



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

June 11, 2025
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is [892-9128-2911](https://zoom.us/j/89291282911) and the required password is [939017](https://zoom.us/j/89291282911).

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of the agenda for this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on June 11, 2025, at Lenape Meadows School, 160 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Mahwah Student Representative Report

8. Superintendent’s Report – Dr. Michael DeTuro

- Mahwah High School Student Recognition
 - Career Pathway: Career Visual and Integrated Design Students
 - Board of Education Student Representatives
- Mahwah Schools Foundation Grant Presentation
- 2024-2025 Staff Retirement

9. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

10. Motion to open meeting to the public for comments

MOVED _____ SECONDED _____ VOTE _____

11. Motion to close meeting to the public for comment

MOVED _____ SECONDED _____ VOTE _____

12. Business Administrator/Board Secretary’s Report – Mr. Thomas Lambe

13. Assistant Superintendent’s Report – Dr. Dennis M. Fare

14. President’s Report

15. Board Committee Reports

- Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
- Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
- Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
- Community Relations – B. Coplin (Chair), B. Kezmarsky, T. Daveniero, C. Hughes
- Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
- Negotiations – J. Ting Jansen (Chair), M. Galow, J. Dinice, B. Coplin
- Bergen County School Boards Liaison – J. Dinice, P. Moorthy, C. Hughes (2-Alt.)
- New Jersey School Boards Legislative Liaison – P. Moorthy
- Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
- Mahwah Access for All Liaison – M. Galow, T. Daveniero (Alt.)
- Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, M. Galow
- Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes - Public Meeting

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of May 21, 2025, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

b. Minutes – Executive Session Meeting

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of May 21, 2025, Executive Session Meeting.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of May 17, 2025 to May 31, 2025.

General Current Expense	Fund 11	\$2,399,400.11
Capital Outlay	Fund 12	\$498.75
Special Revenue Funds	Fund 20	\$84,212.67
Region I	Fund 52	\$10,564.04
Total of All Checks		\$2,494,675.57

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report – School Store

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the School Store checks 1033 to 1034 for a total of \$100.00.

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 35596 to 35886 for a total of \$188,109.09.

MOVED _____ SECONDED _____ VOTE _____

d. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Reports for February 2025 and March 2025.

MOVED _____ SECONDED _____ VOTE _____

e. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Reports for February 2025 and March 2025.

MOVED _____ SECONDED _____ VOTE _____

f. Budget Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves budgetary transfers for March 2025 and April 2025, as per attached.

MOVED _____ SECONDED _____ VOTE _____

g. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of March 2025 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

h. Referendum

RESOLVED: that, upon the recommendation of the Superintendent of Schools, The Mahwah Board of Education approves the following resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MAHWAH IN THE COUNTY OF BERGEN, NEW JERSEY AUTHORIZING CERTAIN ACTIONS IN CONNECTION WITH PROPOSED SCHOOL FACILITIES PROJECTS

WHEREAS, The Board of Education of the Township of Mahwah in the County of Bergen, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed thereby), seeks to submit to the voters various school facilities projects as set forth in Exhibit A (collectively, the “Projects”);

WHEREAS, the School District will seek Debt Service Aid with respect to the Projects; and

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the planning and authorization of: (i) the Projects; and (ii) a School District special election at which time a bond referendum authorizing the Projects shall be presented to the voters of the School District.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MAHWAH IN THE COUNTY OF BERGEN, NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-5.1 through 6A:26-5.3 of the New Jersey Administrative Code, the Board hereby authorizes and/or ratifies the preparation of Schematic Plans and Educational Specifications, if required, by LAN Associates (“LAN”) in connection with the Projects and the Board further authorizes and/or ratifies and directs LAN to submit same to the New Jersey Department of Education and to the Bergen County Superintendent of Schools for review and approval. The Board further authorizes and directs the submission of the Schematic Plans to the planning board for its review, to the extent required by law.

Section 2. In accordance with the requirements of Section 6A:26-2.3 of the New Jersey Administrative Code, the Board hereby ratifies any amendments to the Long-Range Facilities Plan, as necessary, to reflect the Projects and approves the submission of any such amendments to the New Jersey Department of Education.

Section 3. In accordance with the requirements of Section 6A:26-3.2 of the New Jersey Administrative Code, the Board hereby ratifies the submission of the Project Applications and its decision seeking debt service aid for the Projects.

Section 4. With respect to the Projects, the Board hereby authorizes/ratifies and directs the Board President, the Superintendent and the Business Administrator/Board Secretary, as applicable, to execute the schematic plans and educational specifications, the amendment(s) to the Long Range Facilities Plan, the Project cost estimate sheets and all related project documents allowing submission of same to the New Jersey Department of Education.

Section 5. The Board hereby authorizes and directs the Board President, the Superintendent, the Business Administrator/Board Secretary, LAN, and Wilentz, Goldman & Spitzer, P.A., as Bond Counsel, as applicable, to take all action required to preserve the opportunity to present the Projects to the voters via a bond referendum at School District special election to be held on March 10, 2026 or such other date as may be available and selected by the Board.

Section 6. This resolution shall take effect immediately.

MOVED _____ SECONDED _____ VOTE _____

i. Deposit into Reserve Accounts

RESOLVED: that, upon the recommendation of the Superintendent of Schools, The Mahwah Board of Education approves the following resolution:

RESOLUTION AUTHORIZING DEPOSIT OF FUNDS INTO RESERVE ACCOUNTS

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Mahwah Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Capital Reserve account at year end; and

WHEREAS, the Mahwah Board of Education wishes to make available, upon completion of the June 30, 2025, audited financials, an amount not to exceed \$3,000,000 for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Mahwah Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

MOVED _____ SECONDED _____ VOTE _____

j. Transportation – Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2025-2026 school year, as per bids received May 20,2025:

Route	Contractor	Per diem	Inc/Dec	Aide
E1605	Stellar Transportation	\$109.00	\$1.99	\$30.00
E1606	VIP Educational Services	\$179.00	\$1.99	\$10.00
E1607	VIP Educational Services	\$199.00	\$1.99	\$10.00
E1608	Triumph Invalid Coach	\$255.00	\$3.00	\$85.00
E1609	VIP Educational Services	\$159.00	\$1.99	\$10.00
E1610	Destiny 23	\$198.00	\$1.90	\$50.00
E1611	Destiny 23	\$186.00	\$1.90	\$40.00
E1612	Lenoirs Transport	\$170.00	\$3.00	\$55.00

MOVED _____ SECONDED _____ VOTE _____

k. Transportation – Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following transportation routes for the 2024-2025 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q655	D&R Transportation	\$207.00	\$3.00	\$40.00
Q657	Stellar School Trans.	\$218.00	\$1.49	\$42.00
Q658	Triumph Invalid Coach	\$401.00	\$3.00	\$144.00

MOVED _____ SECONDED _____ VOTE _____

l. Transportation Contracts – Region I – Pascack Valley Regional HS District, Region II

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with the Pascack Valley Regional HS District, Region II, an approved Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2025/2026 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by the Pascack Valley Regional HS District, Region II and attached to this resolution.

MOVED _____ SECONDED _____ VOTE _____

m. Donation of Musical Instruments

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves acceptance of a donation of a used trumpet, piccolo and flute from the Galinko Family, whose three grown children are graduating members of our musical program, and thanks them for their generosity.

MOVED _____ SECONDED _____ VOTE _____

n. Disposal of Obsolete Musical Instruments

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the disposal of a trumpet, clarinet and keyboard that are old, broken and unplayable.

MOVED _____ SECONDED _____ VOTE _____

o. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees

and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Kelly	De Bello	FPS International Conference 2025 in Bloomington, Indiana, Indiana University	06/04-06/07/2025	\$111.00
Ofeer	Kearns	Catching Up Students Who Have Fallen Behind in Math, Grades K-2	7/7/2025	\$169.00
Ofeer	Kearns	Catching Up Students Who Have Fallen Behind in Math, Grades 3-6	7/14/2025	\$169.00
Jennifer	Koby	Building Reading Comprehension in Students with Dyslexia: Leveraging Background Knowledge and Orton Gillingham Strategies	7/14/2025	\$75.00
Laura	Wigginton	Paramus Summer Literacy Institute	07/21-07/24/2025	\$737.22
Mary	DiRienzo	Paramus Literacy Summer Institute	07/21-07/24/2025	\$675.00
Jessica	McClain	Paramus Summer Literacy Institute	07/21-07/24/2025	\$725.00
Natalie	Baho	Catching Up Students Who Have Fallen Behind in Math, Grade 3-6	7/21/2025	\$169.00
Jennifer	Koby	Teaching Reading to African American Children	7/24/2025	\$45.00
Dennis	Jarvis	LinkIt! Data Forward Summer Institute	07/30-07/31/2025	\$350.00
Jennifer	Koby	Fluency Workshop	07/30-07/31/2025	\$60.00
Michael	McCabe	Data Forward Institute 2025	08/05-08/06/2025	\$350.00
John	Pascale	Data Forward Institute 2025	08/05-08/06/2025	\$350.00

MOVED _____ SECONDED _____ VOTE _____

p. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Marching Band (9-12) to Ramapo Ridge Middle School, Mahwah, NJ	6/12/25	MHS	60
Habitat for Humanity (9-12) to Residence, Oradell, NJ	6/12/25	MHS	8

MOVED _____ SECONDED _____ VOTE _____

q. Curriculum Writing

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Melissa Amato	10	Spring/Summer	Creative Writing
Elissa Cording	10	Spring/Summer	Discovering Identity through Contemporary Young A
Jason Nahum	10	Spring/Summer	Effective Communication
Dave Jankowski	10	Spring/Summer	Film as Literature
Dave Jankowski	10	Spring/Summer	Journalism
Mary DiRienzo	10	Summer/Fall	Ready Mathematics-Grade K
Jillian Laurice	10	Summer/Fall	Ready Mathematics-Grade K
Cathleen Scarpelli	10	Summer/Fall	Ready Mathematics-Grade 1
Gianna Bologna	10	Summer/Fall	Ready Mathematics-Grade 1
Jennifer Lederer	10	Summer/Fall	Ready Mathematics-Grade 2
Stephanie Engstrom	10	Summer/Fall	Ready Mathematics-Grade 2
Eric Pragdat	10	Summer/Fall	Ready Mathematics-Grade 3
Christine Piotrowski	10	Summer/Fall	Ready Mathematics-Grade 3
Lauren Hayes	10	Summer/Fall	Ready Mathematics-Grade 4
Jennifer Hogan	10	Summer/Fall	Ready Mathematics-Grade 4
Courtney Dodd	10	Summer/Fall	Ready Mathematics-Grade 5
Michele Giannattasio	10	Summer/Fall	Ready Mathematics-Grade 5
Jessi Bohan	20	Summer/Fall	French

MOVED _____ SECONDED _____ VOTE _____

r. District Professional Development Plan

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Professional Development Plan for 2025-2026, including the plan's fiscal impact.

MOVED _____ SECONDED _____ VOTE _____

s. Student Representative on the Board

WHEREAS Ella Selfon and Alexis Kasparian have served with distinction on the Mahwah Board of Education; and

WHEREAS, through their student-leadership, the Mahwah Board of Education has gained impactful insights into student priorities and what is on the mind of young people in the community; and

WHEREAS, they have further contributed to the community by serving as valuable spokespeople, sharing those student perspectives at Board meetings; and

WHEREAS, Ella Selfon and Alexis Kasparian exemplary commitment to fellow students and the school district has promoted clear communication between the Board of Education, district administration, and the student body; and

WHEREAS, Ella Selfon and Alexis Kasparian have maintained a professional decorum at Board of Education meetings, demonstrated respect to board members, and strived to learn the proper etiquette and professionalism of serving on a school board; and

WHEREAS, they have demonstrated a commitment to advancing the education of all students without neglecting their own responsibility to strive for success in the classroom. Now, therefore, be it

RESOLVED, that the Mahwah Board of Education recognizes Ella Selfon and Alexis Kasparian’s dedication and commitment to advancing educational opportunities and open communication between the Board of Education, district administrators, and the student body; and be it further

RESOLVED, that the members of the Mahwah Board of Education extend their sincere appreciation to Ella Selfon and Alexis Kasparian for their dedicated service on the Mahwah Board of Education; and it is

NOW THEREFORE BE IT RESOLVED that the members of the Mahwah Board of Education extend their gratitude and best wishes to Ella Selfon and Alexis Kasparian in all of their future endeavors.

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Termination

RESOLVED THAT upon the recommendation of the Superintendent, that Employee ID #5503 is terminated effective May 22, 2025, due to abandonment of position and failure to report to work without notice; and

BE IT FURTHER RESOLVED that the Board Secretary is authorized to take all necessary administrative steps to effectuate this action, including notifying the employee of this action.

MOVED _____ SECONDED _____ VOTE _____

b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Debra Patterson, instructional paraprofessional, at Mahwah Township Public Schools, for the purpose of retirement; with a final date of employment September 2, 2025.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 13 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

c. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jacqueline Hall, instructional paraprofessional, at Mahwah High School, for the purpose of retirement; with a final date of employment July 1, 2025.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 7 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Emma Oppido, teacher, at George Washington School; effective June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

* e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Harley Patzkowski, instructional paraprofessional, at George Washington School; effective June 11, 2025.

MOVED _____ SECONDED _____ VOTE _____

* f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Abigale Jones, as Supervisor of Special Education, Grades 6-12, at Ramapo Ridge Middle School and Mahwah High School, effective July 1, 2025 – June 30, 2026; salary to be \$104,000; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

* g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sarah Huster, as teacher of special education, at Lenape Meadows School, from September 1, 2025 – June 30, 2026; salary to be Column F, Step 6, \$70,966; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment – 2025-2026 Independent Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2025-2026 base salaries for independent employees, with contracts on file; effective July 1, 2025.

First Name	Last Name	Title	2025-2026 Base Salary
Fabian	Bonilla	Senior System Analyst	\$107,117
Harrison	Fenners	Computer Technician	\$59,897
Richard	Ferrara	System Analyst	\$79,708
Linda	Graziosi	Payroll Specialist	\$77,550
Margaret	Grus	Administrative Assistant to Asst. Superintendent for Personnel	\$61,431
Concetta	Lee	Administrative Assistant to Asst. Superintendent and Testing	\$76,735
Victor	Martinez	Computer Technician	\$61,608
Bryan	Near	Assistant Business Administrator	\$99,220
Nancy	Repetti	Administrative Assistant to the Superintendent	\$92,070
Lisa	Rizzo	Director of Special Services	\$228,642
Gregory	Romero	Supervisor of Buildings and Grounds	\$141,968
Carlos	Rosa	Director of Technology	\$191,562
Tracy	Spindler	Supervisor of Transportation	\$103,509
Region I			
Lucrezia	Rack	Assistant to Transportation Director	\$72,380
Linda	Raven	Director of Region I	\$172,923

MOVED _____ SECONDED _____ VOTE _____

i. Employment Contract – Assistant Superintendent

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reappoints Dennis M. Fare to the position of Assistant Superintendent, as of July 1, 2025, through June 30, 2026, at an annual base salary of \$201,396; and approves the terms and conditions of the contract, pending the approval of the Executive County Superintendent of Schools.

MOVED _____ SECONDED _____ VOTE _____

j. Employment Contract – Business Administrator/Board Secretary

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reappoints Thomas Lambe to the position of Business Administrator/Board Secretary, as of July 1, 2025, through June 30, 2026, at an annual base salary of \$218,691; and approves the terms and conditions of the contract, pending the approval of the Executive County Superintendent of Schools.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment – School Security Officer (SSO)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Harry Hunt, as school security officer, at Betsy Ross School, from September 1, 2025 – June 30, 2026; rate to be \$38 per hour; to be stipulated based on his individual contract; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

l. Appointment – School Security Officer (SSO)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anthony Espino, as school security officer, at George Washington School, from September 1, 2025 – June 30, 2026; rate to be \$38 per hour; to be stipulated based on his individual contract; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

m. Appointment – School Security Officer (SSO)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Franco Amato, as school security officer, at Lenape Meadows School, from September 1, 2025 – June 30, 2026; rate to be \$38 per hour; to be stipulated based on his individual contract; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

n. Appointment – School Security Officer (SSO)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Bruce Conklin Jr., as school security officer, at Joyce Kilmer School, from September 1, 2025 – June 30, 2026; rate to be \$38 per hour; to be stipulated based on his individual contract; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

o. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Angelica Torres, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to June 2, 2025 - June 30, 2025; salary to be Step 1, \$21,032.88 pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

p. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Taylor Thoelen, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to May 29, 2025 - June 30, 2025; salary to

be Step 1, \$21,032.88 pro-rated.

MOVED _____ SECONDED _____ VOTE _____

q. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brooke Bregman, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to May 29, 2025 - June 30, 2025; salary to be Step 1, \$21,032.88 pro-rated.

MOVED _____ SECONDED _____ VOTE _____

r. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Noha Awadalla-Morales, as greeter, for the 2025 Booster and Extended School Year programs, June 30, 2025 – July 25, 2025, with no school on Friday July 5, 2025; salary to be her hourly rate for hours worked via a submitted voucher.

MOVED _____ SECONDED _____ VOTE _____

s. Appointment – Leave Replacement Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Amanda Bonilla, as leave replacement for Employee #9936, pursuant to New Jersey Statute 18A:16-1.1, from May 28, 2025 – June 4, 2025 and June 6, 2025; at a \$20.56 hourly rate; to be paid via submitted voucher for hours worked.

MOVED _____ SECONDED _____ VOTE _____

t. Appointment – Multilingual Instructor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Mercedes Blanco to provide instruction to Mahwah’s community of adult Multi Language Learners, two hours weekly, from September 16, 2025, to June 15, 2026, at the hourly rate of \$100 per hour; to be paid via a submitted voucher and funded through the District’s ESSA Title III federal grant.

MOVED _____ SECONDED _____ VOTE _____

u. Appointment – Kindergarten Kickstart

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teacher for the 2025 Kindergarten Kickstart Summer program, to be held from August 4, 2025 – August 8, 2025, from 9:30 a.m. to 11:30 a.m.; stipend to be \$1,093.

Teaching Staff

First Name	Last Name
Juliann	Couciero

MOVED _____ SECONDED _____ VOTE _____

v. Appointment – Kindergarten Kickstart

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessional, for the 2025 Kindergarten Kickstart Summer program, to be held from August 4, 2025 – August 8, 2025, from 9:30 a.m. to 11:30 a.m.; stipend to be \$437.

Paraprofessionals

First Name	Last Name
Yana	Krikorian

MOVED _____ SECONDED _____ VOTE _____

w. Appointment – Summer Transportation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following bus driver to provide district transportation services from June 30, 2025 – August 31, 2025; to be paid his hourly rate, via a submitted voucher for hours worked:

Last Name	First Name
Binko	Donald

MOVED _____ SECONDED _____ VOTE _____

x. Appointment – Assistant Coach – Girls Soccer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Madison Weaver as girls’ soccer assistant coach, for the 2025-2026 season, stipend to be \$8,361; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

y. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4810, effective retroactive on June 2, 2025 – June 6, 2025, using NJFLA from June 2, 2025 – June 6, 2025.

MOVED _____ SECONDED _____ VOTE _____

* z. NJFLA Intermittent Leave of Absence – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #9776, effective retroactive and during the following dates: January 22, 2025 – January 23, 2025; January 27, 2025 – January 28, 2025; February 10, 2025; March 24, 2025 – March 25, 2025; April 8, 2025; April 21, 2025 (0.5) - April 22, 2025 (0.5); April 28, 2025; May 5, 2025; May 12, 2025; May 30, 2025; June 9, 2025.

MOVED _____ SECONDED _____ VOTE _____

aa. Additional Teaching Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anthony Fiore to teach an additional teaching period of a cycle class at Ramapo Ridge Middle School, beyond the contractual workday; effective September 1, 2025 – June 30, 2026, at 1/5th of his salary.

MOVED _____ SECONDED _____ VOTE _____

bb. Additional Teaching Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Richard Gordon to teach an additional teaching period of a cycle class at Ramapo Ridge Middle School, beyond the contractual workday; effective September 1, 2025 – June 30, 2026, at 1/5th of his salary.

MOVED _____ SECONDED _____ VOTE _____

cc. Applied Behavioral Analysis Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide applied behavioral analysis (ABA) services, after school, as per individualized education plan requirements; to be paid \$70/hour, the district’s home instruction rate; payment to be made through a submitted voucher for hours worked; effective July 1, 2025 - June 30, 2026.

Name
Mary Ellen Rizzo

MOVED _____ SECONDED _____ VOTE _____

dd. Paraprofessional Staff Assignments

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional staff assignments for the 2025-2026 school year. Based on student need and the instructional program, paraprofessional assignments may be adjusted. Tiering will be finalized and determined based on student placement, programmatic need, and subsequent paraprofessional assignment, to be placed on a later Board of Education agenda.

Building 2025-2026	First Name	Last Name	Position	Number of Hours
Betsy Ross School	Amber	Cusack	Instructional	5.5
Betsy Ross School	Mary	Flannery	Instructional	5.5
Betsy Ross School	Karan	Hallak	Instructional	5.5
Betsy Ross School	JoAnn	Hunt	Instructional	5.5
Betsy Ross School	Shawn	Kell	Instructional	5.5
Betsy Ross School	Safina	Khan	Instructional	2
Betsy Ross School	Beenish	Khurram	Instructional	5.5
Betsy Ross School	Jodi	Kunisch	Instructional	5
Betsy Ross School	Ann Marie	McMahon	Instructional	2
Betsy Ross School	Jeanne	Morris	Instructional	3.0
Betsy Ross School	Tara	Pragdat	Non- Instructional	5
Betsy Ross School	Deepa	Rau	Instructional	5.5
Betsy Ross School	Aprile	Savarese	Instructional	2
Betsy Ross School	Allison	Schlackman	Instructional	5.5
Betsy Ross School	Audrey	Von Zwehl	Instructional	5.5
George Washington School	Amelia	Colavita	Non- Instructional	5.5
George Washington School	Jessica	Curran	Instructional	5.5
George Washington School	Hialeah	Dennison	Instructional	5.5
George Washington School	Jeannette	Gibney	Instructional	5.5
George Washington School	Darryl	Johnson	Instructional	8
George Washington School	Yana	Krikorian	Instructional	5.5
George Washington School	Joselyn	Lucero	Instructional	5.5
George Washington School	Rosanne	Mason	Instructional	5.5
George Washington School	Loran	McKenna	Instructional	9
George Washington School	Deepti	Menon	Instructional	5.5
George Washington School	Trisha	Mitchell	Instructional	5.5
George Washington School	Simeon	Pearlstein	Instructional	5.5
George Washington School	Mamta	Prasad	Instructional	5.5

Building 2025-2026	First Name	Last Name	Position	Number of Hours
George Washington School	Casey	Sementilli	Instructional	5.5
George Washington School	Sandra	Steinberg	Instructional	7
George Washington School	Lori	Stewart Crames	Instructional	8.75
Joyce Kilmer School	Heather	Alesio	Instructional	5.5
Joyce Kilmer School	Lisa	Bozzetti	Instructional	5.5
Joyce Kilmer School	Crystal	Bracciodieta	Instructional	5.5
Joyce Kilmer School	Charu	Chadha	Instructional	5.5
Joyce Kilmer School	Kristi	De Freese	Instructional	5.5
Joyce Kilmer School	Dawn	Doria	Instructional	8
Joyce Kilmer School	Cynthia	Doyle	Instructional	5.5
Joyce Kilmer School	Elwira	Fremder	Instructional	5.5
Joyce Kilmer School	Lilly	Giordano	Instructional	5.5
Joyce Kilmer School	Michelle	Irie	Instructional	5.5
Joyce Kilmer School	Mary Anne	Kavanagh	Instructional	5.5
Joyce Kilmer School	Shakiba	Kirby	Instructional	5.5
Joyce Kilmer School	Maureen	Loveman	Instructional	5.5
Joyce Kilmer School	Antonia	Matthews	Non- Instructional	5.5
Joyce Kilmer School	Jette	Robibero	Instructional	5.5
Joyce Kilmer School	Shireesha	Tirumala	Instructional	5.5
Joyce Kilmer School	Diane	Weiner	Instructional	7
Lenape Meadows School	Zahra	Ahmad	Instructional	5.5
Lenape Meadows School	Christine	Begg	Instructional	5.5
Lenape Meadows School	Wendy	Brooks	Instructional	8.5
Lenape Meadows School	Catherine	Buckleysmith	Instructional	7
Lenape Meadows School	Jessica	Demsky	Instructional	5.5
Lenape Meadows School	Lori	Ferrar	Instructional	5.5
Lenape Meadows School	Justin	Genardi	Instructional	8
Lenape Meadows School	Maryana	Gerges	Instructional	1
Lenape Meadows School	Luisa	Gonzalez	Instructional	5.5

Building 2025-2026	First Name	Last Name	Position	Number of Hours
Lenape Meadows School	Lisette	Gonzalez	Instructional	5.5
Lenape Meadows School	Daria	Kalinowski	Instructional	5.5
Lenape Meadows School	Tatjana	Klanke	Instructional	7.5
Lenape Meadows School	Jared	Kornfeld-Loewy	Instructional	5.5
Lenape Meadows School	Sumalatha	Maddali	Instructional	5.5
Lenape Meadows School	Irene	Maltzan	Instructional	5.5
Lenape Meadows School	Santipriya	Manepalli	Instructional	5.5
Lenape Meadows School	Michele	Mariani	Instructional	5.5
Lenape Meadows School	Jennifer	Mellana-Rosenblatt	Instructional	5.5
Lenape Meadows School	Anri	Nakaarai	Instructional	4.75
Lenape Meadows School	Mary Ann	Pagliaroli	Instructional	5.5
Lenape Meadows School	Lucineia	Ponzini	Instructional	5.5
Lenape Meadows School	Kristin	Rambin	Instructional	5.5
Lenape Meadows School	Laurie	Rosen	Instructional	6.5
Lenape Meadows School	Theresa	Sullivan	Instructional	5.5
Lenape Meadows School	Linda	Tippner	Instructional	8.5
Lenape Meadows School	Angelica	Torres	Instructional	5.5
Mahwah High School	David	Bernhart	Instructional	5.5
Mahwah High School	Gemma	Cho	Instructional	5.5
Mahwah High School	Kathy	DeAngelis	Non- Instructional	*11
Mahwah High School	Vincent	Grupposo	Non- Instructional	5.5
Mahwah High School	Angela	Kelly	Non- Instructional	5.5
Mahwah High School	Lisa	LaMontagne	Instructional	7.5
Mahwah High School	Polina	Los	Non- Instructional	7.5

Building 2025-2026	First Name	Last Name	Position	Number of Hours
Mahwah High School	Dorian	Messina	Non- Instructional	*16.5
Mahwah High School	Donna	Milovanovich	Instructional	4.25
Mahwah High School	Christopher	Moye	Instructional	5.5
Mahwah High School	Jacqueline	Pepe	Instructional	8.5
Mahwah High School	Biraj	Rachh	Instructional	5.5
Mahwah High School	Holly	Retcho	Instructional	5.5
Mahwah High School	Sidinea	Springer	Instructional	5.5
Mahwah High School	Jeanine	Whitmore	Instructional	5.5
Ramapo Ridge Middle School	Noha	Awadalla-Morales	Instructional	5.5
Ramapo Ridge Middle School	Maria	Cappello	Instructional	5.5
Ramapo Ridge Middle School	Anne	Cavallo	Instructional	5.5
Ramapo Ridge Middle School	Sandra	Cioffi	Instructional	5.5
Ramapo Ridge Middle School	Vyonna	De Freese	Instructional	5.5
Ramapo Ridge Middle School	Virginia	DePalma	Instructional	5.5
Ramapo Ridge Middle School	Denise	Forte	Instructional	5.5
Ramapo Ridge Middle School	Maria	Halzack	Instructional	*22
Ramapo Ridge Middle School	Jacqueline	Johanson	Instructional	5.5
Ramapo Ridge Middle School	Brooke	Lee	Instructional	7
Ramapo Ridge Middle School	Victoria	Miller	Instructional	5.5
Ramapo Ridge Middle School	Beth	Pollock	Instructional	6.5
Ramapo Ridge Middle School	Tara	Quigley	Instructional	5.5
Ramapo Ridge Middle School	Ivonne	Ramirez	Instructional	5.5
Ramapo Ridge Middle School	Janice	Tesseyman	Instructional	7.5
Ramapo Ridge Middle School	Mindy	Vesia	Instructional	7
Ramapo Ridge Middle School	Mojda	Wahidi	Instructional	6.5

*Total number of hours per week

MOVED _____ SECONDED _____ VOTE _____

ee. Paraprofessional Stipends - Tiering

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for the following paraprofessional staff assigned to students requiring services beyond the delineated job responsibilities of an instructional paraprofessional, in accordance with the terms and conditions of employment between the Mahwah Board of Education and the Mahwah Education Association.

Employee ID	% of Stipend	Dates
5278	30%	9/1/24 - 6/30/25
5391	100%	2/19/25 - 6/30/25
5285	100%	9/1/24 - 6/30/25
4804	30%	9/1/24 - 6/30/25
7909	100%	9/1/24 - 6/30/25
9897	100%	9/1/24 - 6/30/25
4797	100%	9/1/24 - 6/30/25
4134	100%	9/1/24 - 6/30/25
5236	100%	9/1/24 - 6/30/25
4203	100%	11/11/24 - 6/30/25
5569	100%	4/21/25 - 6/30/25
5517	100%	9/30/24 - 6/30/25
4955	100%	9/1/24 - 11/22/24, 1/13/25 - 6/30/25
5286	100%	9/1/24 - 6/30/25
5117	100%	9/1/24 - 6/30/25
5513	79%	9/30/24 - 6/30/25
5312	100%	9/1/24 - 6/30/25
5467	20%	9/1/24-1/28/25
5467	100%	1/29/25 - 6/30/25
4543	100%	11/25/24 - 6/30/25
4948	100%	9/1/24 - 3/25/25
7965	100%	9/1/24 - 6/30/25
4392	100%	9/1/24 - 6/30/25
9726	100%	9/1/24 - 6/30/25
5388	100%	9/1/24 - 1/28/25
9294	100%	9/1/24 - 6/30/25
5257	100%	9/1/24 - 6/30/25
5504	30%	9/1/24 - 6/30/25
5290	100%	9/1/24 - 6/30/25
5558	100%	4/7/25 - 6/30/25
2260	100%	9/1/24 - 6/30/25
4512	100%	9/1/24 - 6/30/25
5518	100%	10/2/24 - 6/30/25

Employee ID	% of Stipend	Dates
8162	100%	9/5/25 - 1/10/25
5519	100%	10/2/24 - 6/30/25
4398	100%	9/1/24 - 6/30/25
3160	100%	9/1/24 - 6/30/25
7869	100%	9/1/24 - 6/30/25
4933	100%	9/1/24 - 6/30/25
8515	100%	9/1/24 - 6/30/25

MOVED _____ SECONDED _____ VOTE _____

ff. Paraprofessional Stipends - Updated

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves listed stipends for the following paraprofessional staff in accordance with the terms and conditions of employment between the Mahwah Board of Education and the Mahwah Education Association.

Building	First Name	Last Name	Bachelor's Degree	Teaching Certificate
Lenape Meadows School	Mary Ann	Pagliaroli	*\$200.00	N/A
Joyce Kilmer School	Charu	Chadha	*\$200.00	N/A

*Prorated from start date

MOVED _____ SECONDED _____ VOTE _____

gg. Appointment –Extended School Year (ESY) and Summer Booster Programs:

Speech-Language Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following speech staff members, servicing the 2025 Mahwah Extended School Year (ESY) Summer Booster programs, to be held from June 30, 2025 – July 25, 2025, with no school on Friday, July 4, 2025; stipend to be \$5,016.

First Name	Last Name
Christine	Llewellyn

MOVED _____ SECONDED _____ VOTE _____

hh. Appointment – Substitute Summer School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kelly Duffield, as substitute summer school nurse for the 2025 summer programs; salary to be the home instructor hourly rate; \$70 per hour; to be paid via submitted voucher.

MOVED _____ SECONDED _____ VOTE _____

ii. Appointment – Substitute Summer School Nurse

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Maguire, as substitute summer school nurse for the 2025 summer programs; salary to be the home instructor hourly rate; \$70 per hour; to be paid via submitted voucher.

MOVED _____ SECONDED _____ VOTE _____

jj. Appointment – Mahwah Extended School Year/Self-Contained Summer Program Support Planning

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 5 hours of instructional planning time for the following staff members for the Mahwah Extended School Year/Self-Contained Summer Program, to be paid their hourly rate:

First Name	Last Name
Christine	Llewellyn

MOVED _____ SECONDED _____ VOTE _____

kk. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Austin Fasolo, as summer school program assistance, from June 30, 2025 – July 25, 2025, to work Mondays, Tuesdays, and Wednesdays, from 8:30 a.m. – 12:30 p.m.; rate to be \$20.82 per hour.

MOVED _____ SECONDED _____ VOTE _____

ll. Appointment – Mahwah Extended School Year/Self-Contained Summer Program Support Position

RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff member, retroactively, for assistance with all clerical and logistical items related to the setup of the 2025 Mahwah Extended School Year/Self-Contained Summer Program, at the delineated rate:

Name	Position	Stipend
Ann O’Connell	Administrative Support	\$1,258

MOVED _____ SECONDED _____ VOTE _____

mm. Appointment – Mahwah Summer Program Support Position

RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff member, retroactively, for assistance with all clerical and logistical items related to the setup of all 2025 summer programs, at the delineated rate:

Name	Position	Stipend
Concetta Lee	Administrative Support	\$1,258

MOVED _____ SECONDED _____ VOTE _____

nn. Appointment – Summer Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff, to review and implement student protocols for Mahwah High School students; in preparation for the 2025 – 2026 school year; from July 1, 2025 – August 31, 2025; salary to be based this staff member’s hourly rate; to be paid via a submitted voucher.

First Name	Last Name	Number of days
Brian	Gregson	8
Megan	Beatty	8
Rayan	Jalil	8
Joan	Stewart	2
Stacy	Mandel	15

MOVED _____ SECONDED _____ VOTE _____

oo. Appointment – Summer Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff, to complete necessary instructional technology integration tasks; in preparation for the 2025-2026 school year; from July 1, 2025 – August 31, 2025; salary to be based this staff member’s hourly rate; to be paid via a submitted voucher.

First Name	Last Name	Number of Days
Courtney	Neglia	6-10

MOVED _____ SECONDED _____ VOTE _____

pp. Appointment – Summer Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff, to review and implement student protocols for Joyce Kilmer School students; in preparation for the 2025-2026 school year; from June 26, 2025 – June 27, 2025; salary to be based on this staff member’s hourly rate; to be paid via a submitted voucher.

First Name	Last Name	Number of Days
Craig	Alfano	2

MOVED _____ SECONDED _____ VOTE _____

qq. Appointments – Fall Coaching Staff for 2025-2026 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the Fall coaching staff for the 2025-2026 school year, at the negotiated stipend rate, as shown on schedule I, of the MEA contract.

Position	Name	Teacher Certificate/ Substitute Certificate (Expiration Date)	Stipend
Fall Cheer (Head Varsity)	Samantha Scheuermann	Teacher	\$12,214
Fall Cheer Assistant	Shannon Mulkeen	Teacher	\$8,361
Fall Cheer – Assistant - Volunteer	Stephanie Cintron	Teacher	N/A
Fall Cheer – Assistant - Volunteer	Olivia Warnet	N/A	N/A
Cross Country (Head Varsity)	Rob Pasek	Teacher	\$10,994
Cross Country (Assistant)	Dena Scudieri	Teacher	\$7,896
Football (Head Varsity)	Adam Szuch	Teacher	\$13,705
Football Assistant	Justin Jaskot	Teacher	\$9,841
Football Assistant	David Bernhart	Substitute – 12/18/2028	\$9,841
Football Assistant	Justin Grippo	Substitute – 10/31/2026	\$9,841
Football Assistant	Christopher Diaz	Teacher	\$9,841
Football Assistant - Volunteer	Sean Noonan	Substitute – 7/18/2027	N/A
Football Assistant - Volunteer	Justin Taylor		N/A
Football Assistant - Volunteer	LeRoy Burns		N/A
Football Assistant - Volunteer	Jacob Kezmarsky		N/A
Football Assistant – Volunteer	Alexander Hufford	Teacher	N/A
Boys Soccer (Head Varsity)	Thomas Schultz	Substitute – 6/30/26	\$12,214
Boys Soccer Assistant	Jason Calhoun	Teacher	\$8,361
Girls Soccer (Head Varsity)	Alexandra Graff	Teacher	\$12,214
Girls Soccer Assistant	Renee Guy	Teacher	\$8,361

Position	Name	Teacher Certificate/ Substitute Certificate (Expiration Date)	Stipend
Girls Tennis (Head Varsity)	Jason Schmitt	Teacher	\$10,994
Girls Tennis Assistant	Richard Gordon	Teacher	\$7,896
Volleyball (Head Varsity)	Caitlin Yeck	Teacher	\$12,214
Volleyball Assistant	Natalie Labrada	Teacher	\$8,361
Volleyball Assistant	Morgan Ridgway	Teacher	\$8,361
RRMS Girls Soccer - Head Coach	Zoe Delohery	Teacher	\$3,845
RRMS Girls VB – Head Coach	Kaitlyn Kennedy	Substitute	\$3,735
Fall Weight Room Supervisor -	Alexander Hufford	Teacher	\$4,002
Weight Room Supervisor – Summer	Adam Szuch	Teacher	\$4,002
Athletic Trainer – Seasonal Stipend	Lauren Michel	Certificate	\$2,000 per season

MOVED _____ SECONDED _____ VOTE _____

rr. Appointments – Winter Coaching Staff for 2025-2026 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the winter coaching staff for the 2025-2026 school year, at the negotiated stipend rate, as shown on schedule I, of the MEA contract.

Position	Name	Teacher Certificate/ Substitute Certificate (Expiration Date)	Stipend
Boys Basketball - Head Coach	Michael Branagh	Teacher	\$13,705
Boys Basketball - Assistant	Michael Dlugo	Teacher	\$9,841
Boys Basketball - Assistant	Benjamin Wichard	Substitute – 11/14/29	\$9,841
Boys Basketball - Volunteer	Paul Roncagliolo	N/A	N/A
Boys Basketball - Volunteer	Justin Grippo	Substitute – 10/31/26	N/A

Position	Name	Teacher Certificate/ Substitute Certificate (Expiration Date)	Stipend
Boys Basketball - Volunteer	LeRoy Burns	N/A	N/A
Boys Basketball - Volunteer	Brian Girardi	Teacher	N/A
Boys Basketball - Volunteer	Brian Rice	Teacher	N/A
Girls Basketball - Head Varsity	Kerin Roche	Substitute	\$13,705
Girls Basketball - Assistant	Alexandra Graff	Teacher	\$9,841
Girls Basketball - Assistant	Matthew Domville	Teacher	\$9,841
Bowling - Head Varsity	James Dalessio	Teacher	\$10,994
Ice Hockey - Head Varsity	Brad Segall	Teacher	\$13,705
Ice Hockey - Assistant	Edwin Scherer	Teacher	\$9,841
Swimming - Head Varsity	Kaitlyn Rockwell	Teacher	\$13,705
Swimming - Assistant	Andrew Coe	Teacher	\$9,841
Winter Track - Assistant	Adam Szuch	Teacher	\$9,841
Winter Track - Assistant	Joseph Charles	Teacher	\$9,841
Pole Vault Specialist	Robert Pasek	Teacher	\$1,500
Athletic Trainer – Seasonal Stipend	Lauren Michel	Certificate	\$2,000 per season
Weight Room Supervision – Winter 2025-26	Christopher Diaz	Teacher	\$4,002
RRMS Girls Basketball	Brian Kreuder	Teacher	\$5,085

Position	Name	Teacher Certificate/ Substitute Certificate (Expiration Date)	Stipend
RRMS Girls Basketball – Vol. Asst.	Donna Konrad	Teacher	N/A

MOVED _____ SECONDED _____ VOTE _____

ss. Appointments – Spring Coaching Staff for 2025-2026 School Year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the spring coaching staff for the 2025-2026 school year, at the negotiated stipend rate, as shown on schedule I, of the MEA contract.

Position	Name	Teacher Certificate/ Substitute Certificate (Expiration Date)	Stipend
Golf (Boys Head Varsity)	Edwin Scherer	Teacher	\$10,994
Golf (Girls Head Varsity)	Justin Saputski	Teacher	\$10,994
Golf (B/G Assistant Coach)	Craig Alfano	Teacher	\$7,896
Softball (Head Varsity)	Jason Calhoun	Teacher	\$12,214
Softball Assistant	Paul Saporito	Teacher	\$8,361
Softball Assistant	Brian Kreuder	Teacher	\$8,361
Softball Assistant	Noah Cabassa	Substitute	\$8,361
Boys' Tennis (Head Varsity)	Jason Schmitt	Teacher	\$10,994
Boys' Tennis Assistant	Richard Gordon	Teacher	\$7,896
Spring T & F (Head Varsity)	Michael Ott	Substitute	\$13,705
Spring Track & Field Assistant	Robert Pasek	Teacher	\$9,841
Spring Track & Field Assistant	Deidre Wilson	Teacher	\$9,841
Spring Track & Field Assistant	Joseph Charles	Teacher	\$9,841
Spring Track & Field Assistant	Tiana Hodges	Substitute	\$9,841
Lacrosse (Boys' Head Varsity)	Timothy Culloty	Teacher	\$12,214
Lacrosse Boys' Assistant – Volunteer	Brian DePaola	Substitute	N/A

Position	Name	Teacher Certificate/ Substitute Certificate (Expiration Date)	Stipend
Lacrosse Boys' Assistant	Matt Myones	Teacher	\$8,361
Lacrosse Assistant – Volunteer	Alexander Hufford	Teacher	N/A
Lacrosse Assistant – Volunteer	Donald Magner	N/A	N/A
Lacrosse (Girls' Head Varsity)	Brian Girardi	Teacher	\$12,214
Lacrosse Girls' Assistant	Alexandra Graff	Teacher	\$8,361
Lacrosse Assistant - Volunteer	Morgan Ridgeway	Teacher	N/A
Weight Room-Spring Season 2026	Christopher Diaz	Teacher	\$4,002
Ticket Coordinator – 2025-26	Roger Pelletier	Teacher	\$3,821
Athletic Trainer – Seasonal Stipend	Lauren Michel	Certificate	\$2,000 per season
Weight Room – Summer 2025	Adam Szuch	Teacher	\$4,002

MOVED _____ SECONDED _____ VOTE _____

tt. Supervision – Athletics

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide athletic supervision and assistance for the 2025-2026 school year, as needed, at events which require coverage:

<p><u>Mahwah School District</u></p> <ul style="list-style-type: none"> • Betsy Ross School • George Washington School • Lenape Meadows School • Joyce Kilmer School • Ramapo Ridge Middle School • Mahwah High School 	<p>Any identified staff member available to provide athletic supervision as requested.</p>
--	--

MOVED _____ SECONDED _____ VOTE _____

uu. Tutoring – Ramapo Ridge Middle School Multi-Lingual

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of

Education approves the following staff to provide tutoring for Multi-Lingual students in Math and Language Arts after school, from September 15, 2025, to June 15, 2026; salary to be based on their hourly rate; to be paid via a submitted voucher from Title III A Immigrant funds.

Teacher	# Hours/Week	# Students (approximate)	Total Hours
Julie Henehan	1	8-13	38
Dianna Burkel	1	8-13	38

MOVED _____ SECONDED _____ VOTE _____

vv. Tutoring – Mahwah High School Multi-Lingual

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide tutoring for Multi-Lingual students in Math and Language Arts after school, from September 15, 2025, to June 15, 2026; salary to be based on their hourly rate; to be paid via a submitted voucher from Title III A Immigrant funds.

Teacher	# Hours/Week	# Students (approximate)	Total Hours
Jessika Bohon	1	8-13	40

MOVED _____ SECONDED _____ VOTE _____

ww. New Hire Orientation – Teacher Discussion Panel

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following hours for the following teacher-participants in our New Hire Orientation Teacher Discussion Panel; with great appreciation for sharing their insights with our incoming new employees, to be paid at the Thunderbird Academy rate:

Staff Member	Building	Hours
Megan Schaffner	Mahwah High School	1.5 hours
Gianna Bologna	Lenape Meadows School	1.5 hours
Kelly Smith	Betsy Ross School	1.5 hours
Bridget Powers	Mahwah High School	1.5 hours
Catherine Scudieri	Ramapo Ridge Middle School	1.5 hours
Brittany Bonanno	Joyce Kilmer School	1.5 hours

MOVED _____ SECONDED _____ VOTE _____

xx. Reemployment – Transportation/Van/Bus Driver Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following transportation/van/bus driver staff for the 2025-2026 school year; salaries to be in accordance with his contractual agreement.

First Name	Last Name	Location
Donald	Binko	Central Office

MOVED _____ SECONDED _____ VOTE _____

yy. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2024-2025 school year:

LAST NAME	FIRST NAME	CITY
Crames*	Nicholas	Mahwah
Genardi**	Rebecca	Mahwah

*Retroactive to 06/03/25

**Retroactive to 06/09/25

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public for comments

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public for comments

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

6/12	Ramapo Ridge HSO Zoom meeting 9:00 a.m.
6/17	Joyce Kilmer HSO Zoom meeting 12:00 p.m.
6/17	Betsy Ross HSO meeting 9:00 a.m.
7/9	Mahwah Board of Education meeting (Personnel Only 9:00 a.m.)
7/23	Mahwah Board of Education meeting 7:00 p.m.
8/6	Mahwah Board of Education meeting (Personnel Only 9:00 a.m.)
8/27	Mahwah Board of Education meeting 7:00 p.m.
9/1	Labor Day – Schools Closed
9/2-9/3	Opening Days for Staff
9/4	Schools Open
9/17	Mahwah Board of Education meeting 7:00 p.m.
9/23	Rosh Hashanah – Schools Closed
10/2	Yom Kippur- Schools Closed
10/13	Staff Development Day – Schools Closed for Students
10/20	Diwali – Schools Closed
10/29	Mahwah Board of Education meeting 7:00 p.m.
11/3-11/5	Parent/Teacher Conferences PreK-5 Single Session PreK-5 only
11/6-11/7	NJEA Convention – Schools Closed
11/12	Mahwah Board of Education meeting 7:00 p.m.
11/26	Single Session
11/27-11/28	Thanksgiving Recess – Schools Closed
12/3	Mahwah Board of Education meeting 7:00 p.m.
12/17	Mahwah Board of Education meeting 7:00 p.m.
12/23	Single Session
12/24-12/31	Holiday Recess – Schools Closed
1/1 -1/2/26	New Year’s Day Schools Closed
1/7	Reorganization Meeting/Public Work Session/Action Meeting