



JOB COACH SALARY SCHEDULE 2025 - 2026

Assumptions: 185 Days/26 Pays - Effective 8/24/25

7.5 hrs

Years	State Step	Local Step	State	Local	Total
0	1	1	28,186	9,598	37,784
1	2	2	29,276	9,702	38,978
2	3	3	30,415	9,802	40,217
3	4	4	31,603	9,905	41,508
4	5	5	32,842	10,001	42,843
5	6	6	34,138	10,105	44,243
6	7	7	35,493	10,206	45,699
7	8	8	36,906	10,307	47,213
8	9	9	38,381	10,408	48,789
9	10	10	39,922	10,507	50,429
10		11	39,922	10,610	50,532
11		12	39,922	10,710	50,632
12		13	39,922	10,804	50,726
13		14	39,922	10,893	50,815
14		15	39,922	10,987	50,909
15		16	39,922	11,077	50,999
16		17	39,922	11,170	51,092
17		18	39,922	11,260	51,182
18		19	39,922	11,356	51,278
19		20	39,922	11,447	51,369
20		21	39,922	11,538	51,460
21		22	39,922	11,629	51,551
22		23	39,922	11,722	51,644
23		24	39,922	11,826	51,748
24		25	39,922	11,933	51,855
25		26	39,922	12,046	51,968
26		27	39,922	12,046	51,968
27		28	39,922	12,181	52,103
28		29	39,922	12,181	52,103
29		30	39,922	12,181	52,103
30		31	39,922	12,181	52,103

The annual salaries for Paraprofessionals are based upon a 7.5 hour work day inclusive of lunch.

The schedules above are based upon the State salary schedule for Instructional Paraprofessionals as amended annually

NOTE: A paraprofessional's state and/or local scheduled salary amount shown above will be increased as follows:

\$143	15 Credits - Local
\$259	30 Credits - Local
\$491	60 Credits - Local
\$707	90 Credits - Local
\$1,000	Associates Degree and/or Para Pro Certificate - State
\$2,000	Bachelors Degree - State