513	82,176	84,939	87,615	90,359
11	12	65,854	69,340	72,123	76,786	82,008	84,762	87,571	90,309	93,159
12	13	65,854	69,340	73,462	79,213	84,526	87,590	90,472	93,041	95,930
13	14	65,854	69,340	73,462	81,673	87,014	90,205	93,126	95,736	98,691
14	15	65,854	69,340	73,462	84,594	89,967	93,217	96,262	98,965	102,058
15	16	67,334	70,983	75,066	85,676	92,946	96,827	99,607	102,151	105,286
16	17	67,334	70,983	75,066	85,947	93,302	97,381	101,451	103,755	106,917
17	18	67,334	70,983	75,066	85,947	93,851	97,660	101,719	104,092	107,185
18	19	67,334	70,983	75,066	85,947	93,851	97,931	101,989	104,494	107,594
19	20	67,334	70,983	75,066	85,947	93,851	97,931	102,261	105,238	108,067
20	21	67,334	70,983	75,066	85,947	93,851	97,931	102,533	105,778	108,603
21	22	67,334	70,983	75,066	85,947	93,851	97,931	102,533	105,778	108,603
22	23	67,334	70,983	75,066	85,947	93,851	97,931	102,533	105,778	108,603
23	24	67,334	70,983	75,066	85,947	93,851	97,931	102,533	105,778	108,603
24	25	67,334	70,983	75,066	85,947	93,851	97,931	102,533	105,778	108,603
25	26	68,374	72,139	76,211	87,294	95,202	99,281	103,883	107,132	109,955
26	27	68,374	72,139	76,211	87,294	95,202	99,281	103,883	107,132	109,955
27	28	70,185	73,950	78,023	89,103	97,014	101,091	105,695	108,943	111,765
28	29	70,185	73,950	78,023	89,103	97,014	101,091	105,695	108,943	111,765
29	30	70,185	73,950	78,023	89,103	97,014	101,091	105,695	108,943	111,765
30	31	70,185	73,950	78,023	89,103	97,014	101,091	105,695	108,943	111,765



State of Delaware Teacher Salary Schedule

Fiscal Year 2026 Salary Schedule

YEARS	STEP	ND	BA	BA 15	BA 30	MA	MA 15	MA 30	MA 45	DR
0	1	35,352	36,760	38,168	39,577	41,689	43,098	44,506	45,917	47,326
1	2	35,702	37,114	38,523	39,930	42,042	43,451	44,859	46,268	47,676
2	3	36,019	37,464	38,872	40,281	42,393	43,801	45,210	46,622	48,030
3	4	37,288	38,695	40,104	41,516	43,628	45,036	46,445	47,853	49,262
4	5	38,346	39,648	40,917	42,219	44,120	45,387	46,971	48,380	49,788
5	6	39,648	40,917	42,219	43,488	45,387	46,691	47,958	49,262	50,529
6	7	40,917	42,219	43,488	44,755	46,691	47,958	49,262	50,529	51,796
7	8	42,219	43,488	44,755	46,059	47,958	49,262	50,529	51,796	53,100
8	9	43,488	44,755	46,059	47,326	51,164	52,432	53,732	55,003	56,303
9	10	44,755	46,059	47,326	48,593	52,432	53,732	55,003	56,303	57,570
10	11	46,059	47,402	48,593	49,897	53,732	55,003	56,303	57,570	58,841
11	12	46,059	47,402	49,897	51,164	55,003	56,303	57,570	58,841	60,141
12	13	46,059	47,402	51,236	52,432	56,303	57,570	58,841	60,141	61,408
13	14	46,059	47,402	51,236	53,732	57,570	58,841	60,141	61,408	62,676
14	15	46,059	47,402	51,236	55,064	58,841	60,141	61,408	62,676	63,979
15	16	46,059	47,402	51,236	55,064	60,141	61,471	62,676	63,979	65,247
16	17	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
17	18	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
18	19	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
19	20	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
20	21	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
21	22	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
22	23	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
23	24	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
24	25	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
25	26	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
26	27	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
27	28	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
28	29	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
29	30	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540
30	31	46,059	47,402	51,236	55,064	60,141	61,471	63,969	65,312	66,540



LOCAL PROFESSIONAL SALARY SCHEDULE 2025-2026

Assumptions - 3% Increase/ 188 Days/7.5 hours per day/26 pays; Effective 8/24/25

YEARS	STEP	ND	BA	BA 15	BA 30	MA	MA 15	MA 30	MA 45	DR
0	1	14,460	16,012	16,246	17,271	18,193	19,165	20,193	21,173	22,215
1	2	14,673	16,246	16,474	17,812	18,763	19,767	20,827	21,847	22,905
2	3	14,879	16,474	16,732	18,354	19,331	20,374	21,462	22,510	23,607
3	4	15,294	16,938	17,271	18,893	19,907	20,969	22,093	23,175	24,309
4	5	15,598	17,271	17,812	19,437	20,475	21,572	22,733	23,842	25,008
5	6	16,082	17,812	18,354	19,973	21,046	22,176	23,368	24,508	25,708
6	7	16,570	18,354	18,893	20,517	21,613	22,779	24,000	25,176	26,407
7	8	17,058	18,894	19,437	21,284	22,423	23,625	24,899	26,116	27,396
8	9	17,969	19,910	20,201	22,294	23,491	24,754	26,087	27,370	28,712
9	10	18,883	20,924	21,211	23,310	24,558	25,886	27,275	28,614	30,022
10	11	19,795	21,938	22,226	24,463	25,781	27,173	28,636	30,045	31,518
11	12	19,795	21,938	22,226	25,622	27,005	28,459	30,001	31,468	33,018
12	13	19,795	21,938	22,226	26,781	28,223	30,020	31,631	32,900	34,522
13	14	19,795	21,938	22,226	27,941	29,444	31,364	32,985	34,328	36,015
14	15	19,795	21,938	22,226	29,530	31,126	33,076	34,854	36,289	38,079
15	16	21,275	23,581	23,830	30,612	32,805	35,356	36,931	38,172	40,039
16	17	21,275	23,581	23,830	30,883	33,161	35,910	37,482	38,443	40,377
17	18	21,275	23,581	23,830	30,883	33,710	36,189	37,750	38,780	40,645
18	19	21,275	23,581	23,830	30,883	33,710	36,460	38,020	39,182	41,054
19	20	21,275	23,581	23,830	30,883	33,710	36,460	38,292	39,926	41,527
20	21	21,275	23,581	23,830	30,883	33,710	36,460	38,564	40,466	42,063
21	22	21,275	23,581	23,830	30,883	33,710	36,460	38,564	40,466	42,063
22	23	21,275	23,581	23,830	30,883	33,710	36,460	38,564	40,466	42,063
23	24	21,275	23,581	23,830	30,883	33,710	36,460	38,564	40,466	42,063
24	25	21,275	23,581	23,830	30,883	33,710	36,460	38,564	40,466	42,063
25	26	22,315	24,737	24,975	32,230	35,061	37,810	39,914	41,820	43,415
26	27	22,315	24,737	24,975	32,230	35,061	37,810	39,914	41,820	43,415
27	28	24,126	26,548	26,787	34,039	36,873	39,620	41,726	43,631	45,225
28	29	24,126	26,548	26,787	34,039	36,873	39,620	41,726	43,631	45,225
29	30	24,126	26,548	26,787	34,039	36,873	39,620	41,726	43,631	45,225
30	31	24,126	26,548	26,787	34,039	36,873	39,620	41,726	43,631	45,225

Annual Local Professional Salary Schedule increase for 2025-2026 will be the equivalent to 3%

*** Annual Salary In whole dollars (actual may be less due to rounding)**