



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, July 9, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Moorthy called the meeting to order at 9:00 am.

ROLL CALL

PRESENT: Mesdames Daveniero and Moorthy
Messrs. Coplin, Dinice, and Hughes

ABSENT: Ms. Jansen
Messrs. DeSilva, Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Thomas Lambe, Business Administrator/ Board Secretary
Jodie Craft, Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on July 9, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

AGENDA QUESTIONS

N/A

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Galow, seconded by Mr. Hughes to recess to Executive Session.

Motion carried at 9:02 am. 6 ayes, 0 nays

MOTION TO RECONVENE THE PUBLIC SESSION

It was moved by Mr. Hughes, seconded by Mr. Galow to reconvene the public session.

Motion carried at 9:13 am.

MOTION TO OPEN MEETING TO THE PUBLIC FOR COMMENTS

It was moved by Mr. Coplin seconded by Mr. Hughes to open the meeting to the public.

Motion carried at 9:14 am.

MOTION TO CLOSE THE MEETING TO THE PUBLIC FOR COMMENTS

It was moved by Mr. Hughes, seconded by Mr. Galow to close the meeting to the public.

Motion carried at 9:14 am.

MAHWAH STUDENT REPRESENTATIVE REPORT

No Report

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Dr. DeTuro congratulated the graduates, and thanked Mr. Rosa for his work on the graduation event. Dr. DeTuro explained how our facilities are used by the community at all of our schools throughout the summer, including Safety Town, Extended School year, Junior Police Academy, recreation and various sports programs. He said it is great to see our facilities and athletic fields being used by the community.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR THOMAS LAMBE

Business Office staff is working hard closing out the 24-25 budget and opening the 25-26 budget. We are continuing to work with the architect and engineer on the Referendum project. We will be updating a Shared Services Agreement with the Township for additional School Security Officers. We will be renewing a lease with the YMCA to continue child care programs. This week our tech team will be swapping out copier machines, with upgrades to the machines at a savings of about \$37,000. Our facilities team is working on various summer maintenance on boilers, HVAC, fire alarms, high school cafeteria roof, high school cafeteria freezer, among other projects.

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Dr. Fare said that Summer School is in full swing. Each board member received a handout about Safety Town, during which students learned about sun safety, fire safety, hand washing, pedestrian safety, what to do in an emergency, bus safety, water safety, animal safety, community helpers and playground safety. He thanked the board for flexibility in allowing us to fill vacancies on this board agenda.

PRESIDENT'S REPORT

Dr. Moorthy congratulated to all graduates and wished everyone a great summer.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy
Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes
Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)
New Jersey School Boards Legislative Liaison – P. Moorthy
Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)
Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero
Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

There were no Board member comments.

OLD BUSINESS

Resolutions 17a and 17b were moved Mr. Coplin and seconded by Mr. Galow.

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the June 11, 2025 Public Work Session/Action Meeting.

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the June 11, 2025 Executive Session Meeting.

ROLL CALL VOTE on resolutions 17a and 17b. Motion carried 5 ayes, 0 nays. Mr. Hughes abstained.

NEW BUSIENSS - OTHER

Resolution 18 a was moved Mr. Coplin and seconded by Mr. Hughes.

a. Communications Services

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a proposal from Laura Bishop Communications for referendum communications services, as per attached.

ROLL CALL VOTE on resolution 18a. Motion carried 5 ayes, 1 nay (Hughes).

Resolutions 18b through 18j were moved Mr. Coplin and seconded by Mr. Hughes.

b. Vendors and Independent Evaluators

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves following vendors, service providers, and independent evaluators be appointed to provide services during the 2025-2026 school year.

Vendor	Discipline/Description	Hourly Rate
Catherine Carisi	ABA Therapist	Hourly Rate
Loran Mckenna	ABA Therapy	\$40.00/Hour
Heart To Heart	ABA Therapy	\$50.00/Hour
Rose Cabrera	ABA Therapy	\$70.00/Hour
BCSS-Educational Enterprises	Augmentative Communication Evaluation	\$975.00/Eval
Regina Bussinelli	Behaviorist	\$90.00/Hour
American Tutor Inc	Bedside Instruction	\$58.00/Hour
Education Inc.	Bedside Instruction	\$55.00/Hour
Four Winds Hospital	Bedside Instruction	\$60.00/Hour
Learning Center @ Four Winds Hospital	Bedside Instruction	\$60.00/Hour
Professional Education Service Inc	Bedside Instruction	\$50.00/Hour
St. Clare's Health System, Inc	Bedside Instruction	\$55.00/Hour
Silvergate Prep	Bedside Instruction	\$50.00/Hour
Learnwell	Bedside Instruction	\$62.00/Hour
New Pathway Counseling, Inc	Bedside Instruction	\$600.00/Week
CCBH Inc.	Bedside Instruction	\$99.00/Hour
Behavior Therapy Associates	Behavioral Consultation	\$200/Hour Service or Travel
Above & Beyond Learning Group	Behavioral Consultation	\$150.00/Hour

Vendor	Discipline/Description	Hourly Rate
BCSS	Beside Instruction	\$65.00/Hour
Center For Child Development & Wellness (Nalven)	Developmental Pediatric Eval	\$675.00/Eval
Hackensack Univ Medical Ctr	Evaluations	\$8850.00/Eval
NYU Child Study Team	Evaluations	\$1500.00/Eval
Mae Balaban & Assoc	Evaluations	\$1075.00/Eval
St. Joseph Hospital & Medical Center	Evaluations	\$450.00/Eval
Cross County Clinical	Independent Evaluations (Bilingual Evaluations)	980/ Eval
Good Talking People	Speech Evaluations	\$2,500/Eval
Dr. L. Hanes & Assoc	Independent Evaluators	\$500.00/Eval
Supreme Learning & Language Resources	Independent Evaluators	\$750.00/Eval
Childrens Specialized Hospital	Independent Evaluators	\$7,000/Eval
BCSS-Educational Enterprises	Audiological Services/Itinerant	\$700/Eval Services/\$125/Hour
Neurology Group Of Bergen County	Neurological Evals	\$550.00/Eval
Aparna Mallik	Neurologist	\$450.00/Eval
Elizabeth Chung	Neurologist	\$500.00/Eval
Joseph Holahan	Neurologist	\$450.00/Eval
Judy Woo	Neurologist	\$400.00/Eval
Peter Heilbroner	Neurologist	\$500.00/Eval
Poorvi Patel	Neurologist	\$500.00/Eval
Dr. Kristen Sharma	Neuropsychologist	\$3,600.00/Eval

Vendor	Discipline/Description	Hourly Rate
Dr. Michael Steinhardt	Neuropsychologist	\$4,000.00/Eval
Joel Morgan, Ph.D.	Neuropsychologist	\$4,500.00/Eval
Bayada Nurses	Nursing Services	\$55.00/Hour Rn \$46.00/Lpn
Bright Star	Nursing Services	\$80.00.00
Aveanna	Nursing Services	\$65.00/Hour Rn \$55.00/Hour Lpn
Preferred Health Care	Nursing Services	\$56.00/Hour/Lpn \$58.00/Rn
Horizon Health Care	Nursing Services	\$60.00-70.00/Hour
Star Pediatrics	Nursing Services	\$70.00/Hour
Interim Health Care	Nursing Services	\$65.00/Hour
Epic-Therapy Travelers	Nursing Services	\$70.00/Hour
White Glove	Nursing Services	\$58.00/Hour
Stay Well	Nursing Services	\$74.00/Hour Rn \$62.00/Hour Lpn
Rickard Rehab	OT, PT, and Speech	\$74.00/Session \$470.00/Evaluation
NANPOC Assoc	OT/PT Services	\$107.00/Hour
		\$415.00 Evaluation
P.G. Chambers School	OT/PT Services	\$78.00/ 1/2 Hour
Therapede	OT/PT Services/Evaluations	\$100/30 Minutes Indiv \$140.00/Per 45 Minutes\$155/Hour Indiv \$380/Eval
Hugh Bases	Pediatric Neurodevelopmentalist	\$650.00

Vendor	Discipline/Description	Hourly Rate
Asma Sadiq	Developmental Pediatrics Health & Wellness Child Study Team	\$800.00
Dr. Ellen Platt	Psychiatrist	\$850.00-\$1,500/Eval Cancellation Fee \$825
Dr. Esther Fridman	Psychiatrist	\$650.00/Eval
Dr. Leslie Nagy	Psychiatrist	\$700/Eval \$350.00 Cancel Fee
Dr. Morton Fridman	Psychiatrist	\$650.00/Eval
Lorraine Marshall	Psychiatrist	\$1,500.00
Richard Hahn	Psychiatrist	\$950.00/Eval
Sonia Oquendo	Psychiatrist	\$900.00/Eval
Commission For The Blind & Visually Impaired	Services	\$2,100.00 Per Student
Condordia Learning Ctr of St. Joseph School For The Blind	Services	125.00/Hour
West Bergen Mental Health	Social Skills Counseling	\$65.00/Session \$150.00/Session \$175.00/Evaluation
Communication Therapy Center Janet Krebs	Speech Services/Evals	\$85.00/Hour
Jennifer Ehrenberg	Tutor	Hourly Rate
Jennifer Koby	Tutor	Hourly Rate
Julia Conde	Tutor	Hourly Rate
Nicole O'Donohue Jacobson	Tutor	Hourly Rate
Henry Kuipers	Tutor	Hourly Rate
Mary Shubert	Tutor	Hourly Rate
Alexa Malasuk-Pirretti	Tutor	Hourly Rate

Vendor	Discipline/Description	Hourly Rate
Christina Zucaro	Tutor	Hourly Rate
Julia Greenwald	Tutor	Hourly Rate
Kaitlyn Rockwell	Tutor	Hourly Rate
Salvatore Scillieri	Tutor	Hourly Rate
Amanda Carrig	Tutor	\$65.00/Hour
Maria Gramuglia	Tutor	Hourly Rate
Valentina Castaldo	Tutor	Hourly Rate
Nicole DiVivo	Tutor	Hourly Rate
Lucy Picioccio	Tutor	Hourly Rate
Julia Greenwald	Tutor	Hourly
Katelyn Dawson	Speech Therapist	Hourly Rate
Lauren Culkin	Speech Therapist	Hourly Rate
Amanda Pook	Speech Therapist	\$70/Hour
Rachael Schupak	Vision Therapy	\$200/Hour
Lisa Coniglio	Vision Therapy	\$200/Hour

c. Extended School Year Placements

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following students be placed at their respective out of district placements for the extended school year retroactive to ESY start date for each program.

LOCAL ID	Attending School	ESY 2025	Extraordinary Services ESY 2025	Total ESY -2025
36370	Windsor Prep	\$10,493.67		\$10,493.67*
39439	David Gregory	\$9,536.70	\$5,940.00	\$15,476.70
39539	The Craig School	\$4,350.00		\$4,350.00
38541	Peter Cooper-Ringwood REALM	\$18,197.94	\$8,880.14	\$27,078.08
39263	Reed Academy Franklin Lakes	\$18,799.20		\$18,799.20
39100	Academy 360 - Lower School	\$9,912.98	\$5,060.00	\$14,972.98

LOCAL ID	Attending School	ESY 2025	Extraordinary Services ESY 2025	Total ESY -2025
39100	South Bergen Jointure Commission - Home Programming	\$2,230.47		\$2,230.47*
34411	BCSS - New Bridges	\$8,525.00		\$8,525.00
38564	Academy 360 - Lower School	\$9,912.98	\$5,060.00	\$14,972.98
38867	Shepherd School	\$9,972.30	\$4,638.30	\$14,610.60
38808	DLC - Developmental Learning Center	\$18,003.00		\$18,003.00
39513	Ringwood REALM	\$12,915.58	\$6,312.76	\$19,228.34
34492	Academy 360 - Upper School	\$10,306.78		\$10,306.78
37809	Reed Academy-Franklin Lakes	\$18,799.20		\$18,799.20
38735	Windsor Learning Center	\$11,010.00		\$11,010.00
35591	Alpine Learning Group	\$19,184.40		\$19,184.40
38325	Windsor Learning Center	\$14,250.00		\$14,250.00
39809	Franklin Lakes	\$12,833.37		\$12,833.37*
38844	New Bridges	\$8,525.00		\$8,525.00
37706	Honor Ridge Academy	\$16,185.00	\$8,250.00	\$24,435.00
37173	Holmstead	\$7,600.00		\$7,600.00
39511	BCSS - New Bridges	\$8,525.00		\$8,525.00
39510	BCSS - New Bridges	\$8,525.00	\$6,600.00	\$15,125.00
38750	PG Chambers	\$15,297.00		\$15,297.00
38894	Franklin Lakes	\$12,833.37		\$12,833.37*
37785	Rutgers Day School	\$17,328.00		\$17,328.00
37070	David Gregory	\$9,536.70	\$5,940.00	\$15,476.70
34493	ECLC of New Jersey	\$9,112.00	\$5,600.00	\$14,712.00
40132	Washington Elementary	\$8,525.00	\$6,600.00	\$15,125.00
39280	Celebrate the Children	\$10,718.00	\$4,830.00	\$15,548.00
39226	The Valley Program	\$16,450.54	\$11,055.44	\$27,505.98

LOCAL ID	Attending School	ESY 2025	Extraordinary Services ESY 2025	Total ESY -2025
36700	CTC ACADEMY	\$11,684.00	\$5,175.00	\$16,859.00
34415	Transition Center	\$5,850.00		\$5,850.00
40128	CTC ACADEMY Fairlawn	\$11,316.23		\$11,316.23
38047	Glenview Academy	\$14,383.20	\$9,150.00	\$23,533.20
39857	Upper Saddle River Archway	\$3,520.00		\$3,520.00*
39908	Reed Academy - Franklin Lakes	\$18,799.20		\$18,799.20
38864	Reed Academy - Franklin Lakes	\$18,799.20		\$18,799.20
40305	Windsor Prep	\$10,493.67		\$10,493.67*
37802	Academy 360 - Lower School	\$9,912.98	\$5,060.00	\$14,972.98
39565	Peter Cooper- Ringwood REALM	\$18,197.94	\$8,880.14	\$27,078.08
40218	Reed Academy- Oakland	\$19,317.30		\$19,317.30
38131	Bergen Center for Child Development	\$12,502.20	\$8,400.00	\$20,902.20
39896	CTC ACADEMY (OAKLAND)	\$11,684.00		\$11,684.00
39583	CTC ACADEMY (OAKLAND)	\$11,684.00		\$11,684.00
34398	Seven Hills - Crotched Mountain	\$47,478.59		\$47,478.59
38387	Reed Academy- Oakland	\$19,317.30		\$19,317.30
33902	Alpine Learning Group	\$19,184.40		\$19,184.40
37961	Sage Alliance - Mahwah	\$6,573.36		\$6,573.36
39887	Celebrate the Children	\$10,718.00	\$4,830.00	\$15,548.00
38147	Chapel Hill Academy	\$13,050.00		\$13,050.00
39726	Celebrate the Children	\$10,718.00	\$4,830.00	\$15,548.00

d. Extended School Year Placements – Mahwah District Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following students be placed in the Mahwah District Extended School Year Program for the summer 2025.

Mahwah ESY	Mahwah ESY	Mahwah ESY	Mahwah ESY
39555	38826	35908	39948
35971	38162	38546	39950
39527	38978	40123	39922
36308	38575	39631	40194
39491	38795	39827	39621
39290	38797	40179	39633
39721	38684	39934	39749
39852	38697	40296	39938
38827	38365	39990	39946
38856	38466	39925	40091
39865	39849	40192	40211
39599	36593	40182	39973
38976	36289	40212	38826
38302	40158	40229	39722
38826	40233	39890	

e. Out of District Placements

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following students be placed at their respective out of district placement and as noted receive their extraordinary services for the 2025-2026 school year. (* notes estimation based on previous year’s tuition)

LOCAL ID	Attending School	2025-2026 School Year	Extraordinary Services School Year 2025-2026	Total School Year
36370	Windsor Prep	\$58,000.00		\$58,000.00*
39539	The Craig School	\$65,000.00		\$65,000.00
38541	REALM at Ringwood	\$72,641.78	\$35,520.59	\$108,162.37
39263	Reed Academy Franklin Lakes	\$112,795.20		\$112,795.20
39100	Academy, 360	\$82,457.97	\$42,090.00	\$124,547.97
39100	South Bergen Jointure Commission - Home Programming	\$14,850.00		\$14,850.00*
34411	BCSS- New Bridges	\$72,398.70	\$4,557.00	\$76,955.70*
38564	Academy 360	\$82,457.97	\$42,090.00	\$124,547.97
38867	The Shepard School	\$60,831.03	\$32,931.93	\$93,762.96

LOCAL ID	Attending School	2025-2026 School Year	Extraordinary Services School Year 2025-2026	Total School Year
35509	Eastwick College	\$10,230.00		\$10,230.00
38808	Developmental Learning Center	\$108,021.00		\$108,021.00*
39125	BCC Turning Point	\$8,248.90		\$8,248.90*
39124	BCC Turning Point	\$8,248.90		\$8,248.90*
34492	Academy, 360	\$85,733.67		\$85,733.67
37809	Reed Academy Franklin Lakes	\$112,795.20		\$112,795.20
39086	Sage Day	\$78,622.20		\$78,622.20
38735	Windsor Learning Center	\$66,060.00		\$66,060.00*
35956	High Point	\$70,619.78		\$70,619.78
35591	Alpine, LG	\$115,106.40		\$115,106.40
38325	Windsor Learning Center	\$85,500.00		\$85,500.00
35967	PARK at Pascack	\$48,594.70		\$48,594.70*
38844	BCSS - New Bridges	\$79,920.00		\$79,920.00*
38843	BCSS Bleshman	\$79,920.00		\$79,920.00*
35275	Eastwick College	\$10,010.00		\$10,010.00
37706	Honor Ridge	\$98,189.00	\$50,050.00	\$148,239.00
37173	Holmstead	\$68,407.20	\$15,200.00	\$72,398.70*
39511	BCSS New Bridges	\$72,398.70		\$72,398.70*
39510	BCSS - New Bridges	\$72,398.70		\$72,398.70*
38750	PG Chambers	\$91,782.00		\$91,782.00*
38894	Franklin Lakes	\$128,333.10		\$128,333.10*
37785	Rutgers Day	\$103,968.00		\$103,968.00
37070	David Gregory	\$57,220.20	\$35,640.00	\$92,860.20
34493	ECLC	\$82,008.00	\$50,400.00	\$132,408.00*
40132	BCSS Washington	\$93,604.50	\$50,000.00	\$143,604.50*
39280	Celebrate the Children	\$83,880.00	\$37,800.00	\$121,680.00*
37087	Fusion Academy	\$92,537.50		\$92,537.50*
39226	Valley Program	\$74,027.46	\$49,749.56	\$150,998.00
36700	CTC Academy	\$92,964.00	\$41,175.00	\$134,139.00*
34415	BCSS - Transition Center	\$72,398.70		\$72,398.70*
40128	CTC Academy-Fair Lawn	\$90,037.83		\$90,037.83
38047	Glenview Academy	\$87,258.08	\$55,510.00	\$123,255.00

LOCAL ID	Attending School	2025-2026 School Year	Extraordinary Services School Year 2025-2026	Total School Year
39857	USR Archways	\$123,255.00		\$123,255.00*
39908	Reed Academy	\$131,594.40		\$131,594.40*
38864	Reed Academy	\$131,594.40		\$131,594.40*
40305	Windsor Prep	\$58,000.00		\$58,000.00*
35912	PARK at Pascack	\$48,594.70		\$48,594.70*
37802	Academy, 360	\$82,457.97	\$42,090.00	\$124,547.97
39565	REALM at Ringwood	\$72,641.78	\$35,520.59	\$108,162.37
40218	Reed Academy- Oakland	\$115,903.80		\$115,903.80
38131	Bergen Center for Child Development	\$75,013.20	\$50,400.00	\$125,413.20
39896	CTC Academy	\$92,964.00		\$92,964.00
39583	CTC Academy	\$92,964.00		\$92,964.00
39041	Educere			
36626	Forum School	\$87,300.00		\$87,300.00
34398	Crotched Mountain	\$284,871.55		\$284,871.55
38387	Reed Academy	\$115,903.80		\$115,903.80
33902	Alpine	\$115,106.40		\$115,106.40
37961	Sage Day	\$78,622.20		\$78,622.20
39887	Celebrate the Children	\$83,880.00	\$37,800.00	\$121,680.00
38147	Chapel Hill Academy	\$78,300.00		\$78,300.00
39726	Celebrate the Children	\$83,880.00	\$37,800.00	\$121,680.00

f. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First Name	Last Name	Conference/Workshop	Dates	Amount
Faisal	Sheikh	NJ Association of Mathematics Supervisors and Leaders (NJAMSL) Spring Meeting	6/17/2025	N/A
Maureen	Schaffner	Catching Up Students Who Have Fallen Behind in Math Grade 3-6	7/1/2025	\$169.00

First Name	Last Name	Conference/Workshop	Dates	Amount
Timothy	Adase	ONLINE AP Chemistry - New Teachers - Rice APSI (Todd Abronowitz)	7/14/2025 - 7/17/2025	\$670.00
Emily	Shapiro	Catching Up Students Who Have Fallen Behind in Math, Grades K-2	7/16/2025	\$169.00
Dennis	Jarvis	LinkIt! Data Forward Summer Institute	7/30/2025 - 7/31/2025	\$158.45
Craig	Jandoli	Linkit Data Forward Summer Institute	8/05/2025 - 8/06/2025	\$350.00
Nikki	Van Ess	Linkit! Data Forward Summer Institute	7/30/2025 - 7/31/2025	\$533.71
Faisal	Sheikh	Linkit Data Forward Summer Institute	7/30/2025 - 7/31/2025	\$350.00
Nikki	Van Ess	NJPSA Lead with Joy	10/15/2025 - 10/17/2025	\$715.03
Nikki	Van Ess	NCSS - National Council for Social Studies Annual Conference	12/04/2025 - 12/07/2025	\$2,134.44

g. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Marching Band (8-12) to Drum Corps International Camp, Allentown PA	8/3/25	MHS	51
Marching Band (8-12) to Dorney Park, Allentown PA	8/9/25	MHS	45
Mahwah Tennis to US Open, Queens NY	*8/20/25	MHS	25
Mahwah Girls Soccer to Boardwalk, Point Pleasant NJ	8/26/25	MHS	35
Mahwah Strings to string performance, Suffern NY	12/12/25	MHS	25

*Rain date 8/21/25

h. Donation of Musical Instruments

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves acceptance of a donation of a used saxophone for the Mahwah High School music program from a Coates family relative in memory of Nicolas Lauerwald, and thanks them for their generosity.

i. Therapy Dog

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves The Seeing Eye, to provide therapy dog services, periodically during student lunch, at Mahwah High School, for the 2025 – 2026 school year; at no cost to the district.

j. Submission of Full-Remote Virtual Instruction Plan

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the attached 2025-2026 District Full-Remote Instructional Plan for the Mahwah Board of Education; in compliance with the New Jersey Department of Education requirements.

ROLL CALL VOTE on the resolutions 18 b – 18j. Motion carried 6 ayes, 0 nays.

NEW BUSINESS- PERSONNEL

Resolutions 19a through were moved by Mr. Dinice and seconded by Mr. Hughes.

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Fang Bian, teacher of Chinese, at Mahwah High School; effective retroactive to June 30, 2025.

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Lauren Kaufman, teacher of music, at Lenape Meadows School; effective retroactive to June 30, 2025.

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Filomena Bonura, administrative assistant (12-month) to the Director of Special Services; effective August 8, 2025.

d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Rosanna Diaz, bookkeeper, for Mahwah Township Public Schools; effective July 31, 2025.

e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Kelli Allison, instructional paraprofessional, at Lenape Meadows School; effective retroactive to June 30, 2025.

f. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Zahra Ahmad, instructional paraprofessional, at Mahwah High School; effective retroactive to June 30, 2025.

g. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Gemma Cho, instructional paraprofessional, at Mahwah High School; effective retroactive to June 25, 2025.

h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Chihuei Lu, as teacher of Chinese, at Ramapo Ridge Middle School and Mahwah High School, from September 1, 2025 – June 30, 2026; salary to be Column E, Step 12, \$81,396; pending employment verification.

* i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sophia Lange, as teacher of music, at Lenape Meadows School and Joyce Kilmer School, from September 1, 2025 – June 30, 2026; salary to be Column A, Step 1, \$58,891; pending certification and employment verification.

* j. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Neha Srivastava, as 0.5 bookkeeper, for the Business Office, from July 28, 2025 – June 30, 2026; rate to be \$28 per hour; pending fingerprinting and employment verification.

k. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sophie Stoft, as leave replacement for Employee #4476, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2025 – June 30, 2026; salary to be Column A, Step 1, \$58,891; pending employment verification.

l. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anna Trojan, as leave replacement for Employee #4140, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2025 – June 30, 2026; salary to be Column D, Step 3, \$65,736; pending certification and employment verification.

m. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Amanda Bonilla, as instructional paraprofessional, 5.5 hours per day, at George Washington School, effective retroactive to June 16, 2025 - June 30, 2025; salary to be Step 1, \$21,032.88 pro-rated.

n. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Irina Cunningham, as leave replacement for Employee #2038, pursuant to New Jersey Statute 18A:16-1.1, effective from September 2, 2025 – December 23, 2025; salary to be Column A, Step 5, \$60,891, pro-rated for this time of service.

o. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Olivia Hahn, as leave replacement for Employee #4870, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2025 – November 26, 2025; salary to be Column A, Step 1, \$58,891, pro-rated; pending employment verification.

p. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment for Lisa LaMontagne, instructional paraprofessional, from Mahwah High School; to the position of administrative assistant (12-month) to the Director of Special Services, in order to fill a vacant position; effective August 15, 2025 – June 30, 2026; salary to be Step 1, \$52,005, pro-rated

q. Change in Assignment and Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment and increase in hours for Tara Quigley, instructional paraprofessional, from Ramapo Ridge Middle School; to instructional paraprofessional at Mahwah High School; with an increase in hours from 5.5 hours to 7.5 hours, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026; salary to be her existing hourly rate.

r. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment for Kaetlyn Torchia, teacher of special education; to the role of teacher of self-contained, at Lenape Meadows School, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026.

s. Contract Agreement – Bergen County Special Services – Behaviorist Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the agreement between the Mahwah Board of Education and Bergen County Special Services to appoint a board-certified behavior analyst; to provide appropriate program for students and support for instruction, at Lenape Meadows School; for the 2025-2026 school year; at a salary of \$130,570.

t. Re-employment – School Security Officer (SSO)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of William Hunt, as school security officer, at Ramapo Ridge Middle School, from September 1, 2025 – June 30, 2026; rate to be \$40 per hour; to be stipulated based on his individual contract.

u. Appointment – Camp Invention

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2025 Camp Invention Summer program, to be held from August 4, 2025 – August 8, 2025, from 9:00 a.m. to 3:30 p.m.; stipend to be \$1,846. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

First Name	Last Name
Christine	Hartigan-Miller

v. Appointment – Camp Invention

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessional, for the 2025 Camp Invention Summer program, to be held from August 4, 2025 – August 8, 2025, from 9:00 a.m. to 3:30 p.m.; stipend to be her hourly rate. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

First Name	Last Name
Janice	Tesseyman
Mamta	Prasad

w. Appointment – School Nurse (Additional Hours)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emily Brinson, for additional hours as summer school nurse; to support the additional Bergen County Special Services Pre-K ABA Program, for those days in session from June 30, 2025 – July 25, 2025, with no school on Friday July 4, 2025; to work one (1) additional hour on Mondays, Tuesdays, Wednesdays, and Thursdays, and an additional three (3) hours on Fridays; at the stipend rate of \$1,850.

x. Appointment – School Nurse Coverage

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kirsteen Diaz-Pinto, for summer school nurse coverage; to support the additional Bergen County Special Services Pre-K ABA Program, for those days in session from July 28, 2025 – August 1, 2025, to work from 9:00 a.m. – 1:30 p.m. on each day; at an hourly rate of \$74, commensurate with all other summer school program nursing stipend rates.

y. Appointment – Summer Programs Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff as substitutes for the 2025 Summer Programs. To be paid only for days worked; pro-rated, via a submitted voucher.

Teaching Staff

First Name	Last Name	Program
Allison	Richardson	Booster Program/ESY
Iris	Schnee	Booster Program/ESY

Emma	Conroy	Booster Program/ESY
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z. Summer Clerical

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of summer employees, effective July 1, 2025 – June 30, 2026, to be paid their hourly rate, via a submitted voucher for hours worked:

First Name	Last Name	Building
Polina	Los	Mahwah High School
Cheryl	Epstein	Ramapo Ridge Middle School
Heather	Alesio	Joyce Kilmer School
Tara	Pragdat	Betsy Ross School
Joslyn	Lucero	George Washington School

aa. Summer Clerical

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Concetta Lehmann as summer clerical, effective July 1, 2025 – June 30, 2026, rate to be \$20.82 per hour; to be paid via a submitted voucher for hours worked.

bb. Summer Clerical

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Audrey Von Zwehl as summer clerical substitute, effective July 1, 2025 – June 30, 2026; salary to be based on this staff member’s hourly rate; to be paid via a submitted voucher for hours worked.

cc. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Anri Nakaarai, instructional paraprofessional, at Lenape Meadows School, from 4.75 hours per day to 5.5 hours per day, to satisfy student need; effective September 1, 2025 – June 30, 2026.

dd. NJFLA Intermittent Leave of Absence – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #9776, effective retroactive and during the following dates: January 22, 2025 – January 23, 2025; January 27, 2025 – January 28, 2025; February 10, 2025; March 24, 2025 – March 25, 2025; April 8, 2025; April 21, 2025 (0.5) - April 22, 2025 (0.5); April 28, 2025; May 5, 2025; May 12, 2025; May 30, 2025; June 9, 2025; June 23, 2025.

ee. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4810, effective retroactive on June 16, 2025 – June 20, 2025, using NJFLA from June 16, 2025 – June 23, 2025.

* ff. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #8595, effective on June 18, 2025 – July 18, 2025, using 22 sick days, 1 holiday, and FMLA concurrently, from June 18, 2025 – July 18, 2025.

gg. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5520, using 7 sick days and taking FMLA concurrently, effective September 2, 2025 – September 10, 2025, taking FMLA from September 11, 2025 – November 26, 2025, and taking an unpaid leave of absence from December 1, 2025 – June 30, 2026.

hh. Sick Leave Bank Committee: 2025-2026 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, comprised of members from the district Board of Education, Central Office, Mahwah Education Association, Mahwah Administrator Association, and Mahwah Supervisors Association for the 2025-2026 school year; to have related cases reported by Dennis M. Fare, Ed.D., Assistant Superintendent, as Non-Voting Chair:

Members		
Prema Moorthy, Ph.D.	Board President	Board of Education
Michael DeTuro, Ed.D.	Superintendent	Central Office
Lisa Rizzo	Director of Special Services	Central Office
John Pascale	Principal	Mahwah High School
Ashley Adams	Assistant Principal	Joyce Kilmer School
Roger Pelletier	Supervisor	Mahwah High School
Lori Bregman	Teacher	Betsy Ross School
Nancy Mertz	School Nurse	George Washington School
Justin Saputski	Teacher	Mahwah High School

ii. Stipend – Extra Service Positions (SEL Coaches)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service stipend for the following staff, who serve as SEL coaches for the 2025-2026 school year; at the negotiated stipend rate, as shown on Schedule L of the MEA contract; stipend to be \$1,000.

First Name	Last Name	Building
Alexandra	Graff	Mahwah High School
Caitlin	Yeck	Mahwah High School
Jennifer	Chung	Ramapo Ridge Middle School
Morgan	Ridgway	Ramapo Ridge Middle School
Brittany	Bonanno	Joyce Kilmer School

First Name	Last Name	Building
Kristen	Cavallo	Joyce Kilmer School
Beth	Clark	Lenape Meadows Schools
Jennifer	Lederer	Lenape Meadows School
Jillian	Laurice	Betsy Ross School
Christina	Rainey	Betsy Ross School
Christine	Piotrowski	George Washington School
Christina	Zucaro	George Washington School

jj. Appointment – Middle School Cross Country Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Catherine Scudiere, to the position of middle school cross country head coach for the 2025 - 2026 season; stipend to be \$5,444.

kk. Appointment – Middle School Boys Soccer Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Victor James, to the position of middle school boys soccer head coach for the 2025 - 2026 season; stipend to be \$3,845.

MOVED _____ SECONDED _____ VOTE _____

ll. Appointment – Girls Lacrosse Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Morgan Ridgway, to the position of girls lacrosse assistant coach for the 2025 - 2026 season; stipend to be \$8,361.

mm. Appointment – Football Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alexander Hufford, to the position of football assistant coach for the 2025 - 2026 season; stipend to be \$9,841.

nn. Appointment – Boys Soccer Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Zachary Pereira, to the position of boys soccer assistant coach for the 2025 - 2026 season; stipend to be \$8,361; pending certification, finger printing and employment verification.

oo. Appointment – Fall Weight Room Supervision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Matthew Surich, to the position of weight room supervisor for the 2025 - 2026 fall season; stipend to be \$4,002.

pp. Appointment – Volunteer Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of George Kayal as volunteer boys soccer assistant coach, for the 2025 – 2026 season, at no cost to the district.

qq. Student Competition

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for Kylie Finnerty to compete in interscholastic gymnastic in County and NJSIAA competitions on behalf of Mahwah High School, to be chaperoned by a certified staff member.

rr. Rescission – Spring Track & Field Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Michael Ott, as spring track & field head coach, for the 2025-2026 school year.

ss. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2025-2026 school year at the negotiated stipend rate, as shown on Schedules H & L of the MEA contract.

Mahwah High School

Co-curricular Activity	Advisors	Amount
Class Advisor, Freshman	Megan Schaffner	\$3,786
Class Advisor, Junior	Heather Tirino	\$3,786
Class Advisor, Senior	Alexandra Graff	\$3,786
Class Advisor, Senior	Taylor Kanderis	\$3,786
Class Advisor, Senior/Graduation Coordinator	Michele DeRosa	\$4,763
Class Advisor, Sophomore	Mary Beth Rosen	\$3,786
Academic Decathlon	Christine Hartigan	\$2,361
Animation Club	Alexandra Lazar	\$1,980
Art Club#	Andrew Needham#	\$1,980
Art Club#	Taryn Browne#	\$1,980
Asian American Awareness	Wendy Campbell	\$1,980
Athletes in Action	Caitlyn Yeck	\$1,980

Co-curricular Activity	Advisors	Amount
Automobile Club	Benjamin Wagman	\$1,980
Battle of Books	Christine Hartigan Miller	\$2,361
Chess Club	Gwenael Calvez	\$1,980
Club of Cultural Appreciation	Maria Weinpel	\$1,980
Current Events Club	Randall Fuchs	\$1,980
DECA (Distributive Education Club of America) Assistant	Carolyn Ferguson	\$2,361
DECA (Distributive Education Club of America) Lead	Heather Tirino	\$3,786
Future Medical Professionals	Kate Storms	\$1,980
G.S.A. (Genders & Sexualities Alliance)	Lynn Morneweck-Fuld	\$1,980
GEMS (Girls Excelling in Math and Science)	Kimberly Loesche	\$1,980
Girls Learn International Empower	Christine Hartigan Miller	\$1,980
Graphic Design Collective	Alexandra Lazar	\$1,980
Habitat for Humanity	Sarah Guzinski	\$1,980
HOPE (Helping Our Peers Everyday)	Bethany Giuliani	\$2,361
Interact	Samantha Fogarty	\$4,763
Leo Club	Stacy Mandel	\$1,980
Math League	Michael Doris	\$1,980
Mock Trial	Christine Hartigan-Miller	\$3,786
Mock Trial (Lawyer Coach)*	Jeffrey Lipkin Esq*	N/A Volunteer*
Model United Nations	Christopher Buser	\$1,980
Photography Club#	Taylor Kanderis#	\$1,980#
	Joseph Charles#	
REBEL	Joan Stewart	\$2,361

Co-curricular Activity	Advisors	Amount
Robotics Business/Programming	Joseph Montana	\$6,832
Robotics Club	Catherine Schwartz	\$6,832
Science Club	Gwendal Calvez	\$1,980
Sports Club	David Jankowski	\$1,980
Student Government Advisor	Jennifer Mazzola	\$6,832
Technology Student Association	Andrew Coe#	\$1980#
Technology Student Association	Kimberly Loesche#	\$1,980#
TEEEMS	Brian Rice	\$1,980
Woodworking Club	Andrew Coe	\$1,980
Young Politicians Club	Samantha Fogarty	\$2,361
Chinese Honors Society	Chihuei Lu	\$1,980
French Honor Society	Jessika Bohon	\$1,980
Math National Honor Society	Walker Larson	\$1,980
National Honor Society#	Christin Freet#	\$3,786
	Elisa Cording#	
Science National Honor Society	Gwen Calvez	\$1,980
Spanish Honor Society	Gabriel Castro	\$1,980
Director of Choral Activities/ Chamber Voices	Lynn Morneweck-Fuld	\$6,832
Director of Concert Bands/Instrumental Ensembles	Jeffrey Bittner	\$6,832
Director of Dramatics Fall play	Jason Nahum	\$6,832
Director of Dramatics Spring Musical	Jason Nahum	\$6,832
Director of Orchestra for Musical	Jeffrey Bittner (instrumental) @ 1/3 of stipend	\$3,786

Co-curricular Activity	Advisors	Amount
Director of Orchestra for Musical	Lynn Morneweck-Fuld (vocal) @ 2/3 of stipend	\$3,786
Director of String Orchestra-District/Select Strings	Wendy Campbell	\$6,832
Drama Activities	Elissa Cording	\$3,786
Indoor Winter Percussion Assistant Director	Thomas Bohde	\$3,786
Indoor Winter Percussion Director	Michael Sasson	\$3,786
Jazz Band Ensemble	Jeffrey Bittner	\$4,763
Marching Band, Assistant Director	Michael Sasson	\$4,763
Marching Band, Color Guard Coordinator	Amy Cavalier	\$4,763
Marching Band, Color Guard Instructor	Therese Bohde	\$3,786
Marching Band, Director	Jeffrey Bittner	\$6,832
Marching Band, Percussion Instructor (Drum Battery)	Kathryn Demsey	\$3,786
Marching Band, Percussion Instructor (Pit)	Thomas Bohde	\$3,786
Marching Band, Visual Instructor	Josie VanPuttenVink	\$3,786
Marching Band, Color Guard*	Julian Miron*	N/A Volunteer*
Set Construction	Daniel Catizone	\$3,786
Set Design	Andrew Needham	\$3,786
Theater Arts- Business	David Torosian	\$1,980
Winter Guard Assistant Director	Therese Bohde	\$3,786
Winter Guard Director	Amy Cavalier	\$3,786
Winter Guard*	Julian Miron*	N/A Volunteer*
Literary Magazine Advisor	Melissa Amato	\$4,763
School Newspaper Advisor	David Jankowski	\$4,763
Yearbook Advisor, Business	Joseph Charles	\$6,832

Co-curricular Activity	Advisors	Amount
Yearbook Advisor, Editorial	Taylor Kanderis	\$6,832
AV Audio-visual Technician	Joseph Charles	\$3,786
Community Service Coordinator	Stacy Mandel	\$1,980
Fellowship Christian Athletes*	Christopher Diaz*	N/A Volunteer*

*Voluntary, no stipend

Two advisors splitting one stipend equally

@ Two advisors splitting one stipend 1/3 for Bittner; 2/3 for Morneweck-Fuld

Supervision	Staff Member	Amount
After School Detention	David Jankowski	\$1,929
After School Supervision (Gym)	Alexandra Graff	\$1,966
Before School Supervision (Gym)	Alexander Hufford	\$1,966
Freshman Advisory Coordinator	Matthew Miller	\$4,586
Freshman Advisory Coordinator	Randall Fuchs	\$4,586
Lunch Duty Supervision	Caitlin Yeck	\$4,213
Lunch Duty Supervision	Justin Jaskot	\$4,213
Lunch Duty Supervision	David Jankowski	\$4,213
Lunch Duty Supervision	Jaclyn Nelson	\$4,213
Lunch Duty Supervision	Open	\$4,213
Lunch Duty Supervision	Bryan Oldewurtel	\$4,213
Lunch Duty Supervision	Edwin Sherer	\$4,213
Lunch Duty Supervision	Michele DeRosa	\$4,213
Media Services	David Jankowski	\$1,639
Media Services	Joseph Charles	\$1,639
Musical Accompanist	Rena Rothman	\$923
Open AP Art Studio	Andrew Needham	\$1,639
Open AP Art Studio	Taryn Browne	\$1,639
SEL Coach	Caitlin Yeck	\$1,000
SEL Coach	Alexandra Graff	\$1,000
Traffic Duty	Edwin Sherer	\$1,966
Traffic Duty	Matthew Domville	\$1,966

Supervision	Staff Member	Amount
Traffic Duty	Bryan Oldewurtel	\$1,966

Joyce Kilmer School

Staff Member	Supervision	Amount
Robert Rufo	Car line - Arrival	\$1,966*
Jennifer Fitzgerald	Car line - Arrival	\$1,966*
Dena Scudieri	Car/Bus - Arrival	\$1,966
Kristin Cavallo	Car Pick-up Dismissal	\$1,966
Kathleen Altomare	Car Pick-up Dismissal	\$1,966
Kimberly Lorusso	Car Pick-up Dismissal	\$1,966
Michelle Oates	Car Pick-up Dismissal	\$1,966
Brian Donovan	Bus Caller - Dismissal	\$1,966
Emilie Brinson	Library Walkers/Bus - Dismissal	\$1,966
Sara Cino	Bus - Dismissal	\$1,966
Craig Alfano	Bus - Dismissal	\$1,966
Craig Alfano	5th Grade Intramurals	\$1,980
Kevin Raschen	5th Grade Intramurals	\$1,980
Natalie Baho	Creative Problem Solving	\$1,980
Donald Chiossi	Math Magic	\$1,980
Kevin Raschen	Jazz Band	\$2,361
Dena Scudieri	Student Council	\$3,786*
Jennifer Fitzgerald	Student Council	\$3,786*

*Stipend to be split

Ramapo Ridge Middle School

Staff Member	Specific Dates if Applicable /Notes	Position	Amount
Donna Conrad		Team Leader – 6 th Grade	\$3,232
Christiane Lange		Team Leader – 6 th Grade	\$3,232
Lauren Saviet		Team Leader – 7 th Grade	\$3,232
Dianna Burkel		Team Leader – 7 th Grade	\$3,232
Sarah Meakem		Team Leader – 8 th Grade	\$3,232
Danielle Drejman		Team Leader – 8 th Grade	\$3,232
Brian Girardi		Team Leader – Encore	\$3,232

Staff Member	Specific Dates if Applicable /Notes	Position	Amount
Chris Willem		Student Council	\$3,786
Leslie Heffernan		Bus Duty AM	\$1,966
Michael Dlugo		Bus Duty AM	\$1,966
Andrea Simini		Bus Duty AM	\$1,966
Carly Kalman		Bus Duty PM	\$1,966
Danielle Dworak		Bus Duty PM	\$1,966
Maria Pico		Bus Duty PM	\$1,966
Lauren Erickson		Bus Duty PM	\$1,966
Brendan Cronk		Bus Duty PM	\$1,966
Erin Baker		Lunch Duty	\$4,213
Brendan Cronk		Lunch Duty	\$4,213
Zoe Delohery		Lunch Duty	\$4,213
Chris Willem		Lunch Duty	\$4,213
Danielle Dworak		Lunch Duty	\$4,213
Carly Kalman		Lunch Duty	\$4,213
John Snowdon		Lunch Duty	\$4,213
Dianna Burkel		Lunch Duty	\$4,213
Marykate Coakley		Lunch Duty	\$4,213
Cassidy Sarka		Lunch Duty	\$4,213
Courtney Deloughery		Lunch Duty	\$4,213
Catherine Carisi		Lunch Duty	\$4,213
Lauren Erickson		National Junior Honor Society	\$2,361
Julie Henehan		Spanish Honor Society	\$1,980
Andreia Ribau		French Honor Society	\$1,980
Diane Politis	Co-Directors to split stipends	Co-Director of School Play	\$3,786*
Jennifer Clarke		Co-Director of School Play	\$3,786*
Alison Malone	Co-Assistant Directors to split stipends	Co-Assistant Play Director	\$2,361*
Shannon Mulkeen		Co-Assistant Play Director	\$2,361*
Erin Baker		Set Design	\$2,361

Staff Member	Specific Dates if Applicable /Notes	Position	Amount
Julianne Boyle		Director of Choral Activities	\$2,361
Josie VanPuttenVink		Pride Band	\$2,361
Giuseppe Fusco		Spirit Band	\$2,361
Giuseppe Fusco		Jazz Ensemble	\$2,361
John Snowdon	9/4/25 – 10/31/25	Fitness Club	\$2,361
Zoe Delohery	11/1/25 – 6/25/26	Fitness Club	\$2,361
Julia Greenwald		FORR Community Service Club	\$2,361
Rebecca Savino		Journalism Club	\$2,361
Joanne Pintado		Math Counts	\$1,980
Lauren Saviet		National History Day	\$1,980
Michele Madio		Homework Club	\$2,361
Nicole O'Donohue-Jacobson		Homework Club	\$2,361
Beth Ruggiero		Yearbook Advisor	\$3,786
Julia Greenwald		FORR (Friends of Ramapo Ridge) Club	\$1,980
Jennifer Chung		Empowering Future Engineers Club	\$1,980

*Stipend to be split

tt. Appointment – Summer 2025 Thunderbird Career Pathway Program Locations - Internship

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2025 Summer for students approved to participate in 2025 Thunderbird Career Pathway Internship Program: Career and Academic Internship. All sites have been approved by the Internship Program Coordinator in accordance with NJDOE regulations, application requirements, and insurance verification.

Arch Amenities 3812 Melville Court Mahwah. NJ 07430	Bozza Yoga Littles 1 Myrtle Ave Allendale, NJ 07401
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<p>Camp Invention Joyce Kilmer Sol 80 Ridge Road Mahwah, NJ 07430</p>	<p>CLC Landscape Designs 58 Ringwood Ave. Ringwood, NJ 07456</p>
<p>Code Ninjas Coding Center for Kids 171 Lake Street Ramsey, NJ 07446</p>	<p>DK Rabbit Inc. 256 Westervelt Lane Mahwah, NJ 07430</p>
<p>DMR Architects 777 Terrace Ave. Suite 607 Hasbrouck Heights, NJ 07604</p>	<p>Habitat For Humanity of Bergen County, Inc 121 Carver Avenue Westwood, NJ 07675</p>
<p>League of Women Voters Mahwah, NJ 07430</p>	<p>Leistritz Advanced Technologies 165 Chestnut Street Allendale, NJ 07401</p>
<p>Mahwah Summer Music Program Mahwah, NJ 07430</p>	<p>Paramus Pharmacy 61 East Ridgewood Avenue Paramus, NJ 07652</p>
<p>Jane Addams Papers Project Ramapo College 505 Ramapo Valley Road Mahwah, NJ 07430</p>	<p>Rock Together DBA School of Rock 152 Franklin Turnpike Waldwick, NJ 07463</p>
<p>Township of Mahwah Finance Department 475 Corporate Drive Mahwah, NJ 07430</p>	<p>Township of Mahwah Health Department 475 Corporate Drive Mahwah, NJ 07430</p>
<p>Township of Mahwah Department of Land Use 475 Corporate Drive Mahwah, NJ 07430</p>	<p>University Hospital 150 Bergen Street Newark, NJ 07103</p>
<p>Wonder Meats 454 20th Street Carlstadt, NJ 07072</p>	<p>Millenium Medical Billing 135 Chestnut Ridge Montvale, NJ 07645</p>

uu. Appointment – Summer 2025 Thunderbird Career Pathway Program Locations - Externship

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2025 Summer for students approved to participate in 2025 Thunderbird Career Pathway Internship Program: Career and Academic Externship. All sites have been approved by the Externshig Program Coordinator in accordance with NJDOE regulations, application requirements, and insurance verification.

<p>Becton Dickinson and Company 1 Becton Drive Franklin Lakes, NJ 07417</p>	<p>Mahwah High School Counseling 50 Ridge Road Mahwah, NJ 07430</p>
<p>University of Pennsylvania Penn Medicine, Perelman Center for Advanced Medicine, Department of Otorhinolaryngology: 3400 Civic Center Blvd Philadelphia, PA</p>	<p>The Doctors Inn 171 Lake St Ramsey, NJ 07446</p>
<p>Maggy London 225 W. 37th St New York, NY 10018</p>	<p>Fulton, Menfi, Frega, Straubinger & Berlamino 6 Arrow Rd #200 Ramsey, NJ 07446</p>
<p>Earthcam, Inc 650 East Crescent Ave Upper Saddle River, NJ 07458</p>	<p>SharpHat, Inc 333 Sylvan Ave, Englewood Cliffs, NJ 07632</p>
<p>Wayne Tile 2 Doig Road Wayne, NJ 07470</p>	<p>Pamela Weiler’s Piano Studio 244 Summit Ave New Milford, NJ 07464</p>
<p>Bank of China 1045 6th Ave New York, New York 10018</p>	<p>Home Supply at Hawthorne 439 Santiago Court Mahwah, NJ 07430</p>
<p>Interim Health Care 502 Hamburg Turnpike Suite #102 Wayne, NJ 07470</p>	<p>Vida Group International 29 West 56th St New York, New York 10019</p>
<p>Comer Power PO Box 883 Franklin Lakes, NJ 07417</p>	<p>Mirion (Capintec) 7 Vreeland Road Florham Park, NJ 07932</p>

DMR Architects: Heights Plaza 777 Terrace Avenue 6th Floor, Suite 607 Hasbrouck Heights, NJ 07604	Novino Ristorante 64 Ramapo Valley Road Mahwah, NJ 07430
Cathay Home New York Corporate Office 411 5th Avenue, 3rd & 4th Floors New York, New York 10001	La Gondola Pizzeria Ramsey 1300 St Rt 17 Ramsey, NJ 07446
Valley Hospital 4 Valley Health Plaza Paramus, NJ 07652	Schneider Electric 160 Chubb Ave Suite 201 Lyndhurst, NJ 07071
Raem Digital Solutions (Remote) Lutherville Timonium, MD 21093	Mahwah Public Schools 60 Ridge Road Mahwah, NJ 07430
Movado Group Inc 650 From Rd Paramus, NJ 07652	

vv. Appointment – Band Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist on the field at band with equipment and set up during the month of August 2025.

First Name	Last Name
Jarrett	Gaslow
Mckenna	Baker
John	Baker
Gaia	Vicidomini
Johanna	Marcus
Colin	Mossman
Katelynn	Hyde
Madison	Anton

ww. Job Description

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- Instructional Paraprofessional

ROLL CALL VOTE on the resolutions 19a through 19ww. Motion carried 6 ayes, 0 nays.

PUBLIC QUESTION OR COMMENT

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

MOTION TO OPEN MEETING TO THE PUBLIC FOR COMMENTS

It was moved by Mr. Galow seconded by Mr. Hughes to open the meeting to the public for comments.

Motion carried at 9:22 am.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Hughes seconded by Mr. Coplin to close the meeting to the public.

Motion carried at 9:22 am.

MOTION TO ADJOURN

It was moved by Mr. Hughes seconded by Mr. Coplin to adjourn the meeting.

Motion carried at 9:24 am. The meeting was adjourned.

Respectfully submitted,

Thomas Lambe
Business Administrator/Board Secretary