



Forest Lake Area Schools

ISD #831

1212 SCHOOL BOARD MEMBER DEVELOPMENT

[Note: The provisions of this policy substantially reflect statutory requirements.]

I. PURPOSE

In recognition of the need for continuing in-service training and development for its members, the purpose of this policy is to encourage the members of the school board to participate in professional development activities designed for them so that they may perform their responsibilities.

II. GENERAL STATEMENT OF POLICY

- A. New school board members will be provided with the following:
 - 1. The opportunity and encouragement to attend the orientation and training sessions sponsored by the Minnesota School Boards Association (MSBA).
 - 2. Training in school finance and management consistent with Minnesota Statute 127A.19 shall be provided within 180 days of taking office.
 - 3. Be invited to meet with the Superintendent of Schools and other administrative personnel to discuss the responsibilities of these administrators and tour district facilities within 180 days of taking office.
 - 4. Be supplied with material pertinent to meetings and its use shall be explained.
- B. All school board members are encouraged to participate in school board and related workshops and activities sponsored by local, state, and national school boards associations, as well as in the activities of other educational groups.
- C. School board members are expected to report back to the school board with materials of interest gathered at the various meetings and workshops.
- D. The school board will reimburse the necessary expenses of all school board members who attend meetings and conventions pertaining to school activities and the objectives of the school board, within the approved policy and budget allocations of the school district relating to the reimbursement of expenses involving the attendance at workshops and conventions.

Legal References: Minn. Stat. § 123B.09, Subd. 2 (Boards of Independent School Districts)
Minn. Stat. § 127A.19 (Financial Management Assistance and Training to School Districts and School Sites)

Cross References: MSBA/MASA Model Policy 214 (Out-of-State Travel by School Board Members)
MSBA/MASA Model Policy 412 (Expense Reimbursement)
MSBA Model Policy 212 (School Board Member Development)
FLAS Policy 1214 (Out of State Travel by School Board Members)

Adopted: 05/29/2025 (Replaced Policy #111)
Revised: 99/99/9999
Reviewed: 99/99/9999
Revised: 99/99/9999