



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

July 23, 2025
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **827 0219 3670** and the required password is **436763**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on July 23, 2025 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel Matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three

minutes. If you are representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public for comments

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public for comments

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report

11. Superintendent’s Report – Dr. Michael DeTuro

12. Business Administrator/Board Secretary’s Report – Mr. Thomas Lambe

13. Assistant Superintendent’s Report – Dr. Dennis M. Fare

14. President’s Report

15. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
- Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
- Community Relations – B. Coplin (Chair), B. Kezmarsky, T. Daveniero, C. Hughes
- Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
- Negotiations – J. Ting Jansen (Chair), M. Galow, J. Dinice, B. Coplin
- Bergen County School Boards Liaison – J. Dinice, P. Moorthy, C. Hughes (2-Alt.)
- New Jersey School Boards Legislative Liaison – P. Moorthy
- Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
- Mahwah Access for All Liaison – M. Galow, T. Daveniero (Alt.)
- Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, M. Galow
- Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the July 9, 2025 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the July 9, 2025 Executive Session Meeting.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for check numbers 003726 to 120463 for the period of June 1, 2025 to June 30, 2025

General Current Expense	Fund 11	\$9,919,084.26
Capital Outlay	Fund 12	\$6,887.50
Special Revenue Funds	Fund 20	\$99,587.55
Region I	Fund 52	\$33,928.60
Region I-Contracted Trans.	Fund 53	\$3,582,113.24
Total of All Checks		\$13,641,601.15

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency check numbers 8023 to 8028 from April 1, 2025 to June 30, 2025 for a total of 40,771.15.

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check numbers 1275 to 1276 from April 1, 2025 to June 30, 2025 for a total of \$14,470.20.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria check numbers 2960 to 2964 from June 1, 2025 to June 30, 2025 for a total of \$171,002.05.

MOVED _____ SECONDED _____ VOTE _____

e. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund check numbers 35887 to 35990 from June 1, 2025 to June 30, 2025 for a total of \$201,634.35

MOVED _____ SECONDED _____ VOTE _____

f. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for April 2025.

MOVED _____ SECONDED _____ VOTE _____

g. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for April 2025

MOVED _____ SECONDED _____ VOTE _____

h. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of April 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of April 2025 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

i. Architectural Engineering Pre-Referendum Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves proposal LAN Ref. # 2.20307.0 - # 25-452a from LAN Associates for an Architectural Engineering Pre-Referendum Services, as per attached.

MOVED _____ SECONDED _____ VOTE _____

j. Submission of Schematic Applications for Facilities Projects to the NJ DOE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. to prepare submission of Schematic Applications to the State of New Jersey, Department of Education for the following projects:

- Renovations at the Joyce Kilmer Elementary School
- Renovations at the Lenape Meadows Elementary School
- Renovations & Addition at the George Washington Elementary School
- Renovations & Addition at the Betsy Ross Elementary School
- Renovations at the Ramapo Ridge Middle School
- Renovations & Addition at Mahwah High School including the Maintenance Garage
- Renovations at the Administration Building and YMCA Building

DOE Project Numbers are not yet assigned; and

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education hereby approves and authorizes LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. to submit the major amendment to the Long Range Facility Plan for the Board to include these Projects which shall satisfy the New Jersey Department of Education's major amendment requirements for the Long Range Facility Plan.

MOVED _____ SECONDED _____ VOTE _____

k. Authorization for Execution and Delivery of ROD Grant Agreements

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes execution and delivery of the grant agreements for each of the six ROD Grant school facilities projects as described below:

Project Description	Project Location	DOE Project #	SDA Project #	Grant #
Roofing	Mahwah HS	2900-050-23-R501	2900-050-23-G5LK	G5-6700
HVAC System Upgrades	Mahwah HS	2900-050-23-R502	2900-050-23-G5LL	G5-6701
HVAC System Upgrades	Betsy Ross ES	2900-060-23-R501	2900-060-23-G5LM	G5-6702
HVAC System Upgrades	Joyce Kilmer ES	2900-075-23-R501	2900-075-23-G5LN	G5-6703
HVAC System Upgrades	Ramapo Ridge ES	2900-076-23-R501	2900-076-23-G5LO	G5-6704
Roofing	George Washington ES	2900-080-23-R501	2900-080-23-G5LP	G5-6705

MOVED _____ SECONDED _____ VOTE _____

l. Delegation of Authority for Supervision of ROD Grant School Facilities Projects

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the delegation of authority to the School Business Administrator for supervision of the six ROD Grant school facilities projects, as described below:

Project Description	Project Location	DOE Project #	SDA Project #	Grant #
Roofing	Mahwah HS	2900-050-23-R501	2900-050-23-G5LK	G5-6700
HVAC System Upgrades	Mahwah HS	2900-050-23-R502	2900-050-23-G5LL	G5-6701
HVAC System Upgrades	Betsy Ross ES	2900-060-23-R501	2900-060-23-G5LM	G5-6702

HVAC System Upgrades	Joyce Kilmer ES	2900-075-23-R501	2900-075-23-G5LN	G5-6703
HVAC System Upgrades	Ramapo Ridge ES	2900-076-23-R501	2900-076-23-G5LO	G5-6704
Roofing	George Washington ES	2900-080-23-R501	2900-080-23-G5LP	G5-6705

MOVED _____ SECONDED _____ VOTE _____

m. Withdrawal from Capital Reserve to Fund ROD Grant School Facilities Projects

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the withdrawal of \$5,827,070.20 from the Capital Reserve Account for the remaining local share for each of the six ROD Grant school facilities as described below:

Project	Total Project Amount	DOE ROD Grant Share (40%)	District Local Share (60%)		
			Prior Withdrawals from Capital Reserve	Withdrawal from Capital Reserve Authorized on this Resolution	Total Withdrawal (60%)
Roofing - Mahwah HS DOE # 2900-050-23-R501 SDA Project # 2900-050-23-G5LK Grant # G5-6700	\$1,033,751.00	\$413,500.40	\$620,250.60 authorized during 2025-2026 Budget approval on 4/30/25	\$0.00	\$620,250.60
HVAC System Upgrades, Mahwah HS DOE # 2900-050-23-R502 SDA Project # 2900-050-23-G5LL Grant # G5-6701	\$2,210,931.00	\$884,372.40	\$0.00	\$1,326,558.60	\$1,326,558.60
HVAC System Upgrades, Betsy Ross ES DOE Project # 2900-060-23-R501 SDA Project # 2900-060-23-G5LM Grant # G5-6702	\$3,905,830.00	\$1,562,332.00	\$0.00	\$2,343,498.00	\$2,343,498.00
HVAC System Upgrades, Joyce Kilmer ES DOE Project # 2900-075-23-R501 SDA Project # 2900-075-23-G5LN Grant # G5-6703	\$442,186.00	\$176,874.40	\$176,844.40 authorized at 10/9/24 BOE meeting	\$88,467.20	\$265,311.60
HVAC System Upgrades, Ramapo Ridge MS DOE Project # 2900-076-23-R501 SDA Project # 2900-076-23-G5LO Grant # G5-6704	\$2,066,734.00	\$826,693.60	\$0.00	\$1,240,040.40	\$1,240,040.40
Roofs – George Washington ES DOE Project # 2900-080-23-R501 SDA Project # 2900-080-23-G5LP Grant # G5-6705	\$1,381,905.00	\$552,762.00	\$0.00	\$829,143.00	\$829,143.00
Total	\$11,041,337.00	\$4,416,534.80	\$797,095.00	\$5,827,707.20	\$6,624,802.20

MOVED _____ SECONDED _____ VOTE _____

n. Authorization of Online Auction for Electrical Utilities Rates

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education Approves the following resolution:

RESOLUTION OF Mahwah Board of Education AUTHORIZING THE PURCHASE OF ELECTRICITY SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE

WHEREAS, Mahwah Board of Education has determined to move forward with the EMEX Reverse Auction in order procure electricity for Mahwah Board of Education; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, Mahwah Board of Education will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.14277/kWh or less for a 12 month term, a price of \$0.14031/kWh or less for an 18 month term, a price of \$0.13977/kWh or less for a 24 month term; Mahwah Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Business Administrator/Board Secretary of the Mahwah Board of Education hereby is authorized to execute on behalf of the Mahwah Board of Education any electricity contract offered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.14277/kWh or less for a 12 month term, a price of \$0.14031/kWh or less for an 18 month term, a price of \$0.13977/kWh or less for a 24 month term; Mahwah Board of Education may award a contract to the winning supplier for the selected term.

MOVED _____ SECONDED _____ VOTE _____

o. Transportation Contracts – Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the renewal prices for transportation contracts for the 2025-2026 school year at the current CPI (3.57%) as follows:

Contract No.	Contractor	54 pass yellow school bus 2 hr min	Each additional ¼ hour	Aide cost
ValleyAth	Valley Trans.	\$284.39	\$35.00	\$73.50
Contract No.	Contractor	25-53 pass yellow school bus 2 hr min	Each additional ¼ hour	Aide cost
ValleyAth	Valley Trans.	\$284.39	\$35.00	\$73.50
Contract No.	Contractor	16-24 pass yellow school bus 2 hr min	Each additional ¼ hour	Aide cost
ValleyAth	Valley Trans.	\$284.39	\$35.00	\$73.50

MOVED _____ SECONDED _____ VOTE _____

p. Transportation Reimbursement – Revised

Resolved; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 36700 be reimbursed for transportation of school to home and home to school at a rate of \$90.00 per day for the period July 1, 2025 – August 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

q. Return of Scholarship Funds

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the return scholarship funds in the amount of \$32,002.08 to the Marcus Kayal Legacy 4 Life Foundation, with appreciation for the foundation’s continued generosity.

MOVED _____ SECONDED _____ VOTE _____

r. Donation to Betsy Ross Elementary School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, with appreciation of their generosity, a donation in the amount of \$2,500 from Malic Corporation, 22 Church St., Ramsey, NJ 07446 and the Betsy Ross HSO in order to:

- refresh the exterior signage, including sanding and painting to match the existing
- design and install new plexiglass.
- paint refresh of the existing basketball court.
- paint a new four-square court on the blacktop

MOVED _____ SECONDED _____ VOTE _____

s. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First Name	Last Name	Conference /Workshop	Dates	Amount
Beth	Clark	Transformative Teaching and Leadership Training	6/30/2025, 7/07/2025, 7/14/2025, 7/20/2025	\$2,000.00
Brittany	Bonanno	Mindful Practices SEL Certification	7/21/2025 - 7/24/2025	\$475.00

MOVED _____ SECONDED _____ VOTE _____

t. Self-Contained Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves field trips for the self-contained program K-5 functional skills within the greater Mahwah community for the 2025-2065 school year.

MOVED _____ SECONDED _____ VOTE _____

u. School Improvement Panel (ScIP)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the School Improvement Panel (ScIP) for the 2025-2026 school year.

Betsy Ross	George Washington	Lenape Meadows	Joyce Kilmer	Ramapo Ridge	Mahwah High School
Michael Henzel	Michael Hagopian	Paul Wyka	Billy Bowie	Brian Cory	John Pascale
Ofeer Kearns	Christine Piotrowski	Natasha Carrera	Ashley Adams	Suzanne Whalen	Craig Jandoli
Lauren Sullivan	Kalliopi Triantafillakis	Mary DiRienzo	Allison Bowden	Alison Malone	Michael McCabe
Christina Rainey	Emily Doughan	Jennifer Koby	Micaela Tarzian	Anthony Fiore	Nikki Van Ess
Courtney Byrnes	Ofeer Kearns	Gabrielle Foudy	Annamaria Alcaro	Danielle Dworak	Samantha Lontine
			Michele Giannattasio		Jaclyn Nelson
					Yovanna Meana

MOVED _____ SECONDED _____ VOTE _____

* v. Curriculum Writing

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Faisal Sheikh	10	Summer/Fall	Math Lab 6
Faisal Sheikh	10	Summer/Fall	Math Lab 7
Faisal Sheikh	10	Summer/Fall	Math Lab 8
Bradford Segall	10	Summer/Fall	AP Computer Science A

MOVED _____ SECONDED _____ VOTE _____

* w. Textbooks

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following textbook for AP Computer Science A and Data Structures, grades 9-12.

Title	Author	Publisher	Copyright
Big Java: Early Objects, 7 th Edition, 2020	Cay S. Hortsmann	Wiley Publishing	2020

MOVED _____ SECONDED _____ VOTE _____

x. Establishment of Class/Program

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Board to establish a class/program for grades 1-3 children with disabilities and emotional regulation impairments. This full-time program will be located at the Lenape Meadows School effective September 4, 2025, for the 2025-2026 school year.

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Bryan Near, as Assistant Business Administrator, for Mahwah Township Public Schools, effective September 12, 2025.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Elena Bottiglieri, as school psychologist, at Lenape Meadows School, effective September 12, 2025.

MOVED _____ SECONDED _____ VOTE _____

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Justin Genardi, instructional paraprofessional, at Lenape Meadows School; effective retroactive to June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Mary Ellen Rizzo, ABA therapist, for Mahwah Township Public Schools; effective retroactive to July 16, 2025.

MOVED _____ SECONDED _____ VOTE _____

e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Alyssa Nye, leave replacement for Employee #5132; effective retroactive to July 18, 2025.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Barbara Komor, as Assistant to the Business Administrator, for Mahwah Township Public Schools, from August 11, 2025 – June 30, 2026; salary to be \$90,000, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alana Collopy, as teacher of special education, at Lenape Meadows School, from September 1, 2025 – June 30, 2026; salary to be Column D, Step 2, \$64,736; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

* h. Rescission – Camp Invention

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Mamta Prasad; instructional paraprofessional; for the 2025 Camp Invention Summer Program; to be held from August 4, 2025 – August 8, 2025.

MOVED _____ SECONDED _____ VOTE _____

i. Change in Assignment and Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in assignment and increase in hours for Jeanine Whitmore, instructional paraprofessional, from Mahwah High School; to instructional paraprofessional at Lenape Meadows School; with an increase in hours from 5.5 hours to 8.0 hours, in order to fill a vacant position; effective September 1, 2025 – June 30, 2026; salary to be her existing hourly rate.

MOVED _____ SECONDED _____ VOTE _____

j. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an increase in hours for Safina Khan, instructional paraprofessional, at Betsy Ross School; from 2.0 hours per day on Mondays, Tuesdays and Wednesdays, to 2.0 hours per days on Mondays, Tuesdays, Wednesdays, Thursdays, and Fridays; in order to execute job responsibilities throughout the full week; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

k. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an increase in hours for Ann Marie McMahon, instructional paraprofessional, at Betsy Ross School; from 2.0 hours per day on Thursdays and Fridays, to 4.0 hours per days on Mondays, Tuesdays, Wednesdays, Thursdays, and Fridays; in order to execute job responsibilities throughout the full week; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Keely Washburn, as leave replacement for Employee #4317, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2025 – June 30, 2026; salary to be Column B, Step 1, \$60,506; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

m. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nicholas Krassy, as leave replacement for Employee #4315, pursuant to New Jersey Statute 18A:16-1.1, from September 2, 2025 – October 28, 2025; salary to be Column F, Step 14, \$90,306; pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

n. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Maguire, as leave replacement for Employee #5132; effective September 1, 2025 – October 15, 2025; salary to be Schedule F, at level K-8, Step 12, \$59,753, pro-rated; with an additional hour per day, at the rate of 1/6th of this salary, at \$9,959, pro-rated; equaling a total salary of \$69,712, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

o. Affirmative Action Team

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Mahwah Township Public Schools, September 1, 2025 – June 30, 2026:

Name	Position
Dennis M. Fare	Affirmative Action Officer/Assistant Superintendent of Schools
Michael DeTuro	Superintendent of Schools
Lisa Rizzo	Director of Special Services
Jodie Craft	Director of Curriculum and Instruction
Caroline Krueger	Supervisor English Language Arts
Faisal Sheikh	Supervisor of Mathematics
Abigale Jones	Supervisor of Special Education (6-12)
Ofeer Kearns	Supervisor of K-5 Instruction
Brian Cory	Principal

MOVED _____ SECONDED _____ VOTE _____

p. School Safety/School Climate Committee Members – Betsy Ross School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Betsy Ross School, effective September 1, 2025 – June 30, 2026:

School Safety/School Climate Committee	Anti-Bullying Specialists
Michael Henzel	Alyssa Cipriano
Lori Bregman	
Jason Schmitt	
Lisa Rizzo	
Kaitlyn O’Donohue (Parent)	

MOVED _____ SECONDED _____ VOTE _____

q. School Safety/School Climate Committee Members – George Washington School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for George Washington School, effective September 1, 2025 – June 30, 2026:

School Safety/School Climate Committee	Anti-Bullying Specialists
Michael Hagopian	John Macri
Nancy Mertz	
Cathleen Scarpelli	
Danielle Sovak (Parent)	
Lisa Rizzo	

MOVED _____ SECONDED _____ VOTE _____

r. School Safety/School Climate Committee Members – Lenape Meadows School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Lenape Meadows School, effective September 1, 2025 – June 30, 2026:

School Safety/School Climate Committee	Anti-Bullying Specialists
Paul Wyka	Natasha Carrera
Natasha Carrera	
Nancy Merrigan	
Gladys Fernandez	
Gianna Bologna	
Lisa Kovalsky (Parent)	
Lisa Rizzo	

MOVED _____ SECONDED _____ VOTE _____

s. School Safety/School Climate Committee Members – Joyce Kilmer School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Joyce Kilmer School, effective September 1, 2025 – June 30, 2026:

School Safety/School Climate Committee	Anti-Bullying Specialists
Billy Bowie	Ashley Adams
Ashley Adams	
Kierstyn Liddy	
Allison Bowden	
Craig Alfano	
Lisa Rizzo	
Patricia Barsella (Parent)	

MOVED _____ SECONDED _____ VOTE _____

t. School Safety/School Climate Committee Members – Ramapo Ridge Middle School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Ramapo Ridge Middle School, effective September 1, 2025 – June 30, 2026:

School Safety/School Climate Committee	Anti-Bullying Specialists
Brian Cory	Marykate Coakley
Suzanne Whalen	Cassidy Sarka
Kelly Duffield	Deloughery
Michael Dlugo	
Catherine Carisi	

School Safety/School Climate Committee	Anti-Bullying Specialists
Marykate Coakley	
Cassidy Sarka	
Courtney Deloughery	
Lisa Rizzo	
Rachel Goldstein (Parent)	

MOVED _____ SECONDED _____ VOTE _____

u. School Safety/School Climate Committee Members – Mahwah High School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Mahwah High School, effective September 1, 2025 – June 30, 2026:

School Safety/School Climate Committee	Anti-Bullying Specialists
John Pascale	Joan Stewart
Craig Jandoli	Craig Jandoli
Michael McCabe	Michael McCabe
Mary Rosen	
Allison Krannich	
Joan Stewart	
Megan Beatty	
Priya Prasad (Parent)	
Lisa Rizzo	

MOVED _____ SECONDED _____ VOTE _____

v. Threat Assessment Team – Mahwah High School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Mahwah High School, September 1, 2025 – June 30, 2026:

Name	Position
John Pascale	Principal
Craig Jandoli	Assistant Principal/District School Safety Specialist
Mike McCabe	Assistant Principal
James O’Hara	Director of Guidance
Joan Stewart	SAC
Meaghan Tibus	School Psychologist
Rebekah Cusick	School Social Worker
Robert Birney	SRO

MOVED _____ SECONDED _____ VOTE _____

w. Threat Assessment Team – Ramapo Ridge Middle School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Ramapo Ridge Middle School, effective September 1, 2025 – June 30, 2026:

Name	Position
Brian P. Cory	Principal
Suzanne Whalen	Assistant Principal
Marykate Coakley	School Counselor
Catherine Carisi	School Psychologist
Cassidy Sarka	School Counselor
William Hunt	School Security Officer
Robert Birney	School Resource Officer
Jennifer Piela	School Social Worker
Craig Jandoli	District School Safety Specialist

MOVED _____ SECONDED _____ VOTE _____

x. Threat Assessment Team – Joyce Kilmer School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Joyce Kilmer School, September 1, 2025 – June 30, 2026:

Name	Position
Billy Bowie	Principal
Ashley Adams	Assistant Principal
Craig Alfano	School Social Worker
Kierstyn Liddy	School Psychologist
Bruce Conklin	School Security Officer
Robert Birney	School Resource Officer
Craig Jandoli	District School Safety Specialist

MOVED _____ SECONDED _____ VOTE _____

y. Threat Assessment Team – Betsy Ross School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Betsy Ross School, effective September 1, 2025 – June 30, 2026:

Name	Position
Michael Henzel	Principal

Name	Position
Alyssa Cipriano	School Psychologist
Brittany Ritterman	Social Worker
Kyla Murphy	School Counselor
Robert Birney	School Resource Officer
Harry Hunt	School Security Officer
Craig Jandoli	District School Safety Specialist

MOVED _____ SECONDED _____ VOTE _____

z. Threat Assessment Team – George Washington School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for George Washington School, effective September 1, 2025 – June 30, 2026:

Name	Position
Michael Hagopian	Principal
Diana Capani	School Counselor
John Macri	School Psychologist
Anthony Espino	School Security Officer
Robert Birney	School Resource Officer
Craig Jandoli	District School Safety Specialist

MOVED _____ SECONDED _____ VOTE _____

aa. Threat Assessment Team – Lenape Meadows School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Lenape Meadows School, effective September 1, 2025 – June 30, 2026:

Name	Position
Paul Wyka	Principal
Natasha Carrera	Assistant Principal
Gladys Fernandez	Social Worker
Diana Capani	Guidance
Kyla Murphy	School Counselor
Franco Amato	School Security Officer
Robert Birney	School Resource Officer
Craig Jandoli	District School Safety Specialist

MOVED _____ SECONDED _____ VOTE _____

bb. New Hire Orientation – Presentations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following hours for the following participants in our New Hire Orientation, presenting on a range of topics; with great appreciation for sharing their insights with our new incoming employees; to be paid at the Thunderbird Academy rate:

Staff Member	Presentation Topic	Hours
Caitlin Yeck	Social-Emotional Learning (Secondary)	1.5 hours
Gianna Bologna	iReady Introduction Training (PreK-8)	1.5 hours

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public for comments

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public for comments

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel Matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

8/6/25	Mahwah Board of Education meeting (Personnel Only 9:00 a.m.)
8/27/25	Mahwah Board of Education meeting 7:00 p.m.
9/2/25 - 9/3/25	Opening Days for Staff
9/4/25	Schools Open
9/17/25	Mahwah Board of Education Meeting 7:00 p.m.
9/23/25	Rosh Hashanah - Schools Closed
10/2/25	Yom Kippur - Schools Closed
10/8/25	Mahwah Board of Education Meeting 7:00 p.m.
10/13/25	Staff Development Day – Schools Closed for Students
10/20/25	Diwali - Schools Closed
10/29/25	Mahwah Board of Education Meeting 7:00 p.m.
11/3 -11/5/25	Parent/Teacher Conferences: PreK-5 Single Session only
11/6 - 11/7/25	NJEA Convention – Schools Closed
11/12/25	Mahwah Board of Education Meeting 7:00 p.m.
11/26/25	Single Session
11/27/25 - 11/28/25	Thanksgiving Recess – Schools Closed
12/3/25	Mahwah Board of Education Meeting 7:00 p.m.
12/17/25	Mahwah Board of Education Meeting 7:00 p.m.
12/23/25	Single Session
12/24 - 12/31/25	Holiday Recess - Schools Closed
1/1 – 1/2/26	New Year’s Day - Schools Closed
1/7/26	Reorganization Meeting/Public Work Session/Action Meeting