

BOARD OF EDUCATION REGULAR MEETING MINUTES

June 24, 2025

The Board of Education of the Plymouth-Canton Community Schools, Wayne and Washtenaw Counties, Michigan, met in a Regular Meeting on Tuesday, June 24, 2025, at 7 p.m. at the E. J. McClendon Educational Center, 454 S. Harvey Street, Plymouth, Michigan, 48170.

President Christenson called the Regular Meeting to order at 7 p.m. in the boardroom.

Present: Members Ahmed, Christenson, Kehoe, Picard, Sidhu, Vos, and Westra
Absent: None

Administrators Present: Dr. Monica Merritt, Superintendent of Schools
Dr. Liz Vartanian-Gibbs, Assistant Superintendent of Student & Family Engagement
Kurt Tyszkiewicz, Assistant Superintendent of Student Services
Bethany Rayl, Chief Academic and Innovation Officer
Jill Minnick, Chief Finance and Operations Officer
Abdul Madyun, Chief Human Resource Officer
Jonathan Flukes, Director of Data, Assessment, Research, and Evaluation

Others Present: Diane Robertson, Executive Assistant to the Superintendent and Board
Josh Patterson, SVA Student Co-Chair
Jennifer Maino, TMP Architecture, Inc., Interior Designer

Josh Patterson led the Pledge of Allegiance.

President Christenson called the Regular Meeting to order at 7 p.m.

A. Adoption of the Agenda/Approval of the Consent Agenda

Action Item #25-06-83: It was moved by Member Kehoe and seconded by Member Westra to Adopt the Agenda and the Consent Agenda as presented. The Consent Agenda consisted of Leaves, Tenure Recommendations, Recalls, Regular Meeting Minutes from June 10, 2025, Special Meeting Minutes of June 12, 2025, Special Meeting Minutes of June 16, 2025, Final Reading Policies, a Tentative Agreement with the Plymouth-Canton Cafeteria Association (PCCA), a Tentative Agreement with the Plymouth-Canton Paraprofessional Association (PCPA), and a Tentative Agreement with the Plymouth-Canton Extended Day Association (PCEDA).

Ayes: Members Ahmed, Christenson, Kehoe, Picard, Sidhu, Vos, and Westra
Nays: None
The motion was carried 7-0

Leave of Absence

Blaesser, Amanda	Elementary Classroom Tonda Elementary School	Childcare Leave of Absence Effective 8-25-25 to 10-10-25
------------------	---	---

Tenure Recommendations

Narsinghia, Cassandra	Elementary Classroom MLL Workman Elementary School	Effective 1-19-25
Beydoun, Soumaya	Elementary Art Eriksson Elementary School	Effective 2-1-25
Ward, Rachel	Elementary Classroom Workman Elementary School	Effective 2-1-25
Alessandrini, David	Math Teacher Pioneer Middle School	Effective 6-30-25
Algharably, Olivia	Math Teacher Plymouth High School	Effective 6-30-25

Barlow, Jacqueline	Math Teacher East Middle School	Effective 6-30-25
Bouchard, Jessica	Music Secondary Band Pioneer Middle School	Effective 6-30-25
Brudzinski, Martin	Math Teacher Salem High School	Effective 6-30-25
Hiske, Mark	Physics Teacher Plymouth High School	Effective 6-30-25
Warnock, Jennifer	Resource Room Discovery Middle School	Effective 6-30-25
Bretl, Robert	History Canton High School	Effective 6-30-25
Ennis, Sarah	Elementary Classroom Hoben Elementary School	Effective 6-30-25
Lange, Kristyn	Elementary Classroom Eriksson Elementary School	Effective 6-30-25
Randolph, Dylan	History Salem High School	Effective 6-30-25
Russell, Molly	Elementary Classroom Hulsing Elementary School	Effective 6-30-25
Schuyler, Rachel	Elementary Classroom Workman Elementary School	Effective 6-30-25
Touma, Trichelle	Elementary Classroom Bentley Elementary School	Effective 6-30-25
Wright, Krista	Elementary Classroom Miller Elementary School	Effective 6-30-25
Freeland, Mary Lynn	Spanish Liberty Middle School	Effective 6-30-25
Heimberg, Jennifer	Elementary Classroom (TAG) Gallimore Elementary School	Effective 6-30-25
Genesky, Rachel	Media Specialist Plymouth High School	Effective 6-30-25
Abruzzo, Joshua	History Salem High School	Effective 6-30-25
Fisher, Amanda	Elementary Classroom Workman Elementary School	Effective 6-30-25
Gieske, Michael	Elementary Classroom Field Elementary School	Effective 6-30-25
Allevato, Nicole	Math East Middle School	Effective 6-30-25
Parr, Jada	Math Discovery Middle School	Effective 6-30-25
Vezina Anastacia	Elementary Classroom Miller Elementary School	Effective 6-30-25
Fakhouri, Gada	Elementary Classroom MLL Miller Elementary School	Effective 6-30-25
Drabicki, Pauline	ECDD Special Education Teacher Allen Early Learning Academy	Effective 6-30-25
Nyland, Melanie	Engineering Technology Plymouth High School	Effective 6-30-25
Richardson, Lyndsay	Elementary Education Farrand Elementary School	Effective 6-30-25
Chuey, Nicholas	Resource Room/Co-Teach Pioneer Middle School	Effective 6-30-25

Yaekle, Andrew	Math Discovery Middle School	Effective 6-30-25
Menzer, Rory	Math West Middle School	Effective 6-30-25
Summitt, Zachary	Social Studies Salem High School	Effective 6-30-25
Landreth, Amanda	Elementary Classroom Hoben Elementary School	Effective 6-30-25
Eddings, Jessica	English Canton High School	Effective 6-30-25
Stephens, Danielle	Science Liberty Middle School	Effective 6-30-25
Wiggle, Alyssa	Science Liberty Middle School	Effective 6-30-25
Pummill, Molly	Resource Room Hoben Elementary School	Effective 6-30-25
Dorman, Audrey	Elementary Art Bentley Elementary School	Effective 6-30-25
Iversen, Ellen	Elementary Classroom MLL Field Elementary School	Effective 6-30-25
Compton, Bethany	History Plymouth High School	Effective 6-30-25
Colbeck, Brittany	Elementary Classroom Bird Elementary School	Effective 6-30-25
Southwick, Cara	English Canton High School	Effective 6-30-25
Allen, Angela	Life Management/FCS Pioneer Middle School	Effective 6-30-25
Blasiola, Emily	Early Childhood Teacher Gallimore Elementary School	Effective 6-30-25
Bova, Amy	Elementary Classroom Hulsing Elementary School	Effective 6-30-25
Brown, Michelle	Elementary Classroom Tonda Elementary School	Effective 6-30-25
Crosby, Anna	Elementary Classroom Bentley Elementary School	Effective 6-30-25
Cunningham, Kirstin	Elementary Classroom (TAG) Gallimore Elementary School	Effective 6-30-25
Delcotto, Jessyca	Elementary Classroom Tonda Elementary School	Effective 6-30-25
Edwards, Michael	Secondary Music – Orchestra Canton High School	Effective 6-30-25
Faux, Erica	Elementary Classroom Hulsing Elementary School	Effective 6-30-25
Foster, Olivia	English Plymouth High School	Effective 6-30-25
Gasparovic, Isabelle	Elementary Classroom Tonda Elementary School	Effective 6-30-25
Glenn, Elizabeth	English Plymouth High School	Effective 6-30-25
Greer, Andrea	Early On Service Provider Allen Early Learning Academy	Effective 6-30-25
Kirsch, Lisa	Math Salem High School	Effective 6-30-25

Lang, Rachel	Elementary Classroom Eriksson Elementary School	Effective 6-30-25
Lee, Eddie	Resource Room Plymouth High School	Effective 6-30-25
Lockwood, Lea	Elementary Classroom Smith Elementary School	Effective 6-30-25
Markwood, Andrea	Early Childhood Teacher Gallimore Elementary School	Effective 6-30-25
Martin, Amy	Elementary Classroom Miller Elementary School	Effective 6-30-25
Mortenson, Terren	Elementary Classroom Miller Elementary School	Effective 6-30-25
Parsons, Daniel	Language Arts Liberty Middle School	Effective 6-30-25
Southgate, Heather	Life Managements/FCS East Middle School	Effective 6-30-25
Viguilla, Rebecca	Elementarily Classroom MLL Bentley Elementary School	Effective 6-30-25

Recalls

Kalinsky, Breanna
Stamatakis, Corrin

Approval of Minutes

The Regular Meeting Minutes from June 10, 2025, the Special Meeting Minutes of June 12, 2025, and the Special Meeting Minutes of June 16, 2025, were approved as presented.

Final Reading Policies

- Policy #7310-Disposition of Surplus Property
- Policy #7450-Property Inventory

Action Items

- Approved a Resolution for a Tentative Agreement with the Plymouth-Canton Cafeteria Association (PCCA) (First and Final Reading)
- Approved a Resolution for a Tentative Agreement with the Plymouth-Canton Paraprofessional Association (PCPAA) (First and Final Reading)
- Approved a Resolution for a Tentative Agreement with the Plymouth-Canton Extended Day Association (PCEDA) (First and Final Reading)

B. Celebrating Success

Member Picard presented the Mary Beth Carroll Extra Miler Award to Alicia Fenstermacher, P-CCS Community Education Coordinator. Alicia diligently oversees the daily operations of a wide range of successful Community Education programs for students and adults. She also serves as coach of the Pioneer Middle School Robotics Team, is a trusted mentor for the Lightning Robotics outreach and business subgroups, and leads the district's FIRST Lego League event for elementary students. Known for her organizational skills, reliability, and commitment to student success, Alicia exemplifies what it means to go the extra mile.

C. Board Committee Reports/Action

President's Report – Lauren Christenson

President Christenson shared that the Board held a special meeting on June 16 to finalize the superintendent's year-end evaluation, resulting in an overall "effective" rating for 2024-2025. She announced that the Board's annual organizational meeting is scheduled for July 15, when officers will be elected and the 2025-2026 board meeting calendar will be adopted. She also noted that a summer retreat will be scheduled to support professional development and governance, with the date to be shared once confirmed with the facilitator.

Student Performance and Achievement Committee (SPA) – Judy Westra

Member Westra shared that the SPA Committee has not met since the last Board meeting. The next SPA Committee meeting will be held in the fall, and the date will be posted once this meeting has been scheduled.

Policy Advisory Committee (F&O) – Anupam Sidhu

Member Sidhu reported that the Policy Committee met earlier this evening to review multiple policies. Policy 6320 (Purchasing) will be forwarded to the F&O Committee, while Policy 6325 is awaiting Neola's review. Policy 6650 (Travel Reimbursement) is ready for full Board consideration. Policies 9700 (Relations with Special Interest Groups/Sponsorships) and 2414 (Reproductive Health and Family Planning) will be reviewed by district legal counsel and will be revisited at a future policy meeting in the fall. The next SPA Committee meeting is tentatively scheduled for August 26, 2025, and will be confirmed at the July organizational meeting.

Finance and Operations Committee - Patrick Kehoe

Member Kehoe reported that the Finance & Operations Committee met on June 19, 2025. The committee reviewed a proposed P-CEP pilot furniture purchase and discussed custodial and transportation KPIs, expressing satisfaction with the progress. They also reviewed a crossing guard agreement and financial reports for the month of May. The next F&O Committee meeting will be held on Thursday, June 26, 2025, at 3:30 p.m. in the Boardroom, and community members are welcome to attend.

Student Voice in Action Committee (SVA) - Lauren Christenson

Josh Patterson, SVA Co-Chair, shared that the SVA Committee has not met since the last Board meeting. The next SVA Committee meeting will be held in the fall, and the date will be announced once this meeting has been scheduled.

D. Superintendent's Report

Superintendent Merritt dedicated her report time to share the latest edition of a video series promoting the numerous opportunities available to students in our district. Developed in partnership with Highway Media, this edition highlights P-CEP and showcases the wide range of opportunities offered, reinforcing why P-CCS is an excellent choice for a high-quality education. The video captures the student experience through their own voices. Superintendent Merritt thanked the district's Communications and Marketing team for bringing the district's story to life and expressed gratitude to the teachers, administrators, and staff who help create a positive, student-centered learning environment.

E. Citizens' Comments

- Renee Wickliff, Shanel Talbert, and Katie Bennett spoke in support of 60 minutes of recess for elementary school students
- Polly Bachrouche spoke in support of LGBTQ+ students
- Ian Gonzalez spoke on safe gun storage in homes with minors
- Julie Cassar, Rich Schlaud, and Sheri Bowler spoke on the Bentley Elementary climate and culture
- Char Tavarozzi spoke about the skills students acquire while at P-CEP
- Michelle Moustakas spoke on support for LGBTQ+ students, DEI, and immigrant students

F. Administrative Reports/Recommendations**Finance and Operations – Jill Minnick***Final Reading Resolutions*

Action Item #25-06-84: It was moved by Member Kehoe and seconded by Member Vos to approve a Resolution to adopt the 2025-2026 Proposed Budget Amendment. (Final Reading)

Ayes: Members Ahmed, Christenson, Kehoe, Picard, Sidhu, Vos, and Westra

Nays: None

The motion was carried 7-0

First Reading Resolutions

Consider Approval of a Resolution for a P-CEP Pilot Furniture Purchase. Jennifer Maino of TMP Architecture, Inc., presented an overview of this proposal, which was developed in collaboration with high school principals and the

Bond Steering Committee to evaluate classroom furniture that supports flexible and modern learning environments. The pilot includes three fully furnished classrooms that will rotate among the three P-CEP high schools for evaluation. The recommended furniture is manufactured by VS America and supplied by Great Lakes Furniture Supply. The total cost of the pilot is \$47,686.61 and will be funded through the 2023 bond. (First Reading)

Board members were provided an opportunity to comment and ask questions.

Teaching and Learning – Bethany Rayl

2024-2025 Spring Data Review (Presentation) (Goals A & B)

Bethany Rayl, Chief Academic and Innovation Officer, and Jonathan Flukes, Director of Data, Assessment, Research, and Evaluation, presented an overview of the 2024-2025 Spring Data Results. The presentation provided an update on the district's progress toward the goals outlined in the P-CCS Dynamic Plan, highlighted key student data trends, and demonstrated how the district is meeting student needs through a Multi-tiered System of Supports (MTSS). Members of the Teaching and Learning Team provided additional insights and assisted with the presentation. Key findings related to attendance, behavior, social-emotional needs, achievement, benchmark assessments, and course grades were examined. Attendance rates have improved across all student groups, with chronic absenteeism on the decline. Behavior incidents have decreased overall, though there was a slight increase in suspensions. Academic performance continues to show strong results, with more students passing semester courses, an upward trend in graduation rates, and 88% of AP test-takers earning a score of 3 or higher. NWEA MAP results indicated that most students met or exceeded expected growth, performing above national norms in both reading and math. Early literacy screening through DIBELS showed a reduction in the number of students identified as needing intensive support. Focus areas for the coming year include reducing absenteeism, improving school climate, implementing equitable grading, and shifting multilingual learner supports in secondary grades.

Board members were given an opportunity to comment and ask questions.

G. Remaining Citizens' Comments

- Rachel Hayes spoke in support of LGBTQ+ students
- William Heckman spoke on the Bentley Elementary climate and culture

H. Discussion

- Board members discussed and expressed interest in officer roles for the 2025-2025 school year

I. Follow-up Board Questions

- If available, the Board would like additional data from the Spring Data presentation that highlights the differences between excused and unexcused absences.

J. Adjournment

President Christenson adjourned the Regular Meeting at 9:41 p.m.

Judy Westra
Secretary, Board of Education

*Approved at the Organizational Meeting of the Board of Education on 7-15-25/dr